

## **Syed Rafiqul Haq**

### **Independent Director**

Syed Rafiqul Haq is a distinguished banking professional with over 38 years of extensive experience in the financial services industry. He previously served as Additional Managing Director & Chief Business Officer of Mutual Trust Bank PLC (MTB), where he provided strategic oversight across Corporate Banking, SME Banking, Retail Banking, and Cards.

During his tenure at MTB, Mr. Haq played a pivotal role in transforming the Bank from a traditional branch-centric model into a centralized, business-driven operating structure. His leadership strengthened governance, internal controls, compliance standards, and positioned the Bank for sustainable growth. He spearheaded several strategic initiatives, including the introduction of Islamic Banking, Women Banking, Agent Banking, Privilege Banking, and value-added customer services such as Airport Lounge facilities.



He also established offshore funding relationships with leading multilateral and development finance institutions, including the Asian Development Bank (ADB), DEG and Norfund facilitating USD-denominated financing solutions for corporate clients.

Mr. Haq possesses deep expertise in corporate relationship management, structured finance, project financing, and syndicated transactions. As part of MTB's technological advancement initiatives, he visited the headquarter of Compass Plus in Russia to enhance card management capabilities and engaged with stakeholders in Hong Kong and China to facilitate the introduction of UnionPay cards in Bangladesh.

Prior to joining MTB in September 2013, he served as Corporate Banking Head- Dhaka at Eastern Bank PLC where he significantly expanded the corporate portfolio, particularly within the RMG and textile sectors, while strengthening fee-based income streams. A notable achievement during this period was arranging USD pre-delivery financing for Biman Bangladesh Airlines for the acquisition of its second Boeing 777-300ER aircraft, and attending the delivery ceremony in Seattle, USA.

Mr. Haq began his banking career in April 1984 with IFIC Bank Ltd. as a member of its first batch of probationary officers. He later served in senior leadership and branch management roles before moving to Eastern Bank Ltd. in October 1998. Throughout his career, he has undertaken professional training with leading international banks, including Commerzbank Germany, UniCredit Italy and has participated in numerous workshops and seminars organized by local and international institutions worldwide.

Mr. Haq holds an MBA from the Institute of Business Administration (IBA), University of Dhaka and an M.Sc. in Geography & Environmental Science from the same university.

He has served as an Independent Director of Padma Bank PLC and NRB Bank PLC and currently serves as an Independent Director of Malek Spinning Mills Ltd.

Mr. Haq is an ex- cadet of PAF College Sargodha, Pakistan and a Life Member of Cadet College Club Ltd., Dhaka