



Cultivating  
**Collaborative**  
*Change...*

Annual Report  
2024



## *Cultivating Collaborative Change.....*

At Community Bank, our purpose has always centered on people-supporting their ambitions, businesses, and everyday financial journeys. In 2024, our strategic focus evolved around three key pillars: sustainable growth, collaborative partnerships, and community impact. We recognize that meaningful progress is not achieved in isolation but cultivated over time through trust shared purpose and collective effort. By engaging closely with individuals, enterprises and institutions, we are fostering resilient connected communities where innovation thrives and opportunities are accessible to all. This year's theme reflects that vision-a future defined not only by the solutions we provide but by the values we uphold and the partnerships we nurture.

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# ABOUT

## COMMUNITY BANK BANGLADESH PLC.

Community Bank Bangladesh PLC. is one of the leading financial institutions committed to offering innovative banking solutions that meet the diverse needs of individuals and businesses across Bangladesh. With a strong focus on customer satisfaction, the bank provides a wide range of products and services designed to support the financial aspirations of its clients.

# Letter of Transmittal

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To

**All Honorable Shareholders of the Bank**

Bangladesh Bank

Bangladesh Securities and Exchange Commission

Financial Reporting Council

Registrar of Joint Stock Companies & Firms

Other Relevant Regulators and Stakeholders

Dear Sirs,

## **Annual Report of Community Bank Bangladesh PLC. for the year 2024**

We are pleased to present a copy of Annual Report of the Bank together with the Audited Financial Statements for the year ended 31 December 2024 of Community Bank Bangladesh PLC. The Annual Report 2024 of the Bank which includes financial statement, comprising of Balance Sheet, Profit and Loss Account, Cash Flow Statement, Statement of Changes in Equity, Liquidity Statement along with Notes to the Accounts is placed for your kind information and record.

Sincerely yours,



Saiful Alam, FCS  
SEVP & Company Secretary

# Notice of the 6<sup>th</sup> Annual General Meeting

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Notice is hereby given that the 6<sup>th</sup> Annual General Meeting (AGM) of the Honorable Members/Shareholders of Community Bank Bangladesh Limited (the Bank/ the Company) will be held on Wednesday, May 28, 2025 at 11.00 A.M. at Hall of Pride, Police Headquarters, Fulbaria, Dhaka, Bangladesh to transact the following business:

## Agenda

1. To receive, consider and adopt the Audited Financial Statements of the Bank together with the Auditors' Report thereon and the Directors' Report for the year ended December 31, 2024.
2. To declare the Dividend for the year ended December 31, 2024 as recommended by the Board of Directors.
3. To elect/re-elect Directors.
4. To appoint External Auditors for the year 2025 and fix up their remuneration.
5. To appoint Corporate Governance Compliance Auditors for the year 2025 and fix up their remuneration.

By order of the Board of Directors



**Saiful Alam, FCS**  
SEVP & Company Secretary

Dated: Dhaka  
April 28, 2025

# VISION, MISSION AND BRAND PILLARS

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## Vision

Reach out to the members of different communities with innovative banking services

## Mission

- Deliver seamless services to the clients
- Emphasize development of human capital
- Adopt state of the art technology to ensure transparency and accountability
- Abide by the rules and regulations to establish the highest level of corporate governance
- Offer services to the unbanked members of different communities to include them in the banking system gradually

## Brand Pillars

Community Bank runs on three building blocks  
i.e. Trust, Security & Progress

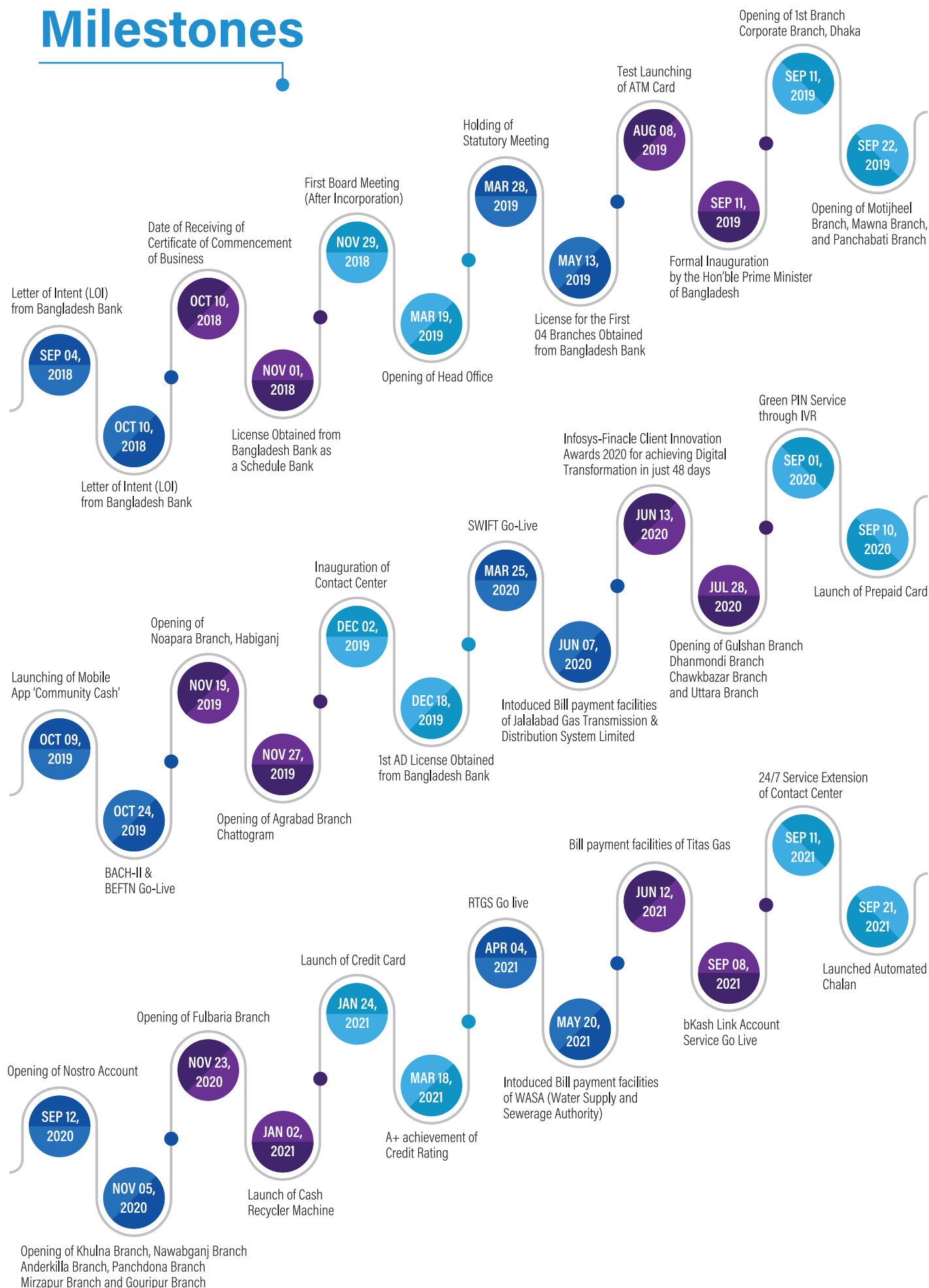


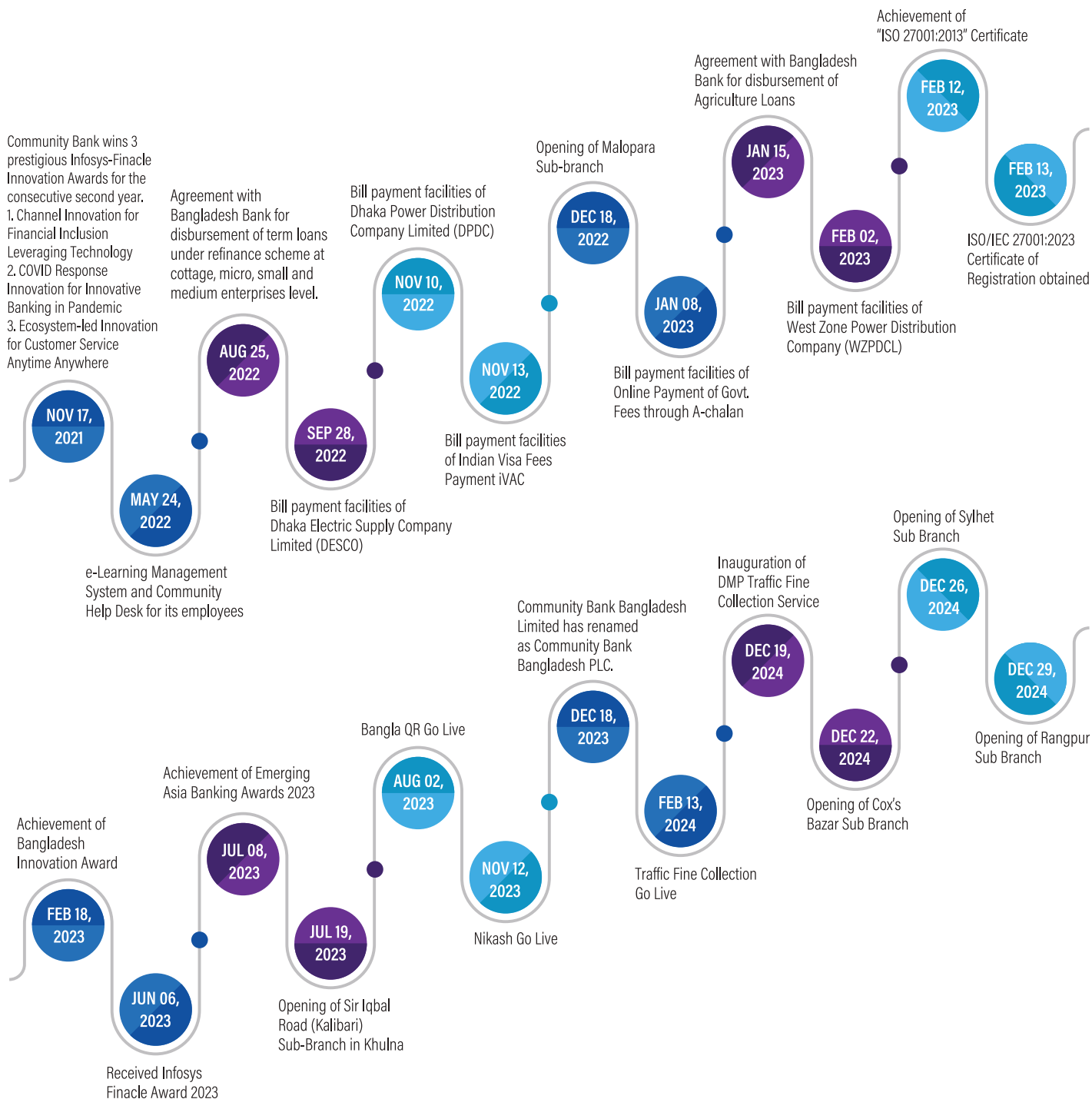
# Corporate Profile

<b>Registered Name of the Company</b>	Community Bank Bangladesh PLC.
<b>Legal Form</b>	A public limited company & Scheduled Bank. Sponsor Shareholder: Bangladesh Police Kallyan Trust
<b>Capital (December 31, 2024)</b>	Authorized Capital: BDT 1000,00,00,000.00 (Taka one thousand crore) Paid-up Capital: BDT 5,000,000,000.00 (Taka five hundred crore) Face value per share: BDT 10.00 (Taka Ten)
<b>Company Registration No</b>	C-147611/2018
<b>Bangladesh Bank License</b>	BRPD (P-3)745(71)/2018-8337; Date: 01 November 2018
<b>Tax Payer Identification No</b>	136115643249
<b>VAT Registration No</b>	001810084-0101
<b>Chairman</b>	Mr. Baharul Alam, BPM Inspector General of Police, Bangladesh
<b>Managing Director (Current Charge)</b>	Mr. Kimiwa Saddat
<b>Company Secretary</b>	Mr. Saiful Alam, FCS
<b>Head of Finance &amp; Accounts (Current Charge)</b>	Mr. Md. Shariful Islam Kadir, FCA
<b>Statutory Auditors</b>	Islam Aftab Kamrul & Co., Chartered Accountants
<b>Corporate Governance Certificate Issuer</b>	Jasmin & Associates, Chartered Secretaries
<b>Registered Office &amp; Head Office</b>	Police Plaza Concord (Level 10, Tower 2) Plot 2, Road 144, Gulshan 1, Dhaka 1212, Bangladesh
<b>Website of the Bank</b>	<a href="http://www.communitybankbd.com">www.communitybankbd.com</a>



# Milestones





# Statement from the Chairman



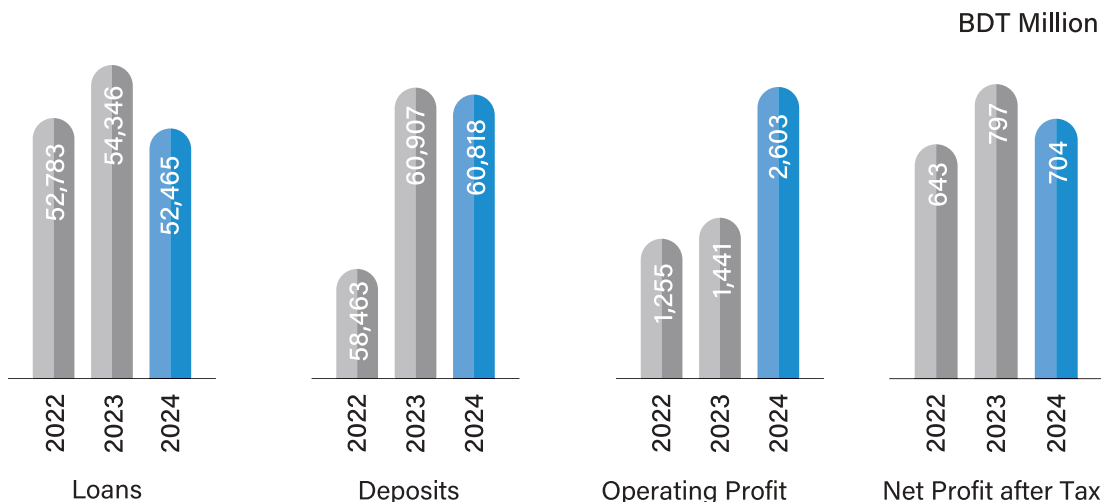
“The year 2024 unfolded against a backdrop of persistent global economic headwinds, including inflationary pressures, geopolitical tensions, and tightening financial conditions which created a demanding environment for businesses and financial institutions alike. Despite these hurdles, Community Bank demonstrated remarkable resilience and solid operational performance in 2024. Looking ahead, we are committed to fortifying our position as one of the safest, most trusted banks in the industry.”

## Dear Shareholders,

Welcome to the 6th Annual General Meeting of Community Bank Bangladesh PLC. It is my privilege to present a summary of the Bank's operational and financial performance for the year ended December 31, 2024, as outlined in our Annual Report 2024. The year 2024 unfolded against a backdrop of persistent global economic headwinds, including inflationary pressures, geopolitical tensions, and tightening financial conditions. Bangladesh, too, faced its own set of challenges—ranging from currency volatility, rising import costs, to pressure on foreign exchange reserves—which created a demanding environment for businesses and financial institutions alike.

Despite these hurdles, Community Bank demonstrated remarkable resilience and solid operational performance in 2024. Our success is a testament to the unwavering support and confidence of our valued shareholders and customers. Looking ahead, we are committed to fortifying our position as one of the safest, most trusted banks in the industry. We extend our deepest appreciation to all our stakeholders for their continued trust, encouragement, and partnership on this journey.

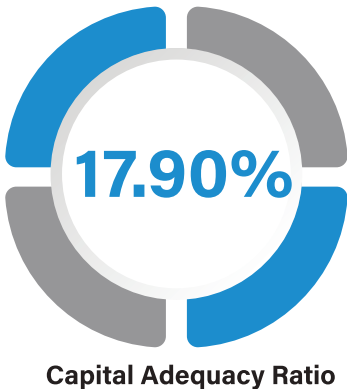
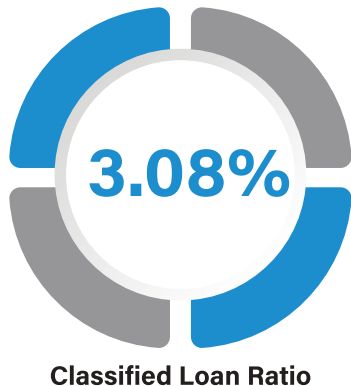
# Review of Operating Performance



All data presented herewith are related to the solo performance of Community Bank unless or otherwise stated.

Despite the challenges, the Bank delivered strong operating results. Operating profit jumped significantly by 80.7% to BDT 2,603 million in 2024 vis-à-vis BDT 1,441 million in the previous year. The increase in operating profit was mainly driven by healthy spread due to removal of the interest rate cap. The Banks registered a net profit after tax of BDT 704 million, down by 11.7%, against the previous year’s figure of BDT 797 million. The bottom-line de-growth was mainly due to a sudden increase in the classified loan ratio during the year, as some large customers are facing difficulties in making loan repayments given the current economic difficulties. Amidst the turbulent market environment, the bank focused on generating sustainable profit and providing justified returns to its shareholders.

By the end of the year, the Bank’s loan portfolio recorded a modest contraction of 3.5%, closing at BDT 52,465 million compared to BDT 54,346 million in the previous year. Deposits held steady, amounting to BDT 60,818 million, reflecting a slight decline of 0.1% from BDT 60,907 million in the prior year. Amidst a challenging market environment, our strategic focus remained on safeguarding asset quality, reinforcing liquidity, and strengthening the Bank’s resilience against evolving risks and market volatilities. Throughout our value creation journey, we remained deeply committed to upholding the rights and protecting the interests of all our stakeholders.



The Bank’s classified loan ratio increased sharply to 3.08% in 2024 against 0.33% in the previous year but remains notably below the industry average of 20.20% as of December 2024. Additionally, the Capital Adequacy Ratio was recorded at 17.90% against the minimum regulatory requirement of 12.50% and surpassing the industry average of 6.86% as of September 30, 2024. The Advance-Deposit (AD) ratio saw a slight decrease to 82.53% in 2024 from 85.77% the previous year, remaining well within the regulatory limit of 87.00%.

## People

At Community Bank, we recognize that the strength of our organization lies in the dedication and talent of our people. To foster long-term success, we remain committed to supporting our employees through continuous development, motivation, and skill enhancement. We deliver regular, focused training initiatives designed to equip our teams with the expertise required to navigate present responsibilities and adapt to future challenges. These efforts also support individual career progression and personal growth. Our state-of-the-art training academy provides a comprehensive selection of learning programs, accessible both virtually and in person. Complementing this is our robust e-learning platform, offering a wide range of on-demand courses tailored to various

professional needs. Across all levels of the bank, we uphold and encourage a culture rooted in diversity, equity, and ethical conduct.

## Technology

Community Bank continues to harness the power of technology to elevate the banking experience for its customers. Through innovative digital solutions, the Bank is committed to extending its reach to underserved areas nationwide while maintaining high standards of service delivery. Today, nearly 99% of all transactions across the Bank are processed through digital platforms and ATMs, reflecting a strong shift toward convenient, self-service banking. The Bank's mobile platform, Community Cash, has gained significant traction among retail users, offering a seamless and user-friendly way to manage their financial needs.

## Distribution Channel

Community Bank has built a strong nationwide footprint, currently operating through 18 branches, 5 sub-branches, 185 ATMs, and 111 service desks. In the year 2024, the bank opened three additional sub-branches. Looking ahead, the Bank is focused on developing a cost-efficient distribution strategy that blends physical locations with digital innovation. Our ongoing investment in technology-driven channels reflects our commitment to expanding access, enhancing service, and adapting to the evolving expectations of our customers.

## Corporate Governance

Community Bank is built on a foundation of strong governance, transparency, and unwavering ethical standards. The Bank enforces a strict zero-tolerance stance on integrity-related matters, ensuring that ethical conduct remains central to all operations. Guided by a seasoned and diverse Board of Directors, the Bank benefits from a well-rounded blend of expertise that drives strategic direction and sets ambitious goals for the executive team. This leadership fosters a culture of high performance and continuous progress toward long-term growth. Transparency remains a cornerstone of the Bank's approach, with open and comprehensive communication maintained with customers, shareholders, regulators, and other key stakeholders. We prioritize building meaningful partnerships and fostering open dialogue to ensure our strategies align with stakeholder expectations. To support this vision, the Bank continues to enhance its risk management systems, audit mechanisms, and internal controls. These are deeply integrated across business processes, systems, and operations—empowered by both technology and people. By upholding rigorous compliance and ethical standards, Community Bank remains firmly positioned as a model of responsible and well-governed banking in Bangladesh.

## Strategy

Community Bank is anchored on three core pillars—Trust, Security, and Progress—which guide every aspect of our

operations and decision-making. Our strategic focus centers on advancing financial inclusion, aiming to serve the diverse communities across Bangladesh. Through targeted advertising, communication initiatives, sponsorships, and community engagement, we strive to build lasting connections and foster meaningful relationships. As part of our long-term vision, we are committed to expanding our presence nationwide and scaling up programs that bring financial services closer to underserved populations. While sustainable profitability remains a priority, our broader mission is to drive positive social impact and improve lives through inclusive banking. Looking ahead to 2025, our key priorities include attracting new deposits, increasing fee-based income, improving asset quality by managing classified loans, and diversifying revenue streams to strengthen overall financial performance. At the same time, we remain focused on maintaining a strong risk management posture to safeguard the Bank's stability and resilience.

## Review of Global Economy

Global economic growth is projected to remain steady at 3.3% for both 2025 and 2026, which is below the historical average of 3.7% from 2000 to 2019. The United States is expected to experience stronger-than-anticipated growth, with projections revised upward to 2.7% for 2025, driven by robust domestic demand. In contrast, the euro area faces a downward revision, with modest growth projected at 1% for 2025, attributed to low consumer confidence and persistently high energy prices. China's growth forecast has been slightly increased to 4.5% for 2025, reflecting stimulus measures. Global headline inflation is expected to 4.2% in 2025 and further to 3.5% in 2026. Advanced economies are projected to reach their inflation targets earlier than emerging market and developing economies. Potential inflationary pressures, stemming from factors such as trade policies, could disrupt monetary policy strategies, impacting fiscal sustainability and financial stability. [Source: IMF]

## Review of Bangladesh Economy

In FY 2023-24, Bangladesh's economy grew at a rate of 5.82%, slightly higher than the 5.78% achieved in the previous year. The GDP reached USD 459 billion. Sector-wise, agriculture grew by 3.21%, industry by 6.66%, a notable slowdown from last year, and services improved to 5.80%. The investment-to-GDP ratio stood at 30.98%, with domestic savings and national savings at 27.61% and 31.86%, respectively. Per capita income rose to USD 2,784. Inflation remained a major challenge, increasing to 9.73% from 9.02% last year, driven largely by a sharp rise in food inflation. To combat the rising inflation, the Government took multiple steps such as adjusting monetary policy, expanding Open Market Sales (OMS), and subsidized family cards to help low-income groups. In response to inflation and currency pressures, Bangladesh Bank pursued a contractionary monetary policy — raising interest rates, removing lending caps, and introducing various reforms. Export earnings fell by 4.34% to USD 44,475 million, while

imports declined by 11.1%, helping to narrow the current account deficit from USD 11,633 million to USD 6,512 million. Remittances stood at USD 23,915 million growing by 10.65% from the previous years figure. During the period, current account deficit was narrowed down from USD 11,633 million in FY 2022-23 to USD 6,512 million in FY 2023-24, caused by declining trade deficit along with the increasing remittance inflows and sharp descend in import payments. [Source: Bangladesh Economic Review 2024]

## Review of Banking Industry

The banking sector of Bangladesh in 2024 faced significant challenges, marked by a surge in non-performing loans (NPLs), liquidity constraints, and declining credit growth. These issues were compounded by systemic inefficiencies and governance concerns. The NPL in banking sector stood at 20.20% in December 2024, a sharp increase from 9.00% in 2023. Total liquidity in the banking sector fell to BDT 3,894.32 billion in September 2024. The central bank implemented reform measures aimed at enhancing industry discipline and governance. While many of these measures are already implemented, others will be gradually enforced.

## Outlook

Bangladesh's economy has faced a series of challenges in recent years, largely influenced by global events such as the Covid-19 pandemic and the ongoing conflict between Russia and Ukraine, both of which have significantly impacted the global macroeconomic environment. These external pressures have contributed to economic strains within Bangladesh as well. Additionally, recent economic challenges stemming from the recent uprising have adding another layer of complexity to the recovery process. Despite these difficulties, there is cautious optimism that these obstacles are temporary and that the economy is well-positioned to regain its momentum in the near future.

## Acknowledgements

I would like to extend my heartfelt appreciation to our valued shareholders for their continued confidence and steadfast

support. My sincere thanks also go to the Bank's management team and employees, whose dedication and resilience have been instrumental in overcoming challenges and driving our progress. I am especially grateful to my fellow Board members for their insightful guidance and unwavering commitment. We are thankful for the continued support and direction from Bangladesh Bank, as well as the cooperation of the Bangladesh Securities and Exchange Commission, National Board of Revenue, and other regulatory authorities. We also deeply appreciate the enduring partnerships with our business collaborators. Above all, we remain profoundly grateful to our customers and the dedicated members of the police force, who form the foundation of our mission and purpose. As we move into the coming year, we look forward to building on our momentum and celebrating further milestones together.

Thank you.

May Allah SWT bless and remain with us.

With my best regards,



**Baharul Alam, BPM**

Inspector General of Police, Bangladesh and  
Chairman of Community Bank Bangladesh PLC.

# STATEMENT FROM MANAGING DIRECTOR

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“ Beyond providing financial services, we strive to build strong connections with communities. Our long-term vision is to expand community-based financial inclusion programs, reaching every corner of the country. While driving business growth and creating value for shareholders, we remain committed to protecting stakeholders’ interests and making a positive societal impact. ”

Bismillahir Rahmanir Rahim,

Dear Shareholders,

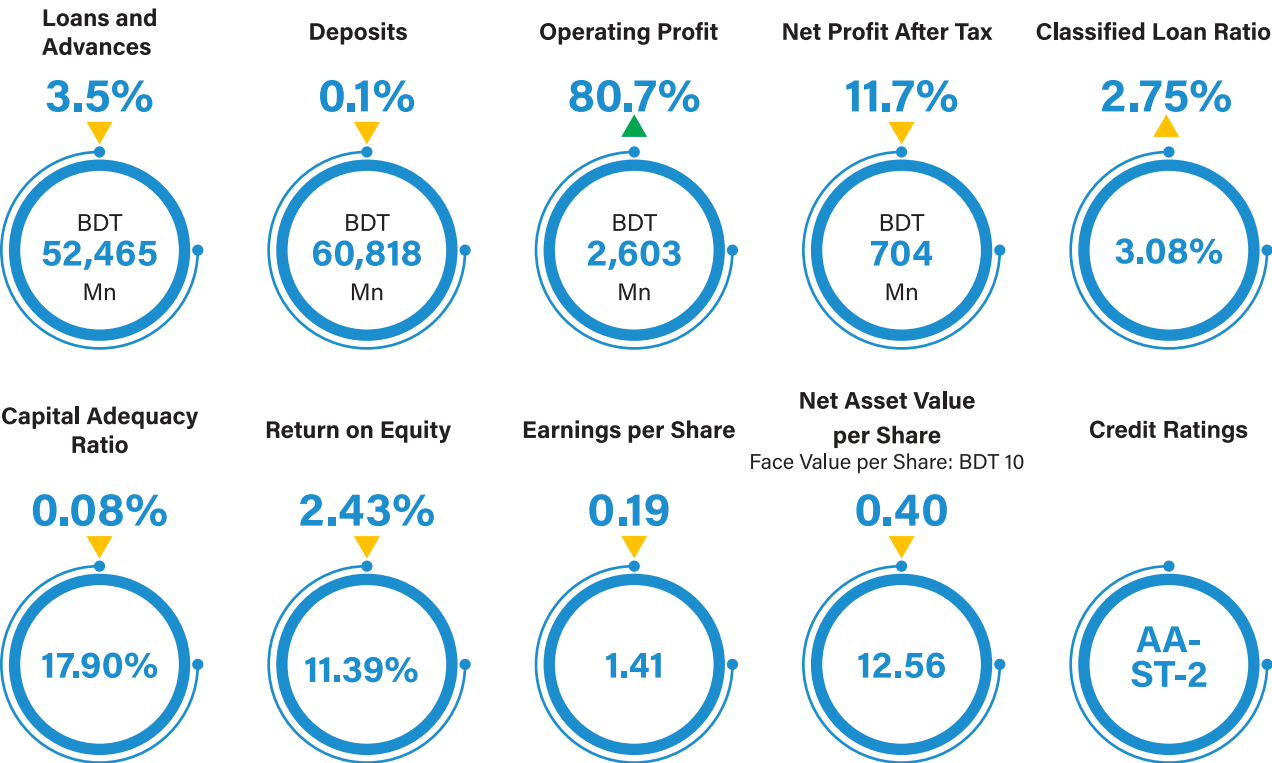
I am honored to present the 2024 Annual Report, outlining the Bank's operational and financial performance for the year ended December 31, 2024. Since commencing commercial operations in September 2019, we have navigated significant challenges, including the COVID-19 pandemic and the Russia-Ukraine conflict. These global disruptions have affected economic stability, leading to heightened inflation, tighter market liquidity, rising foreign exchange rates, and sustained pressure on foreign exchange reserves.

Despite these challenges, the Bank demonstrated noteworthy operational performance in 2024. We sincerely appreciate the unwavering trust and continued support of our Board of Directors and Shareholders throughout this journey. Our commitment remains steadfast in creating sustainable value and ensuring fair returns for our shareholders.

We remain focused on mitigating key risks, including credit, liquidity, market, ICT, and cybersecurity risks. Our operations are anchored in three core pillars—Trust, Security, and Progress—which continue to guide our strategic direction.

All data narrated and presented here are related to the solo performance of Community Bank unless otherwise stated.

Key Numbers



Growth or de-growth are denoted by up and down arrow in percentage terms or absolute terms, as applicable, year on year basis

Business

Amidst challenging market realities, the Bank saw a de-growth in its Loans and Advances by BDT 1,881 million (-3.5%) during the year, taking the number to BDT 52,465 million at the end of December 2024. Similarly, deposit saw a degrowth by BDT 81 million (-0.1%) taking the figure to BDT 60,818 million at the end of December 2024. Revenue increased by BDT 1,301 million (+46.4%) taking the figure to BDT 4,106 million in 2024 against BDT 2,805 million in the previous year. Despite no significant growth in loans and deposits, revenue witnessed strong growth, mainly due to improved spread and higher non-funded income. Operating expense for the year increased by BDT 139 million (+10.2%) to BDT 1,503 million in 2024, mostly due to increase in

cost of doing business, mostly due to exogenous factors such as increase in dollar exchange rate and organic year-on-year increase in salary and benefit and cost-of-living adjustments. As a result of the increased revenue, cost-to-income came down to 36.6% in 2024 from 48.6% in the previous year. As a result, operating profit grew by 80.7% taking the figure to BDT 2,603 million for the year 2024 against BDT 1,441 million in the previous year. However, Net Profit decreased by 11.7% taking the figure to BDT 704 million in 2024 against BDT 797 million in the previous year. The decrease in net profit was due to classified loan increasing sharply given the prevailing economic context of the country as well as global economic challenges. The classified ratio stood at 3.08% in 2024 vis-à-vis 0.33% in 2023, despite the increase in classified loan, it remains

below the industry average of 20.20% in December 2024.

## Service

At the Bank, our top priority is serving our valued customers. With a network of 18 branches, 5 sub-branches, 185 ATMs, and 5 school banking booths, we are committed to delivering accessible financial services. As of December 31, 2024, we have disbursed approximately 101,230 loans to members of the police force and managed payroll for 193,000 police personnel. Our goal is to expand nationwide, reaching under-served communities through a cost-effective distribution model that combines technology with traditional brick-and-mortar expansion.

## Compliance

We are committed to building and maintaining one of the industry's strongest and safest balance sheets. Our approach involves meticulous borrower selection and rigorous monitoring. At the same time, we continue to strengthen our liquidity position to protect the interests of depositors and stakeholders, preserving their trust and confidence. The Bank remains fully compliant with all legal and regulatory requirements, maintaining an asset-to-deposit ratio of 82.53%, well within the permissible limit of 87.0%. The capital adequacy ratio stood at 17.90% as of December 31, 2024, from 17.98% the previous year, far exceeding the minimum regulatory requirement of 12.5% and the industry average of 6.86% as of September 2024. This robust capital base allows us to expand our balance sheet, enhance our shock-absorbing capacity, and remain resilient in the face of risks and economic uncertainties.

We remain alert to market dynamics and regulatory changes, adapting swiftly to maintain compliance and transparency. Our commitment is to safeguard stakeholders' interests while upholding the highest ethical standards. We actively engage with stakeholders, ensuring that key decisions and initiatives align with their expectations. The Bank has established a robust risk management framework, integrated strong internal controls into business and operational processes, and ensures the internal audit function operates effectively. We cultivate a culture of integrity, enforcing zero tolerance for compliance violations. Our goal is to uphold the highest compliance standards and solidify our reputation as a well-governed bank in Bangladesh. The progress we have achieved is a testament to the prudential guidance and unwavering support of our esteemed Board of Directors.

## Technology

On the technology front, we successfully implemented the world-class universal Core Banking System, Finacle, in a record-breaking 48 days, earning an Innovation Award from Infosys. We also established a cutting-edge Data Center and Disaster Recovery sites, launched the app-based banking platform Community Cash, which now processes over one million transactions per month, and continuously enhance security measures to protect the Bank from data and cyber

risks. With 99% of transactions conducted through ATMs and digital channels, we reaffirm our leadership in the digital banking space. As part of our Business Continuity and Disaster Recovery plans, we are continuously strengthening and upgrading our technology infrastructure, ensuring sufficient redundancy and storage capacity. This guarantees secure data preservation and synchronization, enabling seamless operations even in the face of potential disruptions.

## People

We are committed to fairness and equal opportunity in recruitment, performance management, and career development. We prioritize work-life balance, foster a diverse and inclusive workplace, and ensure the health and safety of our employees. To enhance their competencies and skill sets, we continuously invest in training and professional development.

## Brand and Communication

Beyond providing financial services, we strive to build strong connections with communities through promotion, sponsorship, and engagement initiatives. Our long-term vision is to expand community-based financial inclusion programs, reaching every corner of the country. While driving business growth and creating value for shareholders, we remain committed to protecting stakeholders' interests and making a positive societal impact.

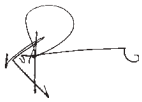
## Outlook

Bangladesh has experienced a slowdown in economic growth amid mounting internal and external challenges. In FY2023-24, GDP growth is estimated to have declined to 5%, due to political turmoil, energy shortages, and import restrictions. These supply-side constraints, along with high inflation, weakened industrial activity and eroded household purchasing power, leading to subdued growth in the services sector. Despite broader regional trends of easing inflation, Bangladesh has faced persistently high price levels, prompting further monetary tightening. The country's foreign exchange reserves also declined, reflecting ongoing currency pressures, unlike other regional peers where reserves have increased. Looking ahead, economic growth in Bangladesh is projected to decelerate further to 4.1% in FY2024/25, as per World Bank, primarily due to continued political uncertainty and its dampening effect on investment and industrial output. However, growth is expected to rebound to 5.4%, as per World Bank, in FY2025/26, contingent upon improved political stability, successful financial sector reforms, enhanced business climate, and stronger trade performance. Inflation is anticipated to ease gradually but will likely remain above target in the near term. Moreover, per capita income growth in Bangladesh is expected to lag behind pre-pandemic levels, suggesting a slower pace of poverty reduction and a modest trajectory toward convergence with higher-income economies.

## Acknowledgement

On behalf of the management, I extend our sincere appreciation to our Bank's Chairman, Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh, for his invaluable guidance and leadership. I also express my gratitude to the Board of Directors for their unwavering support and contributions. We are deeply thankful to the Honorable Governor and officials of the Central Bank, the Bangladesh Securities and Exchange Commission, the Registrar of Joint Stock Companies and Firms, the National Board of Revenue, and other regulatory bodies for their continuous support and guidance. My heartfelt thanks go to our dedicated employees, whose hard work and commitment drive the Bank's success. Above all, we are profoundly grateful to our valued customers and the members of the Bangladesh Police, the very foundation of our Bank's existence.

May Allah SWT shower us with the choicest of the blessing in this journey.



**Kimiwa Saddat**

Managing Director (Current Charge)

# BOARD OF DIRECTORS



# BOARD OF DIRECTORS



## Chairman

**Mr. Baharul Alam, BPM**

Inspector General of Police, Bangladesh

## Directors

**Mr. S. M. Sazzat Ali ndc**

Commissioner, Dhaka Metropolitan Police  
Bangladesh Police

**Mr. AKM Shahidur Rahman, BPM, PPM, ndc**

Additional Inspector General (Grade-1)  
Bangladesh Police and Director General  
Rapid Action Battalion.

**Mr. Md. Matiur Rahman Sheikh**

Additional Inspector General (Administration)  
Bangladesh Police

**Mr. Abu Hasan Muhammad Tarique, BPM**

Additional Inspector General, Bangladesh Police  
and Rector, Police Staff College Bangladesh

**Mr. Md. Golam Rasul**

Additional Inspector General  
Special Branch, Bangladesh Police

**Mr. Tawfique Mahbub Chowdhury, BPM**

Additional Inspector General (Development)  
Bangladesh Police

**Mr. Kazi Md. Fazlul Karim, BPM (Sheba)**

Deputy Inspector General (Administration)  
Bangladesh Police

**Dr. Shoeb Reaz Alam, BPM (Sheba)**

Deputy Inspector General, Bangladesh Police

**Mr. Md Aminul Islam, BPM (Bar)**

Deputy Inspector General (Police Telecom)  
Bangladesh Police

**Mr. Muntashirul Islam, PPM**

Additional Deputy Inspector General  
(Highway Police), Bangladesh Police

**Mr. Sufian Ahmed**

Additional Deputy Inspector General  
(Joint Police Commissioner, Dhaka Metropolitan  
Police), Bangladesh Police

**Mr. Ahmad Muyeed, BPM (Sheba)**

Additional Deputy Inspector General  
Bangladesh Police Kalyan Trust  
Bangladesh Police

**Mr. Kamrul Hasan Talukdar**

Inspector, Bangladesh Police  
& President Bangladesh Police Association

**Mr. Masud Khan FCA, FCMA**

Independent Director

**Managing Director (Current Charge)**

**Mr. Kimiwa Saddat**



# Directors' Profile



## Mr. Baharul Alam, BPM

Inspector General of Police, Bangladesh  
Chairman

Mr. Baharul Alam, BPM currently serves as the Inspector General of Police at the Bangladesh Police Headquarters. A highly experienced and distinguished professional in the field of law enforcement, Mr. Alam's career spans several decades, marked by unwavering dedication, exceptional leadership, and a steadfast commitment to excellence.

### Early Life and Education:

Born in 1960 in Kishoreganj District, Mr. Alam pursued his academic journey in medical science. He earned his MBBS degree from Mymensingh Medical College, under the University of Dhaka, in 1983. He received Master of Business Administration (MBA) degree from Southeast University in 2008.

### Entry into Police Service:

In 1986, Mr. Alam joined the Bangladesh Police as an Assistant Superintendent of Police (ASP) after successfully qualifying in the Bangladesh Civil Service (BCS) Examination. From the outset, he demonstrated exceptional capability and integrity, paving the way for a distinguished career in policing.

### Professional Career:

Throughout his extensive service, Mr. Alam has held numerous key positions within the Bangladesh Police, both in operational and administrative capacities. Notable roles include Superintendent of Police in Nilphamari and Netrokona Districts, various strategic roles within the Dhaka Metropolitan Police, Special Branch, and other units of the Bangladesh Police. His leadership trajectory continued with appointments

such as Director, Rapid Action Battalion (RAB), DIG of Rajshahi Range and Dhaka Range, Additional Inspector General of the Special Branch and Finance Division at Police Headquarters.

### International Engagements:

Mr. Alam's expertise has been recognized on the global stage. He served as Senior Police Advisor to the United Nations Assistance Mission in Afghanistan (2014), Senior Police Liaison Officer in the Office of Rule of Law and Security Institutions, UN Department of Peace Operations (DPO), UN Headquarters, New York (2009–2013). He also participated in several UN peacekeeping missions in Yugoslavia (1993), Bosnia-Herzegovina (1998) and Sierra Leone (2001). These international assignments solidified his reputation for professional excellence and strategic insight.

### Training and Professional Development:

Mr. Alam has actively pursued continuous professional development, participating in numerous national and international training programs. Among these, the International Command Course in Bramshill, UK, and the Traffic Police Administration in Japan are notable.

### Awards and Recognition:

In recognition of his exemplary service, Mr. Alam has received several prestigious awards, including the Bangladesh Police Medal (BPM) for outstanding contributions to policing and the IGP's Exemplary Good Service Badge, recognizing his professionalism and dedication.

### Personal Life:

Mr. Alam is married to Ms. Afroza Helen and is a proud father of two daughters. His personal life reflects the same values of commitment, integrity, and balance that define his professional journey.

Mr. Baharul Alam's illustrious career, marked by a blend of national service and international representation, stands as a testament to his professionalism, leadership, and unwavering dedication to public security. His contributions continue to inspire and elevate the standards of the Bangladesh Police.

# Directors' Profile



## Mr. S. M. Sazzat Ali ndc

Commissioner, Dhaka Metropolitan Police  
Bangladesh Police  
Director

Mr. S. M. Sazzat Ali ndc, Commissioner of Dhaka Metropolitan Police, was born on March 25, 1961 in a respectable Muslim family in Dhaka District. He obtained his Bachelor of Social Sciences (BSS) and Master of Social Sciences (MSS) in Political Science from University of Dhaka. He also obtained his Bachelor of Laws (LLB) from University of Dhaka. He joined Bangladesh Police as Assistant Superintendent of Police in 1984 through 6th BCS. He served in metropolitan police, ranges, various districts and units with the utmost professionalism and reputation. He has taken over the charge of Commissioner, Dhaka Metropolitan Police on 21st November 2024.

In his distinguished career in Bangladesh Police he served as Principal of Bangladesh Police Academy, Sardah, Rajshahi, Deputy Inspector General (DIG) of Chattogram Range, Deputy Inspector General (DIG) of Dhaka Range, Deputy Inspector General (DIG) Headquarter of Police Headquarters. As Additional Deputy Inspector General he served in Detective Training School of Criminal Investigation Department (CID) and as Commissioner of Khulna Metropolitan Police (KMP). As Superintendent of Police he served Luxmipur, Bagerhat, Narail District and Dhaka Metropolitan Police (DMP). He also discharged his duties at Bangladesh Police Headquarters, Habiganj and Netrokona District.

As per Government order dated March 23, 2025 he has been promoted in the rank of Additional Inspector General of Police from January 18, 2010 and in the rank of Inspector General of Police from December 30, 2014 and also as Senior Secretary from January 12, 2017 with retrospective effective.

Mr. Ali has participated in numerous training at home and abroad namely Officers Survival Course USA, Senior Crisis Management Course USA and Policy and Administration of Japan Police, Japan. He also represented Bangladesh Police in different international events and occasions in various countries across the world. He completed prestigious National Defense Course (NDC) in 2009. Versatile genius Mr. S. M. Sazzat Ali ndc participated in the United Nation Peacekeeping Missions in Liberia in 2005, Kosovo in 2000 and Cambodia in 1993.

In his career in Bangladesh Police he has served with great courage, skill and integrity. In recognition of his contribution he received the highest award of Bangladesh Police President Police Medal (PPM).

He is happily married to Mrs. Rahena Sultana and blessed with two daughters and a son.

# Directors' Profile



**Mr. AKM Shahidur Rahman, BPM, PPM, ndc**

Additional Inspector General (Grade-1)  
Bangladesh Police and Director General  
Rapid Action Battalion.

Director

Mr. AKM Shahidur Rahman, BPM, PPM, ndc was born on 01 October 1965 in a respectable Muslim family in Barishal, Bangladesh. He completed his MSS in Security and Development Studies from Bangladesh University of Professionals and BSS Honors in Department of International Relations from Dhaka University. He joined Bangladesh Civil Service as Assistant Superintendent of Police on 20 January 1991. He received 06 (six) months BMTC course from Bangladesh Military Academy, 01(one) year NDC Course from National Defence College, Mirpur, Dhaka and 01 (one) year basic training from Bangladesh Police Academy, Sardah, Rajshahi.

Mr. AKM Shahidur Rahman, BPM, PPM, ndc has served in various important units of Bangladesh Police where he proved his professionalism, dedication and excellence. In his glorious career he has served as ASP of Khulna District and DMP Dhaka, as Additional SP of Magura and Khulna District and as Superintendent of Police of Bagerhat, Shariatpur District and DC DMP Dhaka. He has also served as Additional DIG of CMP, Chattogram and as DIG of Police Headquarters and Police Telecom, Dhaka.

Mr. AKM Shahidur Rahman, BPM, PPM, ndc is currently serving as the Director General of Rapid Action Battalion (RAB), the elite force of Bangladesh Police from 08 August 2024. He has ornamented and flourished himself with various professional training from home and abroad. He has visited over 07 countries in his official capacities among which the mentionable are: Australia, China, Malaysia, Singapore, Sudan, United Arab Emirates and United States.

Mr. AKM Shahidur Rahman, BPM, PPM, ndc has served in the UN Peacekeeping Mission in Bosnia (UNMIBH).

Mr. AKM Shahidur Rahman, BPM, PPM, ndc has been blessed with different accolades, awards and medals for his outstanding and glorious professionalism and dedication; among which UN Peace Medal and President Police Medal (PPM)" are mentionable.

Mr. AKM Shahidur Rahman, BPM, PPM, ndc is happily married to Ireen Rahman and blessed with one daughter and one son. His daughter Nabiha Tahsin Ekra is a student of Brac University. His son Shadid Rahman Efaz is a student of Birshrestha Noor Mohammad Public College.

# Directors' Profile



## **Mr. Md. Matiur Rahman Sheikh**

Additional Inspector General (Administration)  
Bangladesh Police

Director

Mr. Md. Matiur Rahman Sheikh was born in 1966 in a respectable Muslim family of Gazipur District. He joined Bangladesh Police Service as Assistant Superintendent of Police (ASP) through 12th BCS in the year 1991.

Mr. Md. Matiur Rahman Sheikh did his B.Sc (Hons) in Agriculture from Bangladesh Agricultural University, Mymensingh. Later he completed MBA and MSS Degree from Southeast University and Dhaka University respectively.

He served in various important capacities including SP Khagrachari, Rajbari, Bogura and Cox's Bazar District. He also served at Police Training Center, Noakhali, Police Staff College Bangladesh and Police Headquarters.

He also served as Additional IGP (CID) before taking over the charge of Additional IG (Administration) at Police Headquarters.

Mr. Md. Matiur Rahman Sheikh took part in a number of professional training courses, workshops, seminars and conferences both home and abroad.

He is happily married to Farhana Momtaz and blessed with one son and one daughter.

# Directors' Profile



## **Mr. Abu Hasan Muhammad Tarique, BPM**

Additional Inspector General, Bangladesh Police  
and Rector, Police Staff College Bangladesh  
Director

Mr. Abu Hasan Muhammad Tarique, BPM, began his career in the Bangladesh Police as an Assistant Superintendent of Police in the year 1991. He currently serves as the Additional Inspector General of the Bangladesh Police and as the Rector of the Police Staff College Bangladesh. Mr. Tarique holds both Honours and Master's degrees in Finance and Banking from the University of Dhaka.

In his illustrious career, he served in diversified areas of policing which include his tenure in District Police Bagerhat, Narayanganj and Kishoreganj as well as the then Armed Police Battalion, Chattogram as Assistant Superintendent of Police and Senior Assistant Superintendent of Police. He also worked in Dhaka Metropolitan Police as Assistant Commissioner and Additional Deputy Commissioner. At Police Headquarters, he held notable appointments as Assistant Inspector General, Additional Deputy Inspector General, Deputy Inspector General and Additional Inspector General. Furthermore, following his promotion to Additional Inspector General, he served as the Principal of the Bangladesh Police Academy, Sardah, Rajshahi, a prestigious institution dedicated to the basic training and professional development of law enforcement officers in the country, recognized as the Home of Police, the academy plays a crucial role in shaping the future of policing in Bangladesh. Beyond national frontiers, Mr. Tarique served in the United Nations Peacekeeping Missions in Bosnia Herzegovina and Sudan. Along with all mandatory

training and courses at home, he participated in several professional courses abroad. He had the opportunity to share his knowledge and experience with participants from various countries. He also traveled to a good number of countries in his official capacities, which enriched his professional competency.

Mr. Tarique is a valued member of the founding team of Community Bank Bangladesh PLC. His contribution is fueling the endeavor of this Bank in playing its desired roles in the Financial Sector of Bangladesh.

He has a keen interest in reading, travelling and watching television programs in his leisure time. He is happily married to Humayra Sultana PhD, a member of 15<sup>th</sup> BCS (Administration) Batch and blessed with two daughters.

# Directors' Profile



## Mr. MD. GOLAM RASUL

Additional Inspector General  
Special Branch, Bangladesh Police  
Director

Mr. Md. Golam Rasul is an accomplished Additional Inspector General of Police and currently serves as the Chief of the Special Branch within Bangladesh Police, with an outstanding career spanning over three decades. He brings to the table a unique blend of strategic oversight, leadership excellence, and operational efficiency, along with an unwavering commitment to fostering institutional growth and safeguarding national interests. His extensive experience in high-level decision-making and policy formulation makes him an ideal fit for board-level responsibilities, where risk management, governance, and strategic vision are paramount.

As a member of the 12th Special BCS batch, Mr. Rasul has proven leadership abilities, having served in multiple key positions, including Superintendent of Police in Cox's Bazar and Nilphamari and Deputy Police Commissioner at Dhaka Metropolitan Police (DMP). His notable role as Special Superintendent of City SB positioned him at the helm of intelligence operations, providing him with exceptional insight into managing complex organizational frameworks and addressing multifaceted challenges.

Mr. Rasul's academic qualifications include a Master's in Mass Communication from the University of Dhaka and a Master's in Development Studies from AIUB, providing him with a deep understanding of effective communication strategies, socio-economic development, and public policy. His academic

background, combined with his executive experience, empowers him to contribute effectively to the strategic direction and governance practices of the organization.

His expertise spans strategic planning, training design, policy formulation, and research development. As Additional DIG (MDS-Academic & Research) at Police Staff College Bangladesh, he played a transformative role in shaping academic pursuit, modern training and research approaches for the Bangladesh Police. Notably, he contributed to the drafting of the Police Act 2007, formulated investigation and inspection directives for Bangladesh Police. In 2024, he was appointed as a member of the Police Reforms Commission, further reinforcing his influence in shaping the future of law enforcement in Bangladesh. His involvement in this high-level commission highlights his expertise in institutional reform and policy-making, where he plays a critical role in enhancing the efficiency and accountability of the police force.

Internationally recognized for his contributions, Mr. Rasul represented Bangladesh in the UN Peacekeeping Mission in East Timor, where he was awarded the UN Peacekeeping Medal for his service.

His global perspective has been further enriched by the IVLP Fellowship (USA) and the Australian Awards Fellowship, along with advanced training in transnational crime, counter-terrorism, and drug enforcement across the USA, Australia, Malaysia, Singapore, and South Africa.

Mr. Rasul is a published author and served as the long-time editor of Detective, a leading police journal, contributing his insights on policing reforms, strategic governance, and leadership development.

A well-rounded leader, Mr. Rasul is committed to public service, integrity, and collaboration, which he views as crucial for steering organizations toward long-term success. He is married to Mahmuda Akter and has one son and one daughter.

### Awards & Honors:

- Inspector General's Exemplary Good Service Badge (2001)
- UN Peacekeeping Medal (Service in East Timor)

# Directors' Profile



## **Mr. Tawfique Mahbub Chowdhury, BPM**

Additional Inspector General (Development)  
Bangladesh Police

Director

Mr. Tawfique Mahbub Chowdhury was born on 19 December 1970 in Sylhet city. He completed his SSC and HSC from Sylhet Govt. Boys' School and MC College respectively. He did BSS (Honors) and MSS in Economics from Dhaka University.

Mr. Chowdhury joined BCS (Police) in the 15th batch in 1995 as an ASP. He served in various units of Bangladesh Police where he proved his professionalism, dedication and excellence. In the Span of 30 years of glorious career, he served at Bandarban and Chuadanga Districts as an ASP. He also served at DMP as an AC. He served as Staff Officer to Inspector General of Bangladesh Police. He was Police Super of Barishal and Rajshahi Districts where he showed his professionalism. He also acted as Addl. DIG in Special Branch. Later as an DIG he has served in Special Branch and Police Headquarters. He was DIG (Administration) and DIG (Logistics) at the police Headquarters. Currently he is serving as Additional IGP (Development) at the Police Headquarters.

Mr. Chowdhury has ornamented and flourished himself with various professional trainings from home and abroad. He participated in a number of professional and skill development training courses like Basic Police training, National Police Academy, Rajshahi, Bangladesh: 1996, Foundation Training, Public Administration Training Center, Savar, Dhaka: 1998, Land record, survey & settlement course, Department of land record & survey, Government of Bangladesh, Dhaka: 1998, An Aid to

Good Investigation course, Detective Training School, CID, Bangladesh: 1999, Military Orientation Course, Bangladesh Military Academy, Chittagong: 1999, Understanding Reproductive Health and Gender Equity Issues, Police Staff College, Dhaka: 2000. His foreign trainings include Post Blast Investigations, State Police Academy Louisiana, USA: 2001, Training for Trainers' Course (UN provided), Istanbul, Turkey: 2004, General Course on Instruction, FBI National Academy, USA: 2009, APCSS Advance Security Cooperation (ASC-15-2) Course, Honolulu, Hawaii, USA: 2015.

Mr. Chowdhury has been blessed with various awards and medals for his outstanding and glorious professionalism and dedication.

Mr. Chowdhury received UN Medals thrice (2003, 2005 and 2011) & Safe Driving Award by Police commissioner, UN Police UNMIL, Liberia. He received Bangladesh Police Medal (BPM) in recognition of saving Govt. money while serving in the procurement and in providing exclusive trainings to the members of police force in 2023.

Mr. Chowdhury has also made his contribution to the International Arena. He served in the United Nations Peacekeeping Mission in Kosovo (2002-2003) United Nations Peacekeeping Mission in Liberia (2005-2006) and the United Nations Peacekeeping Mission in Darfur (2011). For his outstanding contributions to peacekeeping, he was decorated with UN Medals thrice.

Mr. Chowdhury is an occasional writer. His two published books in Bangla are 'আমি জানি তুমি মিথ্যা বলছো' a book on determining truthfulness and deception by analyzing a statement. His another book is 'বক্তার গল্প' compilation of practical and interesting stories to use in public speaking. These two books earned readers attraction.

Mr. Chowdhury is a regular trainer to different Police Training Centers and Govt. Institutions; Detective Training School of Criminal Investigation Department, School of Intelligence, Special Branch, Police Staff college, Anti-Corruption Commission (ACC) and Core of Military Police Centre & School, Savar, Dhaka.

Mr. Chowdhury is an accomplished professional with 30 years career in various fields; intelligence, operations, investigation, international peacekeeping and training etc. He is happily married to Mrs. Rahima Khanam Chowdhury and blessed with three daughters. His hometown is Sylhet.

# Directors' Profile



## **Mr. Kazi Md. Fazlul Karim, BPM (Sheba)**

Deputy Inspector General (Administration)  
Bangladesh Police

Director

Mr. Kazi Md. Fazlul Karim, BPM (Sheba), the Deputy Inspector General of Police was born on 1st February 1971 in a respectable Muslim family of Chandpur. He joined in Bangladesh Police Service as Assistant Superintendent of Police (ASP) through 15th BCS in the year 1995.

Mr. Karim successfully completed his graduation under Chattogram University and did Masters of Social Science (MSS) in Economics from Dhaka University. Furthermore, he obtained Bachelors Degree in Education (B.Ed.) from National University. Moreover, he also efficiently completed Masters in Disaster and Human security management in Bangladesh University of Professionals (BUP).

Mr. Kazi Md. Fazlul Karim has served in various units of Bangladesh Police where he proved his professionalism, sheer dedication and excellence. In his glorious 29 years of career he has served as ASP, Addl. SP & SP at different ranges such as Dhaka range & Rajshahi range at different districts like Gopalganj & Pabna, Dhaka Metropolitan Police (DMP) and Khulna Metropolitan police (KMP). He has also served as DIG of Industrial Police Headquarters, Dhaka.

He has successfully performed as the team leader of Bangladesh Police contingent in UN Mission, Sudan (UNMIS) from 09/11/2006 to 08/11/2007.

Presently, he has been serving as the Deputy Inspector General of Police (Administration) at Police Headquarters & also as DIG (Headquarters) Dhaka.

Mr. Karim also took part in a series of professional courses, workshops & rigorous training programmes at home and abroad.

He is happily married to Mrs. Nujhath Fatema and blessed with four daughters.

# Directors' Profile



## **Dr. Shoeb Reaz Alam, BPM (Sheba)**

Deputy Inspector General, Bangladesh Police

Director

Dr. Shoeb Reaz Alam, BPM (Sheba) was born into a respectable Muslim family in Dhaka.

Belonging to the 17<sup>th</sup> BCS batch, Dr. Alam started his career with the Bangladesh Police in 1998 as Assistant Superintendent of Police. He was promoted to the rank of Superintendent of Police in 2005 and subsequently to the rank of Additional Deputy Inspector General of Police in 2016 and Deputy Inspector General of Police in 2024.

In his distinguished career, Dr. Alam served in various capacities in Mymensingh, Meherpur and Borguna and subsequently held senior positions at the Special Branch, DMP and the Police Headquarters. He served as Additional DIG (Development Revenue-1) and DIG (Development) at the Police Headquarters looked after civil construction works of the Bangladesh Police all across the country. The scope and outlay of the works have expanded significantly during his time. He also pioneered digitalization of monitoring and supervision of the construction works. Presently he is serving as Deputy Inspector General, Police Headquarters, Bangladesh Police.

Dr. Alam holds a PhD in Civil Engineering from Lamar University, Texas, USA. He did his post-graduation from the same university. He obtained his bachelor's degree in Civil Engineering from the Bangladesh University of Engineering and Technology (BUET).

Dr. Alam is working as Associate Professor (part time faculty) in the Department of Civil and Environmental Engineering, North South University, since September 2013. He has published widely in various international and national peer reviewed journals and featured in conference proceedings.

A sports enthusiast and organizer, Dr. Alam is currently the Joint Secretary of Bangladesh Chess Federation. In 2019, as the team captain, he led the Police Chess Club to championship in the Premier Division Chess League. Known for his organizational skills, Dr. Alam was the president of 17<sup>th</sup> BCS All Cadre Forum for consecutive three terms from 2014 to 2020.

In recognition of his outstanding contribution and distinguished service to Bangladesh Police, he has been awarded the prestigious "Bangladesh Police Medal-Sheba (BPM)".

Dr. Alam is actively involved in welfare activities of the Bangladesh Police. He played a key role in establishment of the Community Bank Bangladesh PLC.

Dr. Alam is an avid reader and takes particular interest in world history and issues related to global macro economic developments and climate change.

He is married to Mrs. Anindita Rahman, Barrister-at-Law from Lincoln's Inn, UK. Their two sons, in teens, are pursuing their studies.

# Directors' Profile



## **Mr. Md Aminul Islam, BPM (Bar)**

Deputy Inspector General (Police Telecom)  
Bangladesh Police

Director

Mr. Md Aminul Islam, BPM (Bar) was born on 9 May 1968 in a respectable Muslim family of Rugganj, Narayanganj. He completed his M. Sc in Botany from University of Dhaka.

Mr. Md Aminul Islam, BPM (Bar) joined Bangladesh Police services in 1998 through 17th BCS as Assistant Superintendent of Police and served in different capacities.

Mr. Islam has served in many police command positions as he advanced through the ranks. As Additional Superintendent he served as Deputy Chief of District police and later on as Superintendent of Police (SP) in Jamalpur District. He was also Assistant Inspector General of Police at Police Headquarters. As Joint Police Commissioner he served in Counter Terrorism and Transnational Crime unit. As Deputy Inspector General of Police, he was assigned to Police Headquarters in Admin and later on Training Department. He has now been serving as Deputy Inspector General of Police at Police Telecom.

Mr. Islam took part in a number of professional training at home & abroad including Asia Region Law Enforcement Management Program in RMIT, International University, Vietnam; Program on Terrorism and Security Studies in George C. Marshal European Centre, Germany; Counter International Terrorism Training in Japan and the Counter Terrorism Training Program with FBI in the USA.

Mr. Islam served as an UN peacekeeper in Liberia and as the commander of Formed Police Unit in DR Congo.

He has a keen interest in security issues including international cooperation and crime prevention.

Mr. Md Aminul Islam is happily married to Mrs. Momtaz Jahan and blessed with one son and two daughters.

# Directors' Profile



## **Mr. Muntashirul Islam, PPM**

Additional Deputy Inspector General (Highway Police)  
Bangladesh Police

Director

Mr. Muntashirul Islam, PPM was born on 31 December 1975 in a respectable muslim family of Kotwali, Cumilla. He completed his M. Sc in Physics from University of Dhaka, Bangladesh and MA in International Relation from Waseda University, Japan.

Mr. Muntashirul Islam, PPM joined Bangladesh Police services in the year 2003 through 21st BCS as Assistant Superintendent of Police and served in different capacities.

Mr. Islam has served in many police command positions as he advanced through the ranks. As Superintendent of Police (SP) he served Dhaka Metropolitan Police, DC (Crime), DMP (Lalbag), DMP (Logistics) and in Jhenaidah District as Superintendent of Police. He served as Additional Deputy Inspector General of Police assigned at Welfare trust, Police Headquarters. Now he has been serving as Additional Deputy Inspector General of Police assigned at Highway Police Headquarters.

Mr. Islam took part in a number of professional training and Seminar at home & abroad including Counter Crime Investigation in China; Combating Transnational Threats Seminar in NESAC Center for Strategic Studies in USA; International Crime and Global Security Project in USA; 83rd INTERPOL General Assembly Session in Monaco; Coordination Conference on UN Training Standard for the Provision of Police

Officers for UNAMID, Darfur, Sudan; Counterpart Training on Japan's Security Patrolling & Monitoring and its Human Resources Development, JICA, Japan; The learning Visit To Philippine Gender Based Violence programmer in Philippine; Safer Cyberspace for Digital Bangladesh: Enhancing National & Regional Digital Investigation Capability of Bangladesh Police in South Korea and Project CT-Tech Training on Open Source Intelligence, INTERPOL in Singapore.

Mr. Islam served as an UN peacekeeper in Darfur, Sudan and served as the head of strategy and budget unit of UNAMID Police component.

In recognition of his outstanding Contribution and distinguished service to Bangladesh police, he has been awarded the prestigious "President Police Medal (PPM)" and IGP's badge.

Mr. Muntashirul Islam, PPM is happily married to Mrs. Mir Farzana Sharmin and blessed with 1 daughter and 1 son.

# Directors' Profile



## Mr. Sufian Ahmed

Additional Deputy Inspector General  
(Joint Police Commissioner, Dhaka Metropolitan Police)  
Bangladesh Police

Director

Mr. Sufian Ahmed joined Bangladesh Police on 2nd July 2005 as Assistant Superintendent of Police. He was approved as Director, Community Bank Bangladesh PLC. by Bangladesh Bank on 2nd June 2022. By the time, he had worked at Bangladesh Police Kallyan Trust (BPKT), owner of Community Bank for 5 years. He has the pride of being one of the two members of Bangladesh Police, who were involved at every stage- starting from planning for a Bank under BPKT in June 2016 to formal inauguration on 11th September 2019.

As per the decision of BPKT Trustee Board on 18th July 2016, Mr Ahmed, under the guidance of Dr Shoeb Reaz Alam, BPM (Sheba) then Additional DIG (Welfare Trust), and with the assistance of Mr Zobraj Hosen, then Additional SP, BPKT, took the endeavour to manage the collection of fund for the capital of proposed bank from the members of Bangladesh Police. He played a key role in collecting monthly subscription from the contributors, depositing the collection, updating the Fund-raising Software against each contribution and maintaining the concerned accounts.

He undertook all attempts with the consent of the authority to realize the dream of owning a bank by the members of Bangladesh Police. He was involved in finding an eligible consultant to guide BPKT to get the mission accomplished. He had to negotiate and arrange negotiations with different

offices on the way to establish the bank. He was engaged in every stage of execution- collection of necessary documents and clearance from different authorities, formation of company, application for Letter of Intent (LoI) and obtaining the Certificate of Commencement of Business and finally License from Bangladesh Bank as a Scheduled Bank. Along with pursuing above mentioned tasks, he supported the recruitment of bank staff until HR section was formed and became self-dependent to complete the recruitment process. He had worked as the liaison officer between BPKT and Community Bank for long time. As AIG (Welfare Trust), he used to brief the Chairman, Community Bank about the bank when required.

# Directors' Profile



## **Mr. Ahmad Muyeed, BPM (Sheba)**

Additional Deputy Inspector General  
Bangladesh Police Kalyan Trust  
Bangladesh Police  
Director

Mr. Ahmad Muyeed, BPM (Sheba) was born in the year 1975 in a respectable Muslim family of Rajshahi District. He joined Bangladesh Civil Service as Assistant Superintendent of Police (ASP) in the Year 2005 through 24th BCS.

Mr. Muyeed completed his Masters degree with Honors in Chemistry from Rajshahi University.

In his illustrious career Mr. Ahmed Muyeed has served as a resilient officer in different capacities in Bangladesh Police. As Senior ASP and Addl. SP he served in different units e.g. Dhaka Metropolitan Police, Police Telecom, Police Headquarters & APBN.

He also served as Platoon Commander in UN Mission in Republic of the Congo (MONUSCO) & as Logistics Officer in Haiti (MINUSTAH) and as an Operation Officer of South

Sudan Mission Headquarters (UNMISS). He served as a UN personnel for almost four years.

Mr. Muyeed also served as SP of Dhaka District. Presently he has been serving as Addl. DIG, Bangladesh Police, Police Welfare trust, Police Headquarters, Dhaka.

Mr. Muyeed participated in different professional Training Programs as well.

Mr. Muyeed also achieved Police Forces Exemplary Good Service Badge for his outstanding performance.

Mr. Muyeed is happily married to Famida Akter and blessed with two daughters.

# Directors' Profile



**Mr. Kamrul Hasan Talukdar**

Inspector, Bangladesh Police  
& President Bangladesh Police Association

Director

Mr. Kamrul Hasan Talukdar currently been serving as the Inspector of Special Branch as well as the president of Bangladesh Police Association.

Mr. Talukdar Born on 1st March 1978 in the District of Netrokona after completion of Graduation under National University, he joined in the Bangladesh Police as cadet Sub Inspector in the year 2004.

Throughout his illustration career Mr. Talukdar served in various important units of Bangladesh Police e.g. Dhaka Metropolitan Police, APBN, Madaripur District Police, Sylhet Metropolitan Police etc. also took a part in a number of Professional Course and Training Programme at home.

In reorganization of his contributions and distinguished services to the Bangladesh Police he was awarded different prizing.

# Directors' Profile



**Mr. Masud Khan FCA, FCMA**

Independent Director

Mr Masud Khan is the Chairman of Unilever Consumer Care Limited and currently working as the Chief Advisor of the Board of Crown Cement Group Bangladesh. He is a seasoned professional with 44 years' work experience in leading multinational companies in Bangladesh. Prior to joining Crown Cement Group, he worked in Lafarge Holcim Bangladesh as Chief Financial Officer for 18 years. Earlier, he worked for British American Tobacco in finance and related fields for 20 years both at home and abroad.

He is an independent director and Chairman of the Audit Committee in the Board of Directors of British American Tobacco Bangladesh, Singer Bangladesh Limited and Community Bank Bangladesh PLC. His articles on professional and industry issues regularly feature in newspapers and international and local magazines. He regularly features on electronic media on talk shows and interviews and is often in the news for comments on industry and professional issues.

He also does public speaking on professional issues in educational institutions and all the Professional Institutes such as Institute of Chartered Accountants of Bangladesh, ACCA and ICMA Bangladesh. He is also a lecturer in the Institute of Chartered Accountants of Bangladesh for the past 44 years.

He did his Bachelor of Commerce with Honours from St Xaviers' College under University of Kolkata. Thereafter, he qualified with distinction both as a Chartered as well as a Cost and Management Accountant from the Indian Institutes being a silver medalist at all India level in the Chartered Accountancy Examination in the year 1977. He is also a fellow member of CMA (Australia and New Zealand).

# Directors' Profile



## Mr. Kimiwa Saddat

Managing Director (Current Charge)

Mr. Kimiwa Saddat has been appointed as the Managing Director (Current Charge) of Community Bank Bangladesh PLC., effective April 16, 2025. A seasoned banker with over 22 years of progressive experience in the financial services sector, Mr. Saddat brings a strong track record of strategic leadership, operational excellence, and business transformation across local and multinational banks.

Before joining Community Bank, he served as Deputy Managing Director at Meghna Bank PLC, where he played a pivotal role in shaping the bank's corporate strategy and business expansion. Under his leadership, Meghna Bank's Corporate Banking division became one of the most trusted partners for leading corporate houses in Bangladesh, earning multiple international accolades including the Asian Banking & Finance, Wholesale Banking Award and recognition from Global Economics, UK and World Business Outlook, Singapore.

Throughout his career since 2003, Mr. Saddat has overseen a wide array of banking domains, including Corporate and SME Banking, Islamic Banking, Offshore and Agent Banking, Foreign Remittance, Structured Finance, Cash Management, Financial Institution Relationships, Recovery Solutions, Brand and Media Management.

He has held key leadership positions in prestigious institutions such as Eastern Bank PLC, The City Bank PLC, and HSBC Bangladesh, where he was instrumental in business

development and credit portfolio management. He has also served as a Director of Meghna Bank Securities Ltd., contributing to the capital market initiatives, and was an active member of several key strategic committees including ManCom, ALCO, and CRMC. His core expertise encompasses corporate credit, trade services, supply chain finance, foreign remittance, cash management, structured finance, FI credit lines, Islamic finance, agent banking, and recovery solutions.

Mr. Saddat is a Certified Financial Consultant (CFC) from the Institute of Financial Consultants (IFC), Canada, and holds an MBA in Finance from the University of Dhaka. His professional journey is enriched by global exposure through advanced training from institutions such as:

- Swiss Banking Simulation by Zurcher KantonalBank, Switzerland
- Financial Statement Analysis by Bahrain Institute of Banking & Finance (BIBF)
- Credit Risk Management Training by International Chamber of Commerce (ICC) in collaboration with DBS Bank, Singapore

With his visionary leadership and comprehensive knowledge of the banking ecosystem, Mr. Kimiwa Saddat is poised to drive Community Bank Bangladesh PLC. toward sustainable growth, innovation, and inclusive banking.

# Senior Management Team



**Mr. Kimiwa Saddat**

Managing Director (Current Charge)



**Mr. Mohammad Abdul Qaium Khan**

DMD & Chief Information Officer



**Mr. Saiful Alam, FCS**

SEVP, Company Secretary  
& Chief Risk Officer



**Mr. Shamsul Haque Sufyani**

SEVP  
& Chief Operating Officer



**Ms. Hasi Rani Bepari**

EVP & Head of Credit Risk  
Management



**Mr. Z M Masir Bin Quddus**

EVP & Head of Credit  
Administration



**Dr. Md. Ariful Islam**

Head of Corporate  
Banking and Head of  
Business (Branch)



**Mr. Md Mamun ur Rahman**

Head of ADC & Head of MD's  
Coordination Team

# Divisional Heads



**Mr. Mohammad Khairul Alam, FCA**

Head of Internal Control  
& Compliance

**Mr. Shamsul Haque Sufyani**

Chief Operating Officer

**Mr. Mohammad Yasser Noor**

Chief Marketing Officer  
& Branch Manager (Acting)

**Mrs. Hasi Rani Bepari**

Head of CRM & Head of SAM  
(Additional job role)

**Z M Masir Bin Quddus**

Head of Credit Administration

**Md. Tanjim Morshed Bhuiyan**

Head of IT, Head of Digital Financial  
Service & Deputy Head of RMD

**Md. Ariful Islam**

Head of Corporate Banking & Head  
of Business (Branch)

**Mr. Mahmudul Aziz Mostazi**

Head of Trade

**Mr. Mohammad Abdul Majid**

Head of Audit

**Mr. Sarfuddin Md. Redwan Patwary**

D-CAMLCO & Head of Operations

**Mr. Zahir Ahmed**

Head of Cards

**Mr. H M Mahedi Hasan**

Head of HRD (Current Charge)

**Mr. Md. Shariful Islam Kadir, FCA**

Head of FAD (Current Charge)

**Mr. Adam Purification**

Head of Treasury (Current Charge)

**Mr. Md. Mamun Ur Rahman**

Head of ADC & Head of MD's Coordination Team

**Mr. Zahid Ibne Anwar**

Head of GSD (Current Charge)

# Corporate Governance

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# DIRECTORS' REPORT

## Dear Shareholders,

It is with profound honor that we, the Board of Directors of Community Bank Bangladesh PLC, extend a warm welcome to the esteemed shareholders at the 6th Annual General Meeting of the Bank. On this occasion, we are privileged to present the Directors' Report, encompassing the Bank's operational and financial performance for the year ended 31 December 2024, together with the Audited Financial Statements. This Report provides a comprehensive review of our strategic initiatives, risk management architecture, corporate governance practices, and internal control systems. It has been meticulously prepared to facilitate informed consideration, adoption, and approval by our valued shareholders.

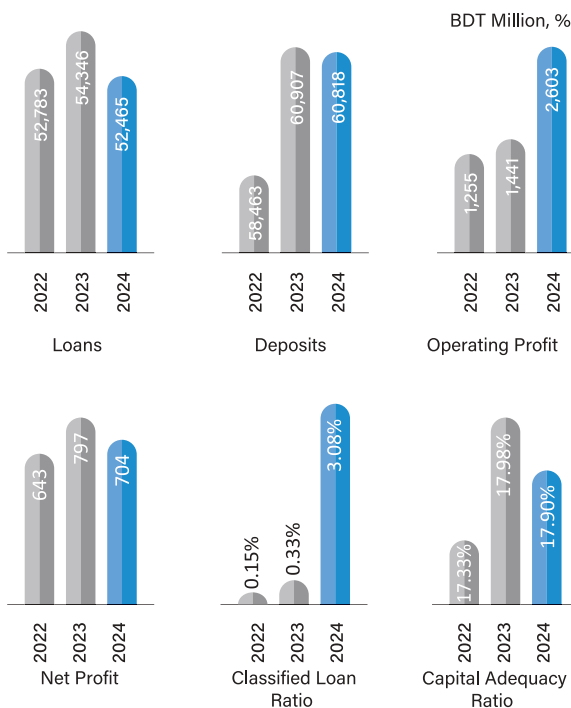
In the preparation of this Report, we have scrupulously adhered to the requirements of Section 184 of the Companies Act 1994, the Banking Companies Act 1991, and the directives issued by the Bangladesh Securities and Exchange Commission (BSEC), Bangladesh Bank, and the Financial Reporting Council. Furthermore, the International Financial Reporting Standards (IFRS), along with other applicable regulatory frameworks, have been stringently followed to ensure full compliance and transparency.

Community Bank Bangladesh PLC formally commenced operations on 11 September 2019, following the issuance of a banking license by Bangladesh Bank on 1 November 2018, subsequently gazetted in 2019. Since inception, the Bank has been steadfastly guided by its foundational pillars - **Trust, Security, and Progress** - which continue to serve as the cornerstones of all strategic decisions and operational endeavors.

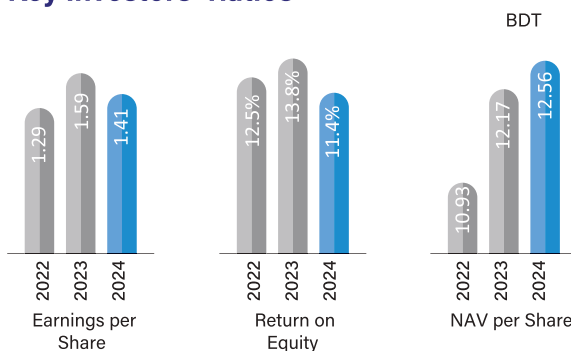
The Board remains unwavering in its commitment to fostering a culture of exemplary compliance, sound corporate governance, and disciplined risk management. We have institutionalized comprehensive risk management frameworks and robust internal control systems across all facets of our operations, processes, and technologies, recognizing that these are indispensable to securing the Bank's long-term sustainability and creating enduring value for all stakeholders.

*All data narrated and presented in the Directors' Report are related to the solo performance of Community Bank unless otherwise stated. Figures presented are in BDT million and has been rounded-off to the nearest million, unless otherwise stated.*

## Key Performance Highlights



## Key Investors' Ratios



Bangladesh faced significant political and economic challenges, in the year 2024, that tested its stability and resilience. The country grappled with high inflation, a weakening currency, and dwindling foreign exchange reserves, putting pressure on the overall economic stability. The banking sector struggled with rising non-performing loans (NPLs) and sluggish credit growth. Additionally, a slowdown in exports, particularly in the key garment sector, added to the economic strain. Despite these difficulties, the Government and its agencies pursued policy reforms and international financial assistance to stabilize the economy and restore confidence.

During this difficult times, the Bank's Loans and Advances saw a degrowth of BDT 1,881 million (-3.5%, Year-on-Year basis) during the year, taking the number to BDT 52,465 million at the end of December 2024 against BDT 54,346 in the previous year. Deposit shrunk by BDT 89 million (-0.1%, Year-on-Year basis) with the figure standing at BDT 60,818 million at the end of December 2024 against BDT 60,907 million in the previous year. The Bank posted operating profit of BDT 2,603 million for the year 2024, a significant improvement from the last year's

figure of BDT 1,441 million, which is an increase by 80.7%. The increase in operating profit was mainly driven by healthy spread due to the withdrawal of restriction on interest rates. Operating expense increased by BDT 139 million, taking the number to BDT 1,503 million in 2024 against BDT 1,364 million in 2023. The additional cost originated from increased salary cost due to cost of living adjustments, additional CSR cost, increased annual maintenance cost due to adverse exchange rate movement. Net Profit after Tax was recorded at BDT 704 million for the year 2024 vis-à-vis a BDT 797 million in 2023, leading to the Earnings per Share (EPS) to fall to BDT 1.41 in 2024 from BDT 1.59 in 2023. The fall in net profit was mainly due to additional provision requirement.

The Board is committed to maintaining one of the lowest classified loan ratios, and building one of the safest and strongest Balance Sheet in the industry. The classified loan ratio of the Bank stood at 3.08% as at 31 December 2024, which is significantly below the industry average of above 20.20% in December 2024. The Bank also maintained a healthy Capital Adequacy Ratio of 17.90%, on solo basis, at the end of 2024 vis-a-vis 17.98% a year ago and against the regulatory requirement of 12.50% and industry average of around 6.86% as of 30 September 2024.

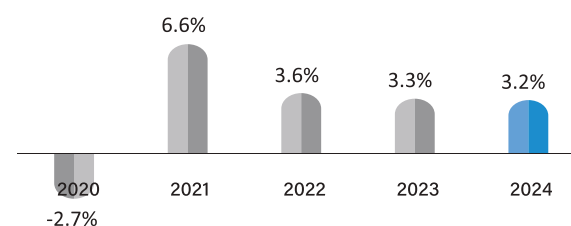
[Source Bangladesh Bank]

The Bank through its 18 Branches, 5 Sub-Branches, 185 ATMs and 111 Service Desks, serves its customers in 64 districts of the country. The Bank also manages the payroll of around 193,000 members of police force and since the inception of the Bank, it disbursed around 97,000 number of loans to the members of the police force, which in total amounts to around BDT 52,600 million. The bank believes that technology will shape the future of the Banking industry in the way it operates and serves its customers. Therefore, from the outset, the Bank chose to implement "Finacle", a Universal Core Banking System (CBS), constructed state-of-art Data Center and Disaster Recovery (DR) sites, upgraded business continuity plan (BCP) and strengthened its security provisions and build a mobile banking platform, *Community Cash* and developed a technology-led ecosystem that connects the other Banks, Mobile Financial Services (MFS) and telecom partners and utility service providers, amongst the other.

## Global Economic Review

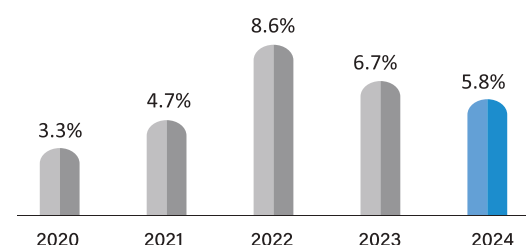
The global economy in 2024 navigated through a complex landscape marked by moderate growth, persistent inflationary pressures, and shifting geopolitical dynamics. While major economies showed resilience, central banks grappled with balancing interest rates to curb inflation without stifling growth. Overall, 2024 was a year of cautious optimism, with policymakers steering economic headwinds in an effort to sustain long-term stability.

## Global GDP Growth



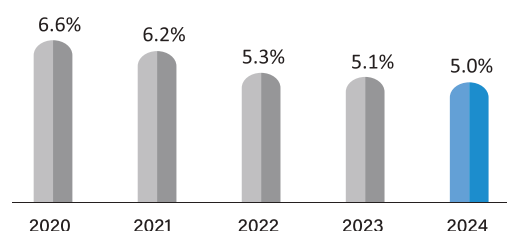
The global economy maintained stable, yet modest growth in 2024, expanding at a rate of 3.2%. However, this remains below the pre-pandemic average of 3.7%, highlighting ongoing economic challenges. Global growth is projected at 3.3% both in 2025 and 2026. Advanced economies saw a slight improvement, with growth rising from 1.6% in 2023 to 1.7% in 2024. In contrast, the Eurozone experienced sluggish expansion, with a modest 0.7% increase, hindered by energy uncertainties and tighter monetary policies. Growth in emerging markets and developing economies slowed slightly, declining from 4.4% in 2023 to 4.2% in 2024. Meanwhile, emerging Asia benefited from strong demand for semiconductors and electronics, fueled by substantial investments in artificial intelligence, which supported regional economic activity. [Source: International Monetary Fund, IMF]

## Global Inflation



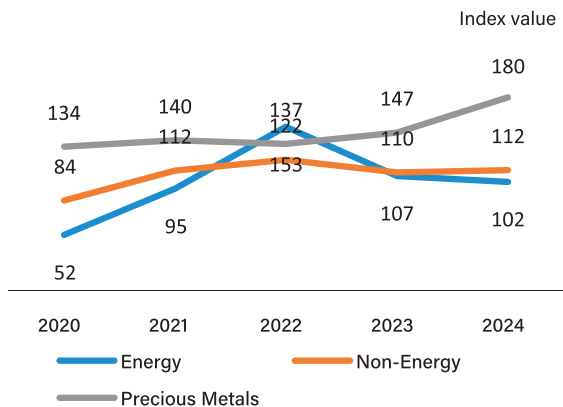
Global inflation showed a positive trend, with headline inflation easing from 6.7% in 2023 to 5.8% in 2024. This decline enabled central banks, including the Federal Reserve and the European Central Bank, to lower interest rates after a period of tight monetary policy aimed at curbing inflation. Looking ahead, global inflation is expected to fall further to 4.2% in 2025 and 3.5% in 2026. This projected decline reflects the fading impact of supply chain disruptions and the continued effects of past monetary tightening measures. [Source: International Monetary Fund, IMF]

## Global Unemployment



The global unemployment rate held steady at 5% in 2024, as job creation kept pace with labor force expansion. However, youth unemployment remained high at 12.6%, highlighting ongoing difficulties for young job seekers. Meanwhile, informal employment and working poverty levels reverted to pre-pandemic levels, with low-income countries continuing to struggle in generating sufficient quality job opportunities. [Source: International Labour Organization]

### Global Commodity Markets



In 2024, energy price index experienced a decline, primarily driven by a significant drop in natural gas and coal prices, which offset a modest rise in crude oil prices. Overall, the 2024 energy market was characterized by an oversupply, particularly in oil production, leading to projections of continued price declines in the subsequent years. Non-energy price index experienced a modest increase which was driven by rise in agricultural commodity prices and an uptick in metal prices. Precious metals index also saw substantial increase on year-over-year basis, with gold prices remaining high due to heightened geopolitical tensions. Platinum and silver prices also increased, supported by steady demand growth amid tight supplies. [Source: World Bank]

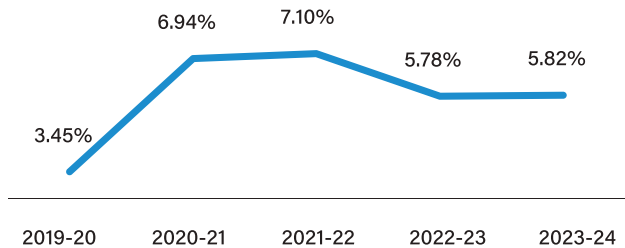
### Regional Economic Review

The regional growth of Asia and Pacific for the year 2024 is forecasted at 4.6%, reflecting stronger-than-expected performance in the first half of the year. The Growth is expected to drive about 60% of global growth in 2024. It is expected that in the year 2025, accommodative monetary policies are expected to support growth, leading to a slight upward revision to 4.4%. Inflation has eased across much of the region, driven by lower goods prices as global demand shifted from goods to services post-pandemic. Most emerging Asian economies saw inflation return to target by late 2023, while advanced Asia has experienced a slower disinflation process due to wage pressures. Exports across the region rebounded, fueled by surging demand for technology products. However, domestic demand showed mixed trends—robust consumption and investment in much of emerging Asia contrasted with weaker consumption in advanced economies, partly due to past monetary tightening. In China, property market adjustments

continued to dampen private demand. However, risks have risen due to geopolitical tensions, uncertain global demand, and potential financial volatility. [Source: IMF]

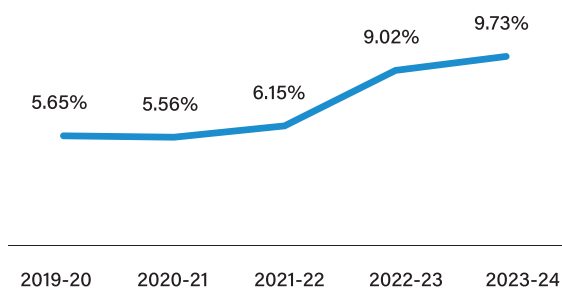
### Bangladesh Economy Review

#### GDP Growth

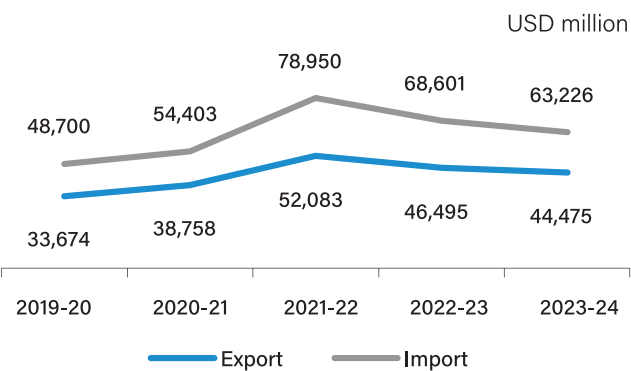


Bangladesh's GDP growth stood at 5.82% in FY 2023-24 vis-à-vis 5.78% in the previous fiscal year. Per capita GDP increased to \$2,675 in FY2023-24, up from \$2,643 in the previous fiscal year. Sector-wise, agriculture grew by 3.21%, industry by 6.66%, and services by 5.80%. The industry sector's growth has slowed from 9.86% in FY 2021-22 to 6.66% in FY 2023-24. The GDP composition stands at 11.02% agriculture, 37.95% industry, and 51.04% services. [Source: MOF - Bangladesh Economic Review 2024]

#### Inflation



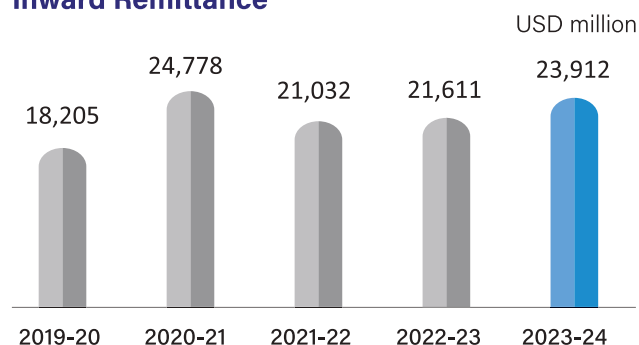
The inflation in Bangladesh increased to 9.73% in FY2023-24 from 9.02% in the previous fiscal year. The increasing dollar exchange rate contributed towards the increase in inflation. To contain inflation within a tolerable limit, various adjustments are being made in monetary and fiscal policies [Source: MOF - Bangladesh Economic Review 2024]



Exports declined in FY2023-24 by 4.3% and stood at USD

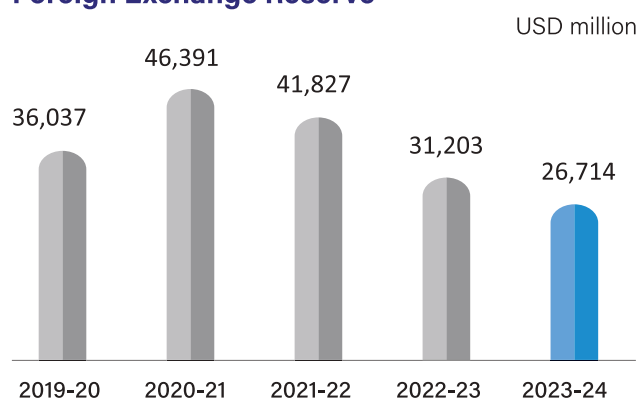
44,475 million compared to USD 46,495 million in the previous financial year. Import saw a higher decline rate at 7.8% and stood at USD 63,226 million in FY2023-24 against USD 68,601 million in the previous financial year. [Source: Bangladesh Bank]

## Inward Remittance



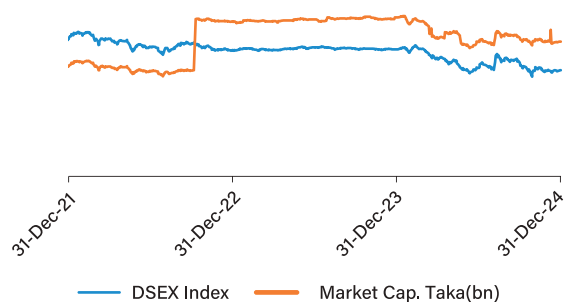
Inward remittance increased by 10.6% and stood at USD 23,912 million in FY 2023-24 against USD 21,611 million in the previous fiscal year. A large portion of the inward remittance continues to come from the Gulf Cooperation Council (GCC) countries. Remittance from UAE accounted for 19.2% of the total remittance followed by the United States of America at 12.4%, UK at 11.7% and Saudi Arabia at 11.5% amongst the other countries. [Source: Bangladesh Bank]

## Foreign Exchange Reserve



The foreign exchange reserve decreased to USD 26,714 million in June 2024 against USD 31,203 million in June 2023, a decrease by 14.4%. The reserve stood at USD 26,215 million in December 2024. [Source: Bangladesh Bank]

## DSEX Index and Market Capitalization



The DSE Index (DSEX) came down to 5,216.44 at the end of 2024 against 6,246.50 in 2023. A downward pattern was

caused by a lack of investor confidence brought on by concerns about escalating prices, tightening money market and prevailing economic and political challenges. Similarly, market capitalization decreased to BDT 6,626 billion in the year 2024 against BDT 7,808 billion at the end of the previous year.

## Sovereign Ratings

Standard and Poor's (S&P) has downgraded Bangladesh's sovereign long-term rating to B+ from BB- with a stable outlook. The downgrade reflects ongoing pressure on Bangladesh's external metrics, particularly declining foreign exchange reserves, despite import restrictions and a smaller current account deficit. Similarly, Moody's has downgraded Bangladesh's long-term rating to B2 from B1 and the outlook has been changed to negative from stable. The downgrade reflects heightened political risks and lower growth, which increases government liquidity risks, external vulnerabilities and banking sector risks.

## Banking Sector Review

BDT Billion, %

Particulars	Sep 23	Sep 24	Δ %
Total Assets	23,458	25,240	7.60%
Loans	15,940	17,139	7.53%
AD Ratio	78.08%	81.32%	3.24%
Classified Loan Ratio	9.93%	16.93%	7.00%
Spread	3.31%	5.86%	2.55%
Capital Adequacy Ratio	11.08%	6.86%	-4.22%

Total assets expanded by 7.60%, reaching BDT 25,240 billion in September 2024, while loans grew at a slightly slower pace of 7.53%, amounting to BDT 17,139 billion. The Advance-Deposit (AD) Ratio saw an uptick to 81.32%, reflecting a 3.24% increase, suggesting a higher portion of deposits being utilized for lending. However, the rise in the Classified Loan Ratio from 9.93% in September 2023 to 16.93% in September 2024 indicates a deterioration in asset quality, as more loans fell into the classified category. Spread widened, increasing by 2.55% points to 5.86%. This suggests improved profitability in lending operations. Conversely, the Capital Adequacy Ratio (CAR) saw a significant decline from 11.08% in September 2023 to 6.86% in September 2024, a 4.22% point decrease. While asset and loan book are still growing, the banking sector is facing challenges in managing credit quality and capital adequacy. [Source: Bangladesh Bank, Financial Stability Assessment Report]

## Economy and Industry Outlook

Bangladesh's economy is set to face significant challenges in 2025 relating to controlling inflation, stabilizing the exchange rate, replenishing foreign exchange reserves, and restoring public trust in the banking sector. Inflation remains a challenge, driven by global commodity price fluctuations and local supply chain disruptions. These efforts are further complicated by

rising non-performing loans, sluggish economic activity, and a slowdown in deposit and credit growth, all of which put pressure on the banking industry. In response, the Government and Bangladesh Bank have launched a series of ambitious reforms aimed at preventing a potential banking crisis and laying the foundation for long-term economic stability. Bangladesh's long-term economic outlook remains positive, backed by policy support, infrastructure improvements, and export diversification efforts.

## Organizational Review

### Our Business Philosophy

Community Bank Bangladesh PLC started its commercial operation in September 2019 with a vision to serve communities with the tailor-made secured solutions. It aims to contribute to the economic growth of the country by providing financial products and services to the communities across the geographies. State-of-the-art Core Banking System is an enabler for the Bank to operate centrally. Community Bank runs on its three core building blocks-Trust, Security and Progress. The vision of the bank is; *reach out to the members of different communities with innovative banking service*. The vision aims at ensuring financial inclusion of different communities of the nation, which will contribute to the balanced and sustainable growth of the economy.

### Principal Activities

The principal businesses of the Company are related to banking and associated financial services. These areas include deposit mobilization, providing credit facilities, trade finance, remittance services, card operations, treasury,

cash management, credit cards, prepaid cards, payroll management and bill collections and investment banking through subsidiary and so on.

### Business Review

Community Bank Bangladesh PLC started its journey with the commitment of providing financial services to all the communities of the nation in all market segments such as Corporate, Retail and CMSME (Cottage, Micro, Small and Medium Enterprise). To serve the needs of the market, the bank developed different deposit and loan products and a digital transaction platform for Retail Customer. The Bank continues to seamlessly manage the payroll services and lending to the members of Bangladesh Police. Additionally, the Bank has strongly focused on lending to and soliciting deposits from Corporate, Retail and CMSME customers. The focus in the initial years was on building the capacity of the bank through rolling out of new Branches, ATMs, Service Desk, creating various technology platforms, connectivity with corresponding banks and driving quality balance sheet growth and making profit centers financially sustainable. Given the economic and political condition the prevailed in the year 2024, the focus of the Bank was on maintaining its profitability and ensuring sustainable profit and returns to the shareholders of the Bank while at the same time ensuring quality of the balance sheet and ensuring sufficient liquidity to protect the interest of the depositors.

### Quarterly Performance

As per the requirement of BSEC Notification No. BSEC/CMRRCD/2006-158/ 207/ Admin/80 dated June 03, 2018, the directors' report shall include an explanation on any significant variance that occurs between quarterly financial performances and annual financial Statements.

BDT million

Particulars	Q1'24	Q2'24	Q3'24	Q4'24
Loan and Advances	54,466	55,165	53,574	52,465
Growth (%) - QoQ	0.2%	1.3%	-2.9%	-2.1%
Growth (%) - YoY	4.0%	2.8%	0.1%	-3.5%
Deposits	61,791	65,254	64,338	60,818
Growth (%) - QoQ	1.5%	5.6%	-1.4%	-5.5%
Growth (%) - YoY	9.9%	6.2%	3.9%	-0.1%
Revenue	866	1,059	1,109	1,072
Growth (%) - QoQ	5.9%	22.3%	4.7%	-3.4%
Growth (%) - YoY	53.5%	65.7%	41.4%	31.1%
Operating Cost	365	379	381	377
Growth (%) - QoQ	9.1%	3.9%	0.4%	-1.0%
Growth (%) - YoY	7.4%	11.3%	9.3%	12.6%
Operating Profit	501	680	728	695
Growth (%) - QoQ	3.7%	35.7%	7.1%	-4.6%
Growth (%) - YoY	123.3%	127.9%	67.1%	43.9%

Particulars	Q1'24	Q2'24	Q3'24	Q4'24
Profit After Tax	245	345	371	(257)
Growth (%) - QoQ	-13.0%	40.7%	76%	-169.4%
Growth (%) - YoY	119.4%	119.9%	50.4%	-191.3%

QoQ: Current Quarter vs Previous Quarter, YoY: Current Quarter vs same quarter of the previous year

The bank's performance throughout the year presented a mix of growth and challenges. In the first half, loans and advances saw some growth, but the latter quarters experienced a decline, with a noticeable drop of 2.9% in Q3 and 2.1% in Q4. This led to a year-over-year contraction of 3.5% by the end of Q4. Deposits followed a similar trend, surging by 1.5% in Q1 and 5.6% in Q2 but falling sharply in Q4 by 5.5%, bringing year-over-year growth nearly to a standstill at -0.1%.

Revenue showed strong momentum through the first three quarters, peaking in Q3 with a 41.4% year-over-year increase. However, in Q4, there was a slight downturn, with revenue declining by 3.4% quarter-over-quarter. Despite this, operating profit maintained significant year-over-year growth, rising by 43.9% by the end of the year, although the fourth quarter saw a 4.6% drop compared to the previous quarter. Increased revenue and operating profit were mainly driven by healthy spread due to withdrawal of restriction on interest rates.

Profit after tax in Q4 marked a dramatic shift with a 169.4% quarter-over-quarter drop and a 191.3% year-over-year contraction mainly due to additional provision being kept for loans and investments.

## Sustainable Finance

Community Bank Bangladesh PLC is strategically moving towards a sustainable future and envisage to play a pivotal role in community-based Financial Inclusion and hence, contributing to achieving 'Sustainable Development Goals (SDGs)' of the country. The bank also pledges to support environment friendly and socially impactful business initiatives. We are offering 68 number of Green Finance products to the customers under Sustainable Finance Policy, as per SFD Circular No. 05 dated December 30, 2020 of Bangladesh Bank.

Complying with the Bangladesh Bank's policy, Community Bank adopted Green Banking practices and activities from the very beginning of its journey which are the key areas of Sustainable Finance. Community Bank are committed towards establishing Sustainable Finance in the Community through integrating sustainability factors, such as environmental, social and economic considerations into our core banking activities and services.

## Green Banking

Green Banking refers to the practices, policies, and commitments adopted by a bank to create a positive impact on the environment. It aims to make banking processes, the use of information technology, and physical infrastructure more sustainable, with the goal of achieving zero or minimal environmental impact. The Bank always believes that

Green Banking will not only improve its own standards but also promote socially responsible business activities and contribute to saving the planet. From the very beginning of its journey, Community Bank started green transformation of operations like online and SMS banking, introduction of paperless banking like Community Cash App, E-statement, E-fund transfer, establishment of Automated Teller Machines, introduction of Loan Management System (LMS), online training, leave management system, usage of daylight in Head Office and reduction of electricity consumption.

## Agricultural Finance

As per Bangladesh Bank Agricultural and Rural Credit Policy and Program for the FY 2024-2025, the bank has successfully achieved the disbursement target of Bangladesh Bank for Agri-Finance. It has disbursed BDT 1,300 million in Agri Finance against set target of Bangladesh Bank for BDT 1,260 million i.e. 103.18% achievement in FY 2023-24. It is mentionable that the Bank has disbursed BDT 614 million in Agri-Finance so far (as on 31.12.2024) against set target of BDT 1,360 million for FY 2024-25.

## Corporate Social Responsibility

Community Bank Bangladesh PLC has successfully disbursed 100% of the CSR Budget for 2024. Community Bank contributed total amount of BDT 79.75 million throughout the year in different sectors such as education, health, environment and climate change mitigation and adaptation, sports & culture, infrastructure development etc. as per Bangladesh Bank guidelines.

BDT Million, %

Sector	% Total	CSR Amount
Health	30%	23.92
Education	30%	23.92
Environment, Climate Change Mitigation and Adaptation	20%	15.95
Other	20%	15.95
<b>Total</b>	<b>100%</b>	<b>79.75</b>

## People

Community Bank considers its human resources as the most important asset. The company continues its effort to implement effective human resource policies and procedures with a view to attract, develop and retain the best human resources. Community Bank, from its inception, is recruiting the best professionals and implementing programs to develop and retain high-caliber employees to face the challenges of

21st Century and achieving objectives of the Bank. The Bank provides equal opportunity for all employees in its process of recruitment, selection, career progression and all aspects of performance management. The Bank will continue its efforts towards the development of its Human Resources by providing them adequate training to make sure that they remain relevant to the current and future need of the company as well as maximize their self-development opportunities.

Employee Type	2023	2024
Permanent	320	321
Contractual	208	205
<b>Total</b>	<b>528</b>	<b>526</b>

## Technology

To ensure robust and dependable tech-enabled banking operation, the Bank has selected “Finacle”, one of the world’s best Core Banking Solutions (CBS). The CBS (Finacle) went live in world-record low of 48 days. Additionally, the Bank has developed a solid IT platform with high-level security architecture and other satellite systems to accommodate new products and services in a secured and efficient manner. In addition, the bank created an application “Community Cash” - to meet customers’ digital banking expectations. During the year 2024, Community Bank was awarded the Platinum winner under “ESG-led Innovation” category, awarded by Infosys - Finacle for revolutionizing financial frontiers through the Corporate Internet Banking.

## Distribution Network

Total number of Branches of Community Bank stood at 18 branches in 2024 while the total number of ATMs stood at 185 across the country. The Bank opened 3 additional sub-branches in the year 2024 taking the total to 5 sub-branches. Additionally, Community Bank has 111 Service Desks throughout the country. Mainly limited non-cash services are provided to members of the police through those service desks. The service desks are located in various police lines. The Bank records over 1 million transactions every month. Our app-based banking (Community Cash) and ATM channel captures 49% and 50% of the total bank wide transactions respectively and the remaining 1% of the transaction happens through over-the counter of the branches; an enviable piece of statistics for the competing banks which are intending to go digital.

## Internal Control System

The Board of Directors has the responsibility of setting policies and reviewing the adequacy and effectiveness of the internal control system given the different risks at different layers that the organization is facing. The senior management is responsible to implement such policies. The management develops operational processes, formulates control mechanisms, sets up the right organizational structure with clear responsibility, authority, delegation and reporting relationships to ensure that responsibilities are effectively

carried out and the internal control system works effectively at every level of management.

## Control Environment

The Board of Directors sets the tone for an effective control environment through policy approvals and regular reviews of the processes for identifying, evaluating, and managing the risks. Top management creates the right control framework and cascades down the tone across all business functions. Every year the top team conducts a self-assessment of key controls that affect the business and develops action plans to make sure that the internal control environment is aligned with the business philosophies and strategic objectives of the company and risk appetite of the shareholders.

## Capital Management

The Capital Management data as presented below are based on the solo data of the Bank.

BDT Million, %

Particulars	2023	2024
Total Equity	6,084	6,282
Paid-up Capital	5,000	5,000
Tier I Capital	5,926	6,146
Tier II Capital	652	631
Total Regulatory Capital	6,579	6,777
Total RWA	36,599	37,853
Core Capital to RWA	16.19%	16.24%
Capital Adequacy Ratio	17.98%	17.90%

*RWA: Risk Weighted Assets*

Total equity of the Bank stood at BDT 6,282 million at the end of 2024 against 6,084 million in the previous year. Total regulatory capital (Tier I and Tier II) stood at BDT 6,777 million at the end of the year 2024 against BDT 6,579 million in the previous year. Capital Adequacy Ratio (CAR) stood at 17.90% in 2024 against 17.98% in the previous year. The current capital adequacy ratio is sufficiently above the minimum regulatory requirement of 12.5%.

## Credit Rating

Credit Rating Information and Services Limited affirms the entity rating of Community Bank Bangladesh PLC as “AA-” in long term and “ST-2” in short term with “Stable Outlook”. The rating has been awarded on the basis of an in-depth analysis of the Bank. The validity of the credit rating is for the period from May 19, 2025 till May 18, 2026.

## Risk Management

The Board is responsible for defining the risk appetite of the company and the management is responsible to work within the risk appetite. Risk management is embedded in the organizational structure, culture, operations, systems and processes. Business risks across the company are addressed

in a structured and systematic way through a predefined risk management framework. The Board continuously assess the risks facing the company and updates policies to strike a balance between risk and returns. While the Board sets the policies, management is responsible for executing this policies across the organization. A summary of the Risk Management approach is given below:

Type of Risks	Risk Management Response
<b>Credit Risk</b>  Risk of loss from the failure of clients or customers to honor their obligations including the whole and timely payment of principal, interest and other receivables.	<ul style="list-style-type: none"> <li>• Selecting good borrowers</li> <li>• Reducing industry and sectoral concentration</li> <li>• Embedding credit assessment process</li> <li>• Diversifying credit portfolio</li> <li>• Monitoring and revaluing portfolio regularly</li> <li>• Deploying dedicated recovery team</li> <li>• Reducing large borrower concentration</li> </ul>
<b>Liquidity Risk</b>  Risk that the organization fails to meet its contractual obligations, or it does not have adequate funding and liquidity to support its assets.	<ul style="list-style-type: none"> <li>• Matching tenor wise asset and liability</li> <li>• Maintaining strong line of credit with banks and financial institutions</li> <li>• Maintaining good relationship with banks and financial institutions</li> <li>• Reducing concentration on volatile deposits</li> <li>• Making short-term callable investments</li> <li>• Increasing focus on deposit customer retention</li> <li>• Observing and predicting state of market liquidity and taking position upfront</li> <li>• Setting trading limit and trigger points on treasury borrowing or lending.</li> </ul>
<b>Interest Rate Risk</b>  Risk of loss and negative impact on cash flow due to adverse changes in the interest rates.	<ul style="list-style-type: none"> <li>• Matching of interest-bearing asset and liabilities according to maturity bucket to safeguard against changes in interest rates</li> <li>• Offering floating rate for long term loans to protect against adverse interest rate movement</li> <li>• Embedding call-ability feature when necessary while borrowing or lending</li> <li>• Reviewing interest rate frequently</li> <li>• Re-pricing assets or liabilities when necessary</li> <li>• Offering higher interest rate on the long-term loans to safeguard against volatility in market interest rates.</li> </ul>
<b>Compliance Risk</b>  Risk of penalties, damages or fines due to failure to meet its legal and compliance obligations.	<ul style="list-style-type: none"> <li>• Promoting ethical and compliance culture throughout the organization</li> <li>• Maintaining strict compliance with relevant laws and regulations</li> <li>• Ensuring that sufficient internal policies and control mechanism are in place and monitoring effective implementation of those.</li> </ul>
<b>Reputational Risk</b>  Risk of loss due to damage in reputation of the organization leading to a loss of current or future business of the company.	<ul style="list-style-type: none"> <li>• Managing good relationship with the stakeholders</li> <li>• Serving customers with the greatest integrity and sincerity</li> <li>• Treating suppliers with respect</li> <li>• Treating employees fairly</li> <li>• Promoting transparency and ensuring proper communication with the stakeholders</li> <li>• Not engaging in any activities which has a negative environmental and social consequences.</li> </ul>
<b>Technology Risk</b>  Risk of business loss due to failure of IT system.	<ul style="list-style-type: none"> <li>• Creating IT security awareness and training among all employees</li> <li>• Implementing proper business continuity plan and disaster recovery plan</li> <li>• Assessing security threat on regular basis</li> <li>• Testing and monitoring system sanity on a regular interval</li> <li>• Building IT capacity in pace with the business volume and objectives.</li> </ul>

Type of Risks	Risk Management Response
<b>Operational Risk</b> The risk of loss due to inadequate or failure of system, processes, human or external factors.	<ul style="list-style-type: none"> <li>• Conducting employee training and raising awareness about policies, procedures and control mechanisms</li> <li>• Assessing control system and policies on regular intervals to deal with the changing business and environmental needs</li> <li>• Ensuring adequate supervision, delegation of authority and segregation of duties</li> <li>• Ensuring proper record keeping and documentation and archiving</li> </ul>

## Stakeholder Management

Protecting and balancing the diverse and conflicting interests of the various stakeholders of the organization is one of the core principles of good corporate governance. A stakeholder is any individual, group of people or organization that can affect, be affected, or perceive itself to affect or to be affected by the existence and activities of the company. Different stakeholders will have different interest, needs and objectives. The different objectives and interests of the different stakeholders sometimes conflict with each other. Therefore, it is essential that the organization treat all of them fairly and ethically and take a balanced approach in protecting and aligning the stakeholders' interests. Our broad approach to stakeholder management is as follows (not limited to):

Stakeholder	Stakeholder Management Approach
<b>Customers</b>	<ul style="list-style-type: none"> <li>• Prompt service to customer</li> <li>• Design new products according to customer need or demand</li> <li>• Improve service quality and minimize errors, faults or lapses (that matters to customer) in each stage operation</li> <li>• Reduce customer turnaround time in every service or product delivery</li> <li>• Resolve of customer complaints and enquiry in quick time</li> <li>• Protect customers' personal information</li> <li>• Transparent communication to customers</li> <li>• Impose no hidden charge to customers</li> <li>• Do not commit to customers anything beyond organizational capacity</li> <li>• Treat customer with respect and professional courtesy</li> </ul>
<b>Shareholders</b>	<ul style="list-style-type: none"> <li>• Set high corporate governance standard</li> <li>• Create value for shareholders</li> <li>• Keep risk profile within the risk appetite of the shareholders</li> <li>• Engage with shareholders or Board of Directors in major decision-making process</li> <li>• Promote transparency and fluid communication and provide sufficient disclosure about the company performance and positions</li> </ul>
<b>Employees</b>	<ul style="list-style-type: none"> <li>• Fair and ethical treatment to all employees</li> <li>• Provide performance-linked benefit scheme</li> <li>• Give training to employees to develop skills and competence</li> <li>• Provide fair career progression opportunity</li> <li>• Harness recognition and reward culture</li> <li>• Promote sufficient provisions for health, hygiene and safety</li> <li>• Promote diversity and equal opportunity to all employees</li> <li>• Promote ethical practices across the organization</li> <li>• Allow the employees to use the independent channel of communication to raise their voices fearlessly against any illegal or unethical activities</li> </ul>

Stakeholder	Stakeholder Management Approach
<b>Regulators</b>	<ul style="list-style-type: none"> <li>• Ensure timely returns and compliances with the Laws and regulations</li> <li>• Ensure strategies and actions are within the regulatory framework</li> <li>• Build mutually respectful relationship</li> <li>• Develop robust MIS system to satisfy the need of the regulator</li> <li>• Keep proper documentation and records</li> </ul>
<b>Suppliers</b>	<ul style="list-style-type: none"> <li>• Select suppliers through open and merit based competitive bidding process</li> <li>• Treat supplier with respect</li> <li>• Do not discriminate among the suppliers</li> <li>• Pay in time as per the credit and payment terms</li> <li>• Promote mutually beneficial and sustainable relationships</li> <li>• Ensure fair margin to suppliers</li> <li>• Adhere strictly to contractual terms</li> <li>• Deny any valuable gift or privileged treatments from the supplier</li> </ul>
<b>Media</b>	<ul style="list-style-type: none"> <li>• Maintain good relationship with media personnel and entities</li> <li>• Monitor and take actions, if necessary, on the reactions, feedbacks, queries etc. in media</li> <li>• Invite the media personnel on different occasions of the company</li> <li>• Send press briefing in connection with major events of the Bank</li> <li>• Establish right protocol while any employee speaking to the external world including press, electronic and social media about the organization</li> </ul>
<b>Other Communities</b>	<ul style="list-style-type: none"> <li>• Build sustaining relationship with the peer group</li> <li>• Do not indulge the bank in any unfair anti-competitive activities</li> <li>• Sponsor and donate to schools, colleges, universities hospitals, sports, marginalized and distressed people and other social initiatives around the communities</li> <li>• Contribute to sustainable social, economic and environmental context of development through product and other ancillary financial services</li> <li>• Promote financial inclusion of unbanked or underprivileged communities</li> <li>• Promote sustainable finance, green banking and comply with priority lending target as set by the central bank and other regulatory authorities</li> </ul>

## Corporate and Financial Reporting Framework

The Board of Directors, in accordance with BSEC Notification No. BSEC/ CMRRCD/2006-158/207/Admin/80 dated June 03, 2018 confirms compliance with the financial reporting framework for the following:

- The financial statements prepared by the management of Community Bank fairly presents the state of affairs, the results of its operations, cash flows and changes in equity
- Proper books of accounts of the Company have been maintained.
- Appropriate accounting policies have been consistently applied in the preparation of financial statements and accounting estimates are based on reasonable and prudent judgment.
- International Accounting Standards (IAS)/International Financial Reporting Standards (IFRS) as applicable in

Bangladesh have been followed in preparation of the financial statements and any departure there from has been adequately disclosed

- The company has designed sound internal control system and it is being effectively implemented and monitored.
- Minority shareholders have been protected from abusive actions by, or in the interest of controlling shareholders acting either directly or indirectly and have effective means of redress.
- There are no significant doubts upon the Company's ability to continue as a going concern.

## The Preparation of Financial Statements

We hereby confirm that to the best of our knowledge:

- the financial statements, prepared in accordance with the relevant financial reporting framework, give a true

and fair view of the assets, liabilities, financial position and profit or loss of the Company.

- adequate internal control system is in place to ensure integrity of the financial report.
- adequate disclosure has been provided for the users of the financial statement to understand the impact of financial information, other events and conditions on the entity's financial position and financial performance.
- reasonable efforts have been made to safeguard company assets and detect and prevent any fraud or other irregularities.

## Board Committees

As per the Bangladesh Bank Regulation the Board has three sub-committees: Executive Committee, Audit Committee and Risk Management Committee.

## Appointment of Member of the Senior Management Team

At Community Bank, we believe that a competent senior management team is very critical to the success of the organization. Therefore, we recruit top level executives who have proven track record and possess the right set of skills and competences. The Board, finally selects the incumbent (MD and two level down) after he/she is screened and interviewed by an independent Recruitment Committee.

## Statutory Payments

The Directors are satisfied that, to the best of their knowledge, belief and as affirmed by the management, all statutory payments to all authorities have been made on a regular basis. In the year 2024 the Bank paid BDT 2,044.2 million to Government Exchequer compared to BDT 1,158.4 million in 2023. Details are given below:

BDT Million		
Particulars	2023	2024
VAT (Including Withholding)	91.9	100.2
Withholding Tax	665.9	879.3
Excise Duty	109.6	114.4
Advance Income Tax	291.0	950.4
<b>Sum</b>	<b>1,158.4</b>	<b>2,044.2</b>

## Statement of utilization of Proceeds from Debt Instrument

There was no issue of debt instruments such as Zero-Coupon Bond or Subordinated Bond during the year. Thus, this provision is not applicable to the Bank.

## Statement of utilization of Proceeds from IPO (Initial Public Offering)

The Bank has not floated its share through IPO. Therefore, this provision does not apply to the Bank.

## Statement of utilization of Proceeds from Right Share

The Bank has not issued any right share as of this date. Therefore, this provision is not applicable for the Bank.

## Insider Trading

Being a non-listed company, this provision is not applicable for the Bank.

## Interim Dividend

No bonus share, stock dividend, scrip dividend or cash dividend has been declared as interim dividend.

## Proposed Dividends and Appropriation of Profit

While taking decision on dividend, the Company focuses on creating shareholder value by striking a balance between paying out dividend and retaining the surplus to plough back into the business. The company has completed another successful year of commercial operation. The Directors, therefore, proposed a dividend of 7% for the year 2024. This will be placed for the approval of Shareholders in the 6th Annual General Meeting.

## Related Party Transaction

In the normal course of business, the Bank entered into transactions with related parties during the year 2024. The Bank makes sure that all transactions with the related parties are made on arm's length basis. A party is deemed to be related if it can exert control or exercise significant influence over the other party in making financial or operating decisions. The criteria for defining a related party are guided by IAS 24. These transactions have taken place on an arm's length basis and include rendering or receiving of services. The details of related party transactions are disclosed in the "Notes to the Financial Statements."

## Capital Expenditure

During the year 2024 the company incurred capital expenditure of BDT 45 million (excluding addition relating to right-of-use assets). The details of capital expenditure are reflected in the Annexure to the Financial Statements as Fixed Asset Schedule.

## Extra-ordinary Gain and Loss

During the year 2024 there were no incidence or events which led to any extraordinary gain or loss.

## Changes in Accounting Policies and Estimates and Errors

Being affirmed by the Management and based on the available reports from the Internal and External Auditor, the Board hereby declares that there has not been any significant change in the accounting policies and prior period errors that may require both retrospective and prospective adjustments in

the Financial Statements. However, there could be immaterial changes in estimates, which are prospectively adjusted in the Financial Statements. The accounting issues are dealt as per IAS 8.

### **Post Balance Sheet Event**

As of this date there is no post balance sheet event (as per IAS 10) that could materially affect the true and fair view of the financial statements for the year 2024. The Board of Directors in its 63rd Board meeting held on 27 April 2025 has proposed 7% dividend subject to the approval of Bangladesh Bank and of the Shareholders at the next Annual General Meeting. This will be treated as a non-adjusting event as per IAS 10.

### **Litigation**

As on December 31, 2024, there are no litigation against the Bank.

### **Protested Bill**

As on December 31, 2024, there are no protested bill issued against the Bank or by the Bank.

### **Contingent Liabilities**

As on December 31, 2024, the only contingent liabilities of the Bank are related to normal course of trade business as disclosed in the Off-Balance Sheet Item section of the Financial Statement. There are no other contingent liabilities other than the ones which are disclosed in the Financial Statements.

### **Claim by Tax Authority**

As of December 31, 2024, National Board of Revenue (NBR) has not made any claim against the Bank for any unpaid Tax or VAT or any other payables to the Government Exchequer.

### **Regulatory Fine or Penalties**

Being affirmed by the Management and as per the available report from Internal Control and Compliance and Internal Audit team and the External Auditors, Central Bank, the Board of Directors, hereby, declares that there has been no regulatory fine or penalties relating to the year 2024 operations.

### **Regulatory Returns and Compliance**

As confirmed by the Management and as per the available report from Internal Control and Compliance and Internal Audit team and the External Auditors, Central Bank, and to the best of our knowledge, the Board of Directors, hereby, declares that the Bank has not made any material breach or misstatement in relation to statutory returns to regulators and other compliances.

### **Statutory Auditors**

In the 5th AGM, held in 2024, Islam, Aftab, Kamrul & Co., Chartered Accountants was appointed as the Statutory Auditor of the Company for the year 2024 with fees for BDT 500,000

(BDT Five Lac Only) plus VAT and Jasmin & Associates was appointed as Corporate Governance Auditor for the year 2024 by the shareholders with fees for BDT 45,000 (BDT Forty Five Thousand Only) plus VAT. The Appointment/reappointment of the Statutory Auditor and Corporate Governance Compliance Auditor along with their fees for the year 2025 will be placed in the 6th Annual General Meeting (AGM) scheduled to be held in the year 2025.

### **Pattern of Shareholding**

This can be found in Annexure-A of the Directors' Report.

### **Statement of Going Concern**

This can be found in Annexure-B of the Directors' Report.

### **Board and Board Committee Meeting and Attendance**

During the year 2024, a total 11 number of Meeting of Board of Directors and 08 number of Meeting of the Board Audit Committee, 04 number of meetings of Board Risk Management Committee were held and no meeting of Board Executive Committee was held. The Quorum were fulfilled and the remuneration were paid as per the Guidelines of Bangladesh Bank. The details of the meeting held and attendance can be found in Annexure-C of the Directors' Report.

### **Directors' Remuneration**

Community Bank pays remuneration to its directors based on the guidelines issued by Bangladesh Bank and other applicable laws. The detail of Director's Remuneration can be found in Annexure-C of the Directors' Report.

### **The Certification by the CEO and CFO in relation to the Financial Statements**

This can be found in other section of Annual Report.

### **Status of Compliance on Corporate Governance**

Corporate Governance status of compliance with the conditions imposed by the Bangladesh Securities and Exchange Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated June 03, 2018 issued under Section 2CC of the Securities and Exchange Commission Ordinance 1969 and other circular issued by Bangladesh Bank is enclosed in the subsequent section of the Directors' Report. Statement of Compliance with Good Governance Guideline Issued by Bangladesh Bank is included in other section of Annual Report.

### **Key Operating and Financial Information**

As per the requirement of BSEC Notification No. BSEC/CMRRCD/2006-158/ 207/ Admin/80 dated June 03, 2018, key operating and financial data of the preceding five years and significant deviation are required to be presented in the annual report. The data can be found in Annexure-D and Annexure section of Financial Statements.

## Capital Formation History

Build-up of Paid-up Capital is given below:

Particulars	Allotment Year	Number of Shares Issued		Face Value (BDT)	Premium	Number of Paid-up Shares	Amount of Paid-up Capital (BDT)	Total Paid up Capital (Cumulative)
		Bonus	Cash					
First Tranche	2019	-	400,000,000	10	-	400,000,000	4,000,000,000	4,000,000,000
Second Tranche	2020	-	28,000,000	10	-	28,000,000	280,000,000	4,280,000,000
Third Tranche	2020	-	33,000,000	10	-	33,000,000	330,000,000	4,610,000,000
Fourth Tranche	2021	-	300,000,000	10	-	30,000,000	300,000,000	4,910,000,000
Fifth Tranche	2021	-	90,000,000	10	-	9,000,000	90,000,000	5,000,000,000
<b>Total</b>						<b>500,000,000</b>	<b>5,000,000,000</b>	

## Rotation of Directors

In terms of provisions as contained in Schedule-1 Regulation 79 of Company Act – 1994 and clause 114 of Articles of Association of the Bank “At the ordinary general meeting in every subsequent year, one-third (1/3rd) of the Directors for the time being or, if their number is not three or a multiple of three, then the number nearest to one-third shall retire from office.”

Further, as per the Corporate Governance (CG) Code issued by Bangladesh Securities and Exchange Commission (BSEC), Independent Director/s shall not be subject to retirement by rotation.

In compliance of the above, following 06 (six) Honorable Directors were retired among the Directors except Independent Directors in the 5th Annual General Meeting (AGM) held on 15 May 2024 of Community Bank Bangladesh PLC.

1. **Mr. Md. Monirul Islam, BPM (Bar), PPM (Bar), Ex-Additional IG, Bangladesh Police.**
2. **Mr. Md. Mazharul Islam, Ex-Additional IG, Bangladesh Police.**
3. **Mr. Md. Mahabubor Rahman, BPM (Bar), PPM, Ex-Additional IG, Bangladesh Police.**
4. **Mr. Muntashirul Islam, PPM, Additional DIG (Highway Police), Bangladesh Police.**
5. **Mr. Sufian Ahmed, Additional DIG (Joint Police Commissioner, Dhaka Metropolitan Police), Bangladesh Police.**
6. **Mr. B M Forman Ali, PPM, Inspector, Bangladesh Police.**

The following 05 (five) Directors were duly re-elected and re-appointed and 02 (two) Directors were appointed in the 5th Annual General Meeting (AGM) held on 15 May 2024 of Community Bank Bangladesh PLC.:

Reelected and reappointed of 05 (five) Directors:

1. **Mr. Md. Monirul Islam, BPM (Bar), PPM (Bar), Ex-Additional IG, Bangladesh Police.**
2. **Mr. Md. Mahabubor Rahman, BPM (Bar), PPM, Ex-Additional IG, Bangladesh Police.**
3. **Mr. Muntashirul Islam, PPM, Additional DIG (Highway Police), Bangladesh Police.**

4. **Mr. Sufian Ahmed, Additional DIG (Joint Police Commissioner, Dhaka Metropolitan Police), Bangladesh Police.**

5. **Mr. B M Forman Ali, PPM, Inspector, Bangladesh Police.**

New Appointment of 02 (two) Directors:

1. **Mr. Mohammad Ali Mia, BPM, PPM, Ex-Additional IG, Bangladesh Police**
2. **Mr. Md. Tawfique Mahbub Chowdhury, BPM, Additional IG (Development), Bangladesh Police**

## Acknowledgement


The Board of Directors extends its sincere gratitude to our valued shareholders, clients, peer banks, financial institutions, depositors, lenders, borrowers, business partners, and all other stakeholders for their unwavering support and cooperation. We also express our appreciation to Bangladesh Bank, the Bangladesh Securities and Exchange Commission (BSEC), the Registrar of Joint Stock Companies and Firms, the National Board of Revenue (NBR), the Ministry of Industries, the Ministry of Finance, and other regulatory bodies and government agencies for their invaluable assistance. Our commitment remains steadfast in driving excellence, contributing to economic growth, strengthening the banking sector, and enhancing societal progress and the overall well-being of our people.

As Chairman, I extend my heartfelt thanks to my fellow Board members for their dedicated contributions, which have made the Board dynamic, effective, and well-governed. The Board also deeply appreciates the management and employees for their outstanding dedication and hard work in advancing the bank's success. Last but not least, we are profoundly grateful to our shareholders for their continued trust and confidence in our leadership.

Finally, our heartiest thanks go to our customers and police members, who are the only reason for the bank's existence.

May Allah SWT bless us.

For and on behalf of the Board of Directors



**Baharul Alam, BPM**

Inspector General, Bangladesh Police and  
Chairman, Community Bank Bangladesh PLC.

## PATTERN OF SHAREHOLDING

Annexure-A

Sl. No	Name of the Shareholder	Status with the Bank	No of Shares @ BDT 10/-	Percentage (% of Shareholding)
1.	Bangladesh Police Kallyan Trust (BPKT)	Sponsor	49,99,99,993	99.9999986
2.	Mr. Abu Hasan Muhammad Tarique, BPM Additional IG , Bangladesh Police and Rector, Police Staff College	Director	1	0.0000002
3.	Dr. Shoeb Reaz Alam DIG, Bangladesh Police	Director	1	0.0000002
4.	Mr. Chowdhury Abdullah Al-Mamun, BPM (Bar), PPM Ex-Inspector General of Police, Bangladesh	Shareholder	1	0.0000002
5.	Mr. Md Kamrul Ahsan, BPM (Bar) Ex-Additional IG, Bangladesh Police	Shareholder	1	0.0000002
6.	Mr. Md. Monirul Islam, BPM (Bar), PPM (Bar) Ex-Additional IG, Bangladesh Police	Shareholder	1	0.0000002
7.	Mr. Md. Atiqul Islam, BPM (Bar), PPM (Bar) Ex-Additional IG, Bangladesh Police	Shareholder	1	0.0000002
8.	Mr. Habibur Rahman, BPM (Bar), PPM (Bar) Ex-Additional IG, Bangladesh Police	Shareholder	1	0.0000002
			50,00,00,000	100

## STATEMENT ON GOING CONCERN

### Annexure-B

Going concern is one of the fundamental assumptions in the preparation of financial statements. As per the requirements of International Accounting Standards, Companies Act, Listing Rules and Bangladesh Securities & Exchange Commission Guidelines, management and directors should satisfy themselves about the appropriateness of using going concern assumption in the preparation of the financial statements. The management of an entity therefore has a responsibility to assess the entity's ability to continue as a going concern in the foreseeable future. Under the going concern assumption, an entity is normally viewed as continuing its business for the foreseeable future with neither the intention nor the necessity of liquidation, ceasing trading or seeking protection from creditors pursuant to laws or regulations. The management and directors of the Company has made annual assessment for the year ended at 31 December 2024 of whether the Company is a going concern involves making appropriate inquiries including review of plan and future outcome of inherent risk associated in the business. The Management and Directors of the Company are satisfied from the following factors that the preparation of financial statement for the year ended December 31, 2024 on the basis of going concern assumption is appropriate.

The company displays no symptoms (as indicated below) of possible problems of going concern, thus the financial statements have been prepared on a going concern basis:

Particulars	Indication*
Deteriorating liquidity position of the company not backed by sufficient financing arrangements	No
High financial risk arising from increased gearing level making the company vulnerable to delays in payment of interest and loan principal	No
Inability of making debt payments when falling due	No
Over trading, that is, growing or trading beyond the financial capacity of the company	No
Significant trading losses being incurred for several years	No
Aggressive growth strategy not backed by sufficient finance	No
Increasing level of short-term borrowing and overdraft not supported by increase in business	No
Inability of the company to maintain liquidity ratios as defined in the loan covenants	No
Serious litigations faced by the company or high off-balance sheet liability for which the company does not have the financial strength to pay the possible settlement	No
Inability of the company to develop a new range of commercially viable products	No
Refusal by finance providers to renew existing facility or give new funds	No
Operating in an industry which is no more profitable	No
Failure to innovate and respond to the changes in the external environment	No
Failure to adjust high operating gearing (fixed cost to total cost) while industry or company's revenue is falling	No
Falling margin with no sign or possibility of increase in sales volume in future	No

\* Indication of possible inability to continue as going concern

There are some other indicators which underline the company's ability to continue as a going concern. These are narrated below:

Strong Capability in Settling of Obligation	The Company has strong credibility in terms of settlement of obligation to the lenders and depositors. Company has no default in payment history for settlement of its obligation.
Expansion of Business	Company expanded its distribution channel and launched many retails, SME and Corporate Product
Employee Satisfaction and Working Environment	Community Bank promises to be an employee friendly organization. There exists a very good corporate environment in the Company. The Company pays a very competitive compensation package with fringe benefits like car facilities, provident fund and so on.
Maintenance of Capital Adequacy Ratio (CAR)	Company maintains higher-than-required CAR (Capital Adequacy Ratio) which indicates company's strong ability to absorb any external shock
Ability to Pay Day-to-Day Operational Expenses	The company has not faced any difficulties in meeting its day-to-day operational expenses and has continued its reputation of paying vendors in time. The company generates sufficient operating cash flow to meet operational expenses.
Off-balance Sheet Obligations	The company's off-balance sheet exposure for which it has contra off-balance assets at the end of period 2024
Changes in Government's Policy	Management and Board anticipate no significant changes in legislation or government policy which may materially affect the business of the Company.

Based on the review and test of Going Concern in respect of major indicators and symptoms, the Management and Directors of the Company is of the view that the preparation of the financial statements of the Company for the year ended 31 December 2024 on the basis of "going concern assumption" is appropriate.

## ATTENDANCE AND REMUNERATION OF DIRECTORS

Annexure-C

### A) Attendance and Remuneration of Directors for Board Meeting

Eleven (11) Meetings of the Board of Directors were held in the year 2024.

Attendance and Remuneration of the existing Honorable Directors have appended below:

Sl. No.	Name of the Director	Status with the Bank	Total Meeting Held in his tenure	Total Meeting Attended	Total Remuneration (BDT)	Remarks
1.	<b>Mr. Baharul Alam, BPM</b> Inspector General, Bangladesh Police	Chairman	Nil	Nil	Nil	<ul style="list-style-type: none"> <li>Joined as member of Board of Director &amp; Chairman On 01-01-2025</li> </ul>
2.	<b>Mr. AKM Shahidur Rahman BPM, PPM, ndc</b> Director General of RAB, RAB Forces Headquarters	Director	2	2	18,000/-	<ul style="list-style-type: none"> <li>During his tenure 2 meetings were held from 22-10-2024 to 31.12.2024</li> <li>Joined as member of Board of Director on 22-10-2024.</li> </ul>
3.	<b>Mr. Md Kamrul Ahsan, BPM (Bar)</b> Ex-Additional Inspector General Bangladesh Police	Director*	11	5	43,200/-	<ul style="list-style-type: none"> <li>Presently not holding the office of the Director w.e.f. 14.01.2025</li> <li>During his tenure 11 meetings were held out of which he attended 5 meetings.</li> <li>Leave of absence was duly granted by the Board only for 1 meeting.</li> </ul>
4.	<b>Mr. Abu Hasan Muhammad Tarique, BPM</b> Additional Inspector General, Bangladesh Police and Rector, Police Staff College, Bangladesh	Director	11	11	97,200/-	
5.	<b>Mr. Md. Tawfique Mahbub Chowdhury, BPM (Sheba)</b> Additional Inspector General (Development), Bangladesh Police	Director	6	5	45,000/-	<ul style="list-style-type: none"> <li>During his tenure 6 meetings were held from 20.06.2024 to 31.12.2024 out of which he attended 5 meetings.</li> <li>Leave of absence was duly granted by the Board for 1 meeting.</li> </ul>
6.	<b>Dr. Shoeb Reaz Alam, BPM (Sheba)</b> Deputy Inspector General Bangladesh Police	Director	11	10	90,000/-	<ul style="list-style-type: none"> <li>Leave of absence was duly granted by the Board for 1 meeting.</li> </ul>
7.	<b>Mr. Md Aminul Islam, BPM (Bar)</b> Deputy Inspector General (Police Telecom), Bangladesh Police	Director	11	11	97,200/-	
8.	<b>Mr. Quazi Zia Uddin, BPM</b> Deputy Inspector General (HRM) Bangladesh Police	Director*	11	11	97,200/-	<ul style="list-style-type: none"> <li>Presently not holding the office of the Director w.e.f. 14.01.2025</li> </ul>

Sl. No.	Name of the Director	Status with the Bank	Total Meeting Held in his tenure	Total Meeting Attended	Total Remuneration (BDT)	Remarks
9.	<b>Mr. Muntashirul Islam, PPM</b> Additional Deputy Inspector General (Highway Police), Bangladesh Police	Director	11	11	97,200/-	
10.	<b>Mr. Sufian Ahmed</b> Additional Deputy Inspector General (Joint Police Commissioner, Dhaka Metropolitan Police), Bangladesh Police	Director	11	10	88,200/-	<ul style="list-style-type: none"> <li>Leave of absence was duly granted by the Board for 1 meeting.</li> </ul>
11.	<b>Mr. B M Forman Ali, PPM</b> Inspector, Bangladesh Police	Director*	11	4	34,200/-	<ul style="list-style-type: none"> <li>Presently not holding the office of the Director w.e.f. 14.01.2025</li> <li>During his tenure 11 meetings were held out of which he attended 4 meetings.</li> <li>Leave of absence was duly granted by the Board for 2 meetings.</li> </ul>
12.	<b>Mr. Masud Khan, FCA, FCMA</b> Chairman, Unilever Consumer Care Limited and Chief Advisor, Crown Cement Group	Independent Director	11	11	97,200/-	

\* Presently not holding the office of the Director w.e.f. 14.01.2025

Information regarding Attendance and Remuneration of Ex-Honorable Directors:

Sl. No.	Name of the Director	Status with the Bank	Total Meeting Held in his tenure	Total Meeting Attended	Total Remuneration (BDT)	Remarks
1.	<b>Mr. Chowdhury Abdullah Al-Mamun, BPM (Bar), PPM</b> Ex-Inspector General of Police, Bangladesh	Ex-Chairman	6	6	52,200/-	<ul style="list-style-type: none"> <li>During his tenure 6 meetings were held from 01.01.2024 to 06.08.2024</li> </ul>
2.	<b>Mr. M. Khurshid Hossain, BPM (Bar), PPM</b> Ex-Director General, Rapid Action Battalion	Ex-Director	5	5	43,200/-	<ul style="list-style-type: none"> <li>During his tenure 5 meetings were held from 01.01.2024 to 05.06.2024</li> </ul>
3.	<b>Mr. Md. Monirul Islam, BPM (Bar), PPM (Bar)</b> Ex-Additional Inspector General, Bangladesh Police	Ex-Director	6	4	34,200/-	<ul style="list-style-type: none"> <li>During his tenure 6 meetings were held from 01.01.2024 to 13.08.2024 out of which he attended 4 Meetings.</li> <li>Leave of absence was duly granted by the Board for 2 meetings.</li> </ul>

Sl. No.	Name of the Director	Status with the Bank	Total Meeting Held in his tenure	Total Meeting Attended	Total Remuneration (BDT)	Remarks
4.	<b>Mr. S M Ruhul Amin</b> Ex-Additional Inspector General, Bangladesh Police	Ex-Director	6	5	45,000/-	<ul style="list-style-type: none"> <li>During his tenure 6 meetings were held from 01.01.2024 to 31.07.2024 out of which he attended 5 Meetings.</li> <li>Leave of absence was duly granted by the Board for 1 meeting.</li> </ul>
5.	<b>Mr. Md. Mazharul Islam</b> Ex-Additional Inspector General Bangladesh Police	Ex-Director	3	3	25,200/-	<ul style="list-style-type: none"> <li>During his tenure 3 meetings were held from 01.01.2024 to 21.04.2024</li> </ul>
6.	<b>Mr. Md. Atiqul Islam, BPM (Bar), PPM (Bar)</b> Ex-Additional Inspector General, Bangladesh Police	Ex-Director	6	6	52,200/-	<ul style="list-style-type: none"> <li>During his tenure 6 meetings were held from 01.01.2024 to 21.08.2024</li> </ul>
7.	<b>Mr. Md. Mahabubor Rahman, BPM (Bar), PPM</b> Ex-Additional Inspector General, Bangladesh Police	Ex-Director	6	5	43,200/-	<ul style="list-style-type: none"> <li>During his tenure 6 meetings were held from 01.01.2024 to 22.08.2024 out of which he attended 5 Meetings.</li> <li>Leave of absence was duly granted by the Board for 1 meeting.</li> </ul>
8.	<b>Mr. Mohammad Ali Mia, BPM, PPM</b> Ex-Additional Inspector General, Bangladesh Police	Ex-Director	1	1	9,000/-	<ul style="list-style-type: none"> <li>During his tenure 1 meeting were held from 20.06.2024 to 22.08.2024</li> </ul>
9.	<b>Mr. Habibur Rahman, BPM (Bar), PPM (Bar)</b> Ex-Additional Inspector General, Bangladesh Police	Ex-Director	6	5	45,000/-	<ul style="list-style-type: none"> <li>During his tenure 6 meetings were held from 01.01.2024 to 13.08.2024 out of which he attended 5 Meetings.</li> <li>Leave of absence was duly granted by the Board for 1 meeting.</li> </ul>
10.	<b>Mr. Md. Mainul Islam, ndc</b> Ex-Inspector General of Police, Bangladesh	Ex-Director	3	3	27,000/-	<ul style="list-style-type: none"> <li>During his tenure 3 meetings were held from 28-08-2024 to 20-10-2024</li> </ul>
11.	<b>Mr. Kazi Masihur Rahman</b> Ex-Managing Director & CEO of Mercantile Bank PLC.	Ex-Independent Director	10	6	52,200/-	<ul style="list-style-type: none"> <li>Mr. Kazi Masihur Rahman had expired on 10 November 2024.</li> <li>During his tenure 10 meetings were held out of which he attended 6 meetings.</li> <li>Leave of absence was duly granted by the Board for 4 meetings.</li> </ul>

**B) Attendance and Remuneration of Directors for Board Executive Committee Meeting:**

Executive Committee was formed at 1st Board Meeting of the Bank held on 29.11.2018 according to BRPD circular no 11 dated 27.10.2013. Subsequently total 4 times Executive committee was reformed. Executive committee was reformed at 53rd meeting of Board of Director held on 15.05.2024 consisting following Honorable Ex-Directors:

Name	Status with the Bank
Mr. Chowdhury Abdullah Al-Mamun, BPM (Bar), PPM Ex- Inspector General of Police, Bangladesh	Ex- Chairman
Mr. Md. Monirul Islam, BPM (Bar), PPM (Bar) Ex- Additional Inspector General, Bangladesh Police	Ex- Director
Mr. S M Ruhul Amin Ex- Additional Inspector General, Bangladesh Police	Ex- Director
Mr. Md. Mahabubor Rahman, BPM (Bar), PPM Ex- Additional Inspector General, Bangladesh Police	Ex- Director

No Meeting of the Executive Committee of the Board of Directors was held from 01/01/2024 to 31/12/2024.

**C) Attendance and Remuneration of Directors of Board Audit Committee Meeting**

Eight (8) Meetings of the Audit Committee of the Board of Directors were held from 01/01/2024 to 31/12/2024. Attendance and Remuneration of the Audit Committee Meeting is given below:

Sl. No.	Name of the Director	Status with the Bank	Status with the Committee	Total Meeting Held in his tenure	Total Meeting Attended	Total Remuneration (BDT)
1	<b>Mr. Masud Khan, FCA, FCMA</b> Chairman, Unilever Consumer Care Limited and Chief Advisor, Crown Cement Group	Independent Director	Chairman	8	8	72,000/-
2	<b>Dr. Shoeb Reaz Ala, BPM (Sheba)</b> Deputy Inspector General, Bangladesh Police	Director	Member	8	8	72,000/-
3	<b>Mr. Md Aminul Islam, BPM (Bar)</b> Deputy Inspector General (Police Telecom), Bangladesh Police	Director	Member	8	8	72,000/-
4	<b>Mr. Muntashirul Islam, PPM</b> Additional Deputy Inspector General (Highway Police), Bangladesh Police	Director	Member	8	8	72,000/-

Information regarding Attendance and Remuneration of Ex-Honorable Directors:

Sl. No.	Name of the Director	Status with the Bank	Status with the Committee	Total Meeting Held in his tenure	Total Meeting Attended	Total Remuneration (BDT)	Remarks
1.	<b>Mr. Kazi Masihur Rahman</b> Ex-Managing Director of Mercantile Bank PLC.	Ex-Independent Director	Ex-Member	4	2	18,000/-	<ul style="list-style-type: none"> <li>Mr. Kazi Masihur Rahman had expired on 10 November 2024.</li> <li>During his tenure 4 meetings were held out of which he attended 2 Meetings.</li> <li>Leave of absence was duly granted by the Board for 2 meetings.</li> </ul>

#### D) Attendance and Remuneration of Directors for Board Risk Management Committee Meeting

Four (4) Meetings of the Risk Management Committee of the Board of Directors were held from 01/01/2024 to 31/12/2024.

Attendance and Remuneration of the Risk Management Committee Meeting is given below:

Sl. No.	Name of the Director	Status with the Bank	Status with the Committee	Total Meeting held in his tenure	Total Meeting Attended	Total Remuneration (BDT)	Remarks
1	<b>Mr. Md Kamrul Ahsan, BPM (Bar)</b> Ex-Additional Inspector General Bangladesh Police	Director	Chairman	4	2	18,000/-	Presently not holding the office of the Director w.e.f. 14.01.2025
2	<b>Mr. Abu Hasan Muhammad Tarique, BPM</b> Additional Inspector General, Bangladesh Police and Rector, Police Staff College, Bangladesh	Director	Member	4	4	36,000/-	
3	<b>Dr. Shoeb Reaz Alam, BPM (Sheba)</b> Deputy Inspector General Bangladesh Police	Director	Member	2	2	18,000/-	<ul style="list-style-type: none"> <li>During his tenure 2 meetings were held from 15.05.2024 to 31.12.2024</li> </ul>
4	<b>Mr. Muntashirul Islam, PPM</b> Additional Deputy Inspector General (Highway Police), Bangladesh Police	Director	Member	2	2	18,000/-	<ul style="list-style-type: none"> <li>During his tenure 2 meetings were held from 15.05.2024 to 31.12.2024</li> </ul>

Information regarding Attendance and Remuneration of Ex-Members of the Committee:

Sl. No.	Name of the Director	Status with the Bank	Status with the Committee	Total Meeting held in his tenure	Total Meeting Attended	Total Remuneration (BDT)	Remarks
1	<b>Mr. Md. Monirul Islam, BPM (Bar) , PPM (Bar)</b> Ex-Additional Inspector General, Bangladesh Police	Ex-Director	Ex-Member	2	Nil	Nil	<ul style="list-style-type: none"> <li>Leave of absence was duly granted by the Board.</li> </ul>
2	<b>Mr. S M Ruhul Amin</b> Ex-Additional Inspector General, Bangladesh Police	Ex-Director	Ex-Member	2	Nil	Nil	<ul style="list-style-type: none"> <li>Leave of absence was duly granted by the Board.</li> </ul>
3	<b>Mr. Kazi Masihur Rahman</b> Ex-Managing Director & CEO of Mercantile Bank PLC.	Ex Independent Director	Ex-Member	2	2	18,000/-	<ul style="list-style-type: none"> <li>Mr. Kazi Masihur Rahman had expired on 10 November 2024.</li> <li>During his tenure 2 meetings were held</li> </ul>

## KEY OPERATING AND FINANCIAL DATA OF PRECEDING YEARS

Annexure-D

BDT Million, %, #

Financial Position	2020	2021	2022	2023	2024
Authorized Capital	10,000	10,000	10,000	10,000	10,000
Paid up Capital	4,610	5,000	5,000	5,000	5,000
Total Assets	29,056	68,351	71,617	74,112	75,036
Loans and Advances	19,496	43,225	52,783	54,346	52,465
Deposits	23,393	59,075	58,463	60,907	60,818
Financial Performance	2020	2021	2022	2023	2024
Operating Income	764	1,526	2,454	2,805	4,106
Operating Expense	853	1,010	1,198	1,364	1,503
Operating Profit	(89)	516	1,255	1,441	2,603
Net Profit after Tax	(305)	121	643	797	704
Capital Measure	2020	2021	2022	2023	2024
Risk Weighted Assets	16,142	26,151	34,232	36,599	37,853
Core Capital (Tier-I)	4,129	4,658	5,314	5,926	6,146
Supplementary Capital (Tier-II)	219	501	617	652	631
Total Capital	4,347	5,159	5,931	6,579	6,777
Tier I Capital Ratio	25.58%	17.81%	15.52%	16.19%	16.24%
Capital to Risk Weighted Asset Ratio	26.93%	19.73%	17.33%	17.98%	17.90%
Credit Quality	2020	2021	2022	2023	2024
Unclassified Loan	19,496	43,208	52,705	54,165	50,852
Classified Loans	-	17	77	181	1,614
Non-Performing Loan %	-	0.04%	0.15%	0.33%	3.08%
Key Ratios	2020	2021	2022	2023	2024
Loan to Deposit Ratio	82.33%	71.32%	86.76%	85.77%	82.53%
Spread	4.65%	3.95%	3.48%	4.10%	6.39%
Return on Assets (%)	-1.69%	0.25%	0.92%	1.09%	0.94%
Return on Investment (%)	-7.33%	2.19%	7.52%	13.81%	11.39%
Earnings per Share (BDT)	(0.74)	0.25	1.29	1.59	1.41
Other Information	2020	2021	2022	2023	2024
Branches	18	18	18	18	18
Sub-Branches	-	-	1	2	5
Service Desk	110	111	111	111	111
ATM Booth	163	168	175	183	185

# Report of Corporate Governance

Corporate Governance is the system of rules, practices and processes by which a company is directed and controlled. The governance structure specifies the distribution of rights and responsibilities among different participants in the corporation and specifies the rules and procedures for making decisions in corporate affairs.

Corporate Governance essentially involves balancing the interests of the many stakeholders including its Shareholders, Management, Customers, Suppliers, Financiers, Government and the Community. Corporate Governance also provides a framework for setting objectives and vision, managing risks, formulating strategies, providing policies, ensuring effective internal control systems and processes, directing company performance, taking supervisory responsibility over company affairs and management performance and actions. Corporate Governance comprises carefully considered rules and practices by which Board of Directors and Management of the Bank ensures accountability, fairness, transparency and independence of the operational activities of the Bank. Community Bank Bangladesh PLC. has adequately complied with all the Corporate Governance Guidelines of Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC). It is ensured by the Board that all activities and transactions of the Bank are conducted in compliance with international best practices to protect the highest interest of all the stakeholders.

The objective is to earn and maintain trust and confidence of the stakeholders and help the business to attain sustainability and maximizing value through performance with good governance is the responsibility of corporate management. In line with the best practice, the Corporate Governance systems and practices in Community Bank Bangladesh PLC. are designed to ensure adequate internal control in operational process, transparency and accountability in doing business and proper and timely disclosures in financial reporting so that value is maximized for all the stakeholders.

## Corporate Governance Practice in Bangladesh

Bangladesh Securities and Exchange Commission (BSEC) issued 'Corporate Governance Code' vide notification no. BSEC/CMRRC/2006-158/207/Admin/80 dated June 03, 2018 repealing the earlier issued 'Corporate Governance Guidelines.' The code has been designed to set higher standards of Corporate Governance practice in Bangladesh so as to promote fairness, accountability, transparency, responsibility and integrity in business and ensure the best practice for benefiting the economy.

Bangladesh Bank vide BRPD Circular No. 02, dated February 11, 2024 directed Banks to demarcate the responsibilities and authorities of Board of Directors in respect of Risk Management, Internal Controls, Internal Audit and Compliance. Moreover Bangladesh Bank has set strict guidance on Risk Management Principles assuming that, there is strong relation between Good Corporate Governance and Sound Risk Management. In this regard, BASEL guidelines on Corporate Governance Principles for Banks has been adopted by Central Bank for implementation.

## Corporate Governance Practice by Community Bank Bangladesh PLC.

Community Bank Bangladesh PLC. is very meticulously follow Corporate Governance code set by the Bangladesh Securities and Exchange Commission (BSEC) and Bangladesh Bank. The Bank adequately complied with Corporate Governance as follows:

- There are 01 (one) independent director in the Board of the Bank as on December 2024 (as on November 10, 2024 there were 2 independent Directors).
- The independent director is member of the Audit Committee of the Board and being appointed as its Chairman.
- A certificate has been obtained from Jasmin & Associates, Chartered Secretaries on reporting and compliance of Corporate Governance Code of BSEC.
- Code of Conduct for the Directors as laid down by Bangladesh Bank and Bangladesh Securities and Exchange Commission in their respective Corporate Governance Code, is followed by the Directors and annual compliance has been reviewed and recorded.
- The Board has also clearly defined the respective roles, responsibilities and duties of the Company Secretary, Chief Financial Officer (CFO) and the Head of Internal Audit in line with Regulatory Authorities.
- Audit Committee of the Board has been functioning as per guidelines stipulated in BRPD, Bangladesh Bank Circular No.02 dated February 11, 2024 and Corporate Governance Code dated June 03, 2018 issued by Bangladesh Securities & Exchange Commission (BSEC) respectively.

## The Board

The Board is comprised of Directors who are highly educated, experienced and competent to add value towards better

corporate governance of the Bank and to maximize value for all stakeholders.

The Board discharges its responsibilities itself or through various committees. The Board meets on a regular basis to discharge its responsibilities.

The Board is made up of 16 (sixteen) Directors including 01 (one) Non-Executive Chairman and 13 (thirteen) Non-Executive Directors, 01 (one) Independent Directors and 01 (one) Executive Managing Director comprising the following members:

Sl. No.	Name	Status with the Bank
1.	<b>Mr. Baharul Alam, BPM</b> Inspector General, Bangladesh Police	Chairman
2.	<b>Mr. S M Sazzat Ali ndc</b> Commissioner, Dhaka Metropolitan Police, Bangladesh Police	Director*
3.	<b>Mr. AKM Shahidur Rahman, BPM, PPM, ndc</b> Director General of RAB, RAB Forces Headquarters	Director
4.	<b>Mr. Md. Matiur Rahman Sheikh</b> Additional Inspector General (Admin), Bangladesh Police	Director*
5.	<b>Mr. Abu Hasan Muhammad Tarique, BPM</b> Additional IG, Bangladesh Police and Rector, Police Staff College, Bangladesh	Director
6.	<b>Mr. Md. Golam Rasul</b> Additional Inspector General, Special Branch, Bangladesh Police	Director*
7.	<b>Mr. Md. Tawfique Mahbub Chowdhury, BPM</b> Additional Inspector General, Bangladesh Police	Director
8.	<b>Mr. Kazi Md. Fazlul karim, BPM (Sheba)</b> Deputy Inspector General (Admin), Bangladesh Police	Director*
9.	<b>Dr. Shoeb Reaz Alam, BPM (Sheba)</b> Deputy Inspector General, Bangladesh Police	Director
10.	<b>Mr. Md Aminul Islam, BPM (Bar)</b> Deputy Inspector General (Police Telecom), Bangladesh Police	Director
11.	<b>Mr. Muntashirul Islam, PPM</b> Additional Deputy Inspector General (Highway Police), Bangladesh Police	Director
12.	<b>Mr. Sufian Ahmed</b> Additional Deputy Inspector General (Joint Police Commissioner, Dhaka Metropolitan Police), Bangladesh Police	Director
13.	<b>Mr. Ahmad Mueyed, BPM (Sheba)</b> Additional Deputy Inspector General (BPKT), Bangladesh Police	Director*
14.	<b>Mr. Kamrul Hasan Talukdar</b> Inspector, Bangladesh Police and President, Bangladesh Police Association	Director*
15.	<b>Mr. Masud Khan FCA, FCMA</b> Chairman, Unilever Consumer Care Limited and Chief Advisor, Crown Cement Group	Independent Director
16.	<b>Mr. Kimiwa Saddat</b> Managing Director (Current Charge), Community Bank Bangladesh PLC.	Ex-officio Director

\* Joined as member of Board of Director on 13-02-2025

## Chairman of the Board

The Non-Executive Chairman of the Board Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh is fully independent of the Managing Director of the Bank.

## Independent Director

As per existing rules and regulations, Independent Directors are not required to have any significant relationship, whether pecuniary or otherwise, with the Bank, its top management and the Board apart from receiving directors' remuneration for attending Board / Board Committee Meeting. The Bank complies with the requirement and appoints Independent Directors who do not hold any shares in the Bank and do not have any family or other relationship with its Board of Directors and its executive management.

The Bank also ensures compliance with Bangladesh Bank's guidelines and Bangladesh Securities and Exchange Commission's notification relating to appointment of Independent Directors and seeks approval from Bangladesh Securities and Exchange Commission and Bangladesh Bank for appointing a person as an Independent Director which ensures the independence of the Independent Director. Community Bank Bangladesh PLC. has one independent director in the Board of the Bank as on December 31, 2024 (as on November 10, 2024 there were two independent Directors i.e. Mr. Kazi Masihur Rahman who was another independent director had expired on 10 November 2024).

In compliance with Corporate Governance Code of BSEC and as per rule of Bangladesh Bank, two independent directors have been appointed by the Board of Directors which was subsequently approved by Bangladesh Bank and Bangladesh Securities and Exchange Commission on 24.07.2022 and 07.07.2022 respectively.

Mr. Masud Khan, FCA, FCMA is an Independent Director in the Board of the Bank. He is a Professional Chartered Accountant as well as Cost & Management Accountant having 44 years of working experience in leading multinational and local companies of which 23 years as a Senior Director at Board Level.

Mr. Kazi Masihur Rahman was also another Independent Director in the Board of the Bank who expired on November 10, 2024. He was the Managing Director of Exim Bank PLC. and Mercantile Bank PLC. Moreover he had 41 years of working experience in serving local and foreign Banks.

## **Appointment of Managing Director & CEO, Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC).**

The Board appointed Managing Director, Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) as per the policy of the Bank and related rules and regulations.

The positions of Managing Director, Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) are held by different individuals and they are well conversant in the field of Regulatory, Financial and Corporate Laws to carry out their assigned roles, responsibilities and duties.

The Managing Director, Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) are not holding any executive position in any other company.

### **Key objectives of the Directors**

The Board is responsible for ensuring Governance and performance of the company by directing and overseeing activities of the executive management by making them transparent, accountable and responsible.

The Directors are expected to protect the long term interest of the Shareholders and all Stakeholders by setting key objectives for the Management and by monitoring and ensuring that those objectives are achieved by the Management in a sustainable way while maintaining transparency and accountability at every stage of operations.

The Board must be satisfied that sufficient risk management systems are in place to mitigate core risks of the Bank and that there are adequate checks and balances in the Internal Control System to protect the value and quality of assets of the Bank.

The Board of Directors is entitled to timely, accurate and adequate information & data to ensure effective control over Operational, Financial, Strategic, Compliance, Governance and Risk Management issues of the Bank.

### **The Board is responsible for ensuring the following:**

- Policy formulation and implementation, risk management, internal control, internal audit and its compliance.
- Setting key targets of the Bank and monitoring progress towards achievement of such targets.
- Approval of major policy decisions and long term strategic plans to achieve key objectives in an efficient and effective way.
- Disclosure of accurate, timely and reliable information to shareholders.

### **They are expected to**

- Demonstrate the highest professional and ethical standards.
- Be fully independent from management.
- Be knowledgeable about the business and challenges that Community Bank Bangladesh PLC. is facing.
- Apply prudence and judgment in decision making.
- Display commitments to the Bank and its all stakeholders through participation in the affairs of the Bank.

### **Number of Board Meetings held in 2024 and Remuneration:**

The details of Board Meeting and Remuneration have furnished in the other part of the Annual Report.

### **The Committees of the Board of Directors**

As per Bangladesh Bank guidelines, the Board has three committees namely

- Executive Committee
- Audit Committee and
- Risk Management Committee.

Each Committee operates under specific Terms of Reference (TOR) that sets out its responsibilities and composition as stipulated in the BRPD Circular No.02 dated February 11, 2024.

The TORs have designed and reviewed to ensure that the objectives of each committee are achieved in an effective way and that regulatory obligations and obligation to shareholders are fulfilled.

The Committee regularly evaluates progress towards key objectives. Accordingly, time and efforts are dedicated to focus on responsibilities those are central to achieve the core objectives of respective committees.

### **Responsibility of Executive Committee (EC)**

The responsibility of Executive Committee of the Board is clearly delegated by the Board in line with regulatory guidelines.

Accordingly, the EC exercises all the powers and functions on behalf of the Board in regards to:

- Approving of credit proposals and monitoring quality of loan portfolio
- Administrative affairs and
- Financial affairs

However, all policy matters and strategic issues are dealt with by the Board of Directors of the Bank.

### Number of Executive Committee Meeting held in 2024 and Remuneration

The details of Executive Committee Meeting and Remuneration have furnished in the other part of the Annual Report.

### Number of Audit Committee Meeting held in 2024 and Remuneration

The details of Audit Committee Meeting and Remuneration have furnished in the other part of the Annual Report.

### Number of Risk Management Committee Meeting held in 2024 and Remuneration

The details of Risk Management Committee Meeting and Remuneration have furnished in the other part of the Annual Report.

### Salient Feature of the Objectives and Responsibilities of the Risk Management Committee of the Board are given below:

The TORs of the RMC is to oversee as to whether various core risks of the Bank i.e. Credit Risk, Foreign Exchange Risk, Internal Control & Compliance Risk, Money Laundering Risk, ICT Risk, Operational Risk, Interest Rate Risk, Liquidity Risk and other residual risks have been identified and measured by the Bank management and whether adequate risk management and risk mitigation systems have been put in place by the Bank management and whether adequate provisions and capital have been maintained against combined risks undertaken by the Bank.

### Preparation of Financial Statements

Financial statements of Community Bank Bangladesh PLC. give a true and fair view of the state of affairs of the Bank and the results of its operations and cash flows. All the applicable International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) adopted by Financial Reporting Council (FRC) are complied with for preparation of financial statements. The financial statements are prepared by the management and approved by the Board of Directors and audited by auditors appointed in the Annual General Meeting.

### Directors' Responsibility for Internal Control and Financial Reporting

Directors' statement on their responsibility for internal control and financial reporting of the Bank can be found in the other section of the Annual Report.

### External audit

Islam, Aftab, Kamrul & Co., Chartered Accountants is the statutory (external) auditors of the Bank. They don't provide any other accounting, taxation or advisory services.

### Compliance with Bangladesh Bank regulations

As a commercial bank, Community Bank Bangladesh PLC. is regulated and supervised by Bangladesh Bank under the Banking Companies Act, 1991 and rules and regulations made there under. Community Bank Bangladesh PLC. attaches highest priority to strict compliance with all regulatory requirements of Bangladesh Bank in terms of core risk management, capital adequacy ratio, foreign exchange regulations, liquidity management, KYC and anti-money laundering compliance etc.

### Audit and Inspection by Bangladesh Bank

In addition to Annual Comprehensive Inspection of Community Bank Bangladesh PLC. Bangladesh Bank also undertakes audit & inspection of Community Bank Bangladesh PLC. timely. Compliance with Observations and recommendations made by the Bangladesh Bank helps the Bank to improve internal control, risk management, corporate governance and regulatory compliance maximizing benefit for all stakeholders.

### Shareholder's Information

The pattern of Shareholding of Community Bank Bangladesh PLC. as of 31 December 2024 as per BSEC's Notification No. BSEC/ CMRR D/2006-158/207/Admin/80 dated 03 June 2018:

#### a. Shareholding by Parent/Subsidiary/Associated Companies and other related parties:

Sl. No.	Name of the Shareholder	No of Shares	Percentage (%) of Share holding
1.	Bangladesh Police Kallyan Trust (BPKT) (Sponsor)	49,99,99,993	99.9999986
2.	Sponsor Director	7	0.0000014
	<b>Total</b>	<b>50,00,00,000</b>	<b>100</b>

## b. Shareholding of Directors and their spouses and minor children

Sl. No.	Name of the Director	Status	No of Shares	No. of Shares Spouse and Minor Children
1	<b>Mr. Baharul Alam, BPM</b> Inspector General, Bangladesh Police	Chairman	Nil	Nil
2	<b>Mr. S M Sazzat Ali ndc</b> Commissioner, Dhaka Metropolitan Police, Bangladesh Police	Director*	Nil	
3	<b>Mr. AKM Shahidur Rahman, BPM, PPM, ndc</b> Director General of RAB, RAB Forces Headquarters	Director	Nil	
4	<b>Mr. Md. Matiur Rahman Sheikh</b> Additional Inspector General (Admin), Bangladesh Police	Director*	Nil	
5	<b>Mr. Abu Hasan Muhammad Tarique, BPM</b> Additional IG, Bangladesh Police and Rector, Police Staff College, Bangladesh	Director	01	
6	<b>Mr. Md. Golam Rasul</b> Additional Inspector General, Special Branch, Bangladesh Police	Director*	Nil	
7	<b>Mr. Md. Tawfique Mahbub Chowdhury, BPM</b> Additional Inspector General, Bangladesh Police	Director	Nil	
8	<b>Mr. Kazi Md. Fazlul karim, BPM (Sheba)</b> Deputy Inspector General (Admin), Bangladesh Police	Director*	Nil	
9	<b>Dr. Shueb Reaz Alam, BPM (Sheba)</b> Deputy Inspector General, Bangladesh Police	Director	01	
10	<b>Mr. Md Aminul Islam, BPM (Bar)</b> Deputy Inspector General (Police Telecom), Bangladesh Police	Director	Nil	
11	<b>Mr. Muntashirul Islam, PPM</b> Additional Deputy Inspector General (Highway Police), Bangladesh Police	Director	Nil	
12	<b>Mr. Sufian Ahmed</b> Additional Deputy Inspector General (Joint Police Commissioner, Dhaka Metropolitan Police), Bangladesh Police	Director	Nil	
13	<b>Mr. Ahmad Mueyed, BPM (Sheba)</b> Additional Deputy Inspector General (BPKT), Bangladesh Police	Director*	Nil	
14	<b>Mr. Kamrul Hasan Talukdar</b> Inspector, Bangladesh Police and President, Bangladesh Police Association	Director*	Nil	
15	<b>Mr. Masud Khan FCA, FCMA</b> Chairman, Unilever Consumer Care Limited and Chief Advisor, Crown Cement Group	Independent Director	Nil	

\* Joined as member of Board of Director on 13-02-2025

## c. Shareholding of Managing Director & CEO, Company Secretary, Chief Financial Officer, Head of Internal Control and Compliance and their spouses and minor children

Sl. No.	Name of the Person	Status	No of Shares	No. of Shares Spouse and Minor Children
1	Mr. Kimiwa Saddat	Managing Director (Current Charge)	Nil	Nil
2	Mr. Mohammad Khairul Alam, FCA	SEVP & Head of Internal Control & Compliance		
3	Mr. Saiful Alam, FCS	SEVP & Company Secretary		
4	Mr. Md. Shariful Islam Kadir, FCA	AVP & Head of Accounts and Finance (Current Charge)		

#### d. Shareholding by Executives : Nil

#### e. Shareholders holding 10% or more voting interest in the Bank

Sl. No.	Name of the Shareholders who hold 10% or more shares as on December 31, 2024	Status	No of Shares held as on December 31, 2024	% of total no. of paid-up shares
1.	Bangladesh Police Kallyan Trust	Sponsor	49,99,99,993	99.9999986

Information of Directors in compliance with the condition No. 1(5) (xxiv) of Corporate Governance guidelines dated 03 June 2018 of Bangladesh Securities and Exchange Commission (BSEC):

Sl. No.	Name of the Director	Status	Experience
1	<b>Mr. Baharul Alam, BPM</b> Inspector General, Bangladesh Police	Chairman	36 years of Service experience with Bangladesh Police
2	<b>Mr. S M Sazzat Ali ndc</b> Commissioner, Dhaka Metropolitan Police, Bangladesh Police	Director*	36 years of Service experience with Bangladesh Police
3	<b>Mr. AKM Shahidur Rahman, BPM, PPM, ndc</b> Director General of RAB, RAB Forces Headquarters	Director	34 years of Service experience with Bangladesh Police
4	<b>Mr. Md. Matiur Rahman Sheikh</b> Additional Inspector General (Admin), Bangladesh Police	Director*	34 years of Service experience with Bangladesh Police
5	<b>Mr. Abu Hasan Muhammad Tarique, BPM</b> Additional Inspector General, Bangladesh Police and Rector, Police Staff College, Bangladesh	Director	34 years of Service experience with Bangladesh Police
6	<b>Mr. Md. Golam Rasul</b> Additional Inspector General, Special Branch, Bangladesh Police	Director*	34 years of Service experience with Bangladesh Police
7	<b>Mr. Md. Tawfique Mahbub Chowdhury, BPM</b> Additional Inspector General, Bangladesh Police	Director	29 years of Service experience with Bangladesh Police
8	<b>Mr. Kazi Md. Fazlul karim, BPM (Sheba)</b> Deputy Inspector General (Admin), Bangladesh Police	Director*	29 years of Service experience with Bangladesh Police
9	<b>Dr. Shoeb Reaz Alam, BPM (Sheba)</b> Deputy Inspector General, Bangladesh Police	Director	27 years of Service experience with Bangladesh Police
10	<b>Mr. Md Aminul Islam, BPM (Bar)</b> Deputy Inspector General (Police Telecom), Bangladesh Police	Director	27 years of Service experience with Bangladesh Police
11	<b>Mr. Muntashirul Islam, PPM</b> Additional Deputy Inspector General (Highway Police), Bangladesh Police	Director	22 years of Service experience with Bangladesh Police
12	<b>Mr. Sufian Ahmed</b> Additional Deputy Inspector General (Joint Police Commissioner, Dhaka Metropolitan Police), Bangladesh Police	Director	20 years of Service experience with Bangladesh Police
13	<b>Mr. Ahmad Muyeed, BPM (Sheba)</b> Additional Deputy Inspector General (BPKT), Bangladesh Police	Director*	20 years of Service experience with Bangladesh Police
14	<b>Mr. Kamrul Hasan Talukdar</b> Inspector, Bangladesh Police and President, Bangladesh Police Association	Director*	21 years of Service experience with Bangladesh Police
15	<b>Mr. Masud Khan FCA, FCMA</b> Chairman, Unilever Consumer Care Limited and Chief Advisor, Crown Cement Group	Independent Director	44 years of Service experience with Bangladesh Police
16	<b>Mr. Kimiwa Saddat</b> Managing Director (Current Charge), Community Bank Bangladesh PLC.	Ex-officio	22 years of Banking Experience

\* Joined as member of Board of Director on 13-02-2025

# Certificate of Corporate Governance

*Jasmin & Associates*  
Chartered Secretaries

## Report to the Shareholders of Community Bank Bangladesh PLC. on Compliance on Corporate Governance Code

[Certificate as per Condition No.1 (5) (xxvii) of the BSEC Corporate Governance Code]

We have examined the Compliance status to the Corporate Governance Code by Community Bank Bangladesh PLC. for the year ended on December 31, 2024. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- (a) The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above mentioned Corporate Governance Code issued by the Commission;
- (b) The Company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- (c) Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- (d) The Governance of the company is satisfactory.

Place : Dhaka, Bangladesh  
Dated : May 18, 2025



For: **Jasmin & Associates**  
Chartered Secretaries

  
Jasmin Akter, FCS  
Managing Partner

# Corporate Governance Compliance Status

[As per condition No. 1(5)(xxvii)]

Status of compliance with the conditions imposed by Bangladesh Securities and Exchange Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

(Report under Condition No. 9)

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1	<b>Board of Directors</b>			
1 (1)	<b>Size of the Board of Directors</b> The total number of members of a company's Board of Directors (hereinafter referred to as "Board") shall not be less than 5 (five) and more than 20 (twenty).	✓		
1(2)	<b>Independent Directors</b> All companies shall have effective representation of independent directors on their Boards, so that the Board, as a group, includes core competencies considered relevant in the context of each company; for this purpose, the companies shall comply with the following:-			
1(2)(a)	At least 2 (two) directors or one-fifth (1/5) of the total number of directors in the company's Board, whichever is higher, shall be independent directors; any fraction shall be considered to the next integer or whole number for calculating number of independent director(s)	✓		As on November 10, 2024 there were 2 Independent Directors
1(2)(b)	<b>Without contravention of any provision of any other laws, for the purpose of this clause, an "independent director" means a director-</b>			
1(2)(b)(i)	who either does not hold any share in the company or holds less than one percent (1%) shares of the total paid-up shares of the company	✓		
1(2)(b)(ii)	who is not a sponsor of the company or is not connected with the company's any sponsor or director or nominated director or shareholder of the company or any of its associates, sister concerns, subsidiaries and parents or holding entities who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship and his or her family members also shall not hold above mentioned shares in the company	✓		
1(2)(b)(iii)	who has not been an executive of the company in immediately preceding 2 (two) financial years	✓		
1(2)(b)(iv)	who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or associated companies	✓		
1(2)(b)(v)	who is not a member or TREC (Trading Right Entitlement Certificate) holder, director or officer of any stock exchange	✓		
1(2)(b)(vi)	who is not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market;	✓		
1(2)(b)(vii)	who is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code;	✓		
1(2)(b)(viii)	who is not independent director in more than 5 (five) listed companies	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(2)(b)(ix)	who has not been reported as a defaulter in the latest Credit Information Bureau (CIB) report of Bangladesh Bank for non-payment of any loan or advance or obligation to a bank or Financial Institution; and	✓		
1(2)(b)(x)	who has not been convicted for a criminal offence involving moral turpitude;	✓		
1(2)(c)	The independent director(s) shall be appointed by the Board and approved by the shareholders in the Annual General Meeting (AGM): Provided that the Board shall appoint the independent director, subject to prior consent of the Commission, after due consideration of recommendation of the Nomination and Remuneration Committee (NRC) of the company;	✓		
1(2)(d)	The post of independent director(s) cannot remain vacant for more than 90 (ninety) days	✓		
1(2)(e)	The tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) tenure only	✓		
1(3)	<b>Qualification of Independent Director</b>			
1(3)(a)	Independent director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial laws, regulatory requirements and corporate laws and can make meaningful contribution to the business	✓		
1(3)(b)	<b>Independent director shall have following qualifications:</b>			
1(3)(b)(i)	Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of Tk. 100.00 million or any listed company or a member of any national or international chamber of commerce or registered business association; or	None		
1(3)(b)(ii)	Corporate Leader who is or was a top level executive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid up capital of Tk. 100.00 million or of a listed company; or	✓		
1(3)(b)(iii)	Former or existing official of government or statutory or autonomous or regulatory body in the position not below 5th Grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or law; Provided that in case of appointment of existing official as independent director, it requires clearance from the organization where he or she is in service; or	None		
1(3)(b)(iv)	University Teacher who has educational background in Economics or Commerce or Business Studies or Law; or	None		
1(3)(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification	None		
1(3)(c)	The independent director shall have at least 10 (ten) years of experiences in any field mentioned in clause (b)	✓		
1(3)(d)	In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the Commission			N/A
1(4)	<b>Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer</b>			
1(4)(a)	The positions of the Chairperson of the Board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(4)(b)	The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company;	✓		
1(4)(c)	The Chairperson of the Board shall be elected from among the non-executive directors of the company;	✓		
1(4)(d)	The Board shall clearly define respective roles and responsibilities of the Chairperson and the Managing Director and/or Chief Executive Officer;	✓		
1(4)(e)	In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as Chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.	None		No such situation arisen in the reporting year
1(5)	<b>The Directors' Report to Shareholders</b> The Board of the company shall include the following additional statements or disclosures in the Directors' Report prepared under section 184 of the Companies Act, 1994 (Act No. XVIII of 1994):			
1(5)(i)	An industry outlook and possible future developments in the industry	✓		
1(5)(ii)	The segment-wise or product-wise performance	✓		
1(5)(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any;	✓		
1(5)(iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin, where applicable;			Not applicable
1(5)(v)	A discussion on continuity of any extraordinary activities and their implications (gain or loss);	None		No such situation arisen in the reporting year
1(5)(vi)	A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions;	✓		
1(5)(vii)	A statement of utilization of proceeds raised through public issues, rights issues and/or any other instruments;	None		N/A
1(5)(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Share Offer, Direct Listing, etc.;	None		N/A
1(5)(ix)	An explanation on any significant variance that occurs between Quarterly Financial performances and Annual Financial Statements.	None		
1(5)(x)	A statement of remuneration paid to the directors including independent directors;	✓		
1(5)(xi)	A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity	✓		
1(5)(xii)	A statement that proper books of account of the issuer company have been maintained;	✓		
1(5)(xiii)	A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment	✓		
1(5)(xiv)	A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(5)(xv)	A statement that the system of internal control is sound in design and has been effectively implemented and monitored;	✓		
1(5)(xvi)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress;			N/A
1(5)(xvii)	A statement that there is no significant doubt upon the issuer company's ability to continue as a going concern, if the issuer company is not considered to be a going concern, the fact along with reasons there of shall be disclosed;	✓		
1(5)(xviii)	An explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained;			N/A
1(5)(xix)	A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized	✓		
1(5)(xx)	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year;			N/A
1(5)(xxi)	Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend;			N/A
1(5)(xxii)	The total number of Board meetings held during the year and attendance by each director;	✓		
1(5)(xxiii)	<b>A report on the pattern of shareholding disclosing the aggregate number of shares (along with wise name details where stated below) held by:-</b>			
1(5)(xxiii)(a)	Parent or Subsidiary or Associated Companies and other related parties (name-wise details);	✓		
1(5)(xxiii)(b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance and their spouses and minor children (name-wise details);	✓		
1(5)(xxiii)(c)	Executives;	✓		
1(5)(xxiii)(d)	Shareholders holding ten percent (10%) or more voting interest in the company (name-wise details);	✓		
1(5)(xxiv)	<b>In case of the appointment or reappointment of a director, a disclosure on the following information to the shareholders:-</b>			
1(5)(xxiv)(a)	a brief resume of the director;	✓		
1(5)(xxiv)(b)	nature of his / her expertise in specific functional areas;	✓		
1(5)(xxiv)(c)	names of companies in which the person also holds the directorship and the membership of committees of the board.	✓		
1(5)(xxv)	<b>A Management's Discussion and Analysis signed by CEO or MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in the financial statements, among others, focusing on:</b>			
1(5)(xxv)(a)	accounting policies and estimation for preparation of financial statements;	✓		
1(5)(xxv)(b)	changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes;			N/A
1(5)(xxv)(c)	comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof;	✓		
1(5)(xxv)(d)	compare such financial performance or results and financial position as well as cash flows with the peer industry scenario;	No	Financial performance of peer bank are not available	
1(5)(xxv)(e)	briefly explain the financial and economic scenario of the country and the globe;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(5)(xxv)(f)	risks and concern issue related to the financial statements, explaining such risk and concern mitigation plan of the company; and	✓		
1(5)(xxv)(g)	future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM;	✓		
1(5)(xxvi)	Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) shall be disclosed as per Annexure-A;	✓		
1(5)(xxvii)	The report as well as certificate regarding compliance of conditions of this Code as required under condition No. 9 shall be disclosed as per Annexure-B and Annexure-C;	✓		
1(5)(xxviii)	The Directors' report to the shareholders does not require to include the business strategy or technical specification related to products or services, which have business confidentiality.			
1(6)	Meetings of the Board of Directors			
	The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.	✓		
1(7)	Code of Conduct for the Chairperson, other Board members and Chief Executive Officer			
1(7)(a)	The Board shall lay down a code of conduct, based on the recommendation of the Nomination and Remuneration Committee (NRC) at condition No. 6, for the Chairperson of the Board, other board members and Chief Executive Officer of the company;	✓		Please refer to the condition No. 6
1(7)(b)	The code of conduct as determined by the NRC shall be posted on the website of the company including, among others, prudent conduct and behavior; confidentiality; conflict of interest; compliance with laws, rules and regulations; prohibition of insider trading; relationship with environment, employees, customers and suppliers; and independency.	✓		
2.	Governance of Board of Directors of Subsidiary Company			
2(a)	Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company	✓		
2(b)	At least 1 (one) independent director on the Board of the holding company shall be a director on the Board of the subsidiary company	✓	The Independent Director expired on 10.11.2024	
2(c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company	✓		
2(d)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also	✓		
2(e)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company	✓		
3.	Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS)			
3(1)	Appointment			
3(1)(a)	The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC)	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
3(1)(b)	The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals	✓		
3(1)(c)	The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time:  Provided that CFO or CS of any listed company may be appointed for the same position in any other listed or non-listed company under the same group for reduction of cost or for technical expertise, with prior approval of the Commission:  Provided further that the remuneration and perquisites of the said CFO shall be shared by appointing companies proportionately;	✓		
3(1)(d)	The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS	✓		
3(1)(e)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s)	✓		
3(2)	<b>Requirement to attend Board of Directors' Meetings</b>  The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board: Provided that the CS, CFO and/or the HIAC shall not attend such part of a meeting of the Board which involves consideration of an agenda item relating to their personal matters	✓		
3(3)	<b>Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)</b>			
3(3)(a)	<b>The MD or CEO and CFO shall certify to the Board that they have reviewed financial statements for the year and that to the best of their knowledge and belief:</b>			
3(3)(a)(i)	these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and	✓		
3(3)(a)(ii)	these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws	✓		
3(3)(b)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board or its members	✓		
3(3)(c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report	✓		
4.	<b>Board of Directors' Committee</b>  For ensuring good governance in the company, the Board shall have at least following subcommittees:			
4.(i)	Audit Committee; and	✓		
4.(ii)	Nomination and Remuneration Committee		Please refer to the condition No. 6	
5	<b>Audit Committee</b>			
5(1)	<b>Responsibility to the Board of Directors</b>			
5(1)(a)	The company shall have an Audit Committee as a sub-committee of the Board;	✓		
5(1)(b)	The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business	✓		
5(1)(c)	The Audit Committee shall be responsible to the Board; the duties of the Audit Committee shall be clearly set forth in writing	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
5(2)	Constitution of the Audit Committee			
5(2)(a)	The Audit Committee shall be composed of at least 3 (three) member	✓		
5(2)(b)	The Board shall appoint members of the Audit Committee who shall be nonexecutive directors of the company excepting Chairperson of the Board and shall include at least 1 (one) independent director	✓		
5(2)(c)	All members of the audit committee should be “financially literate” and at least 1 (one) member shall have accounting or related financial management background and 10 (ten) years of such experience;	✓		
5(2)(d)	When the term of service of any Committee member expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the term of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 60 (sixty) days from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee;		No such event occurred	
5(2)(e)	The company secretary shall act as the secretary of the Committee	✓		
5(2)(f)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director	✓		
5(3)	Chairperson of the Audit Committee			
5(3)(a)	The Board shall select 1 (one) member of the Audit Committee to be Chairperson of the Audit Committee, who shall be an independent director	✓		
5(3)(b)	In the absence of the Chairperson of the Audit Committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No. 5(4)(b) and the reason of absence of the regular Chairperson shall be duly recorded in the minutes	✓		
5(3)(c)	Chairperson of the Audit Committee shall remain present in the Annual General Meeting (AGM): Provided that in absence of Chairperson of the Audit Committee, any other member from the Audit Committee shall be selected to be present in the annual general meeting (AGM) and reason for absence of the Chairperson of the Audit Committee shall be recorded in the minutes of the AGM.	✓		
5(4)	Chairperson of the Audit Committee			
5(4)(a)	The Audit Committee shall conduct at least its four meetings in a financial year: Provided that any emergency meeting in addition to regular meeting may be convened at the request of any one of the members of the Committee	✓		
5(4)(b)	The quorum of the meeting of the Audit Committee shall be constituted in presence of either two members or two third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must	✓		
5(5)	Role of Audit Committee			
5(5)(a)	Oversee the financial reporting process	✓		
5(5)(b)	monitor choice of accounting policies and principles	✓		
5(5)(c)	monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report;	✓		
5(5)(d)	oversee hiring and performance of external auditors	✓		
5(5)(e)	hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption	✓		
5(5)(f)	review along with the management, the annual financial statements before submission to the Board for approval	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
5(5)(g)	review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval	✓		
5(5)(h)	review the adequacy of internal audit function	✓		
5(5)(i)	review the Management's Discussion and Analysis before disclosing in the Annual Report	✓		
5(5)(j)	review statement of all related party transactions submitted by the management	✓		
5(5)(k)	review Management Letters or Letter of Internal Control weakness issued by statutory auditors;	✓		
5(5)(l)	oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors; and	✓		
5(5)(m)	<p>oversee whether the proceeds raised through Initial Public Offering (IPO) or Repeat Public Offering (RPO) or Rights Share Offer have been utilized as per the purposes stated in relevant offer document or prospectus approved by the Commission:</p> <p>Provided that the management shall disclose to the Audit Committee about the uses or applications of the proceeds by major category (capital expenditure, sales and marketing expenses, working capital, etc.), on a quarterly basis, as a part of their quarterly declaration of financial results: Provided further that on an annual basis, the company shall prepare a statement of the proceeds utilized for the purposes other than those stated in the offer document or prospectus for publication in the Annual Report along with the comments of the Audit Committee.</p>	✓		No such event occurred
5(6)	<b>Reporting of the Audit Committee</b>			
5(6)(a)	<b>Reporting to the Board of Directors</b>			
5(6)(a)(i)	The Audit Committee shall report on its activities to the Board.	✓		
5(6)(a)(ii)	The Audit Committee shall immediately report to the Board on the following findings, if any:-			
5(6)(a)(ii)(a)	Report on conflicts of interests;		Not applicable	
5(6)(a)(ii)(b)	suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements;			Not applicable
5(6)(a)(ii)(c)	suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations; and			Not applicable
5(6)(a)(ii)(d)	any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately;			Not applicable
5(6)(b)	<p><b>Reporting to the Authorities:</b></p> <p>If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is earlier</p>			Not applicable
5 (7)	<p><b>Reporting to the Shareholders and General Investors :</b></p> <p>Report on activities carried out by the Audit Committee, including any report made to the Board under condition No. 5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the issuer company</p>	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
6	Nomination and Remuneration Committee (NRC)			
6(1)	Responsibility to the Board of Directors			
6(1)(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a subcommittee of the Board			The Audit Committee performs the role of NRC in the banking companies as per BRPD Circular No. 21 dated 12.05.2024
6(1)(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;			
6(1)(c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b).			
6(2)	Constitution of the NRC			
6(2)(a)	The Committee shall comprise of at least three members including an independent director;			
6(2)(b)	At least 02 (two) members of the Committee shall be non-executive directors;			
6(2)(c)	Members of the Committee shall be nominated and appointed by the Board;			
6(2)(d)	The Board shall have authority to remove and appoint any member of the Committee;			
6(2)(e)	In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;			
6(2)(f)	The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee;			
6(2)(g)	The company secretary shall act as the secretary of the Committee;			The Audit Committee performs the role of NRC in the banking companies as per BRPD Circular No. 21 dated 12.05.2024
6(2)(h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;			
6(2)(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company			
6(3)	Chairperson of the NRC			
6(3)(a)	The Board shall select 1 (one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;			
6(3)(b)	In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes;			
6 (3)(c)	The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders: Provided that in absence of Chairperson of the NRC, any other member from the NRC shall be selected to be present in the annual general meeting (AGM) for answering the shareholder's queries and reason for absence of the Chairperson of the NRC shall be recorded in the minutes of the AGM.			
6 (4)	Meeting of the NRC			
6 (4) (a)	The NRC shall conduct at least one meeting in a financial year;			

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
6 (4) (b)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;			The Audit Committee performs the role of NRC in the banking companies as per BRPD Circular No. 21 dated 12.05.2024
6 (4) (c)	The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2)(h);			
6 (4) (d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.			
6 (5)	<b>Role of the NRC</b>			
6 (5) (a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders;			
6 (5) (b)	NRC shall oversee, among others, the following matters and make report with recommendation to the Board:			
6 (5) (b) (i)	formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to 13 the remuneration of the directors, top level executive, considering the following:			
6(5)(b)(i)(a)	the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;			
6(5)(b)(i)(b)	the relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and			
6 (5) (b) (i) (c)	remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;			
6 (5) (b) (ii)	devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;			
6 (5) (b) (iii)	identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;			
6 (5) (b) (iv)	formulating the criteria for evaluation of performance of independent directors and the Board;			
6 (5) (b) (vi)	developing, recommending and reviewing annually the company's human resources and training policies;			
6 (5) (c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.			
7	<b>External / Statutory Auditors</b>			
7 (1)	The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely:-			
7(1) (i)	appraisal or valuation services or fairness opinions;	✓		
7(1) (ii)	financial information systems design and implementation;	✓		
7(1) (iii)	book-keeping or other services related to the accounting records or financial statements;	✓		
7(1) (iv)	broker-dealer services;	✓		
7(1) (v)	actuarial services;	✓		
7(1) (vi)	internal audit services or special audit services;	✓		
7(1) (vii)	any service that the Audit Committee determines;	✓		
7(1) (viii)	audit or certification services on compliance of corporate governance as required under condition No. 9(1); and	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
7(1) (ix)	any other service that creates conflict of interest.	✓		
7 (2)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company: Provided that spouse, son, daughter, father, mother, brother, sister, son-in-law and daughter-in-law shall be considered as family members.	✓		
7 (3)	Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders.	✓		
8	Maintaining a website by the Company			
8 (1)	The company shall have an official website linked with the website of the stock exchange.	✓		The company was incorporated with RJSC in the year 2018 as new company
8 (2)	The company shall keep the website functional from the date of listing	✓		
8 (3)	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s).	✓		
9	Reporting and Compliance of Corporate Governance			
9 (1)	The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report.	✓		
9 (2)	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting.	✓		
9 (3)	The directors of the company shall state, in accordance with the Annexure-C attached, in the directors' report whether the company has complied with these conditions or not	✓		

# Declaration By Managing Director And Chief Financial Officer

Date: 23 April 2025

To

The Board of Directors,

Community Bank Bangladesh PLC.

**Subject: Declaration on Financial Statements for the year ended 31 December 2024**

Dear Sirs,

Pursuant to the condition No. 1(5)(xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158/ 207/80 Dated 3 June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

1. The Financial Statements of Community Bank Bangladesh PLC. for the year ended on 31 December 2024 have been prepared in compliance with International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
2. The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
3. The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
4. To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
5. Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed and
6. The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

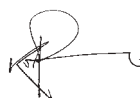
In this regard, we also certify that:

- (i) We have reviewed the financial statements for the year ended 31 December 2024 and that to the best of our knowledge and belief:
  - (a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (b) these statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,



**Md. Shariful Islam Kadir, FCA**  
Chief Financial Officer (Current Charge)



**Kimiwa Saddat**  
Managing Director (Current Charge)

# Report of the Audit Committee

The Audit Committee of the Bank was constituted in the 1st meeting of the Board of Directors held on 29 November 2018 in compliance with the BRPD Circular No. 11, Dated 27 October 2013. The Audit committee was formed to assist the Board in fulfilling its oversight responsibilities. The Company Secretary acts as Secretary of the Audit Committee of the Board. The present Audit committee was reconstituted by the Board of Directors of the Bank in its 53rd Board Meeting held on 15 May 2024 consisting of the following members:

Name	Status with the Bank	Status in the Committee	Educational Qualification	Meeting Attendance
Mr. Masud Khan, FCA, FCMA	Independent Director	Chairman	FCA, FCMA	8/8
Dr. Shoeb Reaz Alam, BPM	Director	Member	PhD, M.Sc (Engg.)	8/8
Mr. Md Aminul Islam, BPM (Bar)	Director	Member	M.SC	8/8
Mr. Muntashirul Islam, PPM	Director	Member	M.SC	8/8
Mr. Kazi Masihur Rahman*	Independent Director	Member	MSS	2/4

(\*Mr. Kazi Masihur Rahman expired on November 10, 2024. During his tenure, 4 meetings were held, out of which, he attended 2 Meetings).

## Roles and Responsibilities of the Audit Committee

The Audit Committee is responsible for the following:

### Internal Control

- To evaluate whether management is setting an appropriate compliance culture by communicating the importance of internal control and the management of risk and ensuring that all employees have clear understanding of their roles and responsibilities.
- To review Management's actions in computerization of the Bank and its applications and Management Information System (MIS) of the bank.
- To consider whether internal control strategies recommended by internal and external auditors have been implemented by the management.
- To consider reports relating to fraud, forgery, deficiencies in internal control or other similar issues detected by internal and external auditors and inspectors of the regulatory authority and place it before the Board after reviewing whether necessary corrective measures have been taken by the management.

### Financial Reporting

- To check whether the financial statements reflect the complete and concrete information and determine whether the statements are prepared according to existing rules and regulations and standards enforced in the country and as per relevant prescribed accounting standards set by Bangladesh Bank.

- To discuss with management and the external auditors to review the financial statements before its finalization.

### Internal Audit

- To monitor whether internal audit is working independently from the management.
- To review the activities and the organizational structure of the internal audit and ensure that no unjustified restriction or limitation hinders the internal audit process.
- To examine the efficiency and effectiveness of internal audit function.
- To examine whether the findings and recommendations made by the internal auditors are duly considered by the management or not.

### External Audit

- To review the performance of the external auditors and their audit reports.
- To examine whether the findings and recommendations made by the external auditors are duly considered by the management or not.
- To make recommendations to the Board regarding the appointment of the external auditors.

### Compliance with existing Laws and Regulations

- To review whether the laws and regulations framed by the regulatory authorities (central bank and other bodies) and internal regulations approved by the board are being complied with.

## Other Responsibilities

- To submit compliance report to the board on quarterly basis on regularization of the omission, fraud and forgeries and other irregularities detected by the internal and external auditors and inspectors of regulatory authorities.
- External and internal auditors will submit their related assessment report, if the committee solicit.
- To perform other oversight functions, as desired by the Board of Directors and evaluate the Committee's own performance on a regular basis.

During the year 2024, the Audit Committee of the Board conducted 08 (eight) meetings in which, the following major issues, amongst others, were reviewed and discussed:

- i) Audited Financial Statements for the year ended December 31, 2023 of Community Bank Bangladesh PLC.;
- ii) Recommended the appointment of External Auditors;
- iii) Recommended the appointment of Corporate Governance Compliance Auditor;
- iv) Approved the Risk based Annual Audit Plan;
- v) Management Report from the External Auditor and compliance thereof;
- vi) Summary Audit Report on various Branches and Divisions with compliance;
- vii) Annual Integrated Health Report;
- viii) Cyber Security and Bank's preparedness;
- ix) Reviewed the different Policies of the Bank and recommended to the Board of Directors of the Bank for final approval;

The minutes of the Audit Committee meeting were placed regularly to the meeting of the Board of Directors for ratification.

The Audit Committee has further satisfied that:

- The rules and regulations of Bangladesh Bank and all other regulatory authorities and Bank's own policy guidelines approved by the Board of Directors are duly complied with.
- Internal control and security measures have been adequately undertaken by the Bank towards facilitating Information Technology (IT) based banking.
- The system of internal control and the business processes have been strengthened by creation of a compliance culture in the Bank.
- The efforts have been made to keep assets of the Bank safeguard along with liabilities and commitments are made for credibility & transparency.
- The Financial Statements of the Bank have been prepared in accordance with International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS), enforced in the country and as per relevant prescribed accounting standards set by Bangladesh Bank.

## Acknowledgement

The Audit Committee expresses its sincere thanks to the members of the Board, Management and Auditors for their excellent support extended to the Committee, which facilitated in helping discharge their duties and responsibilities.

On behalf of the Audit Committee,



**Masud Khan FCA, FCMA**

Chairman, Audit Committee

# Disclosures on Risk Based Capital (Basel III) based on 31<sup>st</sup> December 2024

## Introduction

Basel III is a global regulatory capital and liquidity framework established by the Basel Committee on Banking Supervision ("Basel Committee"). Basel III includes three complementary pillars:

- **Pillar 1** establishes minimum capital requirements, defines eligible capital instruments and prescribes rules for calculating RWA.
- **Pillar 2** requires banks to have an internal capital adequacy assessment process and requires that banking supervisors evaluate each bank's overall risk profile as well as its risk management and internal control processes.
- **Pillar 3** encourages market discipline through disclosure requirements which allow market participants to assess the risk and capital profiles of banks.

Pillar 3 recognizes that market discipline has the potential to reinforce capital regulation and other supervisory efforts to promote safety and soundness in banks and financial systems. Market discipline imposes strong incentives on banks to conduct their business in a safe, sound and efficient manner. It can also provide a bank with an incentive to maintain a strong capital base as a cushion against potential future losses arising from its risk exposures.

## A) Scope of Application

Qualitative Disclosures	
a) The name of the top corporate entity in the group to which this guideline applies.	<b>Community Bank Bangladesh PLC.</b>
b) An outline of differences in the basis of consolidation for accounting and regulatory purposes, with a brief description of the entities within the group.	Community Bank Bangladesh PLC. (the "Bank") was incorporated in Bangladesh on 10 <sup>th</sup> October 2018 under the Companies Act, 1994 as a Public Limited Company and received its banking license from Bangladesh Bank on 1 <sup>st</sup> November 2018 as a scheduled commercial bank.  Presently Community Bank Bangladesh PLC. (termed as CBBL) does not have any Associates and/or Joint Venture, but has one subsidiary which is:

In line with the Bangladesh Bank (BB), BRPD Circular No-18 dated December 21, 2014 on 'Guidelines on Risk Based Capital Adequacy,' following detailed qualitative and quantitative disclosures are provided.

## Components of Disclosure:

Disclosure is organized as per Bangladesh Bank requirement in the following components:

- a) Scope of Application
- b) Capital Structure
- c) Capital Adequacy
- d) Credit Risk
- e) Equities: Disclosures for Banking Book Positions
- f) Interest Rate Risk in the Banking Book
- g) Market Risk
- h) Operational Risk
- i) Liquidity Ratio
- j) Leverage Ratio
- k) Remuneration

<p>i. that are fully consolidated;</p> <p>ii. that are given a deduction treatment and</p> <p>iii. that are neither consolidated nor deducted (e.g. where the investment is risk-weighted).</p>	<p><b>“Community Bank Investment Limited”</b></p> <p><b>Community Bank Investment Limited</b> (the Company), a subsidiary of the Community Bank Bangladesh PLC. is a private company limited by shares. The Company was incorporated in Bangladesh on 30<sup>th</sup> December 2020 vide registration no. C-167238/2020 under the Companies Act 1994. Subsequently the Company obtained Merchant Banking License (Registration Certificate No: MB-98/2021) from Bangladesh Securities &amp; Exchange Commission on 28 June 2021. The core objectives of the Company are to carry on the business of full-fledged Merchant Banking, Portfolio Management, Underwriting, etc. Registered office of the Merchant Bank is located at Police Plaza Concord (Level-12, Tower-2), Plot-2, Road-144, Gulshan-1, Dhaka- 1212.</p> <p>The disclosure made in the following sections has addressed CBBL as a single entity (Solo Basis) as well as a consolidated entity (Consolidated Basis), the scope of which is as under:</p> <ul style="list-style-type: none"> <li>• ‘Solo Basis’ refers to all position of the Bank</li> <li>• ‘Consolidated Basis’ refers to all position of the Bank and its Subsidiaries</li> </ul> <p>The principle activities of the Bank are to provide all kinds of conventional banking services to its customers. Bank’s aims to contribute to the economic growth of the country by providing financial products &amp; services to the communities across geographies. CBBL has its 18 Branches as on December 31, 2024 along with 05 (Five) Sub-Branches, 185 ATM booths, mobile banking applications, service desks and vibrant alternative delivery channels in Bangladesh. Branches are located in different areas such as Dhaka, Gazipur, Narayanganj, Chattogram, Habiganj, Narsingdi, Tangail, Cumilla, Khulna, Dinajpur, Nawabganj and Mymensingh. Sub Branches located at Malopara, Rajshahi; Kalibari, Khulna; Cox’s Bazar Sadar, Cox’s Bazar; Sylhet Sadar, Sylhet and Rangpur Sadar, Rangpur.</p> <p>Currently, the Bank does not have any Off-shore Banking Unit (OBU).</p>
c) Any restrictions, or other major impediments, on transfer of funds or regulatory capital within the group.	Not applicable
<b>Quantitative Disclosures</b>	
d) The aggregate amount of surplus capital of insurance subsidiaries (whether deducted or subjected to an alternative method) included in the capital of the consolidated group.	Not applicable

## B) Capital Structure

<b>Qualitative Disclosures</b>	
a) Summary information on the terms and conditions of the main features of all capital instruments, especially in the case of capital instruments eligible for inclusion in CET 1, Additional Tier 1 or in Tier 2 capital.	<p>As per Guidelines on Risk Based Capital Adequacy (Revised Regulatory Capital Framework for Banks in line with Basel III) introduced by Bangladesh Bank. Regulatory Capital base is quite different from accounting capital. Regulatory Capital is classified into two broad categories, namely, Tier 1 capital and Tier 2 capital. Additionally, Tier 1 capital is further divided into two categories, Common Equity Tier 1 (CET 1) and Additional Tier 1 (AT 1).</p> <p>CET 1 Capital of Community Bank consists of</p> <ul style="list-style-type: none"> <li>i. Paid-up Capital</li> <li>ii. Statutory Reserve</li> <li>iii. Retained Earnings and</li> <li>iv. Actuarial Gain.</li> </ul>

	<p>Community Bank does not have 'Additional Tier 1 (AT 1)' Capital since it did not issue any instrument that meets the qualifying criteria for Additional Tier 1 Capital.</p> <p>Tier 2 Capital consists of general provision against unclassified loans and advances.</p> <p>Compliance with Regulatory Requirements by CBBL: The Bank complied with all the required conditions for maintaining regulatory capital as stipulated in the Basel III guidelines as per following details:</p>	
Particulars	Minimum Criteria	Status of Compliance
Common Equity Tier 1 (CET 1) Capital Ratio	4.50%	Complied
Tier 1 Capital Ratio	6.00%	Complied
Minimum Capital to Risk Weighted Asset Ratio (CRAR) including Capital Conservation Buffer	12.50%	Complied
Maximum limit of Tier 2 capital: Tier 2 capital can be maximum up to 4% of the total RWA or 88.89% of CET 1, whichever is higher.	BDT 4,622.08 million (max)	Complied

Quantitative Disclosures		
b) The amount of Regulatory Capital of Community Bank Bangladesh PLC. under Basel-III as of 31 <sup>st</sup> December 2024 in below:		
<b>BDT in Million</b>		
1. Common Equity Tier 1 (Going-Concern Capital)	Solo	Consolidated
Paid-up Capital	5,000.00	5,000.00
Statutory Reserve	888.13	888.13
Retained Earnings	355.78	369.68
Actuarial Gain	-	-
<b>Subtotal</b>	<b>6,243.91</b>	<b>6,257.81</b>
Less: Regulatory Adjustment for Tier-1 Capital Goodwill and all other intangible assets (WDV of Software) & Deferred Tax Assets (DTA)	97.80	98.88
<b>Total Common Equity Tier 1 Capital</b>	<b>6,146.11</b>	<b>6,158.92</b>
2. Tier 2 Capital (Gone-Concern Capital)		
General Provision	630.68	636.75
<b>Total Admissible Tier 2 Capital</b>	<b>630.68</b>	<b>636.75</b>
<b>3. Total Regulatory Capital (1+2)</b>	<b>6,776.79</b>	<b>6,795.67</b>

## C) Capital Adequacy

Qualitative Disclosures	
a) A summary discussion of the bank's approach for assessing the adequacy of its capital to support current and future activities.	<p>The Bank assesses the adequacy of its capital in terms of Section 13 (1) of the Bank Company Act, 1991 (Amended up to 2023) and instruction contained in BRPD Circular No-18 dated 21 December 2014 regarding 'Guidelines on Risk Based Capital Adequacy for Banks' (Revised regulatory capital framework in line with Basel III) as well as other relevant rules &amp; regulation issued by BB from time to time.</p> <p>The Bank follows following approaches for calculating Risk Weighted Assets (RWA):</p> <ul style="list-style-type: none"> <li>Standardized approach for Credit risk</li> <li>Standardized approach for Market risk</li> <li>Basic indicator approach for Operational risk</li> </ul>

	<p>Assessing regulatory capital in relation to overall risk exposure of a bank is an integrated and comprehensive process. The Bank follows the 'asset based' rather than 'capital based' approach in assessing the adequacy of capital to support current and projected business activities. The Bank assesses the capital requirement considering the existing size of portfolio, concentration of portfolio to different risk weight groups, asset quality, profit trend etc. on quarterly rest. The Bank also forecasts the adequacy of capital in terms of its capacity of internal capital generation, maintaining the size of the portfolio, asset quality, credit rating of the borrowers, segregation of portfolio to different risk weight groups etc.</p> <p>As of 31<sup>st</sup> December 2024, Bank maintained total regulatory capital (CET-1/Tier 1 and Tier 2) of BDT 6,776.79 million (solo) &amp; BDT 6,795.67 million (consolidated) against the minimum requirement including capital conservation buffer of BDT 5,000.00 million with a surplus of BDT 1,776.79 million (solo) &amp; BDT 1,795.67 million (consolidated). Bank's Capital to Risk-Weighted Asset Ratio (CRAR) as of 31<sup>st</sup> December 2024 stood at 17.90% (consisting of 16.24% in CET 1 capital and 1.66% in Tier 2 capital) on solo basis and 17.88% (consisting of 16.20% in CET 1 capital and 1.68% in Tier 2 capital) on consolidated basis against the regulatory requirement of minimum including capital conservation buffer 12.50%. The Bank managed to maintain conservative buffer capital of 7.90% on solo and 7.88% consolidated basis against the requirement 2.50%.</p> <p>This surplus capital both in term of absolute amount and ratio (CRAR) is considered to be adequate to absorb all the material risks to which the Bank may be exposed in future. The Bank maintained more than adequate capital against the regulatory requirement to uphold and strengthen the confidence of its investors, depositors and other stakeholders.</p>
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#### Qualitative Disclosures

#### Risk Weighted Assets & Minimum Capital requirement under following Risk:

BDT in Million

<b>Risk Weighted Assets (RWA)</b>	<b>(Solo)</b>	<b>(Consolidated)</b>
b) RWA for Credit Risk	30,948.29	30,946.40
Portfolio subject to standardized approach - Funded	28,312.10	28,310.21
Portfolio subject to standardized approach - Non Funded	2,636.19	2,636.19
c) RWA for Market Risk (standardized approach)	2,182.40	2,288.75
d) RWA for Operational Risk (basic indicator approach)	4,721.94	4,767.76
<b>Total Risk Weighted Assets (b+c+d)</b>	<b>37,852.63</b>	<b>38,002.91</b>
<b>Minimum Capital Required (10% of RWA)</b>		
e) Capital Required for Credit Risk	3,094.83	3,094.64
f) Capital Required for Market Risk	218.24	228.88
g) Capital Required for Operational Risk	472.19	476.78
<b>Total Capital Required (e+f+g)</b>	<b>3,785.26</b>	<b>3,800.29</b>
Minimum Capital Requirement (MCR) BDT 5,000.00 million or 10% of RWA, whichever is higher	5,000.00	5,000.00
<b>Total Regulatory Capital and Capital to Risk-weighted Asset Ratio (CRAR):</b>		
1) Total Tier 1 Capital	6,146.11	6,158.92
Common Equity Tier 1 Capital	6,146.11	6,158.92
Additional Tier 1 Capital	-	-
2) Total Tier 2 Capital	630.68	636.75
<b>Total Regulatory Capital (1+2)</b>	<b>6,776.79</b>	<b>6,795.67</b>
<b>Capital Ratio</b>		
1. Common Equity Tier 1 (CET 1) Ratio	16.24%	16.20%
2. Tier 1 Capital Adequacy Ratio	16.24%	16.20%
3. Tier 2 Capital Adequacy Ratio	1.66%	1.68%
<b>Capital to Risk-weighted Asset Ratio (CRAR)</b>	<b>17.90%</b>	<b>17.88%</b>
<b>Capital Conservation Buffer</b>	<b>7.90%</b>	<b>7.88%</b>
<b>Available capital under Pillar 2 requirement</b>	<b>1,776.79</b>	<b>1,795.67</b>

## D) Credit Risk

Qualitative Disclosures	
a) The general qualitative disclosure requirement with respect to credit risk	
(i) Definitions of past due and impaired (for accounting purposes).	<p>Credit risk is managed through a framework which sets out policies and procedures covering the measurement and management of credit risk. There is a clear segregation of duties between transaction originators in the businesses and approvers in the risk function. All credit exposure limits are approved within a defined credit approval authority framework.</p> <p>Credit risk of Corporate, CMSME, Retail and Agri. business are being assessed by Credit Risk Management Division (CRMD). After approval, Credit Administration Division (CAD) disburses the credit while operation team both branches &amp; head office are being act for credit collection. These both divisions are supported by Legal Division of the Bank. Additionally, Internal Control and Compliance Division (ICCD) conducts on-site and off-site audit for all credits.</p> <p>The Bank has a structured Credit Risk Management Policy known as Credit Risk Management Policy &amp; Guidelines (CRMP&amp;G) approved by the Board of Directors, first in 2019 and review in subsequent years (latest review in 2024). The CRMP&amp;G defines organization structure, roles and responsibilities and the processes whereby the credit risks carried by the Bank can be identified, quantified and managed within the framework that the Bank considers consistent with its mandate and risk tolerance.</p> <p>Bank also has a system of identifying and monitoring problem accounts at the early stages of their delinquency through auto generation of past- due report, so that timely corrective measures are initiated. Corporate, CMSME, Retail and Agri. segment offer different customized products and are guided by separate Product Program Guidelines (PPGs) approved by the Board and/or Management.</p> <p>As per relevant Bangladesh Bank guidelines, the Bank defines the past due and impaired loans and advances for strengthening the credit discipline and mitigating the credit risk of the Bank. The impaired loans and advances are defined on the basis of (i) Objective/ Quantitative criteria and (ii) Qualitative judgment. For this purposes, all loans and advances are grouped into 04 (four) categories namely- (a) Continuous Loan (b) Demand Loan (c) Fixed Term Loan and (d) Short-term Agricultural &amp; Micro Credit.</p>
	<p><b>Definition of past due/ overdue:</b></p> <ul style="list-style-type: none"> <li>Any Continuous Loan if not repaid/renewed within the fixed expiry date for repayment or after the demand by the Bank will be treated as past due/overdue from the following day of the expiry date. Any Demand Loan if not repaid within the fixed expiry date for repayment or after the demand by the Bank will be treated as past due/overdue from the following day of the expiry date. Whereas, in case of any installment(s) or part of installment(s) of a Fixed Term Loan is not repaid within the fixed expiry date, the amount of unpaid installment(s) will be treated as past due/overdue after three (03) months of the expiry date.</li> </ul> <p>However, a continuous loan, demand loan or a term loan which will remain overdue for a period of 2 (two) months or more, will be put into the "Special Mention Account (SMA)"; the prior status of becoming the loan into impaired/ classified/ non-performing.</p> <p><b>Definition of impaired/ classified/ non-performing loans and advances are as follows:</b></p> <ul style="list-style-type: none"> <li>A Continuous Loan, Demand Loan, Fixed Term Loan or any installment(s)/part of installment(s) of a Fixed Term Loan which will remain past due/overdue for a period of 03 (three) months or beyond but less than 09 (nine) months, the entire loan will be put into the "Sub-standard (SS)".</li> </ul>

	<ul style="list-style-type: none"><li>• A Continuous Loan, Demand Loan, Fixed Term Loan or any installment(s)/part of installment(s) of a Fixed Term Loan which will remain past due/overdue for a period of 09 (nine) months or beyond but less than 12 (twelve) months, the entire loan will be put into the "Doubtful (DF)".</li><li>• A Continuous Loan, Demand loan, Fixed Term Loan or any installment(s)/part of installment(s) of a Fixed Term Loan which will remain past due/overdue for a period of 12 (twelve) months or beyond, the entire loan will be put into the "Bad/Loss (B/L)".</li><li>• Loans have to be treated as defaulted loan as per section 5(GaGa) of the Bank Company Act, 1991 and to be reported accordingly as per formats given in BRPD Circular No-08 dated August 02, 2015. In this regard, a portion of the "Sub-standard (SS)" loans will be reported as defaulted loan.</li></ul> <p><b>Short-term Agricultural and Micro-credit:</b></p> <ul style="list-style-type: none"><li>• The Short-term Agricultural and Micro Credit will be considered irregular if not repaid within the due date as stipulated in the loan agreement. If the said irregular status continues, the credit will be classified as 'Sub-standard' after a period of 12 months, as 'Doubtful' after a period of 36 months and as 'Bad/Loss' after a period of 60 months from the stipulated due date as per the loan agreement.</li></ul> <p><b>Loan Classification of Cottage, Micro and Small credits under CMSME:</b></p> <ul style="list-style-type: none"><li>• A Continuous Loan, Demand Loan, Fixed Term Loan or any installment(s)/part of installment(s) of a Fixed Term Loan remain(s) past due/overdue for a period of 06 (six) months or beyond but less than 18 (eighteen) months, the entire loan will be classified as "Sub-standard (SS)".</li><li>• A Continuous Loan, Demand Loan, Fixed Term Loan or any installment(s)/part of installment(s) of a Fixed Term Loan remain(s) past due/overdue for a period of 18 (eighteen) months or beyond but less than 30 (thirty) months, the entire loan will be classified as "Doubtful (DF)".</li><li>• A Continuous Loan, Demand loan, Fixed Term Loan or any installment(s)/part of installment(s) of a Fixed Term Loan remain(s) past due/overdue for a period of 30 (thirty) months or beyond, the entire loan will be classified as "Bad/Loss (B/L)".</li></ul>																																																																						
(ii) Description of approaches followed for specific and general allowances and statistical methods.	<table><tr><th rowspan="3">Loan Type</th><th colspan="5">Rates of Provision</th></tr><tr><th colspan="2">Un-Classified</th><th colspan="3">Classified</th></tr><tr><th>Standard</th><th>SMA</th><th>SS</th><th>DF</th><th>BL</th></tr><tr><td>All unclassified loans (other than loans under small enterprise and consumer financing and BHs, MBs, SDs)</td><td>1%</td><td>1%</td><td>20%</td><td>50%</td><td>100%</td></tr><tr><td>Medium Enterprise Financing</td><td>0.25%</td><td>0.25%</td><td>20%</td><td>50%</td><td>100%</td></tr><tr><td>Cottage, Micro and Small credits under CMSME Financing</td><td>0.25%</td><td>0.25%</td><td>5%</td><td>20%</td><td>100%</td></tr><tr><td>Consumer Financing (other than housing finance, credit card and loans for professionals under consumer financing scheme)</td><td>2%</td><td>2%</td><td>20%</td><td>50%</td><td>100%</td></tr><tr><td>Consumer Financing (for housing finance)</td><td>1%</td><td>1%</td><td>20%</td><td>50%</td><td>100%</td></tr><tr><td>Consumer Financing (for credit card)</td><td>2%</td><td>2%</td><td>20%</td><td>50%</td><td>100%</td></tr><tr><td>Consumer Financing (for professionals)</td><td>2%</td><td>2%</td><td>20%</td><td>50%</td><td>100%</td></tr><tr><td>Loans to Brokerage Houses (BHs)/ Merchant Banks(MBs)/ Stock Dealers (SDs) against Shares etc.</td><td>1%</td><td>1%</td><td>20%</td><td>50%</td><td>100%</td></tr><tr><td>Short term Agricultural &amp; Micro-Credits</td><td>1.00%</td><td>-</td><td>5%</td><td>5%</td><td>100%</td></tr></table>	Loan Type	Rates of Provision					Un-Classified		Classified			Standard	SMA	SS	DF	BL	All unclassified loans (other than loans under small enterprise and consumer financing and BHs, MBs, SDs)	1%	1%	20%	50%	100%	Medium Enterprise Financing	0.25%	0.25%	20%	50%	100%	Cottage, Micro and Small credits under CMSME Financing	0.25%	0.25%	5%	20%	100%	Consumer Financing (other than housing finance, credit card and loans for professionals under consumer financing scheme)	2%	2%	20%	50%	100%	Consumer Financing (for housing finance)	1%	1%	20%	50%	100%	Consumer Financing (for credit card)	2%	2%	20%	50%	100%	Consumer Financing (for professionals)	2%	2%	20%	50%	100%	Loans to Brokerage Houses (BHs)/ Merchant Banks(MBs)/ Stock Dealers (SDs) against Shares etc.	1%	1%	20%	50%	100%	Short term Agricultural & Micro-Credits	1.00%	-	5%	5%	100%
Loan Type	Rates of Provision																																																																						
	Un-Classified		Classified																																																																				
	Standard	SMA	SS	DF	BL																																																																		
All unclassified loans (other than loans under small enterprise and consumer financing and BHs, MBs, SDs)	1%	1%	20%	50%	100%																																																																		
Medium Enterprise Financing	0.25%	0.25%	20%	50%	100%																																																																		
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Consumer Financing (other than housing finance, credit card and loans for professionals under consumer financing scheme)	2%	2%	20%	50%	100%																																																																		
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Loans to Brokerage Houses (BHs)/ Merchant Banks(MBs)/ Stock Dealers (SDs) against Shares etc.	1%	1%	20%	50%	100%																																																																		
Short term Agricultural & Micro-Credits	1.00%	-	5%	5%	100%																																																																		

(iii) Discussion of the Bank's credit risk management policy.	<p>The Bank has put in place a well-structured Credit Risk Management Policy duly approved by the Bank's Board of Directors. The policy document defines credit risk organization structure, roles &amp; responsibilities and the processes whereby the management of Credit Risks carried out by the Bank can be identified, quantified &amp; managed within policy. The framework that the Bank considers consistent with its mandate and risk tolerance. Credit Risk is monitored on a bank-wide basis and compliance with the risk limits approved by Board/Risk Management Committee of Board.</p> <p>The Bank has taken earnest steps to put in place best credit risk management practices in the Bank. Besides, the Bank has framed a policy on Valuation Methodology, approved by the Board of Directors. According to methodology, such securities normally accepted by the Bank to protect the Bank interest. These securities act as mitigation against the credit risk to which the Bank is exposed.</p> <p>The Bank has adopted numerous strategies to manages its credit risk including:</p> <ul style="list-style-type: none"> <li>• Creating credit risk awareness culture</li> <li>• Approved credit policy by the Board of Directors</li> <li>• Separate Credit Risk Management Division</li> <li>• Centralized Credit Administration Division</li> <li>• Formation of Law and Recovery Division</li> <li>• Approved Delegation of Lending Authority</li> <li>• Independent internal audit and direct access to Board/Audit committee</li> <li>• Credit quality and portfolio diversification</li> <li>• Early warning system</li> <li>• Provision and suspension of interest</li> <li>• Scientific lending and credit approval process</li> <li>• Counterparty credit rating</li> <li>• Strong NPL management system</li> </ul>
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#### Quantitative Disclosures

##### b) Total gross credit risk exposures broken down by major types of credit exposures:

	Major types of credit exposures as per disclosures in the audited financial statements as of 31 <sup>st</sup> December 2024 were as follows:		
	BDT in Million		
	<b>Particulars</b>	<b>Outstanding</b>	<b>Mix (%)</b>
	Overdrafts/Continuous Loan	10,315.40	19.66%
	Demand Loan	9,170.34	17.48%
	Term loans	27,155.64	51.76%
	SME loan	3,369.37	6.42%
	Credit Card	1,403.52	2.68%
	Short Term Agri and Micro Credit	675.39	1.29%
	Staff loans	216.21	0.41%
	Bills purchased and discounted	159.42	0.30%
	<b>Total loans and advances</b>	<b>52,465.29</b>	<b>100.00%</b>

c) Geographical distribution of exposures, broken down in significant areas by major types of credit exposure:			
	Geographical distribution (based on end-use) of credit exposures as per the disclosures in the audited financial statements as of 31 <sup>st</sup> December 2024 were as follows:		
	BDT in Million		
	Particulars	Outstanding	Mix (%)
	Dhaka Division	39,050.06	74.43%
	Chattogram Division	3,654.85	6.97%
	Rajshahi Division	1,791.80	3.42%
	Sylhet Division	1,122.84	2.14%
	Khulna Division	2,937.52	5.60%
	Barisal Division	1,091.70	2.08%
	Rangpur Division	1,887.97	3.60%
	Mymensingh Division	928.52	1.77%
	<b>Total loans and advances</b>	<b>52,465.26</b>	<b>100.00%</b>

d) Industry or counterparty type distribution of exposures, broken down by major types of credit exposures:			
	Industry or counterparty type distribution of exposures, broken down by major types of credit exposures as per the disclosures in the audited financial statements as of 31 <sup>st</sup> December 2024 were as follows:		
	BDT in Million		
	Particulars	Outstanding	Mix (%)
	Agriculture Loan	1,486.12	2.83%
	RMG	1,235.31	2.35%
	Textile	3,648.37	6.95%
	Ship building & Ship breaking	0	0.00%
	Agro-Base Industry	1,727.26	3.29%
	Pharmaceutical industries	1,726.05	3.29%
	Leather & Leather-based Industry	206.55	0.39%
	Other Industries (Large Scale)	6,443.76	12.28%
	Other Industries (Small, Medium & Cottage)	91.60	0.17%
	Industrial (Services)	2,136.43	4.07%
	Transport & Communication	390.46	0.74%
	Other Service Industries	4,798.09	9.15%
	Credit Card	1,403.52	2.68%
	Autos (Car) Loan	4.91	0.01%
	Personal Loan General	147.39	0.28%
	Housing Finance	1,220.84	2.33%
	Trade & Commerce (Commercial Loans)	2,146.44	4.09%
	Loans to Capital Market	76.33	0.15%
	Merchant Banks	466.38	0.89%
	Bangladesh Police Payroll	22,585.20	43.05%
	Other Loans	308.06	0.59%
	Staff Loan	216.21	0.41%
	<b>Total loans and advances</b>	<b>52,465.29</b>	<b>100.00%</b>

e) Residual contractual maturity break down of the whole portfolio, broken down by major types of credit exposure:		
Residual contractual maturity of exposures as per the disclosures furnished in the audited financial statements as of 31 <sup>st</sup> December 2024 were as follows:		
<b>BDT in Million</b>		
<b>Particulars</b>	<b>Outstanding</b>	<b>Mix (%)</b>
Repayable on demand	7,826.90	14.92%
More than 1 month to 3 months	6,353.76	12.11%
More than 3 months to 1 Year	9,942.32	18.95%
More than 1 year to 5 years	10,380.79	19.79%
More than 5 years	17,961.51	34.24%
<b>Total loans and advances</b>	<b>52,465.29</b>	<b>100.00%</b>

f) By major industry or counterparty type:		
i) Amount of impaired loans/classified loans and past due loans under 04 (four) categories as on 31 <sup>st</sup> December 2024 were as under:		
<b>BDT in Million</b>		
<b>Particulars</b>	<b>Amount</b>	
	<b>NPL</b>	<b>SMA</b>
Continuous Loan	1,163.65	217.75
Demand Loan	49.79	294.59
Term loans	400.23	56.52
Short Term Agri and Micro Credit	-	-
<b>Total</b>	<b>1,613.67</b>	<b>568.86</b>
ii) Specific and general provisions Specific and general provisions for loans portfolio and general provision for off-balance sheet exposures of the Bank as per audited financial statements as of 31 <sup>st</sup> December 2024 were as under:		
<b>BDT in Million</b>		
<b>Particulars of specific and general provisions for entire loan portfolio and off-balance sheet exposures</b>		<b>Amount</b>
Specific provision for loans and advances		822.40
General provision for loans and advances		519.28
General provision for off-balance sheet exposures		111.40
<b>Total</b>		<b>1,453.08</b>
iii) Charges for specific allowances and charges-offs (general allowances) during the period:  The specific and general provisions for loans portfolio and general provision for off-balance sheet exposures of the Bank charged during the year as per audited financial statements for the year ended 31 <sup>st</sup> December 2024 were as under:		
<b>BDT in Million</b>		
<b>Particulars</b>	<b>2024</b>	<b>2023</b>
Specific provisions for loans and advances	822.40	90.29
General provisions for loans and advances		
<b>Opening balance</b>	<b>651.76</b>	<b>616.97</b>
Additions during the year		
On balance sheet	(33.86)	2.94
Off balance sheet	12.78	31.85
<b>Total general provisions for loans and advances</b>	<b>630.78</b>	<b>651.76</b>
<b>Total provisions for loans and advances</b>	<b>1,453.08</b>	<b>742.05</b>

g) Gross Non-Performing Assets (NPAs):			
	Particulars	BDT in Million	
		2024	2023
	<b>Gross Non-Performing Assets (NPAs):</b>	<b>1,613.02</b>	<b>181.17</b>
	NPAs to outstanding loans & advances	3.08%	0.33%
	Movement of Non-Performing Assets (NPAs):		
	Opening Balance	181.17	77.35
	Additions	1,469.88	299.46
	Less: Reductions	37.38	195.64
	<b>Closing Balance</b>	<b>1,613.67</b>	<b>181.17</b>
	Movement of specific provision for NPAs:		
	Opening Balance	90.29	34.03
	Provision made during the period	732.11	56.26
	Write-off	-	-
	Write-back of express provisions	-	-
	<b>Closing Balance</b>	<b>822.40</b>	<b>90.29</b>

## E) Equities: Disclosures for Banking Book Positions

Qualitative Disclosures	
a) The general qualitative disclosure requirement with respect to equity risk, including:	
Differentiation between holdings on which capital gains are expected and those taken under other objectives including for relationship and strategic reasons; and	<p>Bank's total equity share holding comprises of two purposes i.e. capital gain and other strategic reasons like equity participation and investment diversification. Bank's investment in equity securities are broadly fall under 2 categories:</p> <ul style="list-style-type: none"> <li>Quoted Securities (traded in the secondary market; trading book assets)</li> <li>Unquoted Securities (not traded in secondary market; banking book assets)</li> </ul>
Discussion of important policies covering the valuation and accounting of equity holdings in the banking book. This includes the accounting technique and valuation methodologies used, including key assumptions and practices affecting valuation as well as significant changes in these practices.	<p>Our investment in shares are being monitored and controlled by the Investment Committee, are reflected in accounts through proper methodologies and accounting standards of the local &amp; international.</p> <p>As per Bangladesh Bank circular (ref: BRPD circular number-14 dated June 25, 2003), the quoted shares are valued as per market price in the stock exchange(s). Equity securities holdings in the banking book or unquoted are recognized at cost price.</p> <p>Provisions for shares are maintained for unrealized loss (gain net off) arising from diminution in value of investments. Provision for shares against unrealized loss (gain net off) has been made according to DOS circular number-04 dated 24 November 2011 and for mutual funds (closed-end) according to DOS circular letter no-3 dated 12 March 2015 of Bangladesh Bank. In addition, the DOS circular letter no-02 dated 31 August 2023 considered for setting the Bank's highest exposure limit in the capital market.</p>

Quantitative Disclosures			
b) Value disclosed in the balance sheet of investments, as well as the fair value of those investments; for quoted securities, a comparison to publicly quoted share values where the share price is materially different from fair value.	Values disclosed in balance sheet of investment in share as on 31 <sup>st</sup> December 2024 were as under:		
	BDT in Million		
	Particulars	Cost Price	Market Price
	<b>Solo basis</b>		
	Investment in quoted Share*	398.13	269.08
	Investment in Un-quoted Share	448.34	435.93
	<b>Consolidated basis</b>		
c) The cumulative realized gains (losses) arising from sales and liquidations in the reporting period.  • Realized gain (losses) from equity investments.  • Total latent revaluation gains (losses).  • Any amounts of the above included in Tier 2 capital.	BDT in Million		
	Particulars	Solo	Consolidated
	Total Realized gain (losses)	(0.00)	(4.37)
	Total unrealized gains (losses)*	-	(15.52)
	Total latent revaluation gains (losses)	-	-
	Any amounts of the above included in Tier 2 capital.	-	-
	* As per Bangladesh Bank DOS Circular No. 01, dated February 10, 2020 regarding Special Fund, Mark to Market revaluation will be suspended up to February 2025 and reported at cost price in financial statements.		
d) Capital requirements broken down by appropriate equity groupings, consistent with the bank's methodology, as well as the aggregate amounts and the type of equity investments subject to any supervisory provisions regarding regulatory capital requirements.	The capital requirement for equity investment Solo and Consolidated basis as of 31 <sup>st</sup> December 2024 were as under:		
	BDT in Million		
	Particulars	Market value	Risk Weight Capital Charge
	<b>Solo Basis</b>		
	Specific Risk	519.87	10% 51.99
	General Market Risk	519.87	10% 51.99
	<b>Consolidated Basis</b>		
	Specific Risk	573.04	10% 57.30
	General Market Risk	573.04	10% 57.30

## F) Interest Rate Risk in the Banking Book (IRRBB)

Qualitative Disclosures	
a) The general qualitative disclosure requirement including the nature of IRRBB and key assumptions, including assumptions regarding loan prepayments and behavior of non-maturity deposits, and frequency of IRRBB measurement.	<p>Interest rate risk is the risk where changes in market interest rates might adversely affect a bank's financial condition. Changes in interest rates affect both the current earnings (earnings perspective) as well as the net worth of the bank (economic value perspective).</p> <p>Re-pricing risk is often the most apparent source of interest rate risk for a bank and is often gauged by comparing the volume of a bank's assets that mature or re-price within a given time period with the volume of liabilities that do so.</p>

Quantitative Disclosures			
b) The impact of changes in interest rate for on-balance sheet rate sensitive assets and rate sensitive liabilities of the Bank's as per financial statements as of 31 <sup>st</sup> December 2024 under earning perspective with simple sensitivity analysis was furnished below:			
	BDT in Million		
Particulars	3 months	6 months	1 year
Rate sensitive assets [A]	16,286.58	5,237.75	5,372.52
Rate sensitive liabilities [B]	33,241.68	10,471.32	10,612.69
Net GAP [A-B]	(16,955.11)	(5,233.57)	(5,240.17)
Cumulative GAP	(16,955.11)	(22,188.68)	(27,428.84)
Interest rate change (IRC) [Note 1]	1.00%	1.00%	1.00%
Net Interest Income (NII) = i(Change in interest rate) X gap	(42.39)	(26.17)	(52.40)
Negative impact on earnings	42.39	26.17	52.40
Note 1: Assuming 1% rise in interest rates for both asset and liability portfolio of the Bank.			

## G) Market Risk

Qualitative Disclosures				
a)	i) Views of BOD on trading/ investment activities.	The Board approves all policies related to market risk, sets limits and reviews compliance on a regular basis. The objective is to provide cost effective funding to finance assets growth and trade related transactions. The market risk covers the followings risks of the Bank's balance sheet:  i) Interest rate risk; ii) Equity price risk; iii) Foreign exchange risk and iv) Commodity price risk.		
	ii) Methods used to measure Market risk.	Standardized approach has been used to measure the Market risk. The total capital requirement in respect of market risk is the aggregate capital requirement calculated for each of risk subcategories. For each risk categories minimum capital requirement is measured in terms of two separately calculated capital charges for "specific risk" and "general market risk.		
	iii) Market Risk Management System.	The Treasury Department manages market risk covering liquidity, interest rate and foreign exchange risks with oversight from Asset-Liability Management Committee (ALCO) comprising senior executives of the Bank. ALCO is chaired by the Managing Director. ALCO meetings held at least once in a month.		
	iv) Policies and processes for mitigating market risk.	There are approved limits for Market risk related instruments both on-balance sheet and off-balance sheet items. The limits are monitored and enforced on a regular basis to protect against market risks. The ALCO of the Bank meets on regular basis to review the prevailing market condition, exchange rate, foreign exchange position and transactions to mitigate foreign exchange risks.		
Quantitative Disclosures				
b)	The capital requirements for market risk.	BDT in Million		
		The Capital Requirement for:	Solo	Consolidated
		Interest rate risk	88.06	88.06
		Equity position risk	103.97	114.61
		Foreign exchange risk	26.21	26.21
		Commodity risk	-	-
		Total capital requirement for Market Risk	218.24	228.88

## H) Operational Risk

Qualitative Disclosures		
a)	i) Views of BOD on system to reduce Operational Risk.	Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems, or from external causes, whether deliberate, accidental or natural. It is inherent in all of the Bank's activities. The policy for operational risks including internal control and compliance risk is approved by the Board of Directors taking in to account relevant guidelines of Bangladesh Bank. Audit Committee of the Board of Directors directly oversees the activities of the respective division to protect against all operational risk.

ii) Performance gap of executives and staffs.	The Bank provides an equal opportunity to its employees. It has a policy to provide competitive package and best working environment to attract and retain the most talented people available in the industry. At Community Bank, we recognize the importance of having the right people at right positions to achieve organizational goals.			
iii) Potential external events.	No potential external events are expected to expose the Bank to significant operational risk.			
iv) Policies and processes for mitigating operational risk.	Internal control mechanism is in place to control and minimize the operational risks. If any controls are found to be ineffective during the course of Risk & Control Self-Assessment, corrective measures are adopted in due course. A monitoring system is also in place for tracking the corrective actions plan periodically.			
v) Approach for calculating capital charge for operational risk.	<p>The Bank follows the Basic Indicator Approach (BIA) in terms of BRPD Circular No-18 dated 21 December 2014, Guidelines on Risk Based Capital Adequacy (Revised Regulatory Capital Framework for banks in line with Basel III). The BIA stipulates the capital charge for operational risk is a fixed percentage, denoted by <math>\alpha</math> (alpha) of average positive annual gross income of the Bank over the past three years. It also states that if the annual gross income for any year is negative or zero, that should be excluded from both the numerator and denominator when calculating the average gross income. The capital charge for operational risk is enumerated by applying the following formula:</p> $K = [(GI1 + GI2 + GI3) \alpha] / n$ <p>Where:</p> <p>K = the capital charge under the Basic Indicator Approach</p> <p>GI = only positive annual gross income over the previous three years</p> <p><math>\alpha</math> = 15 percent</p> <p>n = number of the previous three years for which gross income is positive.</p>			
Quantitative Disclosures				
b)	The capital requirements for operational risk.	BDT in Million		
		Particulars	Solo	Consolidated
		Total Capital Requirement for Operational Risk	472.19	476.78

## I) Liquidity Ratio

<b>Qualitative Disclosures</b>		
a)	i) Views of Board of Directors on system to reduce liquidity Risk.	The Board of Directors that has always been giving most importance to minimizing the liquidity risk of the Bank. In order to reduce liquidity risk, strict maintenance of Cash Reserve Ratio (CRR), Statutory Liquidity Reserve (SLR), Advance Deposit Ratio (ADR) and Maximum Cumulative Outflow (MCO) are also being emphasized on a regular basis. As per Basel-III requirement, Liquidity Coverage Ratio (LCR) and Net Stable Funding Ratio (NSFR) are also maintained well above the minimum requirement.
	ii) Methods used to measure Liquidity risk.	<p>Under Basel III, the following methods and tools are mandated for measuring the liquidity risk.</p> <p>a) Liquidity Coverage Ratio (LCR): LCR or Liquidity Coverage Ratio is a new liquidity standard introduced by the Basel Committee. This standard is built on the methodologies of traditional liquidity coverage ratio used by banks to assess exposure to contingent liquidity events. LCR aims to ensure that a bank maintains an adequate level of unencumbered, high-quality liquid assets that can be converted into cash to meet its liquidity needs for 30 calendar days. LCR goes beyond measuring the need for liquid assets over the next 30 days in a normal environment. It measures the need for liquid assets in a stressed environment, in which deposits and other sources of funds (both unsecured and secured) run off, to various extents and unused credit facilities are also drawn down in various magnitudes.</p>

	<p>b) Net Stable Funding Ratio (NSFR): NSFR or Net Stable Funding Ratio is another new standard introduced by the Basel Committee.</p> <p>The NSFR aims to limit over-reliance on short-term wholesale funding during times of abundant market liquidity and encourage better assessment of liquidity risk across all on- and off-balance sheet items. The minimum acceptable value of this ratio is 100 percent, indicating that Available Stable Funding (ASF) should be at least equal to Required Stable Funding (RSF). ASF consists of various kinds of liabilities and capital with percentage weights attached given their perceived stability. RSF consists of assets and off-balance sheet items, also with percentage weights attached given the degree to which they are illiquid or "long-term" and therefore requires stable funding. The time horizon of the NSFR is one year. Like the LCR, the NSFR calculations assume a stressed environment.</p> <p>c) In addition to the above, the following tools measures have been put in place to monitor the liquidity risk management position of the Bank on a continued manner:</p> <ul style="list-style-type: none"> <li>• Asset-Liability Maturity Analysis (Liquidity profile);</li> <li>• Wholesale borrowing capacity;</li> <li>• Maximum Cumulative Outflow (MCO);</li> <li>• Cash Reserve Ratio (CRR);</li> <li>• Statuary Liquidity Ratio (SLR);</li> <li>• Advance Deposit Ratio (ADR);</li> <li>• Undrawn Commitment Limit;</li> <li>• Liquid Assets to total Deposit; and</li> <li>• Liquid Assets to Short Term Liabilities.</li> </ul>
iii) Liquidity Risk Management System.	<p>The Board of Directors of the Bank set policy and different liquidity ratio limits for liquidity risk management. Asset and Liability Management Committee (ALCO) is responsible for both statutory and prudential liquidity management. Ongoing liquidity management is discussed as a regular agenda of ALCO meeting, which takes place on a monthly basis. The ALCO of the Bank monitors &amp; manages liquidity and interest rate risk in line with the business strategy.</p> <p>At the ALCO meeting, Bank's liquidity position, limit utilization, changes in exposure and liquidity policy compliance are presented to the committee. Asset Liability Management Desk closely monitors and controls liquidity requirements on a daily basis. ALM activity including liquidity analysis &amp; management is conducted through coordination between various ALCO support groups residing in the functional areas of balance sheet management.</p>
iv) Policies and Processes for mitigating Liquidity risk.	<p>Liquidly Risk Management is guided by Asset Liability Management Policy of the Bank. Liquidly risk management and liquidity contingency plan are the two major aspects in the ALM policy. Bank has Asset Liability Management Committee (ALCO) to monitor the liquidity risk on a regular basis. Based on the detail recommendation from ALM desk, ALCO take appropriate action to manage the liquidity risk.</p>

Quantitative Disclosures		
b)	The liquidity ratios & indicators as on 31st December 2024 were represent below:	
		<b>BDT in Million/(%)</b>
	<b>Particulars</b>	
	Liquidity Coverage Ratio (LCR) [%]	209.46%
	Net Stable Funding Ratio (NSFR) [%]	105.90%
	Stock of High quality liquid assets (SHQLA)	14,711.53
	Total net cash outflows over the next 30 calendar days	7,023.68
	Available amount of Stable Funding (ASF)	66,886.47
	Required amount of Stable Funding (RSF)	63,162.90

## J) Leverage Ratio

Qualitative Disclosures		
a)	i) Views of Board of Directors on system to reduce excessive leverage.	<p>In order to avoid building-up of an excessive on-balance and off-balance sheet leverage in the banking system, a simple, transparent and non-risk based leverage ratio has been introduced under the Base III framework. Board of Directors of the Bank are continuously monitoring the exposure limit as well as capital strength in order to avoid building-up excessive on- and off-balance sheet leverage.</p> <p>Besides, Board Risk Management Committee (BRMC) also reviews the leverage ratio and other liquidity positions/ratios while reviewing the comprehensive risk management report on time to time basis.</p>
	ii) Policies and processes for managing excessive on and off-balance sheet leverage.	<p>The Leverage Ratio is intended to achieve the following objectives:</p> <p>a) Constrain the build-up of leverage in the banking sector which could damage the broader financial system and the economy.</p> <p>b) Reinforce the risk-based requirements with any easy-to-understand and non-risk-based measure.</p> <p>A minimum Tier 1 leverage ratio of 3.50% is being prescribed by Bangladesh Bank both at solo and consolidated level.</p> <p>In view of the impact of leverage into the business, Bank's Management takes decision about future investment. Considering the financial strength, the Bank also prepares capital planning and business budget to go on a right way.</p>
	iii) Approach for calculating exposure.	<p>The Bank meticulously maintains leverage ratio well above the BB minimum requirement. Bank follows the approach mentioned in the revised RBCA for calculating exposure of the Bank. The exposure measure for the leverage ratio generally follows the accounting measure of exposure. The calculation of leverage ratio at the end of each calendar quarter is required to submit to BB based on the following definition of capital and total exposure:</p> $\text{Leverage Ratio (LR)} = \frac{\text{Tier 1 Capital (after related adjustment)}}{\text{Total Exposure (after related deductions)}} \geq 3.50\%$

Quantitative Disclosures			
		<b>BDT in Million/(%)</b>	
b)	<b>Particulars</b>	<b>Solo</b>	<b>Consolidated</b>
	Leverage Ratio (%)	7.73%	7.74%
	On balance sheet exposure	74,213.38	74,286.93
	Off balance sheet exposure	5,348.44	5,348.44
	Less: Regulatory adjustment	97.80	98.88
	<b>Total exposure</b>	<b>79,464.03</b>	<b>79,536.49</b>

## K) Remuneration

Qualitative Disclosures		
a)	Information relating to the bodies that oversee remuneration:	
	i) Name of the bodies that oversee remuneration.	<p>The Bank's HR Policy &amp; Practices focus to attract, retain and motivate top talents to meet its sustainable growth. The Bank has a competitive compensation and benefits system that helps to ensure pay equity, is linked with performance and affordability. The compensation and benefits have set through market and peer group comparison. The Board of Directors of the Bank approved the remuneration policy recommended by senior management.</p> <p>The Human Resources Division comprises of executives and officers including Divisional Head. Human Resources Division (HRD) along with Chief Financial Officer of the Bank oversees the remuneration. The Board of Directors of the Bank approves remuneration policy and other policies time to time.</p> <p>Presently the Bank does not have any separate body or external consultant to oversee remuneration.</p> <p>Though the Bank has no permanent external consultant for managing remuneration but expert opinion may have been sought by management in case to case basis.</p> <p>Scope of the Bank's Remuneration Policy:</p> <p>Policy applies to all the permanent employees of the Bank. Any other benefit is guided by the contract agreement with individual employees.</p> <p>The senior management team, branch managers and the employees engaged in different functional division at head office, branches and units (except the employees involve in internal control &amp; compliances and risk management) are considered as material risk taker of the Bank.</p>
	ii) Composition of the main body overseeing remuneration.	
	iii) Mandate of the main body overseeing remuneration.	
	iv) External consultants whose advice has been sought, the body by which they were commissioned, and in what areas of the remuneration process.	
	v) A description of the scope of the bank's remuneration policy (e.g. by regions, business lines), including the extent to which it is applicable to foreign subsidiaries and branches.	
	vi) A description of the types of employees considered as material risk takers and as senior managers, including the number of employees in each group.	
b)	Information relating to the design and structure of remuneration processes:	
	i) An overview of the key features and objectives of remuneration policy.	<p>The Bank aims to create a performance based compensation plan in order to attract and retain its talent. As a part of employee motivation through monetary incentive, the management has introduced performance-based increment and benefit plan. The remuneration policy is designated to establish pay structure based on performance, skills and competencies.</p> <p>Salary Structure:</p> <p>(i) Basic (ii) House Rent (iii) Medical (iv) Conveyance (v) Leave Fare Assistance (vi) Other Benefits (such as car, furniture, telephone etc.)</p> <p>Remuneration structure of the Bank is reviewed as and when management deem appropriate to allow for adjustments in the cost of living and market forces pertaining to the banking industry. HR Division initiates the process, makes proposal to Board for approval.</p>
	ii) Whether the remuneration committee reviewed the bank's remuneration policy during the past year, and if so, an overview of any changes that was made.	
	iii) A discussion of how the bank ensures that risk and compliance employees are remunerated independently of the businesses they oversee.	
c)	Description of the ways in which current and future risks are taken into account in the remuneration processes:	
	i) An overview of the key risks that the bank takes into account when implementing remuneration measures.	<p>Bank takes into account the following key risks when managing and determining remuneration:</p> <p>i) Financial Risk; ii) Operational Risk; iii) Compliance risk</p> <p>In addition, Bank also has taken consideration when implementing remuneration such as turnover rate, attract &amp; retain the experienced &amp; productive officials, general inflation and peer banks comparison.</p>
	ii) An overview of the nature and type of the key measures used to take account of these risks, including risks difficult to measure.	<p>Both financial and non-financial measures are considered to take account of these risk. The management proposes competitive remuneration and other non-financial benefits like promotion, training etc. so that employees turnover ratio can be kept under tolerable limit. Sometimes few issues are difficult to measure relating to employees e.g. value, creativity, helpfulness to customers, commitment risk etc. In such cases, management applies qualitative judgment for determining the remuneration.</p>

	iii) A discussion of the ways in which these measures affect remuneration.	While evaluating the performance of each employee annually, all financial and non-financial indicators as per pre-determined objectives are considered and accordingly the result of the performance varies from one to another and thus affect the remuneration as well.
	iv) A discussion of how the nature and type of these measures has changed over the past year and reasons for the change, as well as the impact of changes on remuneration.	No material change has been made during the year 2024.
d)	Description of the ways in which the bank seeks to link performance during a performance measurement period with levels of remuneration:	
	i) An overview of main performance metrics for bank, top-level business lines and individuals.	The Bank sets the Key Performance Indicators (KPIs) while approving the business target/ budget for each year. The management sets the appropriate tools, techniques and strategic planning (with due concurrence/ approval of the Board) towards achieving those targets. The most common KPIs are the achievement of loan, deposit and profit target with the threshold of NPL ratio, cost income ratio, cost of fund, NIM, yield on loans, provision coverage ratio, Capital to Risk Weighted Asset Ratio (CRAR), Return on Equity (ROE), Return on Asset (ROA), liquidity position (maintenance of CRR and SLR) etc.
	ii) A discussion of how amounts of individual remuneration are linked to bank-wide and individual performance.	The remuneration of each employee is paid based on her/his individual performance & cost of living adjustment. Accordingly, the aggregate amount of remuneration of the Bank as a whole is linked/ impacted to the same extent.
	iii) A discussion of the measures the bank will in general implement to adjust remuneration in the event that performance metrics are weak. This should include the bank's criteria for determining "weak" performance metrics.	The Bank follows remuneration process as per set criteria with no in general adjustment in the event of weak performance metrics.
e)	Description of the ways in which the bank seek to adjust remuneration to take account of longer-term performance:	
	i) A discussion of the bank's policy on deferral and vesting of variable remuneration and, if the fraction of variable remuneration that is deferred differs across employees or groups of employees, a description of the factors that determine the fraction and their relative importance.	<p>The Bank believes that the individual and team performance should be regularly appreciated and recognized so as to keep our employees motivated to give their best efforts.</p> <p>The Bank is maintaining the value of longer term variable part of remuneration i.e. the amount of provident fund made provision on aggregate/ individual employee basis; actual payment is made upon retirement, resignation etc. as the case may be, as per rule.</p>
	ii) A discussion of the bank's policy and criteria for adjusting deferred remuneration before vesting and (if permitted by national law) after vesting through claw back arrangements.	The Bank provides Provident Fund contribution and Gratuity Fund contribution for the employees as deferred payment. The Bank does not provide any deferred variable remuneration.

f)	i) An overview of the forms of variable remuneration offered (i.e. cash, shares and share-linked instruments and other forms. A description of the elements corresponding to other forms of variable remuneration (if any) should be provided.	<p>Bank recognizes the effort and performance of its employees based on its Compensation and Benefit policy which consist of base salary and different benefit packages mentioned earlier.</p> <p>A summary of Short-term and Long-term compensation plan are as follows:</p> <p><b>i. Short term incentive or reward</b></p> <ul style="list-style-type: none"> <li>• Yearly increment;</li> <li>• Business accomplishment financial award;</li> <li>• Integrity Award</li> <li>• Cash Incentive for Banking Diploma</li> <li>• Incentive Bonus</li> <li>• Non-Cash form such as accelerate promotion, award &amp; certification, training etc.</li> </ul> <p><b>ii. Long term service benefits:</b></p> <ul style="list-style-type: none"> <li>• Provident fund;</li> <li>• Gratuity;</li> <li>• Employee house building loan with simple interest rate;</li> <li>• Leave encashment.</li> </ul>
	ii) A discussion of the use of the different forms of variable remuneration and, if the mix of different forms of variable remuneration differs across employees or groups of employees), a description of the factors that determine the mix and their relative importance.	As a part of employee motivation through monetary incentive, the management is planning to introduce KPI based performance bonus system to the employees.
<b>Quantitative Disclosures</b>		
g)	Number of meetings held by the main body overseeing remuneration during the financial year and remuneration paid to its member.	Meeting regarding overseeing the remuneration was held on need basis.
h)	i) Number of employees having received a variable remuneration award during the financial year.	Not Applicable
	ii) Number and total amount of guaranteed bonuses awarded during the financial year.	The number of festival bonus (Eid-ul-Fitr and Eid-ul-Adha) disbursed to the employees during the year 2024 was equivalent to two basic salary and the total amount in Taka was Tk. 50,429,831.00
	iii) Number and total amount of sign-on awards made during the financial year.	NIL
	iv) Number and total amount of severance payments made during the financial year.	NIL
i)	i) Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms.	NIL
	ii) Total amount of deferred remuneration paid out in the financial year.	NIL

j)	Breakdown of amount of remuneration awards for the financial year to show:	i) Fixed and variable remuneration paid in 2024 are as follows:	
		BDT in Million	
		Particulars	Amount
		Salary	409.28
		Festival Bonus	50.43
		PF contribution	25.36
		Incentive Bonus	22.45
		Total	507.52
		ii) Deferred and non-deferred (paid during the year)	
		BDT in Million	
		Particulars	Amount
		Deferred	-
		Non-deferred	-
		iii) Different forms used (cash, shares and share-linked instruments, other forms).	
		<ul style="list-style-type: none"><li>• Remuneration is paid on cash basis (i.e. direct credit to the employee Bank account and/or Payment Order/ Cheque), as the case may be, as per rule/practice.</li></ul>	
k)	Quantitative information about employees exposure to implicit (e.g. fluctuations in the value of shares or performance units) and explicit adjustments (e.g. claw backs or similar reversals or downward revaluations of awards) of deferred remuneration and retained remuneration: <b>Not Applicable.</b>		
	i) Total amount of outstanding deferred remuneration and retained remuneration exposed to ex post explicit and/or implicit adjustments.	Not Applicable	
	ii) Total amount of reductions during the financial year due to ex post explicit adjustments.	Not Applicable	
	iii) Total amount of reductions during the financial year due to ex post implicit adjustments.	Not Applicable	

# Risk Management & Control Environment

## Description of the Risk Management Framework:

Risk is inevitable in any business and banking is no exception. Risk Management in banking is imperative to ensure smooth business operations while staying compliant.

Risk management in banking refers to identifying, assessing and mitigating risks that the bank faces in day-to-day operations. It is a comprehensive approach involving various risk management tools, techniques and methodologies to manage risks effectively. The objective of risk management is to minimize the impact of risks on the bank's operations, financial performance and reputation.

Steps of Risk Management Process in Community Bank:



## 7.1 Risk Management Framework

The Risk Management Framework (RMF) is designed to establish common principles and standards for the management and control of all risks. It is the fundamental guideline to assess and treat across the bank.

### 7.1.1 Objectives of Risk Management

Risk Management is a continuous process. The objectives of risk management are to ensure that:

- Better risk culture is promoted at all levels of the bank;
- Minimum standards for risk management practices are introduced;
- A sound risk management framework is adopted and implemented;
- A sound foundation is provided for effective risks management;
- Risk decisions are always aligned with business strategy and risk limits set by the BoD.

### 7.1.2 Risk Management Polices:

Risk management policies in the bank are crucial frameworks that outline the strategies, processes and controls for identifying, assessing, mitigating and monitoring various risks faced by the bank. Bank's wide risk management policies generally cover a wide range of risks including credit risk, market risk, operational risk, liquidity risk, foreign exchange risk, money laundering (ML) and counter-terrorism financing (CTF) risk, interest rate risk, cybersecurity risk, reputational risk and compliance risk.

### 7.1.3 Risk Culture

The Bank has developed an integrated risk culture, based on a full understanding of the risks its faces and how they are being managed, considering risk tolerance and appetite. Since the business of the bank involves risk taking, it is fundamental that risks are appropriately managed. A sound and consistent risk culture throughout the bank is a key element of effective risk management.

Risk culture is a common concept, attitude, competence and actions that form and influence governance and risk decision-making throughout the bank.

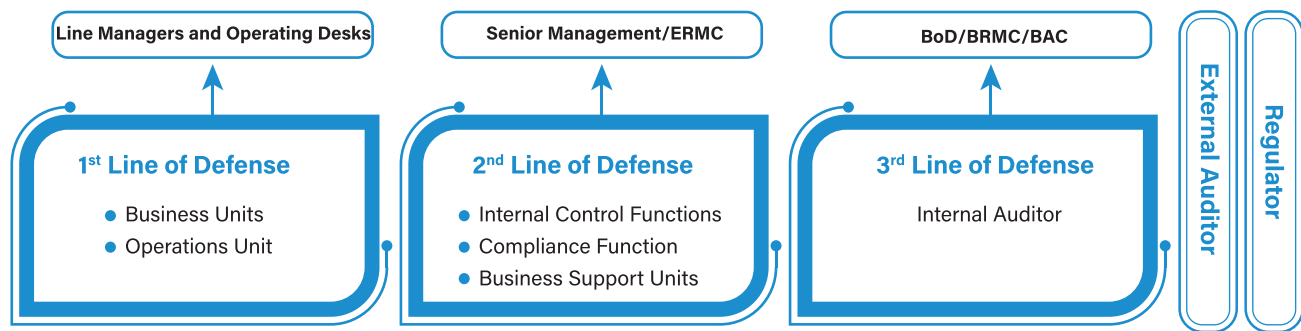
The BoD sets the tone for a sound risk culture by fostering risk perception. The BoD's expectations are conveyed to all staff that the BoD does not encourage excessive risk taking and that all staff are responsible for ensuring the bank operates within the existing risk appetite and limits defined by the BoD.

### 7.1.4 Risk Governance and Organization

Risk governance in Community Bank Bangladesh PLC. follows a three-lines-of-defense-model. The first line of defense provides that the business and operation units of the bank have in place for effectively processing to identify, assess, measure, monitor, mitigate and report on their risks.

The second line of defense relates to the appropriate internal control frameworks put in place to ensure effective and efficient operations.

The third line of defense consists of the bank's internal audit function which performs independent periodic reviews of the first two lines of defense, provides assurance and informs strengths & potential weaknesses of the first two lines.

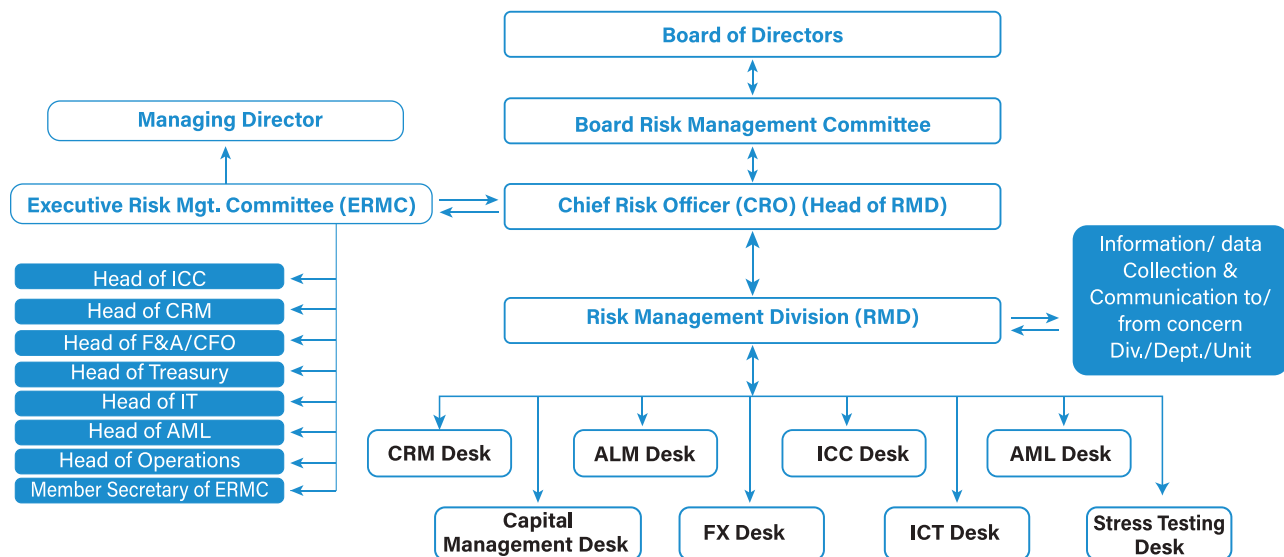


### 7.1.5 Risk Management Structure

Risk management procedures are approved, monitored and mitigated at different stages of the bank by a combination of the board and its committees, management level committees, the risk management division and the Basel Implementation Unit (BIU). The risk management structure of Community Bank Bangladesh PLC. consists of three layers, through which an effective and sound risk management system has been established throughout the bank.

#### 7.1.5.1 Role of Board of Directors

It is the responsibility of the Board to establish organizational structure for enterprise risk management within the bank and ensuring that top management as well as staffs responsible for risk management possess sound expertise and knowledge to accomplish the risk management function properly.



#### 7.1.5.2 Role of Board Risk Management Committee (BRMC)

To aid them in fulfilling their risk management responsibilities, the Board has established a Risk Management Committee (RMC) of the Board to oversee the integration of bank wide risks and has specific oversight of the bank's compliance risk. Risk Management Committee of the Board meets at least quarterly to review risk issues and performs its role as per approved Term of References (ToR).

BRMC meeting and Key discussion area-

SL	Meeting No (During 2024)	Key Discussion Area
1	16 <sup>th</sup>	<ul style="list-style-type: none"> <li>• Confirmation of Minutes of 15<sup>th</sup> Meeting of the Risk Management Committee held on November 14, 2023.</li> <li>• Discussion on the Risk Dashboard as of 31 December 2024.</li> <li>• Discussion on Comprehensive Risk Management Rating of Community Bank Bangladesh PLC. by Bangladesh Bank as of 30.06.2023.</li> <li>• Recommendation for approval of Risk Appetite Statement (RAS) for the year 2024 of Community Bank Bangladesh PLC.</li> <li>• Recommendation for approval of "Review Report of Risk Management Policies and Effectiveness of Risk Management Functions 2023".</li> <li>• Discussion on the Comprehensive Risk Management Report (CRMR) to review credit risk, market risk, liquidity risk, operational risk and other risk areas as on 31.12.2023.</li> <li>• Stress Testing Report of Community Bank Bangladesh PLC. for the 4<sup>th</sup> quarter ended on 31.12.2023.</li> <li>• Information memo for activities of Credit Risk Management Committee (CRMC).</li> <li>• Information memo for activities of Sustainable Finance Committee (SFC).</li> <li>• Miscellaneous.</li> </ul>
2	17 <sup>th</sup>	<ul style="list-style-type: none"> <li>• Confirmation of Minutes of 16<sup>th</sup> Meeting of the Risk Management Committee held on February 14, 2024.</li> <li>• Recommendation for approval of <ul style="list-style-type: none"> <li>I. Internal Capital Adequacy Assessment Process (ICAAP) Report for the year ended on December 31, 2023 under Pillar 2 of Basel III; and</li> <li>II. Five (05) Years Capital Plan [2024 to 2028].</li> </ul> </li> <li>• CAMELS Rating on the basis of information as of 30.06.2023.</li> <li>• Miscellaneous.</li> </ul>
3	18 <sup>th</sup>	<ul style="list-style-type: none"> <li>• Confirmation of Minutes of 17<sup>th</sup> Meeting of the Risk Management Committee held on May 08, 2024.</li> <li>• Discussion on Comprehensive Risk Management Rating of Community Bank Bangladesh PLC. by Bangladesh Bank as of 31.12.2023 &amp; comparison with past ratings.</li> <li>• Discussion on the Risk Dashboard as of 30 September 2024.</li> <li>• Capital Adequacy (Basel III) and Stress Testing Report of Community Bank for the 3<sup>rd</sup> quarter ended on 30.09.2024.</li> <li>• Notification and Guidelines for Establishing Branch/Sub Branch in the year of 2025.</li> <li>• Information memo for activities of Credit Risk Management Committee (CRMC).</li> <li>• Information memo for activities of Sustainable Finance Committee (SFC).</li> <li>• Miscellaneous.</li> </ul>
4	19 <sup>th</sup>	<ul style="list-style-type: none"> <li>• Confirmation of Minutes of 18<sup>th</sup> Meeting of the Risk Management Committee held on November 18, 2024.</li> <li>• Information on Bangladesh Bank's letter regarding implementation on Internal Capital Adequacy Assessment Process (ICAAP) &amp; Supervisory Review Process (SRP) under Pillar 2 of Basel III.</li> <li>• Discussion on Comprehensive Risk Management Rating of Community Bank Bangladesh PLC. by Bangladesh Bank as of 30.06.2024 &amp; comparison with past rating.</li> <li>• Information memo for activities of Credit Risk Management Committee (CRMC).</li> <li>• Information memo for activities of Sustainable Finance Committee (SFC).</li> <li>• Miscellaneous.</li> </ul>

### 7.1.5.3 Role of Executive Risk Management Committee (ERMC)

ERMC is the bank's executive risk management committee, which Terms of References (ToR) is approved by the Board of Directors. ERMC comprises of CRO (as the Chairman), COO & CAMLCO, DMD& CIO, CFO, Head of CRM, CAD, ICCD, Treasury, ICT and Operations. The CRO can reform/expand the ERMC by including any other Head of Div./Dep./Unit related with risks if deemed necessary. Risk Management Division (RMD) is acting as secretariat of the committee. The ERMC is performing its role as per approved Terms of References (ToR).

### 7.1.5.4 Other Committees of the bank for broader risk management:

Strategic Level	Management Level	Operational Level
<ul style="list-style-type: none"> <li>Board Audit Committee (BAC)</li> </ul>	<ul style="list-style-type: none"> <li>Credit Risk Management Committee (CRMC),</li> <li>Basel Committee &amp; Supervisory Review Process (SRP) Team,</li> <li>Recovery Plan Committee,</li> <li>Assets-Liability Committee (ALCO),</li> <li>Sustainable Finance Committee (SFC).</li> </ul>	<ul style="list-style-type: none"> <li>Basel Working Team,</li> <li>Recovery Plan Working Team</li> </ul>

## 7.2 Risk Mitigation Methodology

### 7.2.1 Risk Management Policies and Procedures:

The Board of Directors (BoD) has formulated risk management policies and procedures to deal with various risks that arise from the bank's business and operational activities. The bank's policies and more detailed procedures provide guidance for the day-to-day implementation of broad risk strategies and limits designed to protect the bank from imprudent and unwarranted risks.

#### List of Risk Management Policies-

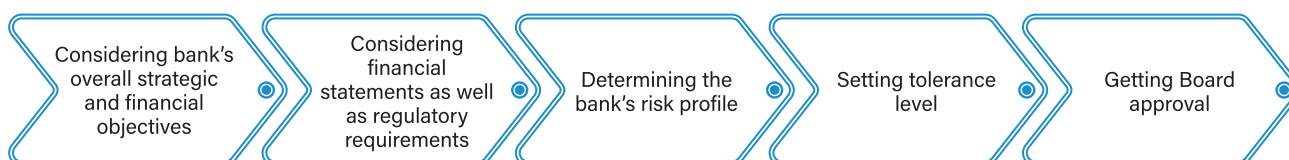
SL	Relevant Policies	Key Objectives
1	Community Bank Risk Management Policy	Provides a structured way of identifying and analyzing potential risks and devising and implementing responses appropriate to their impact.
2	Community Bank Recovery Plan	Preparing for responses to the potential shocks in advance so that Bank can act promptly in response to the event of a stress situation.
3	Credit Risk Management Policy & Guidelines	Establishing a structured framework for identifying, assessing, monitoring and mitigating credit risk. The primary goal is maintaining a healthy credit portfolio.
4	Asset-Liability Management Policy	Effectively managing the balance sheet, align assets and liabilities and mitigate risks associated with interest rate movements, liquidity, and market conditions.
5	Money-Laundering Risk Management Policy	Preventing and detecting money laundering activities, complying with regulatory requirements and protecting the bank's reputation.
6	FX Risk Management Policy	Protecting the bank from losses due to adverse movements in exchange rates and enhancing its ability to achieve financial goals.
7	Internal Control & Compliance Policy	Establishing a systematic framework for ensuring adherence to laws, regulations, and internal policies while safeguarding assets, promoting efficiency and mitigating risks.
8	ICT Risk Management Policy	Systematically identifying, assessing, mitigating and managing risks related to information technology and communication systems.
9	Business Continuity Plan	Establishing a structured framework that enables bank to maintain essential functions, services and operations during and after disruptive events.

### 7.2.2 Risk Appetite Statement of Community Bank Bangladesh PLC.:

Risk appetite along with risk tolerance and risk limit are to set annually and approved by the Board. The risk appetite reflects strategic planning of the bank which includes shareholder aspirations within the constraints of regulatory requirements, creditor and legal obligations.

Key Components of Risk Appetite Statement 2024 –

The steps in RAS development include:



#### Credit Risk

- Overall growth of total loans and advances including off-balance sheet item;
- Credit concentration (borrower/sector/industry/geographical area wise);
- Gross and net NPL to total Loans;
- Cash recovery against classified loan/written off loan;
- Amount of loan outstanding with acceptable rated customers (ECA score up to BB Rating Grade 3) to the amount lies with total rated customers;
- Unsecured exposure to total exposure (funded);
- Top borrower concentration.

#### Market & Liquidity Risk

- Impact on Net Interest Income (NII) due to adverse change in interest rate;
- Bucket-wise gap under simple sensitivity analysis for interest rate change;
- Liability concentration (Top-10 deposit suppliers to total deposit);
- Bucket-wise gap under structural Liquidity Profile (SLP);
- Liquidity ratios;
- Wholesale borrowing Guideline (WBG) Limit.

#### Foreign Exchange Risk

- Exchange Rate shock to operating income;
- Value at Risk (VAR) for securities and FX;
- Net Open Position limit;

#### Settlement Risk

- Overdue accepted bills (payable and receivable) to total loans.

#### Operational Risk

- Loss due to internal and external fraud;
- Loss due to overall operational risk;
- Expected operational loss as % of operating income.

#### Capital Management & Others

- CRAR including CRAR after combined minor shock;
- Credit rating of bank itself;
- Core risks rating.

### 7.2.3 Regulatory Limit Monitoring:

Regulatory limit monitoring is a critical aspect of risk management within financial institutions. It involves the continuous monitoring and adherence to various regulatory limits and guidelines set by relevant authorities. These limits are established to ensure the stability, integrity and compliance of financial institutions with regulatory requirements. Here are key aspects and considerations related to regulatory limit monitoring for Market, Liquidity & FEX Risk Management:

SL	Description	Types	Monitoring Frequency	Reporting to
1	Advances to Deposit Ratio	Regulatory	Daily/Monthly	ERMC/SMT/BRMC/BB
2	Liquidity Coverage Ratio (LCR)	Regulatory	Monthly	ERMC/SMT/BRMC/BB
3	Net Stable Funding Ratio (NSFR)	Regulatory	Quarterly	ERMC/SMT/BRMC/BB
4	Wholesale Borrowing Limit	Regulatory	Daily/Monthly	ERMC/SMT/BRMC/BB
5	Commitment Limit	Regulatory	Daily/Monthly	ERMC/SMT/BRMC/BB
6	Maximum Cumulative Outflow (MCO)	Regulatory	Monthly	ERMC/SMT/BRMC/BB
7	Net Open Position (NOP)	Regulatory	Daily	ERMC/SMT/BRMC/BB
8	Cash Reserve Ratio (CRR)	Regulatory	Daily/Bi-weekly	ERMC/SMT/BRMC/BB
9	Statutory Liquidity Reserve (SLR)	Regulatory	Daily/Bi-weekly	ERMC/SMT/BRMC/BB
10	Large Loan to Total Loans ratio	Regulatory	Monthly	ERMC/SMT/BRMC/BB

\*ERMC- Executive Risk Management Committee

\*\*SMT- Senior Management Team

\*\*\*BRMC- Board Risk Management Committee

### 7.2.4 Risk Management Reporting:

#### i. Monthly Risk Management Report (MRMR):

Name of the Report	Frequency	Submitted to
Monthly Risk Management Report (MRMR)	Monthly	ERMC/BRMC/Bangladesh Bank on regular basis
<b>Key monitoring area:</b>		
<b>Capital Management:</b> Changes of Tier-1 & Tier-2 Capital, Regulatory Capital, Changes of RWA, CRAR maintained against regulatory requirement.		
<b>Credit Risk:</b> Changes of loans and advances, Classified loans and advances, NPL Ratio, New classified loans during the quarter, Amount of top-20 defaulters, Cash recovery against classified loans, Cash recovery against top-20 defaulters, Highest concentration in particular sector, Concentration in top-20 borrowers (amount), Large loan to total loans considering BB circular (in %).		
<b>Information about profitability:</b> Changes of Interest Income, Interest expense, Net Interest Income, Non-interest income/ Fees and commission income, operating expenses, Other income (Int. on T-bills), Total operating income, Provision, Net Income after provision, Income tax, Net Income after provision and tax, ROA, ROE, NIM, Net gain or loss from share trading, Net gain or loss from foreign exchange dealing.		
<b>Liquidity risk:</b> Deposit growth (in %), High cost deposit to total deposit, Top-10 suppliers of fund (deposit) (in amount), Borrowing from other banks and Fis, MCO (in %), LCR, NSFR, ADR, Liquidity gap under structural liquidity profile, Liquid asset to short term liabilities (matured within 3 months), Average deposit withdrawal during the month (in %), Undrawn commitment both on-balance sheet and off-balance sheet, SLR & CRR etc.		
<b>Operational risk:</b> Gross losses by business line and event type of the current month, Internal fraud occurred during the current month, External fraud occurred during the current month,		
<b>Audit Compliance:</b> Information on audit during the month, No. of department/unit/division audited during the month, No. of irregularities found by the internal auditors, Amount involved for irregularities etc.		
<b>Reputational Risk (if any):</b> Negative report published in electronic and print media regarding- Fraud and forgeries, Penalty if imposed by the regulatory body, Non-compliance of regulatory requirement etc.		
<b>Money Laundering Risk:</b> Cash Transaction Report, Suspicious Transaction Report etc.		
<b>Compliance of Risk Management:</b> Compliance status of inspection/audit reports for the current month etc.		

## ii. Comprehensive Risk Management Report (CRMR):

Name of the Report	Frequency	Submitted to
Comprehensive Risk Management Report (CRMR)	Half-Yearly	<ul style="list-style-type: none"> <li>• ERM/BRMC on regular basis;</li> <li>• Bangladesh Bank on half-yearly basis.</li> </ul>
<b>Key monitoring area:</b>		
<p><b>Overall position of the bank:</b> The overall position of the bank comparing with last three half year, Position of Total Assets, Total Liabilities, Total Shareholders' Equity, Total Loans &amp; Advances Outstanding, Total Deposits (Including Interbank Deposits), Capital to Risk-weighted Assets Ratio (CRAR), Gross NPL Ratio Advance/Investment-to-Deposit Ratio (ADR), Return on Assets (ROA), Return on Equity (ROE), Net Interest Margin (NIM).</p> <p><b>Credit Risk:</b> Top-20 Borrowers' Risk Assessment, Top-20 Defaulters' (Excluding Written-off Loans) Risk Assessment, Geographical (Based on End-use) Risk Assessment, Assessment of Top-10 Loans' Limit Breach, Stressed Assets' Risk Assessment, Size-wise Loans' Concentration Assessment, Assessment of Non-Performing Loans (NPLs), Status of Off-Balance Sheet (OBS) Exposure, Status of Credit Rating, Stress Test Result.</p> <p><b>Market Risk:</b> Interest Rate Sensitivity Analysis, Duration Gap Analysis, Interest (Profit) Rate Spread Analysis, Foreign Exchange Risks, Capital Market Related Risks, Investment in Capital Market under Special Fund, Analysis of Off-shore Banking Unit (OBU).</p> <p><b>Liquidity Risk:</b> Bank position of CRR &amp; SLR, Advances and Deposits Ratio, Structural Liquidity Profile, Other Liquidity Measures, Undrawn Commitments.</p> <p><b>Operational Risk:</b> Gross Losses by Business Lines and Event Types During the Last Six (06) Months.</p> <p><b>Other Risks:</b> Reputational Risk, Compliance Risk, Capital Management, Composition of RWA of Loan Portfolio.</p> <p><b>Self-Assessment:</b> Questionnaire</p>		

## iii. Internal Capital Adequacy Assessment Process (ICAAP) Report:

Name of the Report	Frequency	Submitted to
Internal Capital Adequacy Assessment Process (ICAAP) report along with supplementary documents	Annually	<ul style="list-style-type: none"> <li>• ERM/BRMC/BoD on regular basis;</li> <li>• Bangladesh Bank on yearly basis.</li> </ul>
<b>Key monitoring area:</b>		
Capital charges against- Residual Risk, Concentration Risk, Liquidity Risk, Reputation Risk, Strategic Risk, Settlement Risk, Evaluation of Core Risk Management, Environmental & Climate Change Risk, Other Material Risk		

## iv. Basel III Report:

Name of the Report	Frequency	Submitted to
Basel III Report	Quarterly	<ul style="list-style-type: none"> <li>• ERM/BRMC/Basel Committee/BRMC on regular basis;</li> <li>• Bangladesh Bank on quarterly basis.</li> </ul>
<b>Key monitoring area:</b> Risk-Weighted Assets (RWA), Minimum Capital Requirement (MCR), Required capital (including CCB-2.5%), Maintained Capital, Capital surplus/(shortfall), Capital to Risk-weighted Assets Ratio (CRAR).		

## v. Market Discipline:

Name of the Report	Frequency	Submitted to
Market Discipline	Yearly	<ul style="list-style-type: none"> <li>• Bangladesh Bank/ all stakeholders on yearly basis;</li> </ul>
<b>Key Disclosure area:</b>		
Capital Structure of the bank, Capital Adequacy, Credit Risk, Equity: Disclosures For banking Books position, Interest Rate Risk in the Banking Book, Market Risk, Operational Risk, Liquidity Ration, Leverage Ratio, Remuneration structure of the bank.		

## vi. Stress Testing:

Name of the Report	Frequency	Submitted to
Duration Gap & Sensitivity Analysis	Quarterly	<ul style="list-style-type: none"> <li>• ERM/BRMC/BoD on regular basis;</li> <li>• Bangladesh Bank on quarterly basis.</li> </ul>
<b>Key monitoring area:</b> Weighted Average Duration of Assets (DA), Weighted Average Duration of Liabilities (DL), Gap between assets and liabilities, the Individual shock level consider different scenario.		

## vii. Review report of Risk Management Policies and Effectiveness of Risk Management Functions:

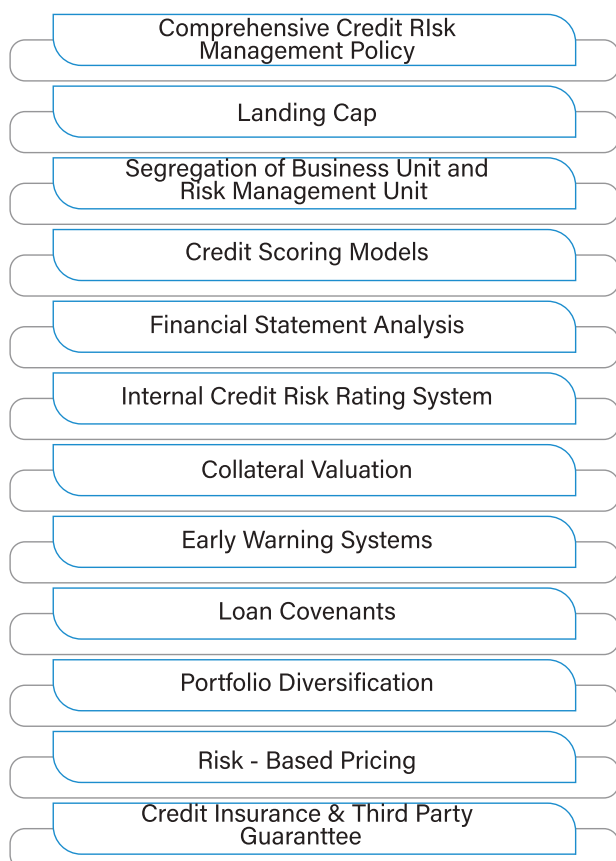
Name of the Report	Frequency	Submitted to
Review report of Risk Management Policies and Effectiveness of Risk Management Functions	Yearly	<ul style="list-style-type: none"> <li>ERMC/BRMC/BoD Bangladesh Bank on yearly basis.</li> </ul>
<b>Key review area:</b>		
<ul style="list-style-type: none"> <li>Reviewing Community Bank Risk Management Policy on yearly basis</li> <li>Review of Core Risks: A checklist has been developed based on Six Core Risk of Banks as per guidelines of Bangladesh Bank where diversified areas including risk management policies and effectiveness of risk functions were assessed.</li> </ul>		

### 7.2.5 Risk Management Process, tools and techniques:

#### Credit Risk

Credit risk is the risk of loss resulting from the failure of a borrower or counterparty to honor its financial or contractual obligations to the Bank. Generally, credits are the largest and most obvious source of credit risk. Credit risk could stem/originate from both on-balance sheet and off-balance sheet activities.

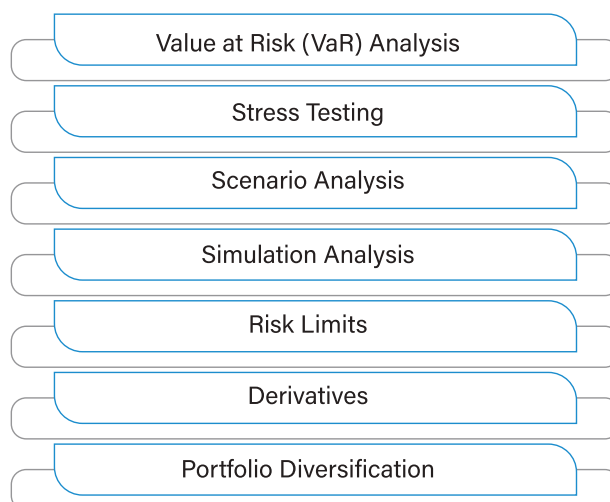
Various tools and techniques are used in credit risk management to evaluate, monitor, and control credit risk. Here are some common credit risk management tools:



#### Market Risk

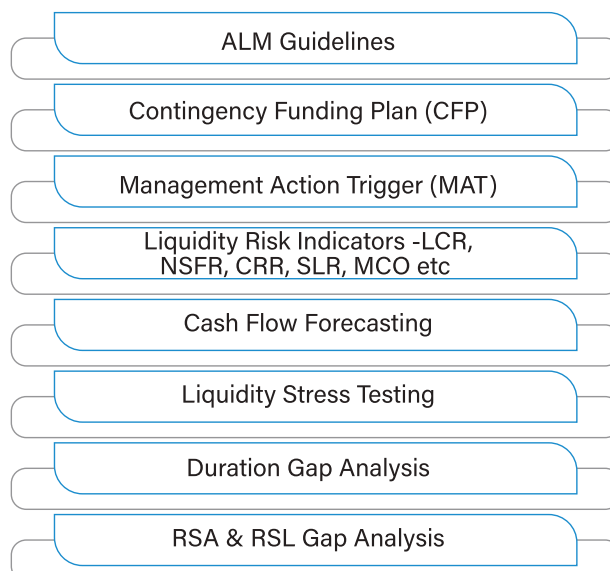
Market risk refers to the potential for financial loss due to adverse changes in market conditions. The primary objective of market risk management is to ensure that the bank's activities that are exposed to different market risks are granting optimum returns and that downside risks are under control and within the agreed limit of appetite.

Market risk management tools are essential for the bank to monitor, measure, and mitigate the impact of adverse market movements. Here are some key market risk management tools:



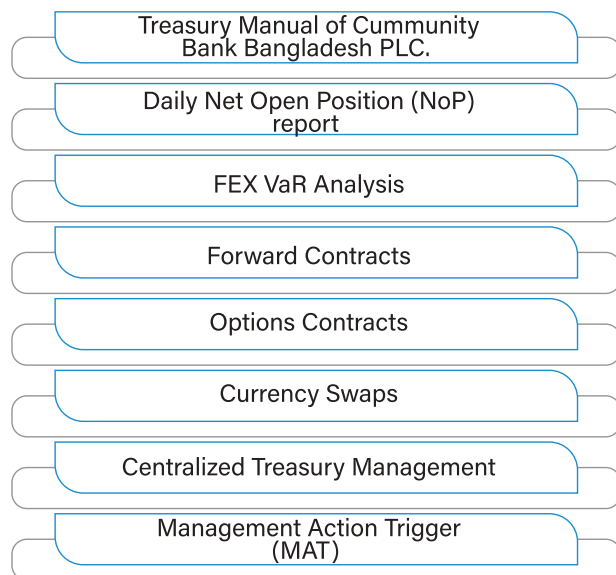
#### Liquidity Risk

Liquidity risk is the risk that a bank may be unable to meet short-term financial demands. Liquidity risk management is crucial for the bank to ensure that it can meet short-term financial obligations without significant disruptions. Various tools and strategies are employed to measure, monitor, and manage liquidity risk. Here are some key liquidity risk management tools:



### Foreign Exchange Risk:

Foreign exchange (forex or FEX) risk, also known as currency risk, is the risk that arises from the movement of the rates of foreign exchange. Managing foreign exchange (FEX) risk is essential for the bank in engaging in international transactions. Various tools and strategies can be employed to mitigate the impact of currency fluctuations on financial positions. Here are some key foreign exchange risk management tools:



### Operational Risk:

Effective operational risk management involves the use of various tools and strategies to identify, assess, monitor, and mitigate these risks. Here are some operational risk management tools:



### ICT, Reputational and Other risks:

Others risk management tools are-



### 7.2.6 Risk Management Initiatives:

#### Annual Risk Conference:



Community Bank Bangladesh PLC. organized its Annual Risk Conference on December 05, 2024, with participants from both head office and branches actively participating in the event.

#### Online Risk Register:

The Risk Register is the main repository of key risks and controls identified across the bank's divisions/units, business units and branches. It is a dynamic tool that helps to continually monitor and manage risks.

### Disclosure of Risk Reporting

Risk reporting serves as the means to communicate the inherent values provided by the risk function within an organization. At Community Bank Bangladesh PLC, risk reporting plays a vital role in identifying crucial trends, assessing portfolio stance and evaluating key risk parameters essential for the efficient reorientation of business strategies. Additionally, it serves as a tool to monitor the bank's adherence to regulatory and internal policies, limits and processes.

### 7.3.1 Regulatory Compliance:

Regulatory compliance is a crucial aspect for the bank to ensure that the bank operates within the legal framework and adhere to industry regulations. At end of 2024, position of Community Bank Bangladesh PLC. against regulatory limits in the area of market, liquidity and FEX risk is as follows-

SL	Description	Limit	31 Dec 24	Status
1	Advances to Deposit Ratio	87%	82.53%	Complied
2	Liquidity Coverage Ratio (LCR)	≥100%	209.46%	Complied
3	Net Stable Funding Ratio (NSFR)-Quarterly	>100%	105.90%	Complied
4	Wholesale Borrowing Limit*	100% of Eligible Capital	0.22%	Complied
5	Commitment Limit	BDT 3,530 Crore	1,345.80	Complied
6	Maximum Cumulative Outflow (MCO)**	16.50%	16.30%	Complied
7	Net Open Position (NOP)	USD 3.75 Million	USD 2.19 Million	Complied
8	Cash Reserve Ratio (CRR)****	3.5% daily and 4.0% biweekly	4.12% daily 4.05% bi-weekly	Complied
9	Statutory Liquidity Reserve (SLR)	13%	17.78%	Complied
10	Large Loan to Total Loan Ratio	50%	22.31%	Complied

\*Fortnightly average position \*\*Up to one-month bucket \*\*\*Bi-weekly average

### 7.3.2 Capital Management:

The risk profile of Community Bank Bangladesh PLC. as measured by economic capital allocation by risk types is as follows:

(Amount in BDT Crore)

Sl.	Particulars	Dec-23	Dec-24
<b>1</b>	<b>Risk-Weighted Assets (RWA)</b>		
A	Credit risk	3,156.98	3,094.83
B	Market risk	163.22	218.24
C	Operational risk	340.06	472.19
<b>2</b>	<b>Total RWA</b>	<b>3,660.26</b>	<b>3,785.26</b>
<b>3</b>	<b>Minimum Capital including Conservation Buffer</b>	<b>500.00</b>	<b>500.00</b>
<b>4</b>	<b>Maintained Capital</b>	<b>658.12</b>	<b>677.68</b>
D	Tier 1 (after all deductions)	592.95	614.61
E	Tier 2 (after all deductions)	65.18	63.07
<b>5</b>	<b>Capital to Risk-weighted Assets Ratio (CRAR)</b>	<b>17.98%</b>	<b>17.90%</b>

### 7.3.3 Stress Testing:

Community Bank Bangladesh PLC. conducts stress testing on a quarterly basis, evaluating critical parameters that could potentially affect the bank's capital adequacy. This simulation technique involves assuming hypothetical yet plausible shock events categorized into three magnitudes: minor, moderate, and major shocks.

SI	Particulars	Minor		Moderate	
		Shock Level	Changes in CRAR	Shock Level	Changes in CRAR
1	Performing loan directly downgraded to B/L: Sector 1 & Sector 2	3%	-1.73%	9%	-3.53%
2	Increase in NPLs due to default of Top large borrowers	Top 3 Cust.	-4.78%	Top 7 Cust.	-6.79%
3	Negative Shifting of NPL	5%	-1.08%	10%	-1.06%
4	Decrease in FSV of the collateral of NPL	10%	-0.01%	20%	-0.01%
5	Increase in NPL	3%	-2.82%	9%	-5.77%
6	Interest rate	1%	-1.96%	2%	-2.93%
7	Foreign Exchange	5%	-0.11%	10%	-0.17%
8	Equity Shock	10%	0.34%	20%	-0.54%
<b>9</b>	<b>Changes after Combined Shock</b>		<b>-5.43%</b>		<b>-8.26%</b>
<b>10</b>	<b>Capital to Risk-weighted Assets Ratio (CRAR)</b>	<b>17.90%</b>		<b>17.90%</b>	
<b>11</b>	<b>CRAR after the Combined Shock</b>	<b>12.48%</b>		<b>9.64%</b>	

### 7.3.4 Credit Risk:

Various credit concentration related risk can be found in the financial statement of Community Bank Bangladesh PLC.

### 7.3.5 Market Risk:

Market risk refers to the potential for financial loss due to fluctuations in market prices, such as interest rates, foreign exchange rates, equity prices, and commodity prices. Key risk issues are as follow-  
Rate Sensitive Assets & Liabilities:

(Amount in BDT Crore)

Particulars	Dec-24			
	3 months	6 months	1 year	Above 1 year
Interest rate Sensitive assets	1,628.66	523.78	537.25	4,014.23
Interest rate sensitive liabilities	3,324.17	1,047.13	1,061.27	578.84
Net gap	(1,695.51)	(523.36)	(524.02)	3,435.39
Internal cap	(3,100)	(1,100)	(1,700)	5,300
Compliance Status	Complied	Complied	Complied	Complied
Cumulative gap	(1,695.51)	(2,218.87)	(2,742.88)	692.50

### Other Market Risk Area:

Risk Area	Risk Limit	Mar'24	Jun'24	Sept'24	Dec'24
Net open position limit (in Million USD)	\$3.75 M	\$2.37 M	\$2.21 M	\$ 2.93 M	\$ 2.19 M
Capital Market Investment to total capital (Solo)	25.00%	19.03%	17.93%	17.93%	17.93%
Capital Market Investment to total capital (Consolidated)	50.00%	22.98%	19.25%	18.89%	19.95%

### 7.3.6 Liquidity Risk:

Liquidity risk disclosures are crucial for stakeholders to understand how the bank manages and mitigates potential liquidity challenges. Here are key components typically included in liquidity risk disclosures:

Particulars	Dec-23	Jun-24	Dec-24
Liquid assets to short term liabilities (matured within 3 months)	30.44%	36.55%	42.43%
Liquidity Coverage Ratio (LCR)	134.33%	161.40%	209.46%
Net Stable Funding Ratio (NSFR)	101.78%	106.54%	105.90%
Maximum Cumulative Outflow (MCO)	16.44%	16.45%	16.30%
Leverage Ratio	7.51%	7.71%	7.73%

### 7.3.7 Other Risk Areas:

Particulars	Status (During 2024)
Operational Loss	No operational loss occurred during the period.
Reputational Incidents (Number)	No significant issue occurred.
ICT risk (Incidents number)	No such incident has been found during the period.

# Ethics and Compliance



Community Bank Bangladesh PLC. (CBBL) upholds a strong compliance culture through its Code of Conduct. CBBL's Code of Conduct serves as both an internal guide and external commitment of corporate values to its stakeholders. It articulates the mission, vision and values while defining expected behaviors from employees in dealing with internal & external stakeholders. As a compliant bank, the foundation & growth of CBBL rest on the ethics & compliance. Our employees comply with the code of conduct & requirements of ethical principles accordingly.

Moreover, the Board of Directors acknowledge its responsibility for ensuring that the bank's business activities are conducted in accordance with the highest standard of ethics and compliance. The Audit Committee of the Board of Directors always reviews the financial reporting process, audit process and the bank's process for compliance with laws, regulations and code of conduct. The corporate culture of CBBL is embedded in its commitment for maintaining and upholding the highest standards of corporate governance, integrity and ethical conduct, which are an integral part of the bank's corporate governance processes.

# OTHER INFORMATION

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# CREDIT RATING

Long Term	AA-	AA-	AA-	A+
Short Term	ST-2	ST-2	ST-2	ST-2
Outlook	Stable	Stable	Stable	Stable

Valid From	May 19, 2025	March 18, 2024	March 18, 2023	March 18, 2022
Valid Till	May 18, 2026	March 17, 2025	March 17, 2024	March 17, 2023
Rating Agency	Credit Rating Information and Services Limited	Emerging Credit Rating Limited	Emerging Credit Rating Limited	Emerging Credit Rating Limited

# Green Banking and Sustainable Finance

## Introduction

Climate change has contributed to a significant increase in mean summer temperatures. The rise in temperature accelerates the formation of thick clouds, which are associated with heavy precipitation. Additionally, rising temperatures can impact living standards in various ways.

The most severe effects of rising temperatures include a decline in agricultural and labor productivity and an increase in the spread of vector-borne and other infectious diseases, ultimately leading to reduced productivity and income loss. Due to unusual weather patterns and rising pollution, society now demands that businesses take responsibility for safeguarding the environment.

As a result, sustainability has become a key factor in the growth of emerging market economies. Banks, too, cannot ignore their responsibility to balance sustainable economic development with environmental protection. They must earn profits in a way that does not compromise the well-being of the community or the sustainability of the environment.

Green Banking, also known as Socially Responsible Banking or Sustainable Banking, refers to financial services that support activities that are environmentally and socially responsible. The primary objective of Green Banking is to allocate resources with priority given to environmental and community well-being.

Recognizing the importance of sustainability, Bangladesh Bank (BB) has issued circulars requiring banks to develop Green Banking Policies, CSR Policies, Environmental & Social Risk Management (ESRM) Policies, and other relevant frameworks. In compliance with these guidelines, Community Bank has formulated the necessary policies and offers sustainable green financing solutions.

## CBBPLC Strategic Focus of Green Banking

### Going Green

Community Bank Bangladesh PLC is committed to fostering a sustainable future for our customers, shareholders, and the environment. Our long-term strategic vision is to become a green, triple-bottom-line bank, where every decision integrates financial, social, and environmental considerations.

To achieve this goal, we actively promote “Going Green” by financing eco-friendly projects that reduce greenhouse gas emissions and enhance energy efficiency.

Our green banking initiatives include:

- Online and paperless banking to minimize environmental impact
- Reducing greenhouse gas emissions in our operations

- Optimizing energy efficiency across all activities
- Financing sustainable and environmentally responsible projects
- Planting trees and supporting green initiatives

Through these efforts, we strive to contribute to a greener, more sustainable future while ensuring responsible banking practices.

## Financial Inclusion

Bangladesh remains an underserved market, with many households missing out on economic opportunities due to their exclusion from mainstream financial services. As a purpose-driven bank, we are committed to financial inclusion, economic mobility, and empowerment.

One of the strategic priorities of the Bank is to promote financial inclusion through a diverse range of services, including deposit products, agricultural credit programs, SME sector financing, solar project funding, and SME-linked financing through NGO-MFI partnerships. Additionally, we actively encourage the use of Digital Banking Platforms to enhance accessibility and convenience.

We are dedicated to empowering local communities by offering financial solutions tailored to the needs of small and medium-sized enterprises (SMEs), farmers, and women entrepreneurs. Through access to credit, customized products, and training opportunities, the Bank equips customers with the knowledge and skills needed to achieve their financial goals.

As part of our commitment to financial inclusion, Community Bank provides services through Sub-branches, School Banking, and Digital Banking offerings. These initiatives are designed to bring unbanked individuals into the financial mainstream, giving them access to government and institutional facilities. By fostering a robust financial inclusion process, we strive to enhance the lives of individuals and communities across Bangladesh.

To further strengthen our financial inclusion efforts, the Bank promotes School Banking, encouraging students to develop saving habits and gain early exposure to banking transactions. By engaging school students in economic activities, we aim to build a financially aware generation. Notably, 837 new school banking accounts were opened in 2024, reflecting the success of this initiative.

Through these efforts, Community Bank remains committed to building a more inclusive and financially empowered society.

## Giving Back to the Community

Community Bank Bangladesh PLC has always been dedicated to giving back to the community that supports us. That's why we prioritize Corporate Social Responsibility (CSR) initiatives, focusing on meaningful contributions to society.



We are committed to making a positive impact by supporting and promoting education, community health, disaster management, environmental sustainability, sports, arts, and culture. Through these efforts, Community Bank continues to uphold its responsibility toward building a better, more inclusive society.

## Customer Happiness

Community Bank is dedicated to enhancing customer satisfaction and loyalty by delivering quality service and actively engaging in community-focused initiatives, including Green Banking and CSR activities.

## Green Initiatives of Community Bank Bangladesh PLC: At A Glance

- Sustainable and Green Financing for environmentally friendly projects
- Digital Banking Solutions – Online & SMS Banking, Community Cash App, E-statements, E-fund transfers
- Deployment of 185 ATMs as of 31.12.2024 (Rural: 19, Urban: 166)
- Paperless Banking and reducing physical footfall
- Implementation of Loan Management System (LMS)
- Introduction of Fixed Asset Management and Inventory Management Systems
- Formulation of Green Banking Policy
- Virtual Meetings & Video Conferencing
- Online Training Programs through the Learning Management System
- Automated Leave Management System
- Utilization of Natural Daylight at the Head Office to reduce electricity consumption
- Formulation of ESRM Policy and adherence to the ESDD checklist in business proposals where applicable
- Green Banking Training & Development Programs

These initiatives reflect Community Bank's commitment to sustainability, digital transformation, and responsible banking.

## Upcoming Green Planning of Community Bank Bangladesh PLC: At A Glance

- Water Efficiency and Waste Management
- Establishment of Green Branches with Green Technologies

## Assessing and screening Environmental and Social Risks:

Bangladesh Bank, through SFD Circular No. 02 (dated 08.02.2017) and SFD Circular No. 03 (dated 16.03.2017), introduced the "Guidelines for Environmental & Social Risk Management (ESRM)" for banks and financial institutions in Bangladesh. Bangladesh Bank has remained proactive in addressing environmental and social risks, as evidenced by the comprehensive circular issued on June 26, 2022, titled "Guidelines on Environmental & Social Risk Management (ESRM) for Banks and Financial Institutions in Bangladesh." Most recently, SFD Circular Letter No. 01 (dated February 02, 2025) further refined these guidelines to ensure continuous alignment with global best practices.

Community Bank, in adherence to these guidelines, has revised its ESRM policy to reflect full compliance with Bangladesh Bank's directives. In addition to this, the Bank has gone a step further by integrating ESRM principles into its Credit Risk Management (CRM) Policy & Guidelines, reinforcing its commitment to sustainable and responsible banking.

## Sustainable & Green Finance

Sustainable Finance focuses on environmental, ecological, and social factors, aiming to conserve nature and natural resources. It involves promoting awareness of environmentally friendly banking and selecting borrowers in a way that supports the Sustainable Development Goals (SDGs)—to eradicate poverty, protect the environment, and ensure peace and prosperity for all communities. In line with this, we offer 68 Green Finance products to our customers under the Sustainable Finance Policy, as per SFD Circular No. 05 (dated December 30, 2020) of Bangladesh Bank.

From the outset, Community Bank has adopted Green Banking practices, which are core to the principles of Sustainable Finance. We are committed to embedding sustainability across all aspects of our operations, integrating environmental, social, and economic considerations into our core banking activities and services.

We aim to be both profitable and sustainable, adhering to environmental and social risk management guidelines set by Bangladesh Bank. As of 31.12.2024, we have disbursed BDT 225.10 Crore in the Sustainable Finance segment.

## CSR Activities

Community Bank has successfully disbursed 100% of the CSR Budget for 2024 as per approval of the Board of Directors of our Bank. In 2024, as per guidelines of Bangladesh Bank, Community Bank contributed total amount of BDT 797.48 lac throughout the year in different sectors i.e. education, health, environment and climate change mitigation and adaptation, sports & culture etc. The funds were handed over in the form of pay order to the respective officials of the Distribution Organizations as part of the Bank's Corporate Social Responsibility (CSR).

Sector	% of Total CSR Expenditure	CSR Expenditure (in BDT lac)
Health	30%	239.24
Education	30%	239.24
Environment and Climate Change Mitigation & Adaptation	20%	159.50
Other (Culture, Sports etc.)	20%	159.50
<b>Total</b>	<b>100%</b>	<b>797.48</b>

## Conclusion

Community Bank is confident in its ability to strengthen its green and environmentally friendly portfolio, positioning itself as a more sustainable bank in the future. By aligning with international standards and best practices, we are committed to making a meaningful contribution to the community and sustainable development of the country. Through continuous innovation and dedication to sustainability, we strive to create a positive and lasting impact for both our customers and the environment.

# Human Capital



## 526

Total Employee

## Dashboard - 2024



Male **419**



Female **107**



Women in workplace **20%**

Employee Average Age

**36.6**



Total Training **106**



Training Hour **17,984**

In 2024, Community Bank Bangladesh PLC. continued to prioritize human capital as a cornerstone of sustainable growth and operational excellence. We recognize that our employees are our most valuable asset, and we remain committed to fostering a work environment that promotes inclusivity, professional development, and well-being. Our human capital strategy aligns with our corporate vision to drive innovation, customer satisfaction, and long-term success.

### Strengthening of Human Capital

Throughout the year, we implemented targeted initiatives to strengthen our workforce by attracting top talent, nurturing skills, and fostering a culture of continuous learning. Our recruitment process emphasizes meritocracy, ensuring we onboard professionals who align with our values and strategic objectives. We also introduced advanced performance management systems to track and enhance employee productivity, recognizing and rewarding high performers. The Bank We have a total workforce of 526 employees, comprising 321 permanent and 205 contractual employees. In the year 2024, a total of 22 employees were recruited as new & replacement positions to strengthen the human capital of Community Bank. The new workforce supported the continuous expansion of the Bank's activities creating continuous competitive working strength.

### Diversity in Workplace

We believe that a diverse and inclusive workplace is fundamental to driving creativity and better decision-making. Our bank upholds policies that promote gender equity, equal opportunity, and cultural inclusivity. In 2024, we conducted multiple awareness training programs to enhance gender diversity across leadership roles. Our commitment to diversity extends to recruitment, career advancement, and workplace culture. At present, 107 female employees are working in different functions which is 20% of the total employee size.

### Code of Conduct & Ethical Guidelines

Upholding the highest ethical standards is central to our corporate ethos. Our comprehensive Code of Conduct outlines clear expectations for ethical behavior, compliance, and professional integrity. In 2024, we reinforced these guidelines

through regular training sessions and communication campaigns. Employees are encouraged to report concerns through confidential channels, fostering a culture of transparency and accountability.

### Employee Engagement

Engaging and motivating our employees remains a key priority. The Bank maintains performance-driven rewarding culture; where employees are treated with respect and receive plenty of development opportunities. This year the Bank has arranged several employee engagement activities such as New Year celebration-2024, celebration of Pohela Falgun 1430 & Pitha Mela, Medical Check-up program on International Women's Day 2024, Art Competition for Children, Eid-ul Fitr and Pohela Boishakh Festival- 2024 etc. The Bank believes that, happy employees are committed to company success and are willing to go extra mile.

### Health & Safety

Ensuring a safe and healthy work environment is paramount. The health and safety of our employees is a key focus at our Bank. We continuously focus on improving health and safety of employees that includes proper workplace design, maintaining the cleanliness at workspace, sending alerts to employees on emergency situations, arranging fire drill sessions etc. Our Group life and Health insurance helps employees to reduce financial burden of their family in case of their untimely demise and protects employees' unexpected high medical cost. Health insurance covers in-patient and out-patient medical facilities for our employees and their family members.

### Compensation & Benefits

Our compensation philosophy is designed to attract, retain, and motivate top-tier talent. We offer competitive salary packages, performance-based incentives, and comprehensive benefits that include health insurance, retirement plans, and wellness support.

In addition to monthly competitive base pay and allowances, Community Bank Bangladesh PLC. has various cash, non-cash and long-term benefits include:



### Employees Training & Development:

Investing in the continuous development of our workforce is a strategic priority. In 2024, we expanded our training programs to include specialized modules on General Banking, Credit & Trade Business, IT Security Awareness & Digital Banking, regulatory compliance, and Soft Skills development. We also leveraged e-learning platforms to provide employees with flexible learning opportunities. Our commitment to skill enhancement ensures that our workforce is prepared to navigate evolving industry challenges. Training statistics of this year is given below:

### Training statistics -2024:

Types	Courses	Participants	Training Hours
Internal	35	2,449	16,300
External	71	121	1,684
Total	106	2,570	17,984

### External training summary:

Institute	Participants	Training Hours
BIBM	47	836
BBTA & BB	32	376
Others	42	472
Total	121	1,684

### e-Learning Performance 2024

Community Bank Bangladesh PLC. Offers self-paced e-training facilities to its employees through its well-designed e-Learning Management System (LMS). Any employee of the bank can enroll their selected course from anywhere at any time in this e-Learning platform. Employees can complete an e-learning course by studying course materials, watching video sessions, participating course final exams at their own pace. Employees can also download course certificate after successfully passing course final exam from this e-learning system. Key Highlights of e-learning at the end of 2024 are given below-



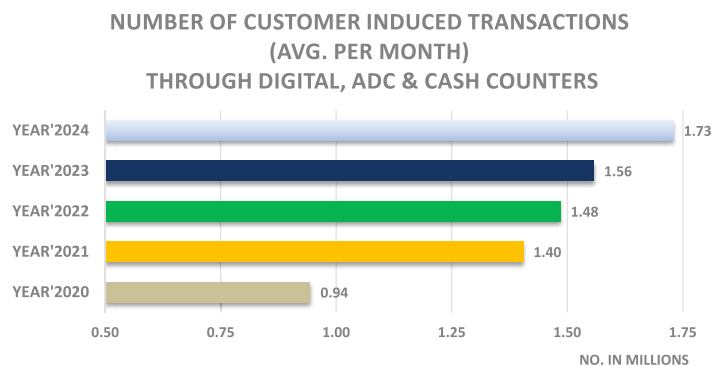
### Retention Strategy

We recognize the importance of retaining skilled professionals who drive our business forward. Our retention strategy focuses on career development, competitive rewards, and a supportive work environment. We treat our people with dignity and respect and do HR practices with fairness and equity. We have an excellent reward package and we maintain good work environment. In 2024, we achieved a lower turnover rate by fostering a culture of growth, recognition, and employee empowerment. Our commitment to human capital remains unwavering as we continue to invest in our people, ensuring their growth aligns with our organizational aspirations and the dynamic landscape of the banking industry.

# Digital Banking & ICT Update 2024

In 2024, Community Bank continued its commitment to innovation, security, and customer-centric digital banking, achieving significant milestones in core banking, cybersecurity, and digital payments.

Community Bank uses the globally recognized Core Banking Application - Infosys' Finacle, with a strong network and infrastructure for seamless banking operations. The bank processes over 2 million transactions per month with zero unplanned downtime.

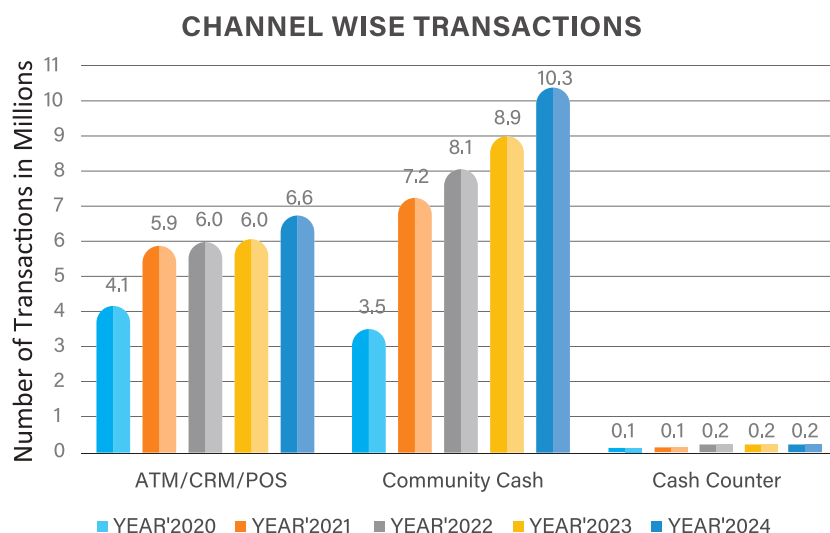


In recognition of its remarkable achievements in the digital banking, Community Bank has received global recognition from Infosys. As the first bank in Bangladesh to achieve this distinction, it has been honored in seven categories. These accolades celebrate the bank's excellence in digital transformation, the establishment of an effective nationwide service ecosystem, and pioneering innovations in products and processes, all facilitated by the adept utilization of core systems.

## Digital Banking Journey

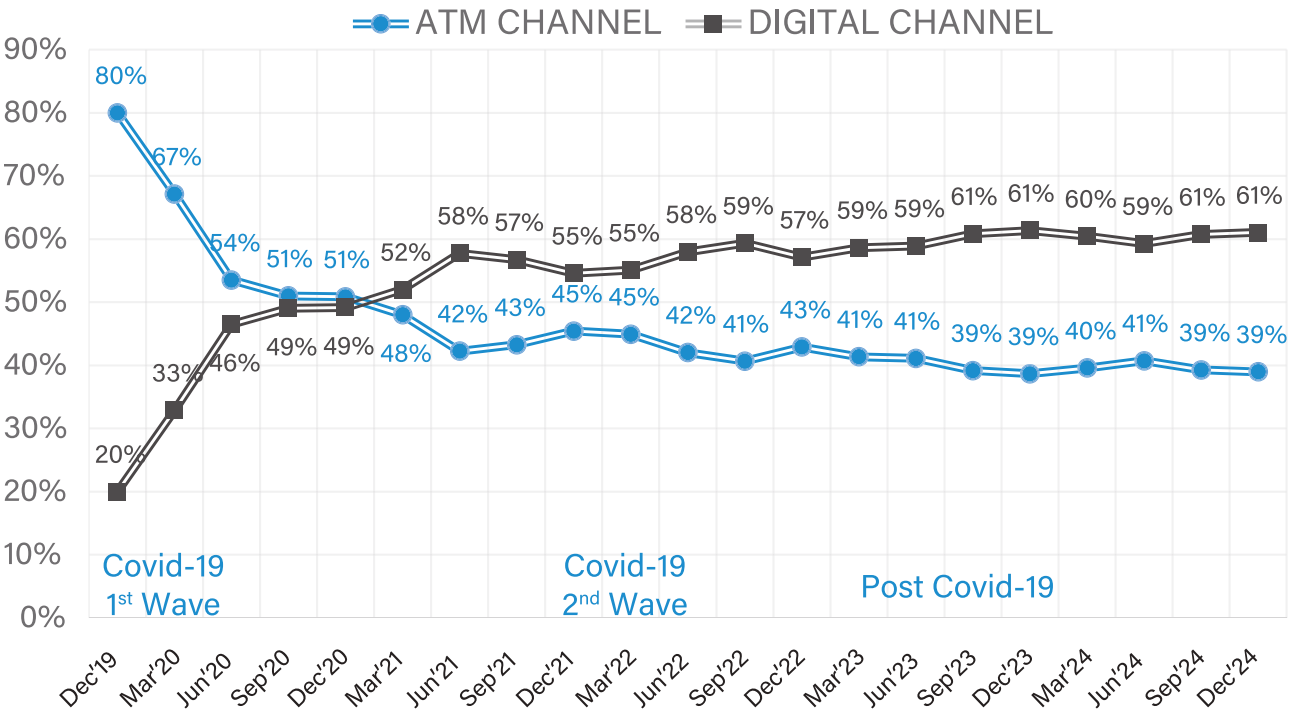
Following its inauguration in September 2019, Community Bank dedicated itself to providing digital services to all its customers. It introduced the digital banking app, "Community Cash," which rapidly gained popularity among users, successfully onboarding 75% of its total active customer base.

In 2023, approximately 60.21% of customer-initiated transactions took place through digital platforms (Community Cash and Internet Banking), while 38.61% were conducted via ATMs, and only 1.18% at cash counters.

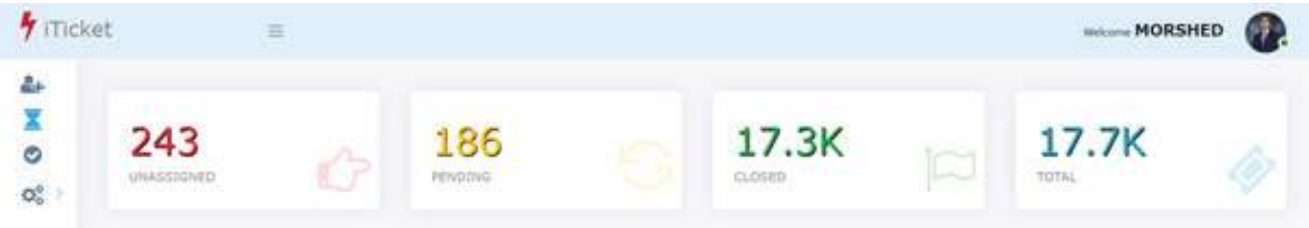


Due to the bank’s strong digital banking infrastructure, transaction volumes remained stable during COVID-19, there was a notable shift towards the Bank’s digital platform.

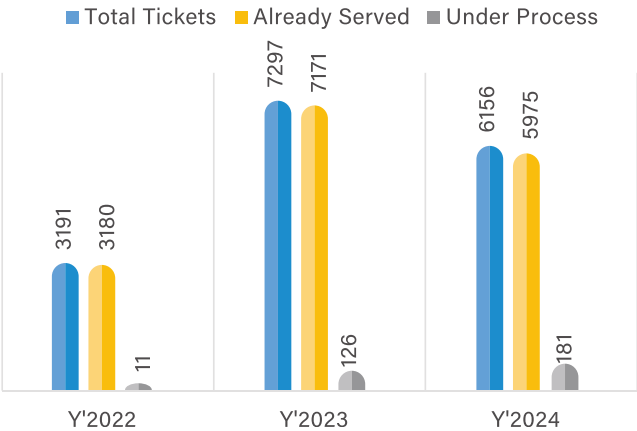
## TRANSACTION IN DIGITAL & ATM CHANNELS



## Streamlining Support: The Evolution of our IT Help Desk & Tracking System



### STATUS OF ICT TICKETS



The ICT Division of the bank has implemented “iTicket”, an online support portal intended to capture service requests, issues, or incident reports. It provides online support to all bank officials and ensures adherence to intra-bank service level agreements.

Since May 2022, ‘iTicket’ has logged 16,644 service requests, with an impressive 98% resolution rate within the service level agreement timeframe.

## Revolutionizing Financial Frontiers through Community Bank Corporate Internet Banking

Community Bank has been awarded as Platinum winner under “ESG-led Innovation” category for revolutionizing financial frontiers through the Corporate Internet Banking.



The bank introduced “Community Internet Banking”, a comprehensive digital platform with advanced transactional capabilities and numerous features. Notably, it seamlessly integrates with customers’ own ERP platforms, elevating the banking experience to new heights.



**Through this cutting-edge digital platform, customers can access a plethora of features, including:**

- Account & Transaction Management (Account details, balances, fund transfers)
- Payments & Disbursements (Fund Transfers through EFT, IBFT & RTGS, Utility payments, salary disbursement, A-Challan, transfer to MFS wallets)
- Security & Access Management (Multi-authentication, admin role management, transaction notifications)
- Automation & Reconciliation (Integration with ERP, SWIFT MT formats, cheque writer)

## Community Bank MIS

The Management Information System (MIS) at Community Bank stands as a cornerstone in the bank's operational framework, providing vital insights and intelligence for informed decision-making and strategic planning. With its robust architecture and comprehensive data management capabilities, the Community Bank MIS serves as a centralized hub for collecting, analyzing, and disseminating key information across various departments and levels of the organization.



Designed to streamline processes, enhance efficiency, and drive performance, the Community Bank MIS integrates cutting-edge technology with tailored solutions to meet the dynamic needs of modern banking.

From tracking financial metrics to monitoring customer trends, the MIS empowers stakeholders with real-time data and actionable intelligence, fostering agility and innovation in an ever-evolving financial landscape. The MIS enhances resource allocation, strengthens risk management, and identifies growth opportunities through real-time insights.

With its user-friendly interface and customizable features, the MIS empowers teams to harness the power of data-driven insights, fostering a culture of transparency, accountability, and continuous improvement throughout the organization.

## BanglaQR: Transforming Payments in Bangladesh's Digital Economy

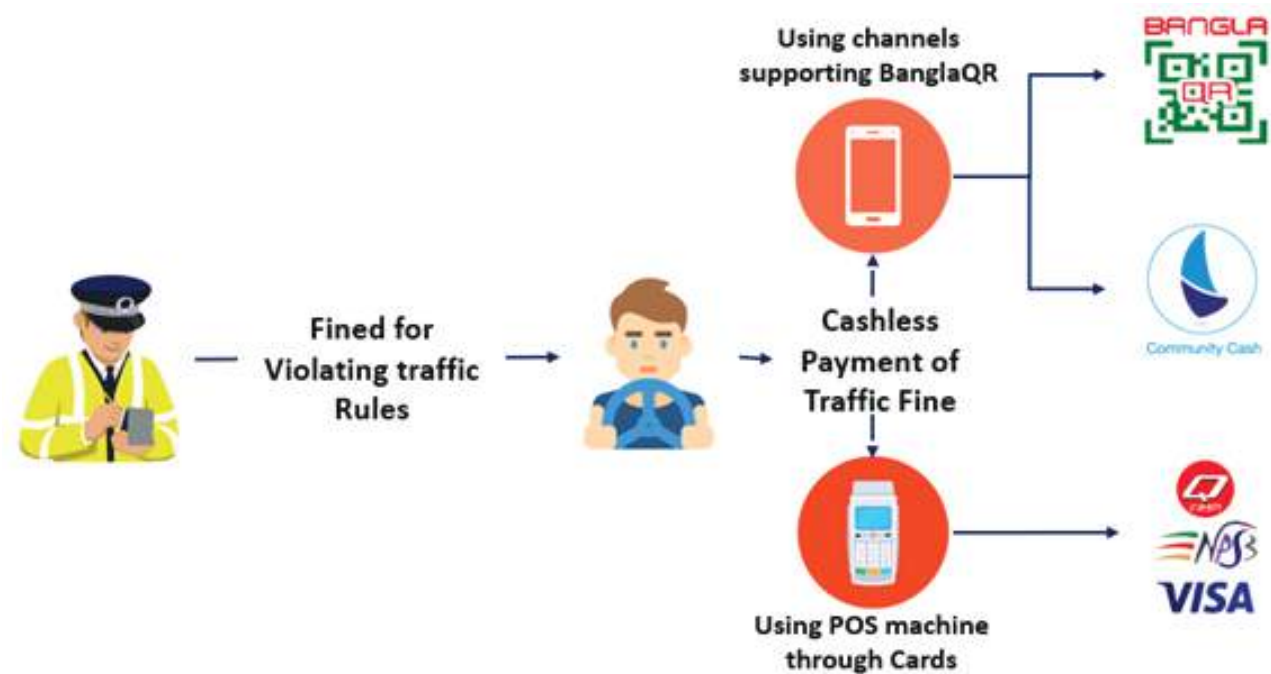


Recently, the bank has introduced BanglaQR Issuing and Acquiring services through its digital platforms, further enhancing its range of digital banking offerings.

BanglaQR is a pioneering initiative in the country's digital payment landscape, revolutionizing the way transactions are conducted across the country. It represents a standardized, interoperable quick response (QR) code system designed to streamline and simplify electronic payments for both consumers and merchants.

With BanglaQR, users can make payments swiftly and securely using their smartphones, offering a seamless alternative to cash and card payments.

BanglaQR enables merchants of all sizes to accept payments seamlessly, whether they operate in retail stores, online platforms, or even small roadside businesses. By scanning the BanglaQR code displayed at the point of sale, customers can effortlessly complete transactions using their preferred mobile banking or digital wallet app.



In partnership with Bangladesh Police traffic zones, Community Bank has expanded the use of this modern cashless payment platform. Users can now make payments via any digital banking app or credit/debit card offered by banks and MFSs connected through Bangladesh Bank’s NPSB, BanglaQR, Q-Cash, or VISA networks.

### Building-up on Robust Core Applications, Infrastructure & Security Management System

Leveraging the Open API architecture, the bank has seamlessly integrated with prominent MFS partners, utility service providers, and other payment systems operating within Bangladesh. Recent enhancements in the core system now enable Community Bank to process 200,000 EFT payments in just 30 minutes.



Community Bank Bangladesh PLC. proudly announces its achievement of the ISO 27001:2013 certification, making it the youngest bank in Bangladesh to attain this prestigious accreditation. ISO 27001, an internationally recognized standard, verifies the organization's adherence to stringent requirements for establishing a resilient information security management system.

The accredited international certification to ISO 27001 underscores our bank’s commitment to implementing best-practice information security processes with a relentless focus on continuous improvement. Our Bank’s Information Security Management System (ISMS) extends across various critical domains, including Data Centre Operations & Core Banking Services, supported by the Information & Communication Technology (ICT) Division, HR & Training, Internal Control and Compliance, Legal, and General Service Division.

Community Bank is deeply committed to upholding elevated standards of service quality and banking security. To strengthen cybersecurity and mitigate ICT risks, the bank has updated its security policy in alignment with Bangladesh Bank’s guidelines and global standards. This ICT policy serves as a comprehensive framework for best practices that all employees must adhere to, ensuring the overall assurance of data and information within the organization. It delineates the responsibilities and requirements of the Bank and its employees concerning Information Technology resources.

Furthermore, the bank has implemented various projects, including Privileged Access Management, established a Disaster Recovery (DR) site, and built a 24/7 Security Operation Center (SOC). These initiatives exemplify our steadfast commitment to enhancing security measures and fortifying our infrastructure against potential threats.

The bank regularly conducts cybersecurity awareness sessions and campaigns, also disseminating key updates through email notifications and other channels. These awareness initiatives extend beyond internal stakeholders and are also communicated externally.

The bank has introduced several security enhancements, including 2FA (Two Factor Authentication) for access in the internal applications, chip-based credit cards, PIN-based POS systems, and reinforced ATM security measures such as anti-skimming and PIN shielding. Furthermore, as part of the ISO 27001 implementation process, the bank underwent process re-engineering. It engaged global consultants to integrate best practices and align internal processes accordingly.

The bank has conducted comprehensive reviews of core application/system features and functionalities in collaboration with global consultants. Additionally, it has undertaken vulnerability assessments and penetration testing (VAPT), as well as discovery and network analysis (DNA), to identify any gaps and mitigate them accordingly. These assessments have helped identify and address vulnerabilities, ensuring a proactive approach to cybersecurity.

To reinforce ICT governance, the bank has established an ICT Steering Committee to oversee strategic initiatives and risk management. To handle emergency responses, the bank has formed a Computer Emergency Response Team (CERT) and developed a Business Continuity Plan (BCP).

# Treasury

**Treasury Division** of Community Bank Bangladesh PLC (CBBL) engages in a range of activities aimed at developing and diversifying assets with distinct characteristics tailored for both the Police Force and General Customers. In tandem with the Bank's substantial expansion, the Treasury Division assumes a pivotal role in its operations, addressing internal and external variables within a competitive market environment. The Treasury Division is comprised of four essential desks—Investment & Government Securities, Money Market, Foreign Exchange, and ALM—each operating at full capacity. Consequently, the Bank manages a broad spectrum of products and services, reflecting the expanding portfolio.

Functioning as a vital support center, the Treasury not only generates income through the trading of instruments in the Financial and Capital Market but also optimizes liquidity management, facilitating enhanced revenue generation. To comply with regulatory standards, the Treasury is organized into three integral offices: Front, Mid, and Back office. This structure ensures a comprehensive and regulatory-compliant approach to the Bank's treasury operations.

## Major Functions of Treasury Division:

- Fund Management
- Management of Statutory Requirements (CRR & SLR)
- Investment (Fixed Income, Capital Market and other Non-Listed Instruments)
- Trading of Forex & Money Market Instruments
- Asset Liability Management
- Risk Management

## Investment Desk

### a. Fixed Income Investment (Govt. Securities)

Fixed Income investment is such Treasury Instruments issued by Bangladesh Government that consist of fixed return/coupon. Two types of instruments are there:

- I. Bangladesh Government's Treasury Bond
- II. Bangladesh Government's Treasury Bill

CBBL Treasury's Fixed Income Desk is an active player and participant in the fixed income and interbank repo/reverse repo markets with a short-term and long-term horizon. The Bank also works as Primary Dealer (PD) in the auction. CBBL's Fixed Income Desk assists its individual and institutional clients in investing in fixed income securities that fit their long term goals in terms of yield, liquidity and rating with the ultimate aim of building a well-diversified portfolio that can better sustain market volatility, thereby enhancing its overall performance.

CBBL Treasury's Fixed Income Desk's main products are-

- Tradable Securities issued by the Government include

Treasury Bills (T- bills) of 91, 182 and 364-days maturities and Bangladesh Government Treasury Bonds (BGTB) of 2, 3, 5, 10, 15 and 20-years maturities.

- On behalf of CBBL's customer, Treasury purchase or sell T-bill & T-Bond at a market based negotiable price which ensures their portfolio return and risk diversification.

During the year 2024, Treasury Division contributed making net revenue of Tk. 118.70 crore from Fixed Income (Govt. Securities) Investments.

### b. Other Investments

Investment desk in Treasury Front Office operates within the policy frame approved by the Board of Directors of the Bank. The philosophy is to manage and maximize income within certain parameters and limits. It also includes use of effective duration, rate shock analysis, as well as total return to analyze and manage the investment portfolio and to determine the effect of movements on the yield and value of the bank's portfolio. Investment Desk operates within available investment opportunities in the country and abroad. The Desk keeps an eye on the market movement to reap on every opportunity and to get the best of every penny invested and maximize profit as well as shareholders value. Main Products are-

- I. Listed Securities (Tradable Shares and Securities etc.)
- II. Non-listed securities (Sub Debt, Perpetual bond, Preference Shares etc.)

During the year 2024, Treasury Division contributed making net revenue of Tk. 23.94 crore from Investments in Capital Market & others.

## Foreign Exchange

Foreign Exchange Market is known as the market in which currencies are traded. The Forex Market is expanding across the country due to extended business in home and abroad. Trade is conducted over the counter (OTC). The International Forex Market is open 24 hours a day, five days a week and these currencies are traded worldwide among the major financial centers of London, New York, Tokyo, Zurich, Frankfurt, Hong Kong, Singapore, Paris and Sydney.

During the year 2024, Treasury Division contributed making net revenue of Tk. 8.33 crore from Foreign Exchange Operations.

## Money Market

The Money Market states such an open market where banks and financial institutions play as intermediaries at over the counter (OTC) basis with an age of less than a year. Interbank clean and collateral based (Repo) lending & borrowing, and also with the central bank by dint of Repo, ALS, SDF, SLF auctions. During the year 2024, Treasury Division contributed

making interest income of Tk. 15.43 crore from Money Market dealings. However, interest expense for managing fund and liquidity ratios was Tk. 43.96 crore from money market operation in last year.

### **Asset Liability Management Desk**

Asset Liability Management (ALM) stands as a key function of Treasury Division at Community Bank Bangladesh PLC. The ALM Desk is functioning as an independent unit within the Treasury Front Office. This specialized unit is dedicated to achieving the objective of ensuring the efficient allocation of funds within a risk framework that is both acceptable and well-defined.

The ALM Desk meticulously monitors and analyzes a diverse range of financial parameters, including cash flows, cash

positions, balance sheet gaps, economic trends, investment options, arbitrage opportunities, and factors influencing future business growth. The outcomes of this comprehensive analysis are presented to the Asset Liability Committee (ALCO). Regular ALCO meetings take place on a monthly basis, providing a structured forum for discussing the various financial aspects. However, in cases of urgent situations, special meetings are promptly arranged to address immediate concerns. The ALM Desk takes a proactive approach by proposing a well-thought-out balance sheet strategy to the management, aligning financial decisions with the organization's overall goals and risk tolerance.

# Horizontal Analysis of Balance Sheet

for the year ended 31 December

Particulars	BDT Million, %									
	2020	Growth	2021	Growth	2022	Growth	2023	Growth	2024	Growth
Cash	2,264	283.3%	4,048		3,996	78.8%	4,137	3.5%	4,243	2.6%
Balance with other banks and financial institutions	1,085	-75.8%	6,952		130	540.7%	394	203.8%	330	-16.1%
Money at call and short notice	1,540	2980.0%	140		600	-90.9%	200	-66.7%	50	-75.0%
Investments	2,862	395.5%	11,617		11,864	305.9%	12,251	3.3%	14,144	15.5%
Loans, advances and leases	19,496	2756.9%	43,225		52,783	121.7%	54,346	3.0%	52,465	-3.5%
Fixed assets including land, building, furniture and fixture	1,204	387.2%	1,177		1,008	-2.3%	832	-14.3%	690	-17.1%
Other assets	604	49.1%	1,193		1,237	97.5%	1,952	57.7%	3,114	59.5%
Non-banking assets	-	0.0%	-		-	0.0%	-	0.0%	-	0.0%
<b>Total assets</b>	<b>29,056</b>	<b>313.0%</b>	<b>68,351</b>		<b>71,617</b>	<b>135.2%</b>	<b>74,112</b>	<b>3.5%</b>	<b>75,036</b>	<b>1.2%</b>
Borrowings from other banks, financial institutions and agents	-	0.0%	1,947		4,861	0.0%	3,063	-37.0%	1,601	-47.7%
Deposits and other accounts	23,393	1387.0%	59,075		58,463	152.5%	60,907	4.2%	60,818	-0.1%
Other liabilities	1,356	634.7%	2,503		2,830	84.6%	4,067	43.7%	6,335	55.8%
<b>Total liabilities</b>	<b>24,748</b>	<b>1308.0%</b>	<b>63,525</b>		<b>66,153</b>	<b>156.7%</b>	<b>68,028</b>	<b>2.8%</b>	<b>68,754</b>	<b>1.1%</b>
Shareholders' equity	4,307	7.7%	4,826		5,464	12.0%	6,084	11.3%	6,282	3.3%
<b>Total liabilities and shareholders' equity</b>	<b>29,056</b>	<b>404.6%</b>	<b>68,351</b>		<b>71,617</b>	<b>135.2%</b>	<b>74,112</b>	<b>3.5%</b>	<b>75,036</b>	<b>1.2%</b>

Particulars										
	2020	Growth	2021	Growth	2022	Growth	2023	Growth	2024	Growth
Long Term Assets	18,382	1046.3%	47,027		52,642	155.8%	48,242	-8.4%	44,055	-8.7%
Current Assets	10,673	96.5%	21,324		18,975	99.8%	25,870	36.3%	30,981	19.8%
<b>Total Assets</b>	<b>29,056</b>	<b>313.0%</b>	<b>68,351</b>		<b>71,617</b>	<b>135.2%</b>	<b>74,112</b>	<b>3.5%</b>	<b>75,036</b>	<b>1.2%</b>
Long Term Liabilities	3,695	392.2%	14,785		11,591	300.2%	10,043	-13.4%	10,817	7.7%
Current Liabilities	21,054	822.1%	48,739		54,562	131.5%	57,985	6.3%	57,937	-0.1%
<b>Total Liabilities</b>	<b>24,748</b>	<b>715.7%</b>	<b>63,525</b>		<b>66,153</b>	<b>156.7%</b>	<b>68,028</b>	<b>2.8%</b>	<b>68,754</b>	<b>1.1%</b>

# Horizontal Analysis of Profit & Loss Account

for the year ended 31 December

Particulars	2020		2021		2022		2023		2024	
		Growth		Growth		Growth		Growth		Growth
Interest income	948	182.4%	3,196	237.1%	4,808	50.5%	5,168	7.5%	7,233	39.9%
Interest expenses	433	1846.9%	2,413	457.2%	3,424	41.9%	3,606	5.3%	4,936	36.9%
<b>Net interest income</b>	<b>515</b>	<b>64.2%</b>	<b>783</b>	<b>52.0%</b>	<b>1,384</b>	<b>76.9%</b>	<b>1,562</b>	<b>12.9%</b>	<b>2,297</b>	<b>47.0%</b>
Investment income	189	3244.5%	622	229.3%	836	34.4%	899	7.5%	1,418	57.8%
Commission, exchange and brokerage	59	6672.3%	119	101.2%	228	91.4%	336	47.4%	385	14.5%
Other operating income	1	227.5%	2	122.1%	5	200.2%	8	55.1%	6	-23.6%
<b>Operating income</b>	<b>764</b>	<b>138.5%</b>	<b>1,526</b>	<b>99.8%</b>	<b>2,454</b>	<b>60.8%</b>	<b>2,805</b>	<b>14.3%</b>	<b>4,106</b>	<b>46.4%</b>
Operating expenses	853	220.6%	1,010	18.4%	1,198	18.6%	1,364	13.9%	1,503	10.2%
<b>Operating profit</b>	<b>(89)</b>	<b>-264.5%</b>	<b>516</b>	<b>778.3%</b>	<b>1,255</b>	<b>143.5%</b>	<b>1,441</b>	<b>14.8%</b>	<b>2,603</b>	<b>80.7%</b>
Provision for loans and advances	195	2484.5%	262	34.5%	120	-54.3%	59	-50.6%	698	1079.4%
Provision for diminution in value of investments	-	0.0%	1	0.0%	9	1700.0%	7	-17.8%	169	2178.4%
Provision for off-balance sheet items	16	0.0%	20	24.6%	30	50.4%	32	4.9%	13	-59.9%
Provision for investment in subsidiary	-	0.0%	-	0.0%	7	0.0%	(5)	-167.5%	(2)	-51.9%
Other provision	-	0.0%	-	0.0%	2	0.0%	(0)	-126.3%	(0)	-97.7%
<b>Total provisions</b>	<b>211</b>	<b>2699.4%</b>	<b>283</b>	<b>34.0%</b>	<b>168</b>	<b>-40.5%</b>	<b>93</b>	<b>-44.7%</b>	<b>877</b>	<b>843.3%</b>
<b>Profit before tax</b>	<b>(300)</b>	<b>-743.5%</b>	<b>233</b>	<b>277.6%</b>	<b>1,087</b>	<b>366.9%</b>	<b>1,348</b>	<b>24.0%</b>	<b>1,726</b>	<b>28.0%</b>
Provision for taxation	4	-83.3%	111	2437.4%	444	298.7%	551	23.9%	1,022	85.7%
<b>Net Profit after tax</b>	<b>(305)</b>	<b>-1602.3%</b>	<b>121</b>	<b>-139.9%</b>	<b>643</b>	<b>429.5%</b>	<b>797</b>	<b>24.1%</b>	<b>704</b>	<b>-11.7%</b>

BDT Million, %

# Vertical Analysis of Balance Sheet

for the year ended 31 December

Particulars	BDT Million, %							
	2020	%	2021	%	2022	%	2023	%
Cash	2,264	78%	4,048	5.9%	3,996	5.6%	4,137	5.6%
Balance with other banks and financial institutions	1,085	3.7%	6,952	10.2%	130	0.2%	394	0.5%
Money at call and short notice	1,540	5.3%	140	0.2%	600	0.8%	200	0.3%
Investments	2,862	9.9%	11,617	17.0%	11,864	16.6%	12,251	16.5%
Loans, advances and leases	19,496	67.1%	43,225	63.2%	52,783	73.7%	54,346	73.3%
Fixed assets including land, building, furniture and fixture	1,204	4.1%	1,177	1.7%	1,008	1.4%	832	1.1%
Other assets	604	2.1%	1,193	1.7%	1,237	1.7%	1,952	2.6%
Non-banking assets	-	0.0%	-	0.0%	-	0.0%	-	0.0%
<b>Total assets</b>	<b>29,056</b>	<b>100.0%</b>	<b>68,351</b>	<b>100.0%</b>	<b>71,617</b>	<b>100.0%</b>	<b>74,112</b>	<b>100.0%</b>
Borrowings from other banks, financial institutions and agents	-	0.0%	1,947	2.8%	4,861	6.8%	3,063	4.1%
Deposits and other accounts	23,393	80.5%	59,075	86.4%	58,463	81.6%	60,899	82.2%
Other liabilities	1,356	4.7%	2,503	3.7%	2,830	4.0%	4,067	5.5%
<b>Total liabilities</b>	<b>24,748</b>	<b>85.2%</b>	<b>63,525</b>	<b>92.9%</b>	<b>66,153</b>	<b>92.4%</b>	<b>68,028</b>	<b>91.8%</b>
Shareholders' equity	4,307	14.8%	4,826	7.1%	5,464	7.6%	6,084	8.2%
<b>Total liabilities and shareholders' equity</b>	<b>29,056</b>	<b>100.0%</b>	<b>68,351</b>	<b>100.0%</b>	<b>71,617</b>	<b>100.0%</b>	<b>74,112</b>	<b>100.0%</b>
							<b>75,036</b>	<b>100.0%</b>

# Vertical Analysis of Profit & Loss Account

for the year ended 31 December

BDT Million, %

Particulars	2020	%	2021	%	2022	%	2023	%	2024	%
Interest income	948	124.1%	3,196	209.5%	4,808	196.0%	5,168	184.2%	7,233	176.1%
Interest expenses	433	56.7%	2,413	158.2%	3,424	139.5%	3,606	128.5%	4,936	120.2%
<b>Net interest income</b>	<b>515</b>	<b>67.4%</b>	<b>783</b>	<b>51.3%</b>	<b>1,384</b>	<b>56.4%</b>	<b>1,562</b>	<b>55.7%</b>	<b>2,297</b>	<b>55.9%</b>
Investment income	189	24.7%	622	40.8%	836	34.1%	899	32.0%	1,418	34.5%
Commission, exchange and brokerage	59	7.8%	119	7.8%	228	9.3%	336	12.0%	385	9.4%
Other operating income	1	0.1%	2	0.1%	5	0.2%	8	0.3%	6	0.2%
<b>Operating income</b>	<b>764</b>	<b>100.0%</b>	<b>1,526</b>	<b>100.0%</b>	<b>2,454</b>	<b>100.0%</b>	<b>2,805</b>	<b>100.0%</b>	<b>4,106</b>	<b>100.0%</b>
Operating expenses	853	111.7%	1,010	66.2%	1,198	48.8%	1,364	48.6%	1,503	36.6%
<b>Operating profit</b>	<b>(89)</b>	<b>-11.7%</b>	<b>516</b>	<b>33.8%</b>	<b>1,255</b>	<b>51.2%</b>	<b>1,441</b>	<b>51.4%</b>	<b>2,603</b>	<b>63.4%</b>
Provision for loans and advances	195	25.5%	262	17.2%	120	4.9%	59	2.1%	698	17.0%
Provision/(reversal) for diminution in value of investments	-	0.0%	1	0.0%	9	0.4%	7	0.3%	169	4.1%
Provision for off-balance sheet items	16	2.1%	20	1.3%	30	1.2%	32	1.1%	13	0.3%
Provision for investment in subsidiary	-	0.0%	-	0.0%	7	0.3%	(5)	-0.2%	(2)	-0.1%
Other provision	-	0.0%	-	0.0%	2	0.1%	(0)	0.0%	(0)	0.0%
<b>Total provisions</b>	<b>211</b>	<b>27.6%</b>	<b>283</b>	<b>18.5%</b>	<b>168</b>	<b>6.9%</b>	<b>93</b>	<b>3.3%</b>	<b>877</b>	<b>21.4%</b>
<b>Profit before tax</b>	<b>(300)</b>	<b>-39.3%</b>	<b>233</b>	<b>15.3%</b>	<b>1,087</b>	<b>44.3%</b>	<b>1,348</b>	<b>48.0%</b>	<b>1,726</b>	<b>42.0%</b>
Provision for taxation	4	0.6%	111	7.3%	444	18.1%	551	19.6%	1,022	24.9%
<b>Net Profit after tax</b>	<b>(304)</b>	<b>-39.9%</b>	<b>121</b>	<b>8.0%</b>	<b>643</b>	<b>26.2%</b>	<b>797</b>	<b>28.4%</b>	<b>704</b>	<b>17.1%</b>

# Value Added Statement

Value Added Statement for the year ended 31 December

BDT Million, %

Value Added	2020	%	2021	%	2022	%	2023	%	2024	%
Interest Income	948.0	90.0%	3,196.0	84.7%	4,808.5	82.4%	5,168.3	80.1%	7,232.7	87.2%
Commission, Exchange & Brokerage	59.3	5.6%	119.2	3.2%	228.3	3.9%	336.4	5.2%	385.2	4.6%
Investment Income	188.8	17.9%	621.9	16.5%	836.1	14.3%	898.6	13.9%	1,417.8	17.1%
Other Income	0.8	0.1%	1.7	0.0%	5.2	0.1%	8.1	0.1%	6.2	0.1%
Non-Cash Expense - Depreciation and Amortization	68.0	6.4%	117.3	3.1%	128.0	2.2%	133.3	2.1%	127.3	1.5%
Provision for losses - Loans, Investments and Other Assets	(211.0)	-20.0%	(282.8)	-7.5%	(168.3)	-2.9%	(93.0)	-1.4%	(877.2)	-10.6%
<b>Total Value Added By The Company</b>	<b>1,053.9</b>	<b>100.0%</b>	<b>3,773.4</b>	<b>100.0%</b>	<b>5,837.8</b>	<b>100.0%</b>	<b>6,451.7</b>	<b>100.0%</b>	<b>8,292.1</b>	<b>100.0%</b>

Distribution of Value Addition	2020	%	2021	%	2022	%	2023	%	2024	%
<b>Employees</b>										
As salaries and allowances	378.9	36.0%	463.7	12.3%	528.4	9.1%	585.5	9.1%	642.6	7.7%
<b>Suppliers and Service Providers</b>										
For procurement of goods & services	474.0	45.0%	546.4	14.5%	670.0	11.5%	778.9	12.1%	860.4	10.4%
<b>Provider of Capital</b>										
Dividends to shareholders	-	0.0%	-	0.0%	-	0.0%	175.0	2.7%	(520.0)	-6.3%
<b>Government</b>										
As corporate taxes	4.4	0.4%	111.5	3.0%	444.5	7.6%	550.5	8.5%	1,022.1	12.3%
<b>Customers</b>										
As Interest Income paid to providers of fund (other than capital)	433.1	41.1%	2,413.2	64.0%	3,424.2	58.7%	3,606.0	55.9%	4,935.8	59.5%
<b>Expansion &amp; Growth</b>										
Retained as capital and reserve	(304.6)	-28.9%	121.4	3.2%	642.7	11.0%	622.5	9.6%	1,223.9	14.8%
Depreciation and Amortization	68.0	6.4%	117.3	3.1%	128.0	2.2%	133.3	2.1%	127.3	1.5%
	(236.6)	-22.4%	238.7	6.3%	770.7	13.2%	755.8	11.7%	1,351.2	16.3%
<b>Total Distribution of Value Addition</b>	<b>1,053.9</b>	<b>100.0%</b>	<b>3,773.4</b>	<b>100.0%</b>	<b>5,837.8</b>	<b>100.0%</b>	<b>6,451.7</b>	<b>100.0%</b>	<b>8,292.1</b>	<b>100.0%</b>

# Economic Value Added (EVA) Statement

## EVA statement for the year ended 31 December

"Economic value added is a value-based financial performance measure which reflects the absolute amount of shareholders' value created or destroyed during each year. It provides a measurement of a company's economic success or failure over a period of time. Such a yardstick is useful to investors who wish to place confidence with the Company to retain their fund for better earnings as compared to other similar companies or similar industry. Economic value added is calculated by taking a company's net operating profit after tax, subtracting from it, the cost of average equity. EVA is calculated by applying following formula:

BDT Million						
Particulars	2019	2020	2021	2022	2023	2024
Operating income	320	764	1,526	2,454	2,805	4,106
Operating expenses	266	853	1,010	1,198	1,364	1,503
Operating profit	54	(89)	516	1,255	1,441	2,603
Impairment of Assets (excluding general provision)	-	(0)	(4)	(48)	(57)	(898)
Income tax	(26)	(4)	(111)	(444)	(551)	(1,022)
One-off Adjustments	-	-	-	-	-	-
<b>Net Operating Profit after Tax (NOPAT)</b>	<b>28</b>	<b>(94)</b>	<b>400</b>	<b>763</b>	<b>834</b>	<b>683</b>
Average Equity x Cost of Equity	260	362	466	623	756	1,163
<b>Economic Value Added (EVA)</b>	<b>(232)</b>	<b>(455)</b>	<b>(66)</b>	<b>140</b>	<b>77</b>	<b>(480)</b>

Note: The Bank is all equity financed.

### Assumptions:

1. Interest rate of 20-year treasury bond has been used as risk free rate.
2. Risk premium has been considered at 5%
3. Non-geared equity beta has been considered at 0.8

# Dupont Analysis

DuPont analysis is an approach that consists of a detailed examination of Return on Equity (ROE) of a company which analyses Net Profit Margin, Asset Turnover, and Financial Leverage. DuPont Analysis gives a broader view of the Return the company in earnings on its Equity. The Dupont analysis of the Bank shows that the Bank was able to increase its Return on Equity to 11.4% in the year 2024 vis-à-vis 13.8% in the previous year. The return on asset decreased to 0.9% in the year 2024 from 1.1% in 2023.

Dupont	Description	2020	2021	2022	2023	2024
Net Profit Margin	Profit after Tax / Income	-39.9%	8.0%	26.2%	28.4%	17.1%
Total Asset Turnover	Income / Average Asset	4.2%	3.1%	3.5%	3.9%	5.5%
Return on Asset	Profit after Tax / Average Asset	-1.7%	0.2%	0.9%	1.1%	0.9%
Financial Leverage	Average Asset / Average Equity	4.3	10.7	13.6	12.6	12.1
Return on Equity	PAT / Average Equity	-7.3%	2.7%	12.5%	13.8%	11.4%

# Secure Your Future

*Double your deposit in just five and half years*

## Double Benefit Deposit Scheme

Community Bank is offering the Double Benefit Deposit Scheme, an attractive investment opportunity to succeed your future plans and ensure financial security.

### Features and Benefits

- Investment tenure for only 5 years and 6 months
- Double return at the end of the term
- Account opening amount is Taka 10,000
- Loan facility against your deposit
- 24/7 balance enquiry through Community Cash App
- Auto renewal facility

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\*Conditions Apply

Scan for  
branch addresses



# FINANCIAL STATEMENTS OF COMMUNITY BANK BANGLADESH PLC.



# Independent Auditor's Report

## To the Shareholders of Community Bank Bangladesh PLC.

Report on the Audit of the Consolidated and Separate Financial Statements

### Opinion

We have audited the consolidated financial statements of Community Bank Bangladesh PLC. and its subsidiary (the "Group") as well as the separate financial statements of Community Bank Bangladesh PLC. (the "Bank"), which comprise the consolidated and separate Balance Sheets as at 31 December 2024 and the consolidated and separate Profit and Loss Accounts, consolidated and separate statement of Changes in Equity, and consolidated and separate Cash Flow Statements for the year then ended, and notes to consolidated and separate financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements of the Group and separate financial statements of the Bank give a true and fair view of the consolidated balance sheet of the Group and the separate balance sheet of the Bank as at 31 December 2024, and of its consolidated and separate profit and loss accounts and its consolidated and separate cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs) as explained in note #02.

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements section of our report. We are independent of the Group and the Bank in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), guidelines issued by Bangladesh Bank, and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye-Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other information

Management is responsible for the other information. The other information comprises all of the information in the Annual Report other than the consolidated and separate financial statements and our auditors' report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the consolidated and separate financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the finan

cial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter with those charged with governance.

### Responsibilities of Management and Those Charged with Governance for the Consolidated and Separate Financial Statements and Internal Controls

Management is responsible for the preparation and fair presentation of the consolidated financial statements of the Group and also separate financial statements of the Bank in accordance with IFRSs as explained in note #02, and for such internal control as management determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error. The Bank Company Act, 1991 and the Bangladesh Bank Regulations require the Management to ensure effective internal audit, internal control and risk management functions of the Bank. The Management is also required to make a self-assessment on the effectiveness of anti-fraud internal controls and report to Bangladesh Bank on instances of fraud and forgeries.

In preparing the consolidated and separate financial statements, management is responsible for assessing the Group's and the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's and the Bank's financial reporting process.

### Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure

about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### Report on other Legal and Regulatory Requirements

In accordance with the Companies Act 1994, the Bank Company Act 1991 as amended up to date and the rules and regulations issued by Bangladesh Bank, we also report that:

- (i) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- (ii) to the extent noted during the course of our audit work performed on the basis stated under the Auditor's Responsibility section in forming the above opinion on the Consolidated Financial Statements of the Group and the Separate Financial Statements of the Bank and considering the reports of the Management to Bangladesh Bank on anti-fraud internal controls and instances of fraud and forgeries as stated under the Management's Responsibility for the financial statements and internal control:
  - (a) internal audit, internal control and risk management arrangements of the Group and the Bank as disclosed in the financial statements appeared to be materially adequate;
  - (b) nothing has come to our attention regarding material instances of forgery or irregularity or administrative error and exception or anything detrimental committed by employees of the Group and its related entities;
- (iii) the financial Statements for the year ended 31 December 2024 of its subsidiaries namely Community Bank Investment Limited have been audited by Hoda Vasi Chowdhury & Co., Chartered Accountants;
- (iv) in our opinion, proper books of account as required by law have been kept by the Group and the Bank so far as it appeared from our examination of those books;
- (v) the records and statements submitted by the branches have been properly maintained and consolidated in the financial statements;
- (vi) the consolidated balance sheet and consolidated profit and loss account together with the annexed notes dealt with by the report are in agreement with the books of account and returns;
- (vii) the expenditures incurred were for the purpose of the Bank's business for the year;
- (viii) the consolidated financial statements of the Group and the separate financial statements of the Bank have been drawn up in conformity with prevailing rules, regulations and accounting standards as well as related guidance issued by Bangladesh Bank;

- (ix) adequate provisions have been made for advance and other assets which are in our opinion, doubtful of recovery;
- (x) the information and explanations required by us have been received and found satisfactory;
- (xi) we have reviewed over 80% of the risk weighted assets of the Bank and spent over 1456 person hours; and
- (xii) Capital to Risk-weighted Asset Ratio (CRAR) as required by Bangladesh Bank has been maintained adequately during the year.



**AKM Kamrul Islam, FCA**  
Senior Partner  
Enrollment Number: 0670 (ICAB)  
Islam Aftab Kamrul & Co.  
Chartered Accountants  
Firm's Registration No.: CAF-001-007 (FRC)  
DVC: 2504290670AS207719

Place: Dhaka  
Dated: 27 April 2025

# Community Bank Bangladesh PLC.

## Consolidated Balance Sheet

As at 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
<b>PROPERTY AND ASSETS</b>			
<b>Cash</b>			
Cash in hand (Including foreign currency)	3.1(a)	1,322,040,198	1,354,595,235
Balance with Bangladesh Bank and its agent Bank(s) (Including foreign currency)	3.2(b)	2,920,540,280	2,781,959,548
		<b>4,242,580,478</b>	<b>4,136,554,783</b>
<b>Balance with other Banks and Financial Institutions</b>	4(a)		
In Bangladesh	4.1(a)	146,986,664	389,505,500
Outside Bangladesh	4.2(a)	183,490,162	4,452,970
		<b>330,476,826</b>	<b>393,958,470</b>
<b>Money at call on short notice</b>	5(a)	<b>50,000,000</b>	<b>200,000,000</b>
<b>Investments</b>	6(a)		
Government	6.1(a)	11,427,729,385	9,222,517,401
Others	6.2(a)	2,785,172,712	3,172,884,457
		<b>14,212,902,097</b>	<b>12,395,401,858</b>
<b>Loans and Advances</b>	7(a)		
Loans, Cash Credit, Overdrafts etc.	7.1(a)	52,533,259,360	54,341,409,791
Bills purchased and discounted	7.2(a)	159,417,831	122,427,655
		<b>52,692,677,191</b>	<b>54,463,837,446</b>
<b>Fixed assets including premises, furniture and fixtures</b>	8(a)	<b>694,519,074</b>	<b>835,000,023</b>
<b>Other assets</b>	9(a)	<b>2,886,174,100</b>	<b>1,714,701,468</b>
<b>Non-banking assets</b>		-	-
<b>Total Assets</b>		<b>75,109,329,766</b>	<b>74,139,454,048</b>
<b>LIABILITIES AND CAPITAL</b>			
<b>Liabilities</b>			
<b>Borrowings from other banks, financial institutions and agents</b>	11(a)	<b>1,600,876,288</b>	<b>3,062,869,027</b>
<b>Deposits and other accounts</b>	12(a)		
Current accounts and other accounts	12.1(a)	8,958,076,659	12,401,691,801
Bills payable	12.2(a)	748,732,303	604,471,853
Savings bank deposits	12.3(a)	10,815,860,416	11,431,216,063
Fixed deposits	12.4(a)	40,215,781,371	36,402,078,051
Other deposits	12.5(a)	67,946,462	63,704,498
		<b>60,806,397,211</b>	<b>60,903,162,266</b>
<b>Other liabilities</b>	13(a)	<b>6,406,564,852</b>	<b>4,088,415,547</b>
<b>Total Liabilities</b>		<b>68,813,838,351</b>	<b>68,054,446,840</b>
<b>Capital/ Shareholders' Equity</b>			
Paid up capital	14.2	5,000,000,000	5,000,000,000
Statutory reserve	15	888,127,996	542,922,870
Revaluation reserve	16	37,683,716	13,667,937
Reserve for Actuarial Gain/(Loss) - Gratuity Fund	9.5	-	3,021,337
Surplus in Profit and Loss A/C	17(a)	369,679,703	525,395,064
<b>Total shareholders' equity</b>		<b>6,295,491,415</b>	<b>6,085,007,208</b>
<b>Total Liabilities and Shareholders' Equity</b>		<b>75,109,329,766</b>	<b>74,139,454,048</b>


# Community Bank Bangladesh PLC.

## Consolidated Balance Sheet

As at 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
<b>Off-Balance Sheet Items</b>			
<b>Contingent Liabilities</b>	18		
Acceptances and endorsements	18.1	34,295,479	334,054,969
Letters of guarantee	18.2	9,568,002,676	8,054,168,604
Irrevocable letters of credit	18.3	1,537,152,568	1,473,188,131
Bills for collection	18.4	427,516,368	396,933,970
Other contingent liabilities		-	-
<b>Sub total</b>		<b>11,566,967,091</b>	<b>10,258,345,674</b>
<b>Other Commitments</b>			
Documentary credits and short term trade-related transactions		-	-
Forward assets purchased and forward deposits placed		-	-
Undrawn note issuance and revolving underwriting facilities		-	-
Undrawn formal standby facilities, credit lines and other commitments		-	-
<b>Sub total</b>		<b>-</b>	<b>-</b>
<b>Total Off-Balance Sheet items including contingent liabilities</b>		<b>11,566,967,091</b>	<b>10,258,345,674</b>
<b>Consolidated net assets value (NAV) per share</b>		<b>12.59</b>	<b>12.17</b>

These financial statements should be read in conjunction with the annexed notes from 1 to 39.



Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
Masud Khan, FCA, FCMA



Director  
Dr. Shoeb Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM

Place: Dhaka  
Date: April 27, 2025



**AKM Kamrul Islam, FCA**  
Senior Partner  
Enrollment Number: 0670 (ICAB)  
Islam Aftab Kamrul & Co.  
Chartered Accountants  
Firm's Registration No.: CAF-001-007 (FRC)  
DVC: 2504290670AS207719

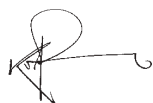
# Community Bank Bangladesh PLC.

## Consolidated Profit and Loss Account

For the year ended 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
Interest income	20(a)	7,263,703,904	5,173,568,669
Interest paid on deposits and borrowings etc.	21(a)	4,935,652,056	3,602,728,643
<b>Net interest income</b>		<b>2,328,051,848</b>	<b>1,570,840,026</b>
Investment income	22(a)	1,416,926,658	906,181,918
Commission, exchange and brokerage	23(a)	406,030,518	340,835,839
Other operating income	24(a)	6,211,511	8,127,666
<b>Total operating income</b>		<b>4,157,220,535</b>	<b>2,825,985,449</b>
Salaries and allowances		640,538,130	574,029,675
Rent, taxes, insurance, electricity etc.	25(a)	222,584,260	209,389,311
Legal expenses		1,617,821	1,409,788
Postage, stamp, telecommunication etc.	26(a)	34,534,690	27,310,575
Stationery, printings, advertisements etc.	27(a)	20,540,596	23,508,667
Managing Director's salary and fees (bank only)	28	17,645,000	20,485,000
Directors' fees	29(a)	3,645,500	2,715,324
Auditors' fees	30(a)	661,250	600,875
Depreciation and repair of bank's assets	31(a)	248,724,053	236,943,773
Other expenses	32(a)	334,924,676	282,251,575
<b>Total operating expenses</b>		<b>1,525,415,976</b>	<b>1,378,644,563</b>
<b>Profit/(loss) before provision</b>		<b>2,631,804,559</b>	<b>1,447,340,886</b>
Provision for loans and advances	33.1(a)	702,572,031	60,946,002
Provision for off-balance sheet items	33.2(a)	12,781,088	31,851,509
Provision for diminution in value of investments	33.3(a)	164,049,700	7,361,157
Provision for other assets	33.4(a)	(10,000)	(436,092)
<b>Total provision</b>	33(a)	<b>879,392,819</b>	<b>99,722,576</b>
<b>Total Profit/(loss) before taxes</b>		<b>1,752,411,740</b>	<b>1,347,618,310</b>
Provision for Taxation			
Current tax expense	34.1(a)	1,090,924,057	601,397,685
Deferred tax expense/(credit)	34.2(a)	(55,041,436)	(51,974,001)
<b>Total provision for Tax</b>	34(a)	<b>1,035,882,621</b>	<b>549,423,684</b>
<b>Net Profit/(loss) after taxation</b>		<b>716,529,119</b>	<b>798,194,626</b>
Retained earnings brought forward from previous year		525,395,064	179,771,589
		<b>1,241,924,183</b>	<b>977,966,215</b>
<b>Appropriations</b>			
Statutory reserve	15	345,205,126	269,596,378
General reserve		-	-
Start-up fund	13.8	7,039,354	7,974,773
Dividend etc.		520,000,000	175,000,000
		872,244,480	452,571,151
<b>Retained surplus</b>		<b>369,679,704</b>	<b>525,395,064</b>
<b>Earnings per share</b>	35(a)	<b>1.43</b>	<b>1.60</b>

These financial statements should be read in conjunction with the annexed notes from 1 to 39.



Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
Masud Khan, FCA, FCMA



Director  
Dr. Shoeb Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM



AKM Kamrul Islam, FCA

Senior Partner

Enrollment Number: 0670 (ICAB)

Islam Aftab Kamrul & Co.

Chartered Accountants

Firm's Registration No.: CAF-001-007 (FRC)

DVC: 2504290670AS207719

Place: Dhaka

Date: April 27, 2025

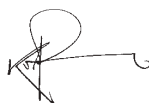
# Community Bank Bangladesh PLC.

## Consolidated Cash Flow Statement

For the year ended 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
<b>A. Cash flows from operating activities</b>			
Interest receipts in cash		8,586,791,250	5,984,125,710
Interest payments		(4,501,566,229)	(3,294,957,750)
Dividends receipts		73,387,872	78,576,777
Fees and commissions receipts in cash		406,030,518	326,348,675
Recoveries on loans previously written off		-	-
Cash payments to employees		(658,183,130)	(594,514,675)
Cash payments to suppliers		(55,075,286)	(50,819,242)
Income tax paid		(1,061,730,947)	(652,664,684)
Receipts from other operating activities	37	6,211,511	8,127,666
Payment for other operating activities	38(a)	(632,018,625)	(599,232,468)
Operating profit/(loss) before changes in operating assets and liabilities (i)		<b>2,163,846,934</b>	<b>1,204,990,009</b>
<b>Increase/decrease in operating assets and liabilities</b>			
Purchase/sale of trading securities		(2,683,522,014)	240,141,296
Loans and advances to other banks		-	-
Loans and advances to customers		1,751,914,039	(1,738,047,059)
Other assets		(12,711,699)	13,722,800
Deposits from other banks		-	370,000,000
Deposits from customers		(96,765,054)	2,126,028,066
Borrowing from Bangladesh Bank		38,007,261	1,211,913,975
Borrowing from other Banks and FIs		(1,480,753,783)	(2,952,937,343)
Trading liabilities		-	-
Other liabilities		60,877,520	151,777,786
Cash utilised in operating assets and liabilities (ii)		(2,422,953,730)	(577,400,479)
<b>Net cash (used)/flows from operating activities (i+ii)</b>		<b>(259,106,796)</b>	<b>627,589,530</b>
<b>B. Cash flows from investing activities</b>			
Proceeds from sale of securities		-	-
Payments for purchase of securities		889,933,655	(586,495,301)
Purchase/sale of property, plant and equipment		(43,386,708)	(35,886,485)
Purchase/sale of subsidiary		-	-
<b>Net cash from investing activities</b>		<b>846,546,947</b>	<b>(622,381,786)</b>
<b>C. Cash flows from financing activities</b>			
Receipts from issue of loan capital and debt security		-	-
Payments for redemption of loan capital and debt security		-	-
Receipts from issue of ordinary share		-	-
Dividends paid		(695,000,000)	-
<b>Net cash from financing activities</b>		<b>(695,000,000)</b>	<b>-</b>
<b>Net increase/decrease in cash (A+B+C)</b>		<b>(107,559,849)</b>	<b>5,207,744</b>
<b>Cash and cash equivalents at beginning of the year</b>		<b>4,730,865,953</b>	<b>4,725,658,209</b>
<b>Cash and cash equivalents at end of the year</b>	<b>36(a)</b>	<b>4,623,306,104</b>	<b>4,730,865,953</b>
<b>Cash and cash equivalents</b>			
Cash in hand (including foreign currency)		1,322,040,198	1,354,595,235
Balance with Bangladesh Bank and its agents bank(s) (including foreign currency)		2,920,540,280	2,781,959,548
Balance with other banks and financial institutions		330,476,826	393,958,470
Money at call on short notice		50,000,000	200,000,000
Prize bond		248,800	352,700
<b>Total</b>		<b>4,623,306,104</b>	<b>4,730,865,953</b>
<b>Consolidated Net operating cash flow per share (NOCFPS)</b>		<b>(0.52)</b>	<b>1.26</b>

These financial statements should be read in conjunction with the annexed notes from 1 to 39.



Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
Masud Khan, FCA, FCMA



Director  
Dr. Shueb Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM

Place: Dhaka

Date: April 27, 2025

# Community Bank Bangladesh PLC.

## Consolidated Statement of Changes in Equity

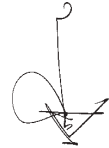
For the year ended 31 December 2024

Amount in BDT

Particulars	Paid up capital	Statutory Reserve	Revaluation Reserve	Reserve for Actuarial Gain/(Loss)-Gratuity Fund	Surplus in Profit and Loss A/C	Total
Balance as at 01 January 2024	5,000,000,000	542,922,870	13,667,937	3,021,337	525,395,064	6,085,007,208
Changes in accounting policy	-	-	-	-	-	-
Restated balance	5,000,000,000	542,922,870	13,667,937	3,021,337	525,395,064	6,085,007,208
Surplus/deficit on account of revaluation of properties	-	-	-	-	-	-
Surplus/deficit on account of revaluation of investments	-	-	24,015,779	-	-	24,015,779.32
Remeasurement Gain/(Loss) on Gratuity Fund	-	-	-	(3,021,337)	-	(3,021,337)
Currency translation difference	-	-	-	-	-	-
Net gains and losses not recognized in the income statement	-	-	-	-	-	-
Net profit/(loss) for the year	5,000,000,000	542,922,870	37,683,716	-	525,395,064	6,106,001,650
Dividend paid	-	-	-	-	716,529,119	716,529,119
Issue of share capital	-	-	-	-	(520,000,000)	(520,000,000)
Statutory reserve	-	345,205,126	-	-	-	-
Start-up fund	-	-	-	-	(345,205,126)	-
	-	-	-	-	(7,039,354)	(7,039,354)
<b>Balance as at 31 December 2024</b>	<b>5,000,000,000</b>	<b>888,127,996</b>	<b>37,683,716</b>	<b>-</b>	<b>369,679,703</b>	<b>6,295,491,415</b>

Particulars	Paid up capital	Statutory Reserve	Revaluation Reserve	Reserve for Actuarial Gain/(Loss)-Gratuity Fund	Surplus in Profit and Loss A/C	Total
Balance as at 01 January 2023	5,000,000,000	273,326,492	11,216,691	-	179,771,589	5,464,314,772
Changes in accounting policy	-	-	-	-	-	-
Restated balance	5,000,000,000	273,326,492	11,216,691	-	179,771,589	5,464,314,772
Surplus/deficit on account of revaluation of properties	-	-	-	-	-	-
Surplus/deficit on account of revaluation of investments	-	-	2,451,246	-	-	2,451,246
Remeasurement Gain/(Loss) on Gratuity Fund	-	-	-	3,021,337	-	3,021,337
Currency translation difference	-	-	-	-	-	-
Net gains and losses not recognized in the income statement	-	-	-	-	-	-
Net profit/(loss) for the year	5,000,000,000	273,326,492	13,667,937	3,021,337	179,771,589	5,469,787,355
Dividends	-	-	-	-	798,194,626	798,194,626
Issue of share capital	-	-	-	-	(175,000,000)	(175,000,000)
Statutory reserve	-	269,596,378	-	-	-	-
Start-up fund	-	-	-	-	(269,596,378)	-
	-	-	-	-	(7,974,773)	(7,974,773)
<b>Balance as at 31 December 2023</b>	<b>5,000,000,000</b>	<b>542,922,870</b>	<b>13,667,937</b>	<b>3,021,337</b>	<b>525,395,064</b>	<b>6,085,007,208</b>

These financial statements should be read in conjunction with the annexed notes from 1 to 39.



Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
Mr. Masud Khan, FCA, FCMA



Director  
Dr. Shoaib Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM

# Community Bank Bangladesh PLC.

## Balance Sheet

As at 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
<b>PROPERTY AND ASSETS</b>			
<b>Cash</b>	3		
Cash in hand (Including foreign currency)	3.1	1,322,038,808	1,354,584,071
Balance with Bangladesh Bank and its agent bank(s) (Including foreign currency)	3.2	2,920,540,280	2,781,959,548
		<b>4,242,579,088</b>	<b>4,136,543,619</b>
<b>Balance with other banks and financial institutions</b>	4		
In Bangladesh	4.1	146,986,664	389,505,500
Outside Bangladesh	4.2	183,490,162	4,452,970
		<b>330,476,826</b>	<b>393,958,470</b>
<b>Money at call on short notice</b>	5	<b>50,000,000</b>	<b>200,000,000</b>
<b>Investments</b>	6		
Government	6.1	11,427,729,385	9,222,517,401
Others	6.2	2,716,470,984	3,028,735,353
		<b>14,144,200,369</b>	<b>12,251,252,754</b>
<b>Loans and Advances</b>	7		
Loans, Cash Credit, Overdrafts etc.	7.1	52,305,868,478	54,223,998,195
Bills purchased and discounted	7.2	159,417,831	122,427,655
		<b>52,465,286,309</b>	<b>54,346,425,850</b>
<b>Fixed assets including premises, furniture and fixtures</b>	8	<b>689,702,338</b>	<b>832,365,708</b>
<b>Other assets</b>	9	<b>3,113,531,413</b>	<b>1,951,599,192</b>
<b>Non-banking assets</b>	10	-	-
<b>Total Assets</b>		<b>75,035,776,343</b>	<b>74,112,145,593</b>
<b>LIABILITIES AND CAPITAL</b>			
<b>Liabilities</b>			
<b>Borrowings from other banks, financial institutions and agents</b>	11	<b>1,600,876,288</b>	<b>3,062,869,027</b>
<b>Deposits and other accounts</b>	12		
Current accounts and other accounts	12.1	8,969,799,398	12,405,160,497
Bills payable	12.2	748,732,303	604,471,853
Savings bank deposits	12.3	10,815,860,416	11,431,216,063
Fixed deposits	12.4	40,215,781,371	36,402,078,051
Other deposits	12.5	67,946,462	63,704,498
		<b>60,818,119,950</b>	<b>60,906,630,962</b>
<b>Other liabilities</b>	13	<b>6,335,187,857</b>	<b>4,058,943,838</b>
<b>Total Liabilities</b>		<b>68,754,184,095</b>	<b>68,028,443,827</b>
<b>Capital / Shareholders' Equity</b>			
Paid up Capital	14.2	5,000,000,000	5,000,000,000
Statutory Reserve	15	888,127,996	542,922,870
Revaluation Reserve	16	37,683,716	13,667,937
Reserve for Actuarial Gain/(Loss) - Gratuity Fund		-	3,021,337
Surplus in Profit and Loss A/C	17	355,780,536	524,089,622
<b>Total Shareholders' Equity</b>		<b>6,281,592,248</b>	<b>6,083,701,766</b>
<b>Total Liabilities and Shareholders' Equity</b>		<b>75,035,776,343</b>	<b>74,112,145,593</b>


# Community Bank Bangladesh PLC.

## Balance Sheet

As at 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
<b>Off-Balance Sheet Items</b>			
<b>Contingent Liabilities</b>	18		
Acceptances and endorsements	18.1	34,295,479	334,054,969
Letters of guarantee	18.2	9,568,002,676	8,054,168,604
Irrevocable letters of credit	18.3	1,537,152,568	1,473,188,131
Bills for collection	18.4	427,516,368	396,933,970
Other contingent liabilities		-	-
<b>Sub total</b>		<b>11,566,967,091</b>	<b>10,258,345,674</b>
<b>Other Commitments</b>			
Documentary credits and short term trade-related transactions		-	-
Forward assets purchased and forward deposits placed		-	-
Undrawn note issuance and revolving underwriting facilities		-	-
Undrawn formal standby facilities, credit lines and other commitments		-	-
<b>Sub total</b>		<b>-</b>	<b>-</b>
<b>Total Off-Balance Sheet items including contingent liabilities</b>		<b>11,566,967,091</b>	<b>10,258,345,674</b>
<b>Net assets value (NAV) per share</b>		<b>12.56</b>	<b>12.17</b>

These financial statements should be read in conjunction with the annexed notes from 1 to 39.



Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
Masud Khan, FCA, FCMA



Director  
Dr. Shoaib Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM



**AKM Kamrul Islam, FCA**  
Senior Partner  
Enrollment Number: 0670 (ICAB)  
Islam Aftab Kamrul & Co.  
Chartered Accountants  
Firm's Registration No.: CAF-001-007 (FRC)  
DVC: 2504290670AS207719

Place: Dhaka  
Date: April 27, 2025


# Community Bank Bangladesh PLC.

## Profit and Loss Account

For the year ended 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
Interest income	20	7,232,734,506	5,168,278,844
Interest paid on deposits and borrowings etc.	21	4,935,806,749	3,606,023,888
<b>Net interest income</b>		<b>2,296,927,757</b>	<b>1,562,254,956</b>
Investment income	22	1,417,789,244	898,634,031
Commission, exchange and brokerage	23	385,227,006	336,387,266
Other operating income	24	6,211,511	8,127,666
<b>Total operating income</b>		<b>4,106,155,518</b>	<b>2,805,403,919</b>
Salary and allowances		624,928,327	565,031,932
Rent, taxes, insurance, electricity etc.	25	221,770,977	208,663,763
Legal expenses		1,416,571	1,258,288
Postage, stamp, telecommunication etc.	26	34,416,122	27,113,924
Stationery, printings, advertisements etc.	27	20,440,806	23,384,017
Managing Director's salary and fees	28	17,645,000	20,485,000
Directors' fees	29	3,254,500	2,254,000
Auditors' fees	30	626,750	569,250
Depreciation and repair of bank's assets	31	246,570,770	235,305,859
Other expenses	32	331,865,465	280,366,809
<b>Total operating expenses</b>		<b>1,502,935,288</b>	<b>1,364,432,842</b>
<b>Profit/(loss) before provision</b>		<b>2,603,220,230</b>	<b>1,440,971,077</b>
Provision for loans and advances		698,242,778	59,201,259
Provision for off-balance sheet items		12,781,088	31,851,509
Provision for diminution in value of investments		168,600,000	7,400,000
Provision for investment in subsidiary		(2,419,265)	(5,027,491)
Provision for other assets		(10,000)	(436,092)
<b>Total provision</b>	33	<b>877,194,601</b>	<b>92,989,185</b>
<b>Total Profit/(loss) before taxes</b>		<b>1,726,025,629</b>	<b>1,347,981,892</b>
Provision for Taxation			
Current tax expense	34.1	1,081,248,416	599,059,061
Deferred tax expense/(credit)	34.2	(59,158,181)	(48,554,477)
<b>Total provision for tax</b>		<b>1,022,090,235</b>	<b>550,504,584</b>
<b>Net Profit/(loss) after taxation</b>		<b>703,935,394</b>	<b>797,477,308</b>
Retained earnings brought forward from previous year		524,089,622	179,183,465
		<b>1,228,025,016</b>	<b>976,660,773</b>
<b>Appropriations</b>			
Statutory reserve	15	345,205,126	269,596,378
General reserve		-	-
Start-up fund	13.8	7,039,354	7,974,773
Dividends etc.		520,000,000	175,000,000
		872,244,480	452,571,151
<b>Retained surplus</b>		<b>355,780,536</b>	<b>524,089,622</b>
<b>Earnings per share (EPS)</b>	35	<b>1.41</b>	<b>1.59</b>

These financial statements should be read in conjunction with the annexed notes from 1 to 39.



Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
Masud Khan, FCA, FCMA



Director  
Dr. Shueb Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM



**AKM Kamrul Islam, FCA**  
Senior Partner  
Enrollment Number: 0670 (ICAB)  
Islam Aftab Kamrul & Co.  
Chartered Accountants  
Firm's Registration No.: CAF-001-007 (FRC)  
DVC: 2504290670AS207719

Place: Dhaka

Date: April 27, 2025

# Community Bank Bangladesh PLC.

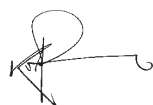
## Cash Flow Statement

For the year ended 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
<b>A. Cash flows from operating activities</b>			
Interest receipts in cash		8,546,137,923	5,969,189,123
Interest payments		(4,489,198,217)	(3,293,651,233)
Dividends receipts		69,243,303	74,909,564
Fees and commissions receipts in cash		385,227,006	321,900,102
Cash payments to employees		(642,573,327)	(585,516,932)
Cash payments to suppliers		(54,856,928)	(50,497,941)
Income tax paid		(1,058,577,770)	(651,107,750)
Receipts from other operating activities	37	6,211,511	8,127,666
Payment for other operating activities	38	(626,020,869)	(594,749,711)
Operating profit/(loss) before changes in operating assets and liabilities (i)		<b>2,135,592,632</b>	<b>1,198,602,888</b>
<b>Increase/Decrease in operating assets and liabilities</b>			
Purchase/sale of trading securities		(2,683,522,014)	240,141,296
Loans and advances to customers		1,881,139,541	(1,563,572,806)
Other assets		2,956,778	10,850,569
Deposits from other banks		-	370,000,000
Deposits from customers		(88,511,012)	2,060,639,253
Borrowing from Bangladesh Bank		38,007,261	1,211,913,975
Borrowing from other Banks and FIs		(1,500,000,000)	(3,010,000,000)
Trading liabilities		-	-
Other liabilities		30,454,097	145,601,656
Cash (used)/flows from operating assets and liabilities (ii)		(2,319,475,349)	(534,426,057)
<b>Net cash (used)/flows from operating activities (i+ii)</b>		<b>(183,882,717)</b>	<b>664,176,831</b>
<b>B. Cash flows from investing activities</b>			
Proceeds from sale of securities		-	-
Payments for purchase of securities		814,486,278	(625,345,651)
Purchase/sale of property, plant and equipment		(43,153,636)	(33,627,177)
Purchase/sale of subsidiary		-	-
<b>Net cash from investing activities</b>		<b>771,332,642</b>	<b>(658,972,828)</b>
<b>C. Cash flows from financing activities</b>			
Receipts from issue of loan capital and debt security		-	-
Payments for redemption of loan capital and debt security		-	-
Receipts from issue of ordinary share		-	-
Dividends paid		(695,000,000)	-
<b>Net cash from financing activities</b>		<b>(695,000,000)</b>	<b>-</b>
Net increase/decrease in cash (A+B+C)		<b>(107,550,075)</b>	<b>5,204,003</b>
Cash and cash equivalents at beginning of the year		4,730,854,789	4,725,650,786
<b>Cash and cash equivalents at end of the year</b>	36	<b>4,623,304,714</b>	<b>4,730,854,789</b>
<b>Cash and cash equivalents</b>			
Cash in hand (including foreign currency)		1,322,038,808	1,354,584,071
Balance with Bangladesh Bank and its agents bank(s) (including foreign currency)		2,920,540,280	2,781,959,548
Balance with other banks and financial institutions		330,476,826	393,958,470
Money at call on short notice		50,000,000	200,000,000
Prize bond		248,800	352,700
<b>Total</b>		<b>4,623,304,714</b>	<b>4,730,854,789</b>
<b>Net operating cash flow per share (NOCFPS)</b>		<b>(0.37)</b>	<b>1.33</b>

Reconciliation statements regarding operating cash flow is given in Annexure-F

These financial statements should be read in conjunction with the annexed notes from 1 to 39.




Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
Masud Khan, FCA, FCMA



Director  
Dr. Shoeb Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM

# Community Bank Bangladesh PLC.

## Statement of Changes in Equity

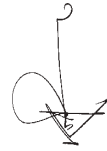
For the year ended 31 December 2024

Amount in BDT

Particulars	Paid up capital	Statutory Reserve	Revaluation Reserve	Reserve for Actuarial Gain/(Loss)-Gratuity Fund	Surplus in Profit and Loss A/C	Total
Balance as at 01 January 2024	5,000,000,000	542,922,870	13,667,937	3,021,337	524,089,622	6,083,701,766
Changes in accounting policy	-	-	-	-	-	-
Restated balance	5,000,000,000	542,922,870	13,667,937	3,021,337	524,089,622	6,083,701,766
Surplus/deficit on account of revaluation of properties	-	-	-	-	-	-
Surplus/deficit on account of revaluation of investments	-	-	24,015,779	-	-	24,015,779
Remeasurement Gain/(Loss) on Gratuity Fund	-	-	-	(3,021,337)	-	(3,021,337)
Currency translation difference	-	-	-	-	-	-
Net gains and losses not recognized in the income statement	-	-	-	-	-	-
Net profit/(loss) for the year	5,000,000,000	542,922,870	37,683,716	-	524,089,622	6,104,696,208
Dividends paid	-	-	-	-	703,935,394	703,935,394
Issue of share capital	-	-	-	-	(520,000,000)	(520,000,000)
Statutory reserve	-	345,205,126	-	-	-	-
Start-up fund	-	-	-	-	(345,205,126)	-
Balance as at 31 December 2024	5,000,000,000	888,127,996	37,683,716	-	355,780,536	6,281,592,248

Particulars	Paid up capital	Statutory Reserve	Revaluation Reserve	Reserve for Actuarial Gain/(Loss)-Gratuity Fund	Surplus in Profit and Loss A/C	Total
Balance as at 01 January 2023	5,000,000,000	273,326,492	11,216,691	-	179,183,465	5,463,726,648
Changes in accounting policy	-	-	-	-	-	-
Restated balance	5,000,000,000	273,326,492	11,216,691	-	179,183,465	5,463,726,648
Surplus/deficit on account of revaluation of properties	-	-	-	-	-	-
Surplus/deficit on account of revaluation of investments	-	-	2,451,246	-	-	2,451,246
Remeasurement Gain/(Loss) on Gratuity Fund	-	-	-	3,021,337	-	3,021,337
Currency translation difference	-	-	-	-	-	-
Net gains and losses not recognized in the income statement	-	-	-	-	-	-
Net profit/(loss) for the year	5,000,000,000	273,326,492	13,667,937	3,021,337	179,183,465	5,469,199,231
Dividends paid	-	-	-	-	797,477,308	797,477,308
Issue of share capital	-	-	-	-	(175,000,000)	(175,000,000)
Statutory reserve	-	269,596,378	-	-	-	-
Start-up fund	-	-	-	-	(269,596,378)	-
Balance as at 31 December 2023	5,000,000,000	542,922,870	13,667,937	3,021,337	524,089,622	6,083,701,766

These financial statements should be read in conjunction with the annexed notes from 1 to 39.



Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
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Director  
Dr. Shroeb Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM

# Community Bank Bangladesh PLC.

## Liquidity Statement (Asset and Liability Maturity Analysis)

As at 31 December 2024

Amount in BDT

Particulars	Upto 01 month	1 - 3 months	3 - 12 months	1 - 5 years	More than 5 years	Total
<b>Assets</b>						
Cash in hand	1,322,038,808	-	-	-	-	1,322,038,808
Balance with other banks and financial Institutions	468,056,781	72,023,465	20,578,133	13,228,800	2,677,129,927	3,251,017,106
Money at call on short notice	50,000,000	-	-	-	-	50,000,000
Investments	1,198,172,270	493,033,000	658,839,138	1,472,533,918	10,321,622,043	14,144,200,369
Loans and advances	7,826,903,323	6,353,760,047	9,942,322,923	10,380,791,891	17,961,508,125	52,465,286,309
Fixed assets including premises, furniture and fixtures	-	-	-	179,412,493	510,289,845	689,702,338
Other assets	89,698,841	58,978,945	2,426,266,356	288,587,271	250,000,000	3,113,531,413
Non-banking assets	-	-	-	-	-	-
<b>Total Assets</b>	<b>10,954,870,023</b>	<b>6,977,795,457</b>	<b>13,048,006,550</b>	<b>12,334,554,373</b>	<b>31,720,549,940</b>	<b>75,035,776,343</b>
<b>Liabilities</b>						
Borrowings from Bangladesh bank, other banks, financial institutions and agents	256,403,170	777,718,351	533,226,818	33,527,949	-	1,600,876,288
Money at call on short notice	-	-	-	-	-	-
Deposits and other accounts	9,618,519,643	23,830,004,543	21,284,542,743	5,340,717,267	744,335,754	60,818,119,950
Provision and other liabilities	219,951,160	655,717,867	761,354,238	415,571,828	4,282,592,764	6,335,187,857
<b>Total Liabilities</b>	<b>10,094,873,973</b>	<b>25,263,440,761</b>	<b>22,579,123,799</b>	<b>5,789,817,044</b>	<b>5,026,928,518</b>	<b>68,754,184,095</b>
<b>Net Liquidity Gap</b>	<b>859,996,050</b>	<b>(18,285,645,304)</b>	<b>(9,531,117,249)</b>	<b>6,544,737,329</b>	<b>26,693,621,422</b>	<b>6,281,592,248</b>

Net result of the Liquidity Statement represents the 'Shareholders' Equity' of the Bank.

# Community Bank Bangladesh PLC.

## Notes to the Financial Statements

as at and for the year ended 31 December 2024

### 1.0 Community Bank Bangladesh PLC.

#### 1.1 Legal form of Community Bank Bangladesh PLC.

Community Bank Bangladesh PLC. (the "Bank" or "CBB PLC.") was incorporated in Bangladesh on 10 October 2018 under the Companies Act, 1994 (as amended up to 2020) as a Public Limited Company and received its banking license from Bangladesh Bank on 01 November 2018 as a scheduled commercial bank. The Bank engaged in providing a wide range of banking and financial services within the stipulations laid down by the Bank Companies Act, 1991 (as amended up to 2018) and directive as received from the Bangladesh Bank from time to time. The Bank launched regular business activities from 11 September 2019. Registered office of the Bank is located at Police Plaza Concord, (Level 10-12, Tower 2), Plot - 2, Road - 144, Gulshan - 1, Dhaka - 1212. As per BRPD circular letter no. - 78 date 17 December 2023 the bank's legal name has changed from "Community Bank Bangladesh Limited" to "Community Bank Bangladesh PLC".

#### 1.2 Principal activities

The principal activities of the Bank are to provide wide array of financial products (loans and advances, deposits) and services that includes all kinds of conventional banking services to its customers. It offers commercial banking, consumer banking, trade services, treasury, SME, retail (including card facilities) and clearing services to its customers. These activities are conducted through its branches, sub-branches and vibrant alternative delivery channels (ATM booths, internet banking, POS) in Bangladesh. Community Cash app is the bank's flagship Digital Banking Service product to provide internet based banking solutions. Community Cash app offers online banking facilities like - fund transfer, utility bills payment, student tuition fees payment, mobile recharge, credit cards bill payment, accounts balance checking and merchant bill pay through bangla QR. Community Cash is also integrated with bKash and Nagad mobile financial service system.

#### 1.3 Subsidiary of the Bank

The Bank has one fully owned subsidiaries as on the reporting date. That is Community Bank Investment Limited.

##### 1.3.1 Community Bank Investment Limited

Community Bank Investment Limited is a subsidiary company of Community Bank Bangladesh PLC. incorporated as a Private Limited company on December 30, 2020 with the registrar of Joint Stock Companies and Firms, Dhaka vide certificate of incorporation no. C-167238/2020, dated December 30, 2020. Total 24,999,990 shares (out of 25,000,000 shares) of Community Bank Investment Limited are held by Community Bank Bangladesh PLC. and only 10 shares are held by Bangladesh Police Kollayan Trust (BPKT). The main objectives of the company for which it was established are to carry out the business of full-fledged merchant banking activities like issue management, portfolio management, underwriting, corporate advisory services etc. Bangladesh Securities and Exchange Commission (BSEC) thereafter issued a full-fledged merchant banking license in favor of Community Bank Investment Limited, vide letter no. M.B - 98/2021, dated June 28, 2021. The Financial Statements of the company are shown in Annexure H.

### 2.0 Significant accounting policies and basis of preparation of financial statements

#### 2.1 Basis of accounting

##### 2.1.1 Statement of compliance

The financial statements of the Bank and its subsidiaries have been made for the year ended on 31 December 2024 and are prepared under the historical cost basis, except for certain investments which are stated at fair/market value and in accordance with the First Schedule (Sec-38) of the Bank Company Act 1991 (as amended up to 2018), BRPD Circular # 14 dated June 25, 2003 and DFIM Circular # 11, dated December 23, 2009, other Bangladesh Bank Circulars, International Financial Reporting Standards ("IFRS") adopted by the Institute of Chartered Accountants of Bangladesh ("ICAB"), the Companies Act 1994 (as amended up to 2020) and other laws and rules applicable in Bangladesh.

"The Financial Reporting Act 2015 (FRA) was enacted in 2015. Under the FRA, the Financial Reporting Council (FRC) has been formed and FRC is responsible to issue financial reporting standards for public interest entities such as banks. The Bank Company Act 1991 (as amended up to 2018) has been amended to require banks to prepare their financial statements under such financial reporting standards.

Accordingly, the financial statements of the Bank continue to be prepared in accordance with International Financial Reporting Standards (IFRS) and the requirements of the Bank Company Act 1991 (as amended up to 2018), the rules and regulations issued by Bangladesh Bank (BB), the Companies Act 1994 (as amended up to 2020). In case any requirement of the Bank Company Act 1991, and provisions and circulars issued by Bangladesh Bank differ with those of IFRS, the requirements of the Bank Company Act 1991 and provisions and circulars issued by Bangladesh Bank shall prevail."

### 2.1.2 Consolidated and separate financial statements

The consolidated financial statements include the financial statements of Community Bank Bangladesh PLC. and its subsidiary, i.e. Community Bank Investment Limited. The separate and consolidated financial statements have been prepared in accordance with International Accounting Standard (IAS)-27: "Separate Financial Statements" and International Financial Reporting Standard (IFRS)- 10: "Consolidated Financial Statements". The consolidated financial statements are prepared for the common financial year ended on 31 December 2024.

### 2.1.3 Use of estimates and judgments

Preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amount of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on a going concern basis. Revisions of accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

The most significant areas where estimates and judgments have been applied are to calculate provision for loans, advances and investments as per Bangladesh Bank guidelines.

### 2.1.4 Statement of cash flows

Statement of cash flows has been prepared in accordance with the BRPD Circular No. 14, dated June 25, 2003 issued by the Banking Regulation & Policy Department of Bangladesh Bank.

### 2.1.5 Liquidity statement

The liquidity statement of assets and liabilities as on the reporting date has been prepared on residual maturity term as per the following basis:

- i) Balance with other banks and financial institutions, money at call on short notice, etc. are on the basis of their maturity term;
- ii) Investments are on the basis of their residual term;
- iii) Loans and advances are on the basis of their repayment schedule;
- iv) Fixed assets are on the basis of their useful life;
- v) Other assets are on the basis of their realization / amortization;
- vi) Borrowing from other banks, financial institutions and agents, etc. are as per their repayment terms;
- vii) Deposits and other accounts are on the basis of their maturity term and past trend of withdrawal by the depositors;
- viii) Provisions and other liabilities are on the basis of their payment / adjustments schedule.

### 2.1.6 Reporting period

These financial statements cover one calendar year from 1st January 2024 to 31st December 2024.

## 2.2 Assets and basis of their valuation

### 2.2.1 Cash and cash equivalents

Cash and cash equivalents include notes and coins in hand, unrestricted balances held with Bangladesh Bank and highly liquid financial assets which are subject to insignificant risk of changes in their fair value, and are used by the Bank management for its short-term commitments.

### 2.2.2 Loans and Advances

- a) Loans and advances are stated in the balance sheet on gross basis.
- b) Interest is calculated on a daily product basis but charged and accounted for on accrual basis. Interest on classified loans and advances is kept in suspense account as per Bangladesh Bank instructions and such interest is not accounted for as income until realised from borrowers. Interest is not charged on bad and loss loans as per guidelines of Bangladesh Bank. Records of such interest amounts are kept in separate memorandum accounts.
- c) Commission and discounts on bills purchased and discounted are recognized at the time of realization.
- d) Classification and provisioning for loans and advances is made on the basis of the following instruction contained in Bangladesh Bank BRPD circular no. 14, dated 23 September 2012, BRPD circular no. 15, dated 23 September 2012, BRPD circular no. 19, dated 27 December 2012, BRPD circular no. 05, dated 29 May 2013, BRPD circular no. 16, dated 18 November 2014, BRPD circular no. 08, dated 02 August 2015, BRPD circular no. 12, dated 20 August 2017, BRPD circular no. 15, dated 27 September 2017, BRPD circular no. 01, dated 20 February 2018, BRPD circular no. 07, dated 21 June 2018, BRPD circular no. 13, dated 18 October 2018, BRPD circular no. 03, dated 21 April 2019, BRPD circular no. 52, dated 20 October 2020, BRPD circular no. 16, dated 21 July 2020, BRPD circular no. 56, dated 10 December 2020, BRPD circular no. 03, dated 31 January 2021, BRPD circular no. 05, dated 24 March 2021, BRPD circular letter no. 50, dated 14 December 2021, BRPD circular letter no. 52, dated 29 December 2021, BRPD circular letter no. 53, dated 30 December 2021, BRPD circular letter no. 51, dated 18 December 2022 and BRPD circular letter no. 53, dated 22 December 2022. The rates of provision for loans and advances are given below:

Head	Rate
General provision on:	
Unclassified (including SMA) small and medium enterprise	0.25%
Unclassified (including SMA) Loans to BHs/MBs/SDs against shares etc	1%
Unclassified (including SMA) loans for housing finance	1%
Unclassified consumer financing other than housing finance, credit card and loans for professionals	2%
Unclassified (including SMA) loans for credit card and loans for professionals	2%
Unclassified (including SMA) other loans and advances	1%
Short term agri credit and micro credit	1%
Off-balance sheet exposures (excluding Bills for collection)	0.5%-1%
Specific provision on:	
Substandard loans and advances other than short term agri credit and micro credit	20%
Doubtful loans and advances other than short term agri credit and micro credit	50%
Bad/Loss loans and advances	100%
Substandard & Doubtful short term agri credit and micro credit	5%
Bad/Loss short term agri credit and micro credit	100%
Provision for Cottage, Micro and Small credits under CMSME:( As per BRPD Circular 06/2020)	
a) All unclassified credits	0.25%
b) Classified as 'Sub-standard'	5%
c) Classified as 'Doubtful'	20%
d) Classified as 'Bad/Loss'	100%

### 2.2.3 Investments

All investment securities are initially recognised at cost, being fair value of the consideration given, including acquisition charges associated with the investment. Premiums are amortized and discounts are accredited, using the effective yield method are taken to discount income. Government Treasury Bills and Bonds (categorized as HFT or/and HTM) are accounted for as per Bangladesh Bank DOS circular letter no. 05 dated 26 May 2008, DOS circular no. 05 dated 28 January 2009 and DOS circular letter no. 27 dated 04 December 2023. The valuation method of investments used are:

#### Held to maturity (HTM)

Investments which are intended to be held till maturity are classified as Held to Maturity (HTM). These are measured at amortised cost at each year-end by taking into account any discount or premium on acquisition. Premiums are amortised and discounts are accredited, using the effective or historical yield. Any increase in value of securities is booked to equity but decrease to profit and loss account. Income is recognised to profit and loss account on earned basis as per BB guideline.

#### Held for trading (HFT)

Investments classified in this category are acquired principally for the purpose of selling or repurchasing in short trading or if designated as such by the management. After initial recognition, investments are measured at fair value and any change in the fair value is recognized in the Profit and Loss Account for the period in which it arises. These investments are subsequently revalued at current market value on weekly basis as per Bangladesh Bank Guideline. Revaluation gain has been shown in revaluation reserve account and revaluation loss of individual bonds has been offset against its Revaluation Reserve, if available; otherwise the loss has been shown in profit & loss account. Value of investments has been enumerated as follows:

Investment class	Initial recognition	Measurement after initial recognition	Recording of changes
Govt. T-bills and T-bonds- Held For Trading (HFT)	Cost	Fair value	Gain to revaluation reserve and loss to profit and loss account (after adjustment of reserve of individual bonds)
Govt. T-bills and T-bonds- Held To Maturity (HTM)	Cost	Amortised cost	Increase in value of such investments is booked to equity, decrease to profit and loss account.
Debenture and bond	Cost	Cost	Not applicable
Prize bond	Cost	Cost	None

#### REPO and reverse REPO

The Bank has been recording transactions of REPO and reverse REPO following DOS circular no. 6 dated 15 July 2010 of BB. In case of REPO of both coupon and non-coupon bearing (treasury bill) securities, the Bank adjusts the revaluation reserve account for HFT securities and stops the weekly revaluation (if the revaluation date falls within the REPO period) of the same security. For interest bearing security, the Bank does not accrue interest during REPO period.

#### Investment in listed securities

These securities are bought and held primarily for the purpose of selling them in future or held for dividend income which are reported at cost. Unrealised gains are not recognised in the profit and loss statement. But provision was made for diminution in value of investment in the financial statements where market price is below the cost price of investments as per Bangladesh Bank guideline.

### Investment in unquoted securities

Investment in unlisted securities is reported at cost under cost method. Adjustment is given for any shortage of book value over cost for determining the carrying amount of investment in unlisted securities.

### Investment in subsidiary

Investment in subsidiary is accounted for under the cost method of accounting in the Bank's financial statements in accordance with the IAS 27 "Separate Financial Statements". Accordingly, investments in subsidiaries are stated in the Bank's balance sheet at cost.

#### 2.2.4 Fixed assets including PPE, vehicle, software and others

Property, plant and equipment are recognized if it is probable that future economic benefits associated with the assets will flow to the Bank and the cost of the assets can be reliably measured.

a) All fixed assets are stated at cost less accumulated depreciation as per IAS 16 Property, Plant and Equipment. The cost of acquisition of an asset comprises its purchase price and any directly attributable cost of bringing the asset to its working condition for its intended use inclusive of inward freight, duties and non-refundable taxes.

b) The Bank recognises, in the carrying amount of an item of fixed assets, the cost of replacing part of such an item when that cost is incurred if it is probable that the future economic benefits embodied with the item will flow to the bank and the cost of the item can be measured reliably. Expenditure incurred after the assets have been put into operation, such as repairs and maintenance, is normally charged off as revenue expenditure in the period in which it is incurred.

c) Depreciation is charged for the year at the following rates on straight line method on all fixed assets. However, the assets (tangible and intangible) which do not fall under below table, are depreciated by respective rate according to their useful life:

Catagory of fixed assets	Rate
Furniture and fixture	10%
Office equipment, appliances and machinery	20%
Motor vehicles	20%
IT softwares	20%
IT hardwares	20%

d) For addition during the year, depreciation is charged for the remaining days of the year and for disposal depreciation is charged up to the date of disposal.

e) On disposal of fixed assets, the cost and accumulated depreciation are eliminated from the fixed assets schedule and gain or loss on such disposal is reflected in the income statement, which is determined with reference to the net book value of the assets and net sale proceeds.

#### 2.2.5 Intangible assets

Intangible asset is an identifiable non-monetary asset without physical substance. The bank classifies its intangible assets as per IAS 38 Intangible assets which comprises the value of all licensed computer software including but not limited to core banking software of the Bank, cards management software, cheque processing software (i.e. BEFTN), fixed asset and inventory management system and other integrated customised software for call centre and HR operations i.e. Attendance management system, I-ORBITS etc.

The bank recognises an intangible asset if it is probable that future economic benefits that are attributable to the assets will flow to the entity and the cost of the asset can be measured reliably in accordance with IAS 38 'Intangible Assets'. Subsequent expenditure on intangible asset of the bank is capitalised only when it increases the future economic benefits embodied in the specific assets to which it relates; otherwise is charged as expense when incurred.

#### Core banking software of CBBPLC.

The core banking software used by CBBPLC. represents the value of application software licensed for the use of the Bank. The value of the software is carried at cost less accumulated amortisation. Initial cost comprises license fees paid at the time of purchase and other directly attributable costs incurred for customising the software for its intended use. The value of the software is amortised using the straight line method over the estimated useful life commencing from the month at which the application of the software is made available for use.

#### 2.2.6 Impairment of Assets

The policy for all assets or cash-generating units for the purpose of assessing such assets for impairment is as follows:

The Bank assesses at the end of each reporting period or more frequently if events or changes in circumstances indicate that the carrying value of an asset may be impaired, whether there is any indication that an asset may be impaired. If any such indication

exits, or when an annual impairment testing for an asset is required, the bank makes an estimate of the asset's recoverable amount. When the carrying amount of an asset or cash-generating unit exceeds its recoverable amount, the asset or cash-generating unit is considered as impaired and is written down to its recoverable amount by debiting to profit & loss account.

Fixed assets are reviewed for impairment whenever events or charges in circumstances indicate that the carrying amount of an asset may be impaired.

### 2.2.7 Leases

IFRS 16 Leases, defines a lease as "A contract, or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration". In order for such a contract to exist the user of the asset needs to have the right to:

- Obtain substantially all the economic benefits from the use of asset (identifiable asset)
- The right to direct the use of asset

#### The Bank as a lessee (Note 8)

"For any new contracts entered into on or after 1 January 2019, the Bank considers whether a contract is, or contains a lease. A lease is defined as 'a contract, or part of a contract, that conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration'. To apply this definition the Bank assesses whether the contract meets two key evaluations which are whether:

- the contract contains an identified asset, which is either explicitly identified in the contract or implicitly specified by being identified at the time the asset is made available to the Bank

- the Bank has the right to obtain substantially all of the economic benefits from use of the identified asset throughout the period of use, considering its rights within the defined scope of the contract the Bank has the right to direct the use of the identified asset throughout the period of use. The Bank assess whether it has the right to direct 'how and for what purpose' the asset is used throughout the period of use.

#### Measurement and recognition of leases as a lessee

"At lease commencement date, the Bank recognizes a right-of-use asset and a lease liability on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the Bank, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

"The Bank depreciates the right-of-use assets on a straight-line basis over the remaining useful life of the asset. The Bank also assesses the right-of-use asset for impairment when such indicators exist.

"At the commencement date, the Bank measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily available or the Bank's incremental borrowing rate.

"Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance fixed), amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

"Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest. It is premeasured to reflect any reassessment or modification, or if there are changes in in-substance fixed payments.

When the lease liability is premeasured, the corresponding adjustment is reflected in the right-of-use asset, or profit and loss if the right-of-use asset is already reduced to zero.

"The Bank has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognizing a right-of-use asset and lease liability, the payments in relation to these are recognized as an expense in profit or loss on a straight-line basis over the lease term.

On the statement of financial position, right-of-use assets have been included in property, plant and equipment and lease liabilities have been included other liabilities.

Due to the adoption of IFRS 16, depreciation on ROU assets and interest expenses are included in rental expense which are BDT 83,713,854 and BDT 30,088,215 respectively.

### 2.2.8 Other assets

Other assets include mainly advance office rent, payment of advance income tax has not been closed yet and all other financial assets, fees and other unrealized income receivable, advance for operating expenditure and stocks of stationery and stamps etc. Any part of uncollectible other assets is subject to making provision based on their ageing as per Bangladesh Bank circular no. 14

date 25 June 2001 and BRPD circular no. 04, date 12 April 2022.

## 2.2.9 Non-banking assets

Non-banking assets are acquired on account of the failure of a borrower to repay the loan on time after receiving the decree from the Court regarding the right and title of the mortgage property.

## 2.2.10 Reconciliation of inter-bank and inter-branch account

Accounts with regard to inter-bank (in Bangladesh and outside Bangladesh) are reconciled regularly and there are no material differences which may affect the financial statements significantly. There is no un-reconciled entries/balances in the case of inter-branch transactions as on the reporting date.

## 2.3 Share Capital

Ordinary shares are classified as equity when there is no contractual obligation to transfer cash or other financial assets.

### 2.3.1 Authorised Capital

Authorised capital is the maximum amount of share capital that the Bank is authorised by its Memorandum and Articles of Association.

### 2.3.2 Paid up Capital

Paid up capital represents total amount of shareholders' capital that has been paid in full by the ordinary shareholders. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings. In the event of a winding-up of the Bank, ordinary shareholders are ranked after all other shareholders and creditors and are fully entitled to any residual proceeds of liquidation.

## 2.4 Statutory reserve

As per section 24 of Bank Companies Act 1991 (as amended upto date), the Bank requires to transfer 20% of its current year's profit before tax to statutory reserve. This is mandatory until such reserve equals to its paid up capital together with amount in the share premium account (if any).

## 2.5 Contingent liabilities

A contingent liability is a possible obligation that arises from past events and the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Bank; or

A present obligation that arises from past events but is not recognised because:

- a) it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
- b) the amount of the obligation cannot be measured with sufficient reliability.

Contingent liabilities are not recognised but disclosed in the financial statements unless the possibility of an outflow of resources embodying economic benefits is reliably estimated. Contingent assets are not recognised in the financial statements as this may result in the recognition of income which may never be realised.

## 2.6 Deposits and other accounts

Deposits by customers and Banks are recognised when the Bank enters into contractual provisions of the arrangements with the counterparties, which is generally on trade date, and initially measured at the consideration received.

## 2.7 Borrowings from other banks, financial institutions and agents

Borrowed funds include call money deposits, borrowings, re-finance borrowings and other term borrowings from banks, financial institutions and agents. These are stated in the balance sheet at amounts payable.

## 2.8 Other liabilities

Other liabilities comprise items such as provision for loans and advances/investments, provision for taxes, interest payable on borrowing, interest suspense and accrued expenses etc. Individual item-wise liabilities are recognised as per the guidelines of Bangladesh Bank (BB) and International Financial Reporting Standards (IFRSs).

## 2.9 Basis for valuation of liabilities and provisions

### 2.9.1 Provision for current taxation

Provision for current tax for the year has been made based on tax rates and tax laws which are enacted at the reporting date, including any adjustment for tax payable in previous periods. Provision for current income tax has been made @ 40% on the taxable business income, @ 20% on taxable dividend income and @ 15% on realized gain on trading of shares as prescribed in the Finance Act 2024.

### 2.9.2 Deferred taxation

Deferred tax assets or liabilities are recognised by the Bank on deductible or taxable temporary differences between the carrying amount of assets and liabilities used for financial reporting and the amount used for taxation purpose as required by IAS 12 "Income taxes" and BRPD circular no.11 dated 12 December 2011. Deferred tax assets is recognised for the carry forward of unused tax losses and unused tax credits to the extent that it is probable that future taxable profit will be available against which they can be used. Deferred tax assets and liabilities are reviewed at each reporting period and are measured at the applicable tax rate as per tax laws that are expected to be applied when the assets is realised and liability is settled. Any unrecognised deferred tax assets or liabilities are reassessed at each reporting period and recognised only if that has become probable that future taxable profit or loss will be available against which they can be used or settled. Details of deferred tax assets or liabilities and amount recognised in profit and loss account for deferred tax income or expense are given in note 9.2.2 (a and b) in the financial statements.

### 2.9.3 Benefits to the employees

The benefits accrued for the employees of the Bank as on reporting date have been accounted for in accordance with the provisions of IAS 19 "Employee Benefit". Basis of enumerating the benefit schemes operated by the Bank are outlined below:

#### a) Provident fund

Provident fund benefits are given to the permanent employees of the Bank in accordance with Bank's service rules. Accordingly, a trust deed and provident fund rules were prepared. The Commissioner of Income Tax, Large Taxpayers Unit (LTU), Dhaka, has approved the Provident Fund as a recognized provident fund with effect from July 31, 2020. The Fund is operated by a Board of Trustees consisting 5 (five) members of the Bank. All confirmed employees of the Bank are contributing 10% of their basic salary as subscription to the Fund. The Bank also contributes equal amount of the employees' contribution.

#### b) Gratuity fund

The Bank operates a funded gratuity scheme on "Continuing Fund Basis", in respect of which provision is made regularly according to the recommendation of Actuarial which is covering all its permanent eligible employees in accordance with Bank Service Rules. The Second Secretary (Tax Exemption), National Board of Revenue, Segun Bagicha, Dhaka has approved the Community Bank Bangladesh Limited Employee's Gratuity Fund as a recognized Gratuity Fund on May 11, 2021. Gratuity benefits are given to the employees of the bank in accordance with the approved gratuity scheme effective from January 2021. The fund is operated by a Board of Trustee consisting 5 (Five) members of the bank. Employees are entitled to gratuity benefit after completion of minimum 5 (five) years of service in the bank. The Gratuity shall be calculated on the basis of the basic salary which will be calculated at average pay earned during twelve months immediately preceding the date of his/her ceasing to be in the service of the Bank.

#### c) Worker's Profit Participation Fund (WPPF)

Consistent with the industry practice and in accordance with the Bank Companies Act, 1991 (as amended up to date), no provision has been made for WPPF.

### 2.9.4 Provision for liabilities

A provision is recognised in the balance sheet when the Bank has legal or constructive obligation as a result of a past event and it is probable that an outflow of economic benefit will be required to settle the obligations, in accordance with the IAS 37 Provisions, Contingent Liabilities and Contingent Assets.

### 2.9.5 Provision for Off-balance sheet exposures

Off-balance sheet items have been disclosed under contingent liabilities and other commitments as per Bangladesh Bank guidelines. The bank has maintained provision against Off-balance sheet items as per BRPD Circular # 14, dated September 23, 2012 and BRPD Circular # 07 dated June 21, 2018.

### 2.9.6 Start Up fund

SMESPD (SME and Special Programs Department) Circular No. 05 (26 April 2021) issued by Bangladesh Bank, instructs Banks to maintain a 'Start Up Fund' by transferring 1% money from yearly net profit and showing under the head of other liabilities.

## 2.10 Revenue recognition

### 2.10.1 Interest income

Interest income is recognized on accrual basis. Interest on unclassified loans and advances are calculated at the prescribed rates to be taken into income. Interest is ceased to be taken into income when such loans and advances are marked as classified as per criteria prescribed by the Bangladesh Bank. It is then kept in interest suspense account. Interest on classified advances is accounted for on a cash receipt basis.

### 2.10.2 Investment income

Income on investments in Government and other securities, debentures and bonds is accounted for on accrual basis as per the provisions of IFRS 15 'Revenue from Contracts with Customers' and relevant Bangladesh Bank guidelines. Capital gain on invest-

ments in shares is also included in investment income. Capital gain is recognized when it is realized.

### 2.10.3 Fees and commission income

Fees and commission income arising from services provided by the Bank are recognised as income on earned basis as per IFRS 15 'Revenue from Contracts with Customers'. Fees and Commission charged to customers on trade finance i.e. L/C, L/G, Acceptance and other general banking services i.e card services, management fees, arrangement fees, locker charges etc. are recognised as income when a performance obligation is satisfied by transferring a promised service to customer by the bank.

### 2.10.4 Dividend income on shares

Dividend income on shares is recognised during the period when right to receive is established.

### 2.10.5 Interest paid on borrowings, deposits and others

Interest paid on borrowings and deposits are recognised on accrual basis taking into account daily balance outstanding at the rate applicable for respective deposits and interest on savings and SND accounts is credited to depositors account on half yearly basis. Interest on FDR accrued regularly and applied on customer account on maturity basis.

### 2.10.6 Dividend payments

Interim dividend is recognized when recommended by the Board of Directors. Final dividend is recognized when it is approved by the shareholders. Dividend payable to the Bank's shareholders is recognized as a liability and deducted from the shareholders' equity in the period in which the shareholders' right to receive payment is established.

## 2.11 Risk management

Risk is inherent to the banking business and Bank adds shareholders' value by converting opportunities into profit. The Bank evaluates its opportunities in terms of risk-reward relationship. The risks that are taking by the Bank are reasonable, controlled, within its financial resources and credit competence.

In Community bank, risk is managed through a clear organizational structure, risk management and monitoring process that are closely aligned with the activities of the Bank's risk management policy and process as well as in line with the guidelines provided by Bangladesh Bank.

The Bank's risk management policy and process is composed with all the structure, policies, process and strategies within the Bank so that it does not conflict with other risk management policies. The essential elements of an effective risk management framework are:

1. Clearly defined roles and responsibilities to avoid conflict of interest between business lines.
2. Developing a risk culture where everyone will understand the impact of risk before taking any business decision.
3. Robust risk management and governance by the board for understanding the risks taken by the Bank for safety and protection of the assets.

### 2.12 Core risk management

BRPD circulars no. 17 dated 07 October 2003 and BRPD circular no. 04 dated 05 March 2007 require banks to put in place an effective risk management system. The risk management system of the bank covers the following risk areas.

#### 2.12.1 Credit risk

It arises mainly from lending, trade finance, leasing and treasury businesses. This can be described as potential loss arising from the failure of a counter party to perform as per contractual agreement with the Bank. The failure may result from unwillingness of the counter party or decline in his/her financial condition. Therefore, the Bank's credit risk management activities have been designed to address all these issues.

The Bank has segregated duties of the officers / executives involved in credit related activities. A separate Corporate Division has been formed at Head Office which is entrusted with the duties of maintaining effective relationship with the customers, marketing of credit products, exploring new business opportunities, etc. Moreover, credit approval, administration, monitoring and recovery functions have been segregated. For this purpose, three separate units have been formed within the credit division. These are (a) Credit Risk Management Unit (b) Credit Administration Unit and (c) Credit Monitoring Unit. Credit Risk Management Unit is entrusted with the duties of maintaining asset quality, assessing risk in lending to a particular customer, sanctioning credit, formulating policy/strategy for lending operation, etc.

A thorough assessment is done before sanction of any credit facility at Credit Risk Management Unit. The risk assessment includes borrower risk analysis, financial analysis, industry analysis, historical performance of the customer, security of the proposed credit facility, etc. The assessment process at Head Office starts at Corporate Division by the Relationship Manager/Officer and ends at Credit Risk Management Unit when it is approved/declined by the competent authority. Credit approval authority has been delegated to the individual executives. Proposals beyond their delegation are approved / declined by the Executive Committee and/or the

Management of the Bank.

In determining Single borrower/Large loan limit, the instructions of Bangladesh Bank are strictly followed. Internal audit is conducted at periodical intervals to ensure compliance of Bank's and Regulatory policies. Loans are classified as per Bangladesh Bank's guidelines.

#### 2.12.2 Foreign exchange risk

Foreign exchange risk is the exposure of an institution to the potential impact of movements in foreign exchange rates. The risk is that adverse fluctuations in exchange rates may result in a loss in earnings. As per the guidelines of Bangladesh Bank, CBBPLC. has developed a detailed Foreign Exchange Risk Management policies to minimize different types of risks associated with foreign exchange transactions. The Bank has also developed different strategies to handle foreign exchange risk by setting different types of limits and risk parameters to measure and monitor foreign exchange risk exposure of the Bank.

The foreign exchange desk of treasury division is involved in foreign exchange dealing activities with different counterparts; the treasury back office is engaged in transfer of funds and passing of the transaction entries in the books of accounts, and the mid office is responsible for verification of the deals. All foreign exchange transactions are revalued at market rate as per the directive of Bangladesh Bank. All Nostro Accounts are reconciled on a monthly basis and outstanding entries beyond 30 days are reviewed by the management for its settlement.

#### 2.12.3 Asset liability management

Banks are exposed to the several risks such as Liquidity Risk, Interest Rate Risk, Foreign Exchange Risk, Credit Risk and Operational Risk etc. Monitoring and controlling of these risks is vital to the survival of a financial institution. Asset-Liability Management is a tool to oversee whether different balance sheet risks are properly identified, appropriate policies and procedures are well established to control and limit these risks.

Asset-Liability Committee (ALCO) reviews country's overall economic position, the Bank's liquidity position, key performance ratios, interest rate risk, deposit and advance growth, cost of deposit & yield on advances, deposit & lending pricing strategy and different forecasted balance sheet risks of the Bank.

#### 2.12.4 Money laundering risk

Money laundering is the generic term used to describe the process by which criminals disguise the original ownership and control of the proceeds of criminal conduct by making such proceeds appear to have derived from a legitimate source. If money laundering is done successfully, it allows the criminals to maintain control over their proceeds and ultimately to provide a legitimate cover for their source of income. Money laundering plays a fundamental role in facilitating the ambitions of the drug trafficker, the terrorist, the organized criminal, the insider dealer, the tax evader as well as the many others who need to avoid the attention from the authorities that sudden wealth brings from illegal activities. By engaging in this type of activity it is hoped to place the proceeds beyond the reach of any asset forfeiture laws.

Community Bank Bangladesh PLC. (CBBPLC.) has implemented an enterprise-wide AML (Anti-Money Laundering) and CFT (Combating the Financing of Terrorism) compliance program, which covers all the activities of the Bank and is reasonably designed to comply with applicable laws and regulations. It is the policy of CBBPLC. to take all reasonable and appropriate steps to prevent persons engaged in money laundering, fraud, or other financial crime, including the financing of terrorists or terrorist operations, from utilizing CBBPLC. products and services. CBBPLC. makes every effort to remain in full compliance with all applicable AML and CFT laws, rules and standards in the jurisdictions in which it does business.

In order to facilitate compliance with AML and CFT requirements, CBBPLC. has appointed one of its Senior Executives as the CAMLCO (Chief Anti-Money Laundering Compliance Officer) and a team of employees with experience on AML and CFT requirements under law, as well as money laundering detection and prevention, to oversee CBBPLC. AML and CFT program. CBBPLC. has developed and implemented written AML and CFT policies, procedures, internal controls and systems, which include (but are not limited to) a customer identification program and procedures; procedures to collect and refresh, as appropriate, customer due diligence information; processes to assess risk; processes and systems to monitor customer transactions and activity; processes and systems to identify and report suspicious activity; and, processes to keep required records. CBBPLC. educates its all employees on AML and CFT requirements and activities and also subjects its AML and CFT program to regular independent testing. CBBPLC. cooperates fully with law enforcement and regulatory investigations and inquiries in identifying the criminals involve in Money Laundering and Terrorist Activities/Financing.

#### 2.12.5 Internal control and compliance risk

Internal control is fundamental to the successful operation and day-to-day running of a business and it assists the bank in achieving its business objectives. It encompasses all controls incorporated into the strategic, governance and management processes, covering the bank's entire range of activities and operations, and not just those directly related to financial operations and reporting. Its scope is not confined to those aspects of a business that could broadly be defined as compliance matters, but extends also to the performance aspects of a business.

Community Bank Bangladesh PLC. has established a System of Internal Control, which is designed to manage all the risks of failure to a reasonable level, achieve aims and objectives/goals of the Bank and this system provides reasonable assurance of effective & efficient operations covering all controls including financial & operational controls, reliability of the financial information, compliance with applicable laws & regulations, adherence to management policies, safeguarding of Banks Assets, prevention & detection of fraud & errors, and accuracy & completeness of the accounting records.

The Board of Directors of Community Bank Bangladesh PLC. regularly reviews the effectiveness of internal control process through its Audit Committee and Executive Committee and the Audit Committee plays an effective role amongst the Board of Directors, Management, Shareholders, Depositors and develops an efficient, powerful and a safe Banking System. The committee also performs a very important role for publishing Bank's financial statements, developing an appropriate internal control system and maintains an effective communication with internal and external Auditors. It significantly contributes in controlling and monitoring various risks factors that arise from the business activities of the Bank. Board Audit Committee reviews the actions taken on internal control issues identified in the reports prepared by the Internal & External Auditors and Regulatory Authorities. It has active oversight on the internal audit's independence, scope of work and resources and it also reviews the functions of Internal Control & Compliance Division of Head Office, particularly the scope of the annual audit plan and frequency of the internal audit activities.

#### 2.12.6 Information and communication technology

The rapid development of information and communication technologies (ICTs) has effectively facilitated in reorganizing business processes and streamlining the provision of its products and services in today's dynamic business environment. Such adoption helps the bank to develop and maintain competitive advantage for ensuring bank's profitability and survivability in the market place. The competitive advantage often brings bank numerous benefits including fast business transactions, increasing automation of business processes, improved customer service, and provision of effective decision support in a timely manner. However, the adoption of ICT applications has also brought organizations risks related to ICT such as strategic risk, financial risk, operational risk and technological risk. Risk management plays a critical role in protecting the bank's information assets. An effective risk management process is an important component of a successful IT security program. ICT risk management is referred to as the essential process to aid enterprise achieving "the new business changes, future investment in information technology system, an increasing ICT threats and an increasing dependence on delivering information in system".

In order to minimize and control these risks successfully, the Bank has developed and implemented ICT risk management policies and strategies, strengthened ICT security infrastructure, acquired centralized real time security monitoring system, implemented centralized hardware system with high availability facility and implemented Disaster Recover Site (DRS), developed Business Continuity Plan (BCP) and human resource backup plan with segregation of duties for different ICT tasks.

#### 2.12.7 Liquidity risk

The object of liquidity risk management is to ensure that all foreseeable funding commitments and deposit withdrawals can be met when due. To this end, the Bank is maintaining a diversified and stable funding base comprising of core retail and corporate deposits and institutional balance. Management of liquidity and funding is carried out by Treasury Department under approved policy guidelines. Treasury front office is supported by a very structured Mid office and Back office. The Liquidity management is monitored by Asset Liability Committee (ALCO) on a regular basis. A written contingency plan is in place to manage extreme situation.

#### 2.12.8 Market risk

The exposure of market risk of the Bank is restricted to foreign exchange risk, interest rate risk and equity risk.

##### Foreign exchange risk

Foreign exchange risk is defined as the potential change in earnings due to change in market prices. The foreign exchange risk of the Bank is minimal as all the transactions are carried out on behalf of the customers against underlying L/C commitments and other remittance requirements.

Treasury Department independently conducts the transactions and the back office of treasury is responsible for verification of the deals and passing of their entries in the books of account. All foreign exchange transactions are revalued at Mark-to-Market rate as determined by Bangladesh Bank at the month-end. All Nostro accounts are reconciled on a monthly basis and outstanding entry beyond 30 days is reviewed by the management for its settlement. The position maintained by the bank at the end of day was within the stipulated limit prescribed by the Bangladesh Bank.

##### Interest rate risk

Interest rate risk may arise either from trading portfolio or non-trading portfolio. The trading portfolio of the Bank consists of Government treasury bills of 14 days to 364 days. The short-term movement in interest rate is negligible or nil. Interest rate risk of non-trading business arises from mismatches between the future yield of an asset and its funding cost. Asset Liability Committee (ALCO) monitors the interest rate movement on a regular basis.

### Equity risk

Equity risk arises from movement in market value of equities held. The risks are monitored by Investment Committee under a well designed policy framework.

### 2.12.9 Operational risk

Operational risk may arise from error and fraud due to lack of internal control and compliance. Management through Internal Control and Compliance Division controls operational procedure of the Bank. Internal Control and Compliance Division undertakes periodical and special audit of the branches and divisions at the Head Office for review of the operation and compliance of statutory requirements. The Audit Committee of the Board subsequently reviews the reports of the Internal Control and Compliance Division.

### 2.13 Earnings per share

Basic earnings per share has been calculated in accordance with IAS 33 "Earnings per Share" which has been shown on the face of the profit and loss account. This has been calculated by dividing the basic earnings by the weighted average number of ordinary shares outstanding during the year. Diluted earnings per share is not required to be calculated for the year as there was no scope for dilution during the year under review.

### 2.14 Events after the reporting period

Where necessary, all the material events after the reporting period have been considered and appropriate adjustment / disclosures have been made in the financial statements. As of the date no such event occurred.

### 2.15 Related party transaction

Related party transaction is a transfer of resources, services or obligation between related parties, regardless of whether a price is charged. Detail of related parties transaction are given in note-39.2.

### 2.16 Compliance with International Financial Reporting Standards (IFRS)/International Accounting Standards (IAS)

Name of the standards	IFRS/IAS Ref.	Implementation status by the Bank
First-time Adoption of International Financial Reporting Standards	IFRS-1	Not applicable
Share-based Payment	IFRS-2	Not applicable
Business Combinations	IFRS-3	Not applicable
Insurance Contracts	IFRS-4	Not applicable
Non-current Assets Held for Sale and Discontinued Operations	IFRS-5	Not applicable
Exploration for and Evaluation of Mineral Resources	IFRS-6	Not applicable
Financial Instruments: Disclosures	IFRS-7	Applied*
Financial Instruments	IFRS-9	Applied*
Consolidated Financial Statements	IFRS-10	Applied
Joint Arrangements	IFRS-11	Not applicable
Disclosure of Interests in Other Entities	IFRS-12	Not applicable
Fair Value Measurement	IFRS-13	Applied*
Regulatory Deferral Accounts	IFRS-14	Not applicable
Revenue from Contracts with Customers	IFRS-15	Applied
Leases	IFRS-16	Applied
Insurance Contracts	IFRS-17	Not applicable
Presentation of Financial Statements	IAS-1	Applied*
Inventories	IAS-2	Not applicable
Statement of Cash Flows	IAS-7	Applied*
Accounting Policies, Changes in Accounting Estimates and Errors	IAS-8	Applied
Events after the Reporting Period	IAS-10	Applied

Income Taxes		
Property, Plant and Equipment	IAS-16	Applied
Employee Benefits	IAS-19	Applied
The Effects of Changes in Foreign Exchange Rates	IAS-21	Applied
Borrowing Costs	IAS-23	Not applicable
Related Party Disclosures	IAS-24	Applied
Accounting and Reporting by Retirement Benefit Plans	IAS-26	Not applicable
Separate Financial Statements	IAS-27	Applied
Financial Instruments: Presentation	IAS-32	Applied*
Earnings per share	IAS-33	Applied
Interim Financial Reporting	IAS-34	Applied
Impairment of Assets	IAS-36	Applied
Provisions, Contingent Liabilities and Contingent Assets	IAS-37	Applied
Intangible Assets	IAS-38	Applied
Investment Property	IAS-40	Not applicable
Agriculture	IAS-41	Not applicable

\* In order to comply with certain specific rules and regulations of the Central Bank (Bangladesh Bank) which are different to IAS/IFRS, some of the requirements specified in these IAS/IFRSs are not applied. Refer below (note-2.17) for such recognition and measurement differences that are most relevant and material to the Bank.

## 2.17 Departures from IASs/IFRSs

In case the requirement of provisions and circulars issued by Bangladesh Bank differs with those of other regulatory authorities and accounting standards, the provisions and circulars issued by Bangladesh Bank shall prevail. Bank have departed from certain contradictory requirements of IFRSs in order to comply with the rules and regulations of Bangladesh Bank which are disclosed below:

### i) Presentation of financial statements

**IAS/IFRS:** As per IAS 1 "Presentation of Financial Statements" a complete set of financial statements comprises a statement of financial position, a statement of profit or loss and other comprehensive income, a statement of changes in equity, a statement of cash flows, notes comprising a summary of significant accounting policies and other explanatory information and comparative information. IAS 1 has also stated the entity to disclose assets and liabilities under current and non-current classification separately in its statement of financial position.

**Bangladesh Bank:** A format of financial statements (i.e. balance sheet, profit and loss account, cash flows statement, changes in equity, liquidity statement) is prescribed in the "First Schedule" of section 38 of the Bank Company Act 1991 (as amended up to date) and BRPD circular no. 14 dated 25 June 2003 of Bangladesh Bank. Assets and liabilities are not classified under current and non-current heading in the prescribed format of financial statements.

### ii) Investment in shares and Securities

**IAS/IFRS:** As per requirements of IFRS 9 investment in shares and securities generally fall either under "fair value through profit or loss" or "fair value through other comprehensive income" where any change in the fair value (as measured in accordance with IFRS 13) at the year-end is taken to profit or loss account or other comprehensive income respectively.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003 and DOS circular no. 01 dated 24 May 2023 investments in quoted shares and unquoted shares are revalued at the year end at last traded price and as per book value of last audited balance sheet respectively. As per DOS circular no. 01 dated 24 May 2023, investment in Mutual Fund (open-end) if the surrender value is lower than average purchase price, difference amount should be kept as provision. Provision is made for any loss arising from diminution in value of investment; otherwise investments are recognized at costs.

### iii) Revaluation gain/loss on Government securities

**IAS/IFRS:** As per requirement of IFRS 9 where securities will fall under the category of fair value through profit or loss account, any change in the fair value of assets is recognized through the profit and loss account. Securities designated as amortized cost are measured at effective interest rate method and interest income is recognized through the profit and loss account.

T-bills/bonds designated as "held to maturity" are measured at amortized cost method and interest income is recognized through

the profit and loss account.

**Bangladesh Bank:** HFT securities are revalued on the basis of mark to market and at year end any gains on revaluation of securities which have not matured as at the balance sheet date are recognized in other reserves as a part of equity and any losses on revaluation of securities which have not matured as at the balance sheet date are charged in the profit and loss account. Interest on HFT securities including amortization of discount are recognized in the profit and loss account. HTM securities which have not matured as at the balance sheet date are amortized at the year end and gains or losses on amortization are recognized in other reserve as a part of equity.

#### iv) Provision on loans and advances

**IAS/IFRS:** As per IFRS 9 Financial Instruments, loans and advances shall be recognised and measured at amortised cost (net of any write down for impairment). When any objective evidence of impairment (a loss allowance for expected credit losses) exists for such financial assets, impairment assessment should be undertaken individually or portfolio basis (when assets are not individually significant).

**Bangladesh Bank:** As per Bangladesh Bank instructions through different circulars, general provision (GP) ranging 0.25% to 2% on different categories of unclassified loans (standard/SMA loans) and special GP for COVID-19 ranging 1% to 2% on accounts under payment by deferral facility upon receiving 15% and 50% payment against total dues for the year 2021 and 2022 respectively to be maintained regardless of objective evidence of impairment. And specific provision ranging 5% to 100% on classified loan accounts including certain rescheduled loan accounts to be made netting off eligible securities (if any). Also, a general provision ranging 0.5% -1% to be provided for certain off-balance sheet exposures (including other commitments). Such provision policies are not specifically in line with those prescribed by IFRS 9.

#### v) Recognition of interest in suspense

**IAS/IFRS:** Loans and advances to customers are generally classified at amortized cost as per IFRS 9 and interest income is recognized by using the effective interest rate method to the gross carrying amount over the term of the loan. Once a loan subsequently become credit-impaired, the entity shall apply the effective interest rate to the amortized cost of these loans and advances.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 23 September 2012, once a loan is classified, interest on such loans are not allowed to be recognized as income, rather the corresponding amount needs to be credited to an interest in suspense account, which is presented as liability in the balance sheet."

#### vi) Other comprehensive income

**IAS/IFRS:** As per IAS 1, Other Comprehensive Income is a component of financial statements or the elements of Other Comprehensive Income are to be included in a Single Other Comprehensive Income (OCI) Statement.

**Bangladesh Bank:** Bangladesh Bank has issued templates for financial statements which will strictly be followed by all banks. The templates of financial statements issued by Bangladesh Bank do not include Other Comprehensive Income nor are the elements of Other Comprehensive Income allowed to include in a Single Other Comprehensive Income (OCI) Statement. As such the company does not prepare the other comprehensive income statement. However elements of OCI, if any, are shown in the statements of changes in equity.

#### vii) Financial instruments – presentation and disclosure

In several cases Bangladesh Bank guidelines categorize, recognize, measure and present financial instruments differently from those prescribed in IFRS 9. As such some disclosure and presentation requirements of IFRS 7 and IAS 32 cannot be made in the accounts.

#### viii) Repo and Reverse Repo transactions

**IAS/IFRS:** As per IFRS 9 when an entity sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo), the arrangement is treated as a loan and the underlying asset continues to be recognized at amortized cost in the entity's financial statements. The difference between selling price and repurchase price will be treated as interest expense. The same rule applies to the opposite side of the transaction (reverse repo).

**Bangladesh Bank:** As per DOS Circular letter no. 06 dated 15 July 2010 and subsequent clarification in DOS Circular No. 02 dated 23 June 2013, when a bank sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (Repo or stock lending), the arrangement is accounted for as a normal sales transactions and the financial assets are derecognized in the seller's book and recognized in the buyer's book.

#### ix) Financial guarantees

**IAS/IFRS:** As per IFRS 9, financial guarantees are contracts that require the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument. Financial guarantee liabilities are recognized initially at their fair value plus transaction costs that are

directly attributable to the issue of the financial liabilities. The financial guarantee liability is subsequently measured at the higher of the amount of loss allowance for expected credit losses as per impairment requirement and the amount initially recognized less, income recognized in accordance with the principles of IFRS 15. Financial guarantees are included within other liabilities.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, financial guarantees such as letter of credit, letter of guarantee will be treated as Off-Balance Sheet items. No liability is recognized for the guarantee except the cash margin.

**x) Cash and cash equivalent**

**IAS/IFRS:** Cash and cash equivalent items should be reported as cash item as per IAS 7.

**Bangladesh Bank:** Some highly liquid assets such as money at call and short notice, T-bills, prize bonds are not prescribed to be shown as cash and cash equivalents rather shown as face item in the balance sheet. However, in the cash flow statement, money at call and short notice and prize bonds are shown as cash and cash equivalents beside cash in hand, balance with Bangladesh Bank and other banks.

**xi) Non-banking asset**

**IAS/IFRS:** No indication of Non-banking asset is found in any IAS or IFRS.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003 there must exist a face item named Non-banking asset.

**xii) Cash flow statement**

**IAS/IFRS:** Cash flow statement can be prepared either in direct method or in indirect method as per IAS 7 of Statement of Cash Flows. The presentation is selected to present these cash flows in a manner that is most appropriate for the business or industry. The method selected is applied consistently.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003 cash flows is the mixture of direct and indirect method.

**xiii) Balance with Bangladesh Bank (CRR)**

**IAS/IFRS:** Balance with Bangladesh Bank should be treated as other asset as it is not available for use in day to day operations as per IAS 7.

**Bangladesh Bank:** Balance with Bangladesh Bank is treated as cash and cash equivalents.

**xiv) Presentation of intangible asset**

**IAS/IFRS:** Intangible asset must be identified and recognized, and the disclosure must be given as per IAS 38.

**Bangladesh Bank:** There is no requirement for regulation of intangible assets in BRPD circular no. 14 dated 25 June 2003.

**xv) Off-balance sheet items**

**IAS/IFRS:** There is no concept of off-balance sheet items in any IFRS; hence there is no requirement of disclosure of off-balance sheet items.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, off balance sheet items (e.g. Letter of credit, Letter of guarantee etc.) must be disclosed separately on the face of balance sheet.

**xvi) Disclosure of appropriation of profit**

**IAS/IFRS:** There is no requirement to show appropriation of profit in the face of statement of comprehensive income.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, an appropriation of profit should be disclosed in the face of profit and loss account.

**xvii) Loans and advance net of provision**

**IAS/IFRS:** Loans and advances should be presented net of provisions.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003 provision on loans and advances are presented separately as liability and cannot be netted off against loans and advances.

## **2.18 The Bank's compliance with related pronouncements by Bangladesh Bank**

Banking is a diversified, dynamic and highly regulated financial activity that involves dealing with and mitigating diversified risks. Hence, an effective internal control system, application of good governance, culture of ethical behavior, transparency of all financial activities and accountability towards stakeholders and regulators is indispensable to ensure a sustainable long-term success and stability of the bank. Thus, an effective internal control and compliance system has a pivotal role in order to underpin effective risk management practices and to ensure sustainable performance of the bank.

Community Bank Bangladesh PLC. (CBBPLC) has established an effective internal control environment through the Board of Directors, management, organisational and procedural controls and independent audit function to ensure that the bank is operated and controlled in a sound and prudent manner. The bank identifies control weaknesses through the internal audit system and adopts appropriate remedial actions to overcome identified control weaknesses.

#### **i) Internal Control**

The objective of internal control is to ensure that management has reasonable assurance that (i) operations are effective, efficient and aligned with strategy, (ii) financial reporting and management information is reliable, complete and timely accessible, (iii) the entity is in compliance with applicable laws and regulations as well as its internal policies and ethical values including sustainability, and (iv) assets of the company are safeguarded and frauds or errors are prevented or detected.

Community Bank Bangladesh PLC. has established an effective internal control system whose primary aim is to ensure the overall control of risks and provide reasonable assurance that the objectives set by the Bank will be met. It has designed to develop a high level risk culture among the personnel of the Bank, establish efficient and qualified operating model of the Bank, ensure reliability of internal and external information including accounting and financial information, secure the Bank's operations and assets, and comply with laws, regulatory requirements and internal policies.

The Board of Directors of Community Bank, through its Audit Committee, periodically reviews the effectiveness of Bank's internal control system covering all the material controls, including financial, operational and compliance controls, risk management systems, the adequacy of resources, qualifications and experience of staff of the accounting and financial reporting function, training programs, budget, etc. Audit Committee of the Board reviews the actions taken on internal control issues identified by the Internal & External Auditors and Regulatory Authorities. It has active oversight on the internal audit's independence, annual audit plan and frequency of the internal audit activities, scope of work and resources and it also reviews the functions of Internal Control and Compliance Division of Head Office.

#### **ii) Internal Audit**

Internal Audit is the continuous and systematic process of examining and reporting on the activities of an organization undertaken by the specially assigned staff(s). Internal Auditor works as the Eyes and Ears of the management. It may therefore be used to bridge the gap between management and shop floor. It can assure the management that the Internal Controls are adequate and in operations, the policies and systems laid down are being adhered to and accounting records provided by the lower level are correct. Internal Audit Mechanism is used as an important element to ensure good governance of CBBPLC.. Internal Audit Activity of CBBPLC. is effective and it provides senior management with a number of important services. These include detecting and preventing fraud, testing internal control, and monitoring compliance with own policies and procedures, applicable rules and regulations, instructions/ guidelines of regulatory authority etc.

#### **iii) Fraud and Forgeries**

The increasing wave of fraud and forgery cases in the banking sector in recent time calls for concerted steps in identifying ways for reducing or preventing frauds and forgeries by analysing the causes and effect of frauds and forgeries, and prescribing effective control strategies for salvaging frauds in the banking sector. CBBPLC. always pays due attention on anti-fraud internal controls for prevention of fraud and forgery. The Bank has already implemented some strategies like Financial Control Strategy, Accounting Control Strategy, Credit Control Strategy, Administrative Control strategy, Process Control Strategy etc. in order to strengthening the control system further. Although it is not possible to eliminate all frauds because of the inherent limitations of Internal Control System, the Board of Directors and Management have taken all the measures to keep the operational risk in a very minimum level. Internal Control and Compliance Division (ICCD) assesses and evaluates the effectiveness of Bank's anti-fraud internal control measures, recommends for further improvement in implementation of aforesaid strategies and reports to the Bangladesh Bank on effectiveness of controls at the end of half year following their prescribed format.

### **2.19 Approval of Financial Statements**

These financial statements were reviewed by the Board audit committee of the Bank in its 42nd meeting held on 24 April 2025 and was subsequently approved by the Board in its 63rd meeting held on 27 April 2025.

### **2.20 General**

- a) These financial statements are presented in Taka, which is the Bank's functional currency. Figures appearing in these financial statements have been rounded off to the nearest Taka.
- b) The expenses, irrespective of capital or revenue nature, accrued/due but not paid have been provided for in the books of the Bank.
- c) Figures of previous year have been rearranged whenever necessary to conform to current years presentation.

# Community Bank Bangladesh PLC.

## Notes to the Financial Statements

As at and for the year ended 31 December 2024

Particulars	Note	2024 BDT	2023 BDT
<b>3 Cash</b>			
Cash in hand (Including foreign currencies)	3.1	1,322,038,808	1,354,584,071
Balance with Bangladesh Bank and its agent bank(s) (Including foreign currencies)	3.2	2,920,540,280	2,781,959,548
		<b>4,242,579,088</b>	<b>4,136,543,619</b>
<b>3.1 Cash in hand</b>			
Local currency		1,322,038,808	1,354,584,071
Foreign currency		-	-
		1,322,038,808	1,354,584,071
<b>3.1(a) Consolidated Cash in hand</b>			
Community Bank Bangladesh PLC.		1,322,038,808	1,354,584,071
Community Bank Investment Limited		1,390	11,164
		<b>1,322,040,198</b>	<b>1,354,595,235</b>
<b>3.2 Balance with Bangladesh Bank and its agent bank(s)</b>			
Local currency		2,789,139,527	2,726,226,174
Foreign currency		131,400,753	55,733,374
		2,920,540,280	2,781,959,548
Sonali Bank as agent of Bangladesh Bank (Local currency)		-	-
		<b>2,920,540,280</b>	<b>2,781,959,548</b>
Reconciliation statements regarding Bangladesh Bank balance are given in Annexure-B			
<b>3.2(b) Consolidated Balance with Bangladesh Bank and its agent bank</b>			
Community Bank Bangladesh PLC.		2,920,540,280	2,781,959,548
Community Bank Investment Limited		-	-
		<b>2,920,540,280</b>	<b>2,781,959,548</b>
<b>3.3 Cash Reserve Requirement (CRR) and Statutory Liquidity Ratio (SLR)</b>			
Cash Reserve Requirement and Statutory Liquidity Ratio have been calculated and maintained in accordance with section 33 of Bank Companies Act, 1991 (amended upto date) and MPD circular nos.01 dated June 23, 2014, MPD circular nos.02 December 10, 2013, DOS circular no.1 dated 19 January 2014, MPD Circular no.01 dated April 03, 2018, DOS circular letter no. 26 dated 19 August 2019 and MPD Circular no. 03 dated April 09, 2020.			
The Cash Reserve Requirement is calculated on the Bank's weekly average total demand and time liabilities of a base month which is two months back of the reporting month (i.e. CRR of December 2024 is maintained on the basis of weekly Average total demand and time liabilities (ATDTL) of October 2024) at the rate of 3.50% CRR on daily basis and 4.00% on bi-weekly basis and 13% Statutory Liquidity Ratio excluding CRR, on the same liabilities has also been maintained in the form of cash in hand, balance with Bangladesh Bank and its agent bank, treasury bills, bonds and debentures. Both the reserves maintained by the Bank are in excess of the statutory requirements, as shown below:			
Average total demand and time liabilities (ATDTL) of October 2024		66,928,248,000	65,076,103,000
<b>3.3.1 Cash Reserve Requirement (CRR)</b>			
<b>Daily basis</b>			
Required reserve @ 3.5% of ATDTL		2,342,488,680	2,277,664,000
Actual reserve held (As per Bangladesh Bank statement)		2,757,042,360	2,713,935,502
Surplus		<b>414,553,680</b>	<b>436,271,502</b>
Bi-weekly basis			
The bank maintained excess cash reserve of BDT 614.93 million in the last fortnight of 2024 (BDT 1,131.59 million in 2023) calculated by summing up excess cash reserve maintained over required CRR on daily basis.			
<b>3.3.2 Statutory Liquidity Ratio (SLR)</b>			
Required reserve @ 13% of ATDTL		8,700,672,240	8,459,893,000
Actual reserve held	3.3.3	11,902,997,633	10,059,912,334
Surplus		<b>3,202,325,393</b>	<b>1,600,019,334</b>
Total surplus	(3.3.1+3.3.2)	<b>3,616,879,073</b>	<b>2,036,290,836</b>

Particulars	Note	2024 BDT	2023 BDT
<b>3.3.3 Actual reserve held</b>			
Cash in hand	3.1	1,322,038,808	1,354,584,071
Excess balance with Bangladesh Bank	3.3.3.a	79,912,440	110,891,502
Balance with Sonali bank as per statement		-	-
Unencumbered approved securities (HFT)	6	2,707,537,793	-
Unencumbered approved securities (HTM)	6	7,793,259,792	8,594,084,061
Other eligible securities (Prize bond)		248,800	352,700
		<b>11,902,997,633</b>	<b>10,059,912,334</b>
<b>3.3.3.a Surplus balance with Bangladesh Bank</b>			
Balance with Bangladesh Bank		2,757,042,360	2,713,935,502
Less: Required cash reserve on bi-weekly average basis (4% of ATDTL)		2,677,129,920	2,603,044,000
Excess of cash reserve as on the reporting date		<b>79,912,440</b>	<b>110,891,502</b>
As per DOS circular no. 01 dated 19 January 2014, MPD circular No. 01 dated 03 April 2018 and DOS circular letter no. 26 dated 19 August 2019 issued by Bangladesh Bank, daily excess reserve (if any) is considered an eligible component of Statutory Liquidity.			
<b>4 Balance with other banks and financial institutions</b>			
In Bangladesh	4.1	146,986,664	389,505,500
Outside Bangladesh	4.2	183,490,162	4,452,970
		<b>330,476,826</b>	<b>393,958,470</b>
<b>4.1 In Bangladesh</b>			
Current accounts			
Sonali Bank PLC		16,000,170	9,114,283
Eastern Bank PLC.		37,348,354	6,685,907
Mercantile Bank PLC.		3,385,091	690,632
Trust Bank Limited		25,233,383	22,291,364
		<b>81,966,998</b>	<b>38,782,186</b>
Short notice deposit (SND) accounts			
Sonali Bank PLC		6,145,574	85,155
Eastern Bank PLC.		48,631,041	255,842
Mercantile Bank PLC.		10,243,051	382,317
		<b>65,019,666</b>	<b>723,314</b>
Fixed deposit with Banks			
Citizen Bank PLC		-	350,000,000
		-	350,000,000
		<b>146,986,664</b>	<b>389,505,500</b>
<b>4.2 Outside Bangladesh (NOSTRO Accounts)</b>			
Current account in BDT equivalent			
Habib America, NY-USD		145,085,663	-
AB Bank Limited Mumbai, India		26,012,429	4,398,252
Sonali Bank (UK) -USD		306,643	54,718
Kumari Bank Ltd Nepal USD		12,085,427	-
		<b>183,490,162</b>	<b>4,452,970</b>
Details of Foreign currency amounts and exchange rates are presented in 'Annexure-C'.			
<b>4.3 Maturity grouping of balance with other banks (including Bangladesh Bank) and financial institutions</b>			
Up to 1 months		468,056,781	544,824,981
More than 1 months to 3 months		72,023,465	18,962,640
More than 3 months to 1 year		20,578,133	5,530,770
More than 1 year to 5 years		13,228,800	3,555,495
More than 5 years		2,677,129,927	2,603,044,132
		<b>3,251,017,106</b>	<b>3,175,918,018</b>

Particulars	Note	2024 BDT	2023 BDT
<b>4(a) Consolidated balance with other banks and financial institutions</b>			
<b>4.1(a) In Bangladesh</b>			
Balance of Community Bank Bangladesh PLC.	4.1	146,986,664	389,505,500
Balance of Community Bank Investment Limited		11,722,739	3,468,696
		<b>158,709,403</b>	<b>392,974,196</b>
Less: Inter-company transactions			
CBIL bank account balance maintained with CBBPLC.		11,722,739	3,468,696
		<b>146,986,664</b>	<b>389,505,500</b>
<b>4.2(a) Outside Bangladesh</b>			
Balance of Community Bank Bangladesh PLC.		183,490,162	4,452,970
Balance of Community Bank Investment Limited		-	-
		183,490,162	4,452,970
		<b>330,476,826</b>	<b>393,958,470</b>
<b>5 Money at call on short notice</b>			
Delta Brac Housing Finance PLC		50,000,000	-
IDLC Finance Limited		-	200,000,000
		<b>50,000,000</b>	<b>200,000,000</b>
<b>5.1 Maturity grouping of money at call on short notice</b>			
Up to 1 month		50,000,000	200,000,000
More than 1 month to 3 month		-	-
More than 3 month to 1 year		-	-
More than 1 year to 5 years		-	-
More than 5 years		-	-
		<b>50,000,000</b>	<b>200,000,000</b>
<b>5(a) Consolidated Money at call on short notice</b>			
Balance of Community Bank Bangladesh PLC.		50,000,000	200,000,000
Balance of Community Bank Investment Limited		-	-
		<b>50,000,000</b>	<b>200,000,000</b>
<b>6 Investments</b>			
Government securities	6.1	11,427,729,385	9,222,517,401
Other investments	6.2	2,716,470,984	3,028,735,353
		<b>14,144,200,369</b>	<b>12,251,252,754</b>
Investment in securities are classified as per Bangladesh Bank circular:			
Held for trading (HFT)		2,707,537,793	-
Held to maturity (HTM)		7,793,259,792	8,594,084,061
Other securities		3,643,402,784	3,657,168,693
		<b>14,144,200,369</b>	<b>12,251,252,754</b>
<b>6.1 Government securities</b>			
Treasury bills	6.1.1	1,792,163,315	-
Treasury bonds	6.1.2	8,708,634,270	8,594,084,061
Encumbered securities		926,683,000	628,080,640
Prize bond		248,800	352,700
		<b>11,427,729,385</b>	<b>9,222,517,401</b>
<b>6.1.1 Treasury bills</b>			
91 Days Treasury bills		1,688,459,000	-
182 Days Treasury Bills		96,535,800	-
364 days treasury bills		7,168,515	-
		<b>1,792,163,315</b>	-
<b>6.1.2 Treasury bonds</b>			
2 years Government treasury bonds		202,582,270	-
3 years Government treasury bonds		9,988,190	-
5 years Government treasury bonds		131,118,738	607,910,330
10 years Government treasury bonds		3,099,624,391	3,098,437,546
15 years Government treasury bonds		1,296,391,589	1,129,248,770
20 years Government treasury bonds		3,968,929,091	3,758,487,415
		<b>8,708,634,270</b>	<b>8,594,084,061</b>

Particulars	Note	2024 BDT	2023 BDT
<b>6.2 Other investments</b>			
<b>6.2.1 Preference shares</b>			
Summit LNG terminal Co. Pvt. Ltd.		-	20,000,000
Confidence Power Bogura Unit 2		-	25,000,000
Confidence Power Bogura		18,750,000	75,000,000
Impress-newtex comp Tex Limited		150,000,000	200,000,000
Flamingo Fashions Limited		80,000,000	120,000,000
City Sugar Industries Limited		80,000,000	120,000,000
		<b>328,750,000</b>	<b>560,000,000</b>
<b>6.2.2 Corporate bonds (issued by other banks and institutions)</b>			
<b>a) Subordinated Bonds</b>			
Under Conventional Banking			
UCBL 4th Subordinated Bond		60,000,000	80,000,000
MTB 4th Subordinated Bond		60,000,000	80,000,000
Jamuna Bank Limited Subordinated Bond		80,000,000	100,000,000
		200,000,000	260,000,000
<b>b) Islamic Bond</b>			
Beximco Green-Sukuk al Istisna'a		200,000,000	200,000,000
		200,000,000	200,000,000
<b>c) Perpetual Bonds</b>			
Under Conventional Banking			
Trust Bank Limited Perpetual Bond		150,000,000	150,000,000
The City Bank Limited Perpetual Bond		150,000,000	150,000,000
Jamuna Bank Limited Perpetual Bond		150,000,000	150,000,000
United Commercial Bank Limited Perpetual Bond		200,000,000	200,000,000
NCC Bank Limited Perpetual Bond		200,000,000	200,000,000
Dhaka Bank Limited Perpetual Bond		170,000,000	170,000,000
Pubali Bank Limited Perpetual Bond		200,000,000	200,000,000
		1,220,000,000	1,220,000,000
<b>Under Islamic Banking</b>			
Shahjalal Islami Bank Limited Mudaraba-Perpetual Bond		250,000,000	250,000,000
		250,000,000	250,000,000
		<b>1,870,000,000</b>	<b>1,930,000,000</b>
<b>6.2.3 Investments in ordinary shares</b>			
Investment in listed securities		398,132,482	398,055,432
		<b>398,132,482</b>	<b>398,055,432</b>
<b>6.2.4 Investments in mutual fund</b>			
Investment in open-end mutual fund		119,588,502	139,999,921
		<b>119,588,502</b>	<b>139,999,921</b>
<b>6.2.5 Investments for IPO and private placement</b>			
Applied for initial public offer (IPO)		-	680,000
		-	<b>680,000</b>
		<b>2,716,470,984</b>	<b>3,028,735,353</b>
Details of investment in shares are presented in 'Annexure-D'.			
<b>6.3 Maturity wise grouping of investments</b>			
Up to 1 month		1,198,172,270	238,944,640
More than 1 month to 3 month		493,033,000	389,488,700
More than 3 month to 1 year		658,839,138	583,735,353
More than 1 year to 5 years		1,472,533,918	1,582,910,330
More than 5 years		10,321,622,043	9,456,173,731
		<b>14,144,200,369</b>	<b>12,251,252,754</b>

Particulars		Note	2024 BDT	2023 BDT
6.4 (i) Disclosure regarding outstanding repo				
Counterparty name	Agreement date	Reversal date	Amount	Amount
(i) Bangladesh Bank	10-Dec-2024	7-Jan-2025	876,144,604	-
(ii) Bangladesh Bank	17-Dec-2024	14-Jan-2025	1,203,365,824	-
(iii) Bangladesh Bank (Assured Repo)	13-Aug-2024	9-Feb-2025	576,683,000	-
(iv) Bangladesh Bank (Assured Repo)	31-Oct-2024	29-Apr-2025	350,000,000	-
(v) Eastern Bank PLC.	30-Dec-2024	1-Jan-2025	197,861,400	-
(vi) Bangladesh Bank	24-Dec-2023	1-Jan-2024	-	528,560,953
(vii) Bangladesh Bank	26-Dec-2023	2-Jan-2024	-	638,620,600
(viii) Bangladesh Bank	27-Dec-2023	3-Jan-2024	-	582,927,590
(ix) Bangladesh Bank	28-Dec-2023	4-Jan-2024	-	960,234,810
Total			3,204,054,828	2,710,343,953
6.5 Disclosure regarding overall transaction of repo and reverse repo				
Counterparty name	Agreement date	Reversal date	Amount	Amount
	-	-	-	-
6.6 Particulars of required provisions for investment in shares and bonds				
Counterparty name	Minimum Outstanding during the year	Maximum outstanding during the year	Daily average outstanding during the year	Daily average outstanding in previous year
Securities sold under repo				
i) with Bangladesh Bank	404,118,515	8,382,911,283	3,348,401,918	1,492,703,000
ii) with other Banks & FIs	197,861,400	3,060,664,300	1,109,744,000	412,636,400
Securities purchased under reverse repo				
i) from Bangladesh Bank	-	-	-	-
ii) from other Banks & FIs	98,019,900	750,563,950	448,026,667	1,423,616,000
6.7 Particulars of required provisions for investment in shares and bonds				
Name	Cost price of Investment	Market Price/surrender value	Required Provisio	Required Provision
Shares*	398,132,482	269,080,076	-	-
Mutual Fund	119,588,502	102,000,380	17,588,122	11,900,000
Total provision required			17,588,122	11,900,000
Total provision maintained (Note 13.4)			185,500,000	16,900,000
Excess/(Short) provision at 31 December 2024			167,911,878	5,000,000
* As per Banglaesh Bank DOS Circular letter No. 04, dated April 8, 2025 regarding Special Fund, Mark to Market revaluation is suspended upto December 2026.				
6(a) Consolidated Investments				
6.1(a) Government				
Community Bank Bangladesh PLC.			11,427,729,385	9,222,517,401
Community Bank Investment Limited			-	-
			11,427,729,385	9,222,517,401
6.2(a) Other investments				
Community Bank Bangladesh PLC.			2,716,470,984	3,028,735,353
Community Bank Investment Limited			68,701,728	144,149,104
			2,785,172,712	3,172,884,457
			14,212,902,097	12,395,401,858
7 Loans and advances				
Loans, Cash Credits, Overdrafts etc.	7.1		52,305,868,478	54,223,998,195
Bills purchased and discounted	7.2		159,417,831	122,427,655
			52,465,286,309	54,346,425,850
7.1 Loans, Cash Credits, Overdrafts etc.				
Continuous Loans			10,315,396,178	9,614,539,192
Demand loans			9,170,338,790	8,176,741,249
Term loans			27,155,641,867	31,696,476,566
SME loan			3,369,372,880	2,903,921,777
Credit Card			1,403,520,890	1,080,965,861
Short-term Agri and Micro Credit			675,385,290	582,588,412
Staff loans	7.8		216,212,583	168,765,139
			52,305,868,478	54,223,998,195

Particulars	Note	2024 BDT	2023 BDT
<b>7.2 Bills purchased and discounted</b>			
Local bills /documents		159,417,831	122,427,655
Foreign bills /documents		-	-
		<b>159,417,831</b>	<b>122,427,655</b>
<b>7.3 Net loans and advances</b>			
Gross loans and advances		52,465,286,309	54,346,425,850
Less: Interest suspense		79,610,390	16,975,466
Less: Provision for loans and advances		1,341,679,285	643,436,507
		<b>51,043,996,634</b>	<b>53,686,013,877</b>
<b>7.4 Maturity wise grouping of loans and advances</b>			
Repayable on demand		7,826,903,323	6,633,204,363
More than 1 month to 3 months		6,353,760,047	4,988,614,389
More than 3 months to 1 year		9,942,322,923	10,472,320,530
More than 1 year to 5 years		10,380,791,891	13,985,293,188
More than 5 years		17,961,508,125	18,266,993,380
		<b>52,465,286,309</b>	<b>54,346,425,850</b>
<b>7.5 Loans and advances under the following broad categories</b>			
In Bangladesh:			
Loans		41,137,638,086	43,827,820,758
Cash credits		-	-
Overdrafts		11,327,648,223	10,518,605,092
		<b>52,465,286,309</b>	<b>54,346,425,850</b>
Outside Bangladesh:			
Loans		-	-
Cash credits		-	-
Overdrafts		-	-
		<b>52,465,286,309</b>	<b>54,346,425,850</b>
<b>7.6 Geographical location wise portfolio grouping</b>			
In Bangladesh:			
Dhaka Division		42,676,061,961	43,896,185,604
Chattogram Division		4,411,066,211	5,118,294,527
Khulna Division		1,811,704,293	1,667,181,379
Sylhet Division		1,209,818,025	1,224,206,406
Barishal Division		-	-
Rajshahi Division		-	-
Rangpur Division		1,168,898,998	1,271,599,214
Mymensingh Division		1,187,736,821	1,168,958,720
		<b>52,465,286,309</b>	<b>54,346,425,850</b>
Outside Bangladesh:		-	-
		<b>52,465,286,309</b>	<b>54,346,425,850</b>
<b>7.7 Significant concentration wise grouping</b>			
Directors and others		69,657,860	76,428,037
<b>Staff:</b>			
Managing Director		-	-
Senior Executives		48,145,688	24,636,773
Others		168,066,895	144,128,366
		285,870,443	245,193,176
<b>Industries:</b>			
Agricultural		1,486,117,088	1,459,851,656
Large and Medium		19,989,730,985	19,221,373,204
Small and Cottage		900,914,872	434,534,450
		22,376,762,945	21,115,759,310
Consumers		409,584,792	359,059,708
Trade and commercial		2,146,038,049	2,107,054,336
Others (Include loan against police payroll)		27,247,030,080	30,519,359,319
		<b>52,465,286,309</b>	<b>54,346,425,850</b>

Particulars	Note	2024 BDT	2023 BDT
<b>7.8 Staff loan</b>			
Car loans		60,780,393	75,921,734
Housing loans		155,432,190	92,843,405
		<b>216,212,583</b>	<b>168,765,139</b>

#### 7.9 Detail of large loans and advances

Below statement represents number of clients with outstanding to each customer exceeding BDT 677.68 million which is equivalent to 10% of total risk based regulatory capital of the bank as at 31 December 2024. Total risk based regulatory capital of the Bank was BDT 6,776.78 million as at 31 December 2024 (BDT 6,581.21 million in 2023).

Number of clients	13	16
Amount of outstanding advances	14,861,191,060	16,271,546,244
Amount of classified advances	-	-
Measures taken for recovery	N/A	N/A

SL No.	Group name	Name of clients	Outstanding		2024	2023
			Funded	Non-funded	Total	
1	ADN	ADN telecom limited	17,202,539	25,718,781	42,921,320	49,908,617
		Tech valley networks ltd. co-borrower adn technologies limited & ingen technology ltd	709,062,223	462,484,530	1,171,546,753	1,124,312,594
Subtotal			726,264,762	488,203,311	1,214,468,073	1,174,221,211
2	ACI	Advanced Chemical Industries Ltd.	-	-	-	665,675,587
3	Ananta	Ananta apparels ltd.	681,453,553	-	681,453,553	619,318,239
4	BBS cables	BBS cables limited	974,718,440	214,597,680	1,189,316,120	1,197,185,321
5	Energypac	Energypac engineering ltd.	504,904,386	1,321,596,186	1,826,500,572	1,852,983,780
6	Rangdhanu	Rongdhanu builders (pvt). Ltd	734,019,739	11,385,150	745,404,889	652,107,915
		RG media ltd.	49,948,202	-	49,948,202	52,455,206
Subtotal			783,967,941	11,385,150	795,353,091	704,563,120
7	Max	Max infrastructure limited	-	-	-	623,773,493
8	Confidence	Confidence power holdings limited co-borrower confidence power bogra ltd.	252,865,354	1,164,800,000	1,417,665,354	1,298,961,149
		Confidence batteries limited	445,352,881	-	445,352,881	500,577,949
Subtotal			698,218,235	1,164,800,000	1,863,018,235	1,799,539,098
9	Rangs	Rangs Limited	-	-	-	-
		Pharma solutions bangladesh limited	305,620,200	934,599,470	1,240,219,670	1,016,135,553
		Rangs electronics limited	285,690,506	50,672,823	336,363,329	351,019,577
Subtotal			591,310,706	985,272,293	1,576,582,999	1,367,155,130
10	City	Hosendi economic Zone Limited	411,373,135	-	411,373,135	-
		City auto Rice & Dal Mills limited	-	575,000,000	575,000,000	-
		City Sugar Industries Ltd & City Sugar Industries Ltd	80,000,000	-	80,000,000	-
Subtotal			491,373,135	575,000,000	1,066,373,135	-
11	Kader	A A coarse- spun Ltd.	-	-	-	772,861,930
12	Paramount	Moulavibazar Solar Power Limited	-	19,800,000	19,800,000	-
		Dynamic Sun energy private Limited	-	8,978,345	8,978,345	-
		Paramount textile limited	695,529,506	422,015,239	1,117,544,744	1,010,403,928
Subtotal			695,529,506	450,793,584	1,146,323,090	1,010,403,928
13	Karim Group	Al-haj Karim Textiles Limited	259,030,927	-	259,030,927	290,695,455
		Abdul Karim Limited [AKL]	143,591,278	-	143,591,278	170,316,318
		Karim Tex Limited	-	492,830,200	492,830,200	492,830,200
Sub total			402,622,205	492,830,200	895,452,405	953,841,973
14	PRAN-RFL Group	Habiganj Agro Limited	-	-	-	1,084,367,802
15	Navana	Navana Pharmaceuticals Ltd	900,419,985	4,167,000	904,586,985	859,456,079
16	UNIFILL	Unifill Composite Dyeing Mills Limited	619,764,045	249,118,457	868,882,502	915,282,210
17	Premier Cement Group	Premier Cement Mills Ltd.	391,503,156	200,305,427	591,808,582	431,044,754
		Premier Power Generation Limited	208,645,017	-	208,645,017	-
		Roknoor Lighterage Limited	-	32,426,700	32,426,700	239,872,589
Sub total			600,148,172	232,732,127	832,880,299	670,917,343
Total			7,989,241,519	6,190,495,987	14,861,191,060	16,271,546,244

Particulars	Note	2024 BDT	2023 BDT
<b>7.10 Grouping as per classification rules</b>			
Unclassified			
Standard including staff loan		50,282,748,152	54,111,247,321
Special mention account (SMA)		568,866,095	54,006,081
		<b>50,851,614,247</b>	<b>54,165,253,402</b>
Classified			
Sub standard		218,791,746	78,678,558
Doubtful		958,026,208	30,545,079
Bad/Loss		436,854,108	71,948,810
		1,613,672,062	181,172,447
		<b>52,465,286,309</b>	<b>54,346,425,850</b>
<b>7.11 Sector-wise allocation of loans and advances</b>			
Government		-	-
Private:			
Agriculture, fishing, forestry and dairy firm		1,486,117,088	1,459,851,656
Industry (Jute, textile, garments, chemicals, cements etc.)		9,341,007,015	9,824,467,796
Working capital financing		11,073,242,221	9,939,367,203
Export credit		270,936,984	122,427,655
Commercial credit		2,146,038,049	2,064,840,467
Small and cottage industries		900,914,872	416,111,753
Miscellaneous (Include loan against police payroll)		27,247,030,080	30,519,359,319
		<b>52,465,286,309</b>	<b>54,346,425,850</b>
<b>7.12 Securities against loans/advances including bills purchased and discounted</b>			
Collateral of movable/immovable assets		9,946,346,157	6,219,358,600
Fixed deposit receipts (FDR)		2,961,443,363	5,193,006,815
Corporate Guarantee		5,552,294,442	8,678,190,663
Personal guarantee and other securities		29,974,852,347	31,751,254,159
Other securities		4,030,350,000	2,504,615,612
		<b>52,465,286,309</b>	<b>54,346,425,850</b>

**7.13 Particulars of required provisions for loans and advances**

Particulars	Outstanding balance as at 31 December 2024	Base for provision	Percentage of required provision	Required provision December 2024	Required provision December 2023
Unclassified -General provision					
All unclassified loans (Other than Small and Medium enterprise Financing, Consumer Financing/MBs/SDs, Housing and loans for professional)	20,400,605,934	20,400,605,934	1%	204,006,059	211,127,678
Small and Medium enterprise financing (MFI linkage)	1,316,387,990	1,316,387,990	1%	13,163,880	9,209,842
Small and Medium enterprise financing	1,974,272,388	1,974,272,388	0.25% - 1%	4,935,681	5,072,952
Loans to BHs/MBs/SDs etc	491,703,280	491,703,280	1%	4,917,033	4,569,039
Housing and loan for professional	1,220,835,200	1,220,835,200	1%	12,208,352	8,259,239
Consumer finance - BP Special Loan*	21,347,412,663	21,347,412,663	1%	213,474,127	253,539,695
Consumer finance	1,270,541,373	1,270,541,373	2%	25,410,827	31,951,745
Short Term Agri & Micro Credit	674,736,190	674,736,190	1%	6,747,362	5,825,884
Credit Card	1,370,040,552	1,370,040,552	2%	27,400,811	21,251,529
Staff loan	216,212,583	216,212,583	1%	2,162,126	1,687,651
Special general provision for Covid-19	-	-	-	-	102,350
Special mention account	568,866,095	568,862,763	0.25%-2%	4,856,018	547,279
<b>Sub total</b>				<b>519,282,276</b>	<b>553,144,882</b>

Particulars					Note	2024 BDT	2023 BDT
<b>Classified - Specific provision</b>							
Sub-standard	218,791,745	179,310,401	5% - 20%			35,862,080	11,780,067
Doubtful	958,026,208	793,155,593	20% - 50%			396,577,797	13,726,932
Bad/Loss	436,854,109	389,957,132	100%			389,957,132	64,784,626
<b>Sub total</b>						<b>822,397,009</b>	<b>90,291,625</b>
Total required provision for loans and advances						<b>1,341,679,285</b>	<b>643,436,507</b>
Total provision maintained (Note 13.1+13.2)						<b>1,341,679,285</b>	<b>643,436,507</b>
<b>Excess/(Short) provision at 31 December 2024</b>						<b>-</b>	<b>-</b>

\* BHs = Brokerage Houses, MBs = Merchant Banks, SDs = Stock Dealers Against Shares

\*\* As per approval from Bangladesh Bank

#### 7.14 Particulars of required provisions for off balance sheet exposures - General Provision

Particulars	Outstanding balance as at 31 December 2024	Base for provision	Percentage of required provision	Required provision December 2024	Required provision December 2023
Letter of guarantee	9,568,002,676	9,568,002,676	1%	95,680,027	80,541,686
Letter of credit	1,537,152,568	1,537,152,568	1%	15,371,526	14,731,881
Acceptances and Endorsements	34,295,479	34,295,479	1%	342,955	3,340,550
Total required provision for off balance sheet exposures				111,394,507	98,614,117
Total provision maintained (Note 13.3)				111,395,207	98,614,118
Excess/(Short) provision at 31 December 2024				700	1

#### 7.15 Particulars of loans and advances

i) Loan considered good in respect of which Bank is fully secured	16,938,139,520	13,450,814,081
ii) Loan considered good for which Bank holds no other security than the debtor's personal security	29,974,852,347	28,177,576,061
iii) Loan considered good secured by the personal undertakings of one or more parties in addition to the personal guarantee of the debtors .	5,552,294,442	12,718,035,708
iv) Loans adversely classified; provision not maintained there against	-	-
	<b>52,465,286,309</b>	<b>54,346,425,850</b>
v) Loan due by directors or officers of the banking company or any of these either separately or jointly with any other persons;	285,870,443	168,765,139
vi) Loan due by companies or firms in which the directors or officers of the bank are interested as directors, partners or managing agents or in case of private companies as members;	-	-
vii) Maximum total amount of advances, including temporary advances made at any time during the year to directors or managers or officers of the banking companies or any of them either separately or jointly with any other person;	285,870,443	168,765,139
viii) Maximum total amount of advances, including temporary advances granted during the year to the companies or firms in which the directors of the banking company have interest as directors, partners or managing agents or in case of private companies, as members;	-	-
ix) Due from banking companies	-	-
x) Amount of Classified loans on which interest has not been charged should be mentioned as follows:	-	-
a) - decrease/Increase in provision	732,105,384	86,410,486
- amount of Loan written off	-	-
- amount realized against loan previously written off.	-	-
b) Amount of provision kept against loan classified as "bad/loss" on the date of preparing the balance sheet	389,957,132	64,784,626
c) Interest creditable to the Interest suspense a/c.	62,634,924	15,821,555
xi) Cumulative amount of the written off loan and the amount written off during the current year should be shown separately. The amount of written off loan for which lawsuit has been filed should also be mentioned.	-	-
- Current year	-	-
- Cumulative to date	-	-
The amount of written off loans for which law suit filed	-	-

Particulars		Note	2024 BDT	2023 BDT
7.16	The directors of the Bank have not taken any loan from the Bank during the year or there is no outstanding loan balances with any director of the Bank.			
<b>7(a) Consolidated Loans and advances</b>				
<b>7.1(a) Loans and advances</b>				
Community Bank Bangladesh PLC.			52,305,868,478	54,223,998,195
Community Bank Investment Limited			303,699,756	174,474,253
			<u>52,609,568,234</u>	<u>54,398,472,448</u>
Less: Inter-company transactions				
Loan taken by CBIL from Community Bank PLC.			76,308,874	57,062,657
			<u><b>52,533,259,360</b></u>	<u><b>54,341,409,791</b></u>
<b>7.2(a) Bills purchased and discounted</b>				
Community Bank Bangladesh PLC.			159,417,831	122,427,655
Community Bank Investment Limited			-	-
			<u>159,417,831</u>	<u>122,427,655</u>
			<u><b>52,692,677,191</b></u>	<u><b>54,463,837,446</b></u>
<b>8 Fixed assets including PPE, vehicle, software and others</b>				
<b>Cost of fixed assets including PPE, vehicle, software and others</b>				
Furniture and fixture			178,021,422	174,205,168
Office equipment, appliances and machinery			129,370,025	120,756,791
IT hardware			305,334,881	292,816,928
Motor vehicles			31,812,140	31,812,140
Capital work in progress			3,182,591	-
Right-of-use assets (As per IFRS 16)			<u>787,600,782</u>	<u>763,267,608</u>
			1,435,321,841	1,382,858,635
<b>Intangible assets</b>				
IT software			211,824,644	199,141,897
License fee			8,608,209	8,608,209
Membership fee			<u>2,500,000</u>	<u>2,500,000</u>
			222,932,853	210,250,106
			<u><b>1,658,254,694</b></u>	<u><b>1,593,108,741</b></u>
<b>Less: Accumulated depreciation and amortization</b>			<u>968,552,356</u>	<u>760,743,033</u>
			<u><b>689,702,338</b></u>	<u><b>832,365,708</b></u>
Details of the fixed assets are presented in 'Annexure-E'.				
<b>8(a) Consolidated fixed assets including PPE, vehicle, software and others</b>				
Community Bank Bangladesh PLC.			689,702,338	832,365,708
Community Bank Investment Limited			<u>4,816,736</u>	<u>2,634,315</u>
			<u><b>694,519,074</b></u>	<u><b>835,000,023</b></u>
<b>9 Other assets</b>				
<b>9.1 Income generating other assets</b>				
Interest receivables	9.1.1		534,212,601	452,846,669
Investment in subsidiary			250,000,000	250,000,000
Dividend receivable - Common and Preference share			13,705,974	27,441,962
Interest receivable - Subordinated bond			388,243	3,852,803
Interest receivable - Perpetual Bond			43,255,937	61,118,141
Interest receivable - Sukuk Bond			-	11,160,656
Balance with sheltech brokerage limited			<u>145,356</u>	<u>146,256</u>
			<u><b>841,708,111</b></u>	<u><b>806,566,487</b></u>
<b>9.1.1 Interest receivables</b>				
Receivable against Government securities			157,996,359	156,133,473
Receivable against balance with other banks			29,861	1,528,055
Receivable against loans and advances			<u>376,186,381</u>	<u>295,185,141</u>
			<u><b>534,212,601</b></u>	<u><b>452,846,669</b></u>

Particulars	Note	2024 BDT	2023 BDT
<b>9.2 Non income generating other assets</b>			
Stock of stamps and cartridge paper		730,680	597,535
Stock of security stationery		8,101,112	7,694,798
Advance to staff		122,000	668,067
Advance payment of income tax	9.2.1	2,056,056,749	997,478,979
Deferred tax asset	9.2.2.a	119,303,165	48,134,460
Advance to vendors and suppliers		125,347	121,926
Advance against office rent		10,013,656	17,496,006
Security deposits		2,330,849	2,330,849
Prepaid expenses		28,381,490	36,620,832
Trade receivables		46,658,254	30,849,916
Net Plan Asset - Defined Benefit Plan - Employee Gratuity Fund		-	3,021,337
Other		-	18,000
		<b>2,271,823,302</b>	<b>1,145,032,705</b>
<b>Total other assets</b>	9.1 + 9.2	<b>3,113,531,413</b>	<b>1,951,599,192</b>
* Security stationery includes such items but not limited to Debit and Credit cards, Cheque books, Pay order books etc.			
<b>9.2.1 Advance payment of income tax</b>			
Opening balance		997,478,979	346,371,229
Add: Payment made as advance tax during the year		1,058,577,770	664,522,275
		2,056,056,749	1,010,893,504
Less: Adjustment of advance tax for the prior year (2018 and 2019)		-	13,414,525
Closing balance		<b>2,056,056,749</b>	<b>997,478,979</b>
Advance payment of income tax represents corporate income tax paid to the Government Exchequer by way of advance tax under section 64 and tax deducted at source from different heads of income by third parties and tax paid under section 74 if the Income Tax Ordinance 1984, which would be adjusted with the corporate tax liability of the Company.			
<b>9.2.2 Deferred tax</b>			
<b>a. Deferred tax asset</b>			
Deferred tax assets arises from carry forward tax credit:			
Temporary timing difference in written down value of fixed assets		112,757,914	43,702,887
Specific provision for Bad loan (taken 100% provision portion - estimated)		-	64,733,263
Provision for investment in traded securities - estimated		185,500,000	11,900,000
Tax rate		40%	40%
Deferred tax asset		119,303,165	48,134,460
Opening deferred tax asset		48,134,460	-
<b>Deferred tax expense/(credit)</b>		<b>(71,168,705)</b>	<b>(48,134,460)</b>
<b>b. Deferred tax liability</b>			
Temporary timing difference in interest receivable from treasury bills and bonds			
Accounting base of interest receivable from treasury bills and bonds		157,996,359	156,133,473
Tax base of interest receivable from treasury bills and bonds		-	-
Unrealised gain on foreign currency		42,650,588	14,487,164
Taxable temporary difference		200,646,947	170,620,637
Tax rate		40%	40%
Total Deferred tax liability		80,258,779	68,248,255
Opening deferred tax liability		68,248,255	68,668,272
<b>Deferred tax expense/(credit)</b>		<b>12,010,524</b>	<b>(420,018)</b>

"Deferred tax assets/(liabilities) have been recognised and measured as per IAS-12: Income Taxes and BRPD circular # 11 dated 12 December 2011. There is no other material temporary timing difference in assets/liabilities for which deferred tax asset/liability is required to be accounted for in the year.

Statement of tax position is presented in 'Annexure-G'.

Particulars	Note	2024 BDT	2023 BDT
<b>9.3 Particulars of required provision for investment in subsidiary</b>			
Investment in subsidiary		250,000,000	250,000,000
Net assets value at the year end (in 2024 = 10.55596664*25000000 and in 2023 = 9.5544708*25000000)		263,899,166	248,886,177
Required provision for investment in subsidiary		Nil	1,113,823
Total provision maintained (note - 13.5)		-	2,419,265
Excess/(short) provision		-	<b>1,305,442</b>
<b>9.4 Particulars of required provision for other assets</b>			
Receivable from strategic partner		-	185,754
Advance to vendor		1,035,000	1,035,000
Required provision for other assets		1,035,000	1,220,754
Total provision maintained (note - 13.6)		1,210,754	1,220,754
Excess/(short) provision		<b>175,754</b>	-
<b>9.5 Employees' gratuity fund</b>			
Fair value of Plan Assets as on 31 December 2024		68,460,163	51,561,666
Present value of Plan obligation as on 31 December 2024		69,389,608	48,540,329
<b>Net Plan Asset/(Liability) - Defined Benefit Plan - Employee Gratuity Fund as on 31 December 2024</b>		<b>(929,445)</b>	<b>3,021,337</b>
<b>9.5.1 Fair value of Plan Assets - Gratuity Fund</b>			
Fair value of Plan Assets as on 01 January 2024		51,561,666	26,137,667
Interest income on plan assets		2,943,492	2,456,692
Actual employer contributions		17,571,130	22,967,307
Actual net benefits payments		(3,616,125)	-
Settlement gain or loss		-	-
Remeasurement gain/(loss)		-	-
<b>Fair value of Plan Assets as on 31 December 2024</b>		<b>68,460,163</b>	<b>51,561,666</b>
<b>9.5.2 Present value of Plan obligation - Gratuity Fund</b>			
Present value of Plan obligation as on 01 January 2024		(48,540,329)	(61,465,352)
Current service cost		(14,051,080)	(11,815,134)
Past service cost		-	-
Interest cost		(5,953,517)	(6,761,189)
Actual net benefits payments		3,616,125	-
Settlement gain or loss		-	-
Remeasurement gain/(loss)		(4,460,807)	31,501,346
<b>Present value of Plan obligation as on 31 December 2024</b>		<b>(69,389,608)</b>	<b>(48,540,329)</b>

#### Description of the Plan

The Bank has a funded gratuity scheme recognized by National Board of Revenue (NBR) on May 11, 2021. The gratuity scheme is categorised as "Defined Benefit Plan" as per IAS 19 Employee Benefits. Contributions to the fund by the Bank were recognized in profit and loss of the Bank. As per IAS 19 Employee Benefits, actuarial gains and losses on defined benefit plan are recognized in "Other Comprehensive Income". However, profit and loss accounts are prepared and presented according to BRPD circular 14 dated 25 June 2003, where there is no separate headline item as "Other Comprehensive Income", either as a part of profit and loss account or complete separate line item as "Other Comprehensive Income". Therefore, the net gain of the current year is recognized directly in the statement of changes in equity under the line item "Reserve for actuarial gain (loss) - Gratuity Fund" by creating Net Plan Asset as per IAS 19. No deferred tax asset or liability is created for such item as per IAS 12 Income Tax on the ground that, this recognition neither impact on taxable profit nor accounting profit. The amounts were recognised as per Actuarial Valuation Report carried out by professional actuary for the year ended 31 December 2024.

#### Actuarial Assumptions

Discount Rate	12.68% pa.	11.00% pa.
Future Salary Growth	11.18% pa.	9.11% pa.
Withdrawal rate	Not assumed	Not assumed
Demographic Table	Indian assured Lives (2012-14) Ultimate	Indian assured Lives (2012-14) Ultimate

#### Sensitivity Analysis

Sensitivity Analysis of the Fund to those assumptions which liabilities exhibit significant sensitivity. In particulars, as the benefits are payable on both death and withdrawal and are similar in each case, the liabilities are not particularly sensitive to those demographic assumptions.

Discount Rate up by 1% liabilities decrease by	13.70%	16.69%
Discount Rate down by 1% liabilities increase by	16.41%	13.86%
Future Salary Growth up by 1% liabilities increase by	16.50%	14.21%
Future Salary Growth down by 1% liabilities decrease by	13.98%	16.86%

Particulars	Note	2024 BDT	2023 BDT
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The gratuity scheme is categorized as "Defined Benefit Plan" as per IAS 19 Employee Benefits. The Bank makes contribution to the Gratuity Fund as per the rate as prescribed in the Actuarial Valuation Report carried out by a professional actuary firm, AIR Consultants. The monthly contribution rate, as prescribed by the actuary firm for the year 2024, is 6.91% of basic salary of eligible employees. The Bank makes transfer to the gratuity fund's bank account in every month as per the prescribed rate by the actuary firm. Every year the actuary firm is appointed to carry out the valuation of the fund and determine the new contribution rate applicable for the relevant year. As per Financial Statements of "Community Bank Bangladesh Limited Employee Gratuity Fund" as of 30 June 2024, audited by Aziz Halim Khair Choudhury Chartered Accountants, total assets (including investments) stands at 6.28 crore. As per the Unaudited Financial statements as on 31 Dec 2024, total assets (including investments) stands at 6.98 crore. This fund is fully separated from the bank and regulated by independent Trustee Board consisting 5 members. The Gratuity Fund Trustee Board hereby declares that, at the year end 2024 there are no further liabilities lies on the part of the Bank to make further transfer to the Gratuity Fund. The Gratuity Fund is approved by the National Board of Revenue (NBR). The fund is governed by the Trustee Board and the fund maintains a separate books of accounts which is completely independent from the Bank's books of accounts. Thus, to the best of our knowledge and available evidence, there is no additional provision requirement or liability and similarly the fund has no receivable from the Bank as at 31 December 2024.

## 9.6 Employees' provident fund

As per IAS 19 "Employee Benefit" this benefit scheme falls under the definition of "Defined Contribution Plan". Details of the Plan can be found in the policy note no. 2.9.3 (a).

Payable to Provident fund as on 31.12.2023	-	-
Bank contribution made during the year (a)	25,358,583	23,644,502
Employee contribution by deducting from salary during the year (b)	25,358,583	23,644,502
Total contribution made during the year (a+b)	50,717,166	47,289,004
Amount transferred to the separate employee provident fund	(50,717,166)	(47,289,004)
Payable to Provident fund as on 31.12.2024	-	-

**9.6.1** As per Financial Statements of "Community Bank Bangladesh Limited Employee Provident Fund" as of 30 June 2024, audited by Hoda Vasi Chowdhury & Co. total assets (including investments) stands at 19.62 crore. As per the Unaudited Financial statements as on 31 Dec 2024, total assets (including investments) stands at 21.90 crore. This fund is fully separated from the bank and regulated by independent Trustee Board consisting 5 members. Since the approval of the Provident Fund by the Honorable Board of Directors, at the end of every month the bank makes equal contribution amounting to 10% of the basic salary of each eligible employees and deducted the same from the employees salary and the Bank transfers the sum to the Bank account of the Provident Fund. The Provident Fund Trustee Board hereby declares that, at the year end 2024 there are no further liabilities lies on the part of the Bank to make further transfer to the Provident Fund. The Provident Fund is approved by the National Board of Revenue (NBR). The fund is governed by the Trustee Board and the fund maintains a separate books of accounts which is completely independent from the Bank's books of accounts. Thus, to the best of our knowledge and available evidence, there is no additional provision requirement or liability and similarly the fund has no receivable from the Bank as at 31 December 2024.

<b>9(a) Consolidated other assets</b>		
Community Bank Bangladesh PLC.	3,113,531,413	1,951,599,192
Community Bank Investment Limited	22,642,687	13,102,276
	<b>3,136,174,100</b>	<b>1,964,701,468</b>
Less: Inter-company transactions		
Investment in Community Bank Investment Limited	250,000,000	250,000,000
Interest receivable from parent company	-	-
	<b>2,886,174,100</b>	<b>1,714,701,468</b>
<b>10 Non-banking assets</b>		
<b>11 Borrowing from other banks, financial institutions and agents:</b>		
<b>11a Call borrowings from banks and financial institutions</b>		
Bangladesh Development Bank PLC.	-	250,000,000
Eastern Bank PLC	-	150,000,000
One Bank PLC	-	200,000,000
	-	<b>600,000,000</b>
<b>11b Short notice borrowings from banks and financial institutions</b>		
NRB Bank Limited	-	150,000,000
Citizen Bank PLC	-	650,000,000
Simanto Bank PLC	-	100,000,000
	-	<b>900,000,000</b>
<b>11c Borrowings from Bangladesh Bank</b>		
Borrowings from Bangladesh Bank (EDF)	608,533,288	937,619,027
Borrowings from Bangladesh Bank (ALS)	926,683,000	544,000,000
Borrowings from Bangladesh Bank (Refinance)	65,660,000	81,250,000
	<b>1,600,876,288</b>	<b>1,562,869,027</b>
	<b>1,600,876,288</b>	<b>3,062,869,027</b>
<b>11(a) Consolidated Borrowings from other banks, financial institutions and agents</b>		
Community Bank Bangladesh PLC.	1,600,876,288	3,062,869,027
Community Bank Investment Limited	76,308,874	57,062,657
	<b>1,677,185,162</b>	<b>3,119,931,684</b>
Less: Inter-company transactions		
Borrowing from parent company	76,308,874	57,062,657
	<b>1,600,876,288</b>	<b>3,062,869,027</b>

Particulars	Note	2024 BDT	2023 BDT
<b>12 Deposit and other accounts</b>			
Current accounts and other accounts	12.1	8,969,799,398	12,405,160,497
Bills payable	12.2	748,732,303	604,471,853
Saving bank deposits	12.3	10,815,860,416	11,431,216,063
Fixed deposits	12.4	40,215,781,371	36,402,078,051
Other deposits	12.5	67,946,462	63,704,498
<b>Total deposit and other accounts</b>		<b>60,818,119,950</b>	<b>60,906,630,962</b>
<b>12.1 Current accounts and other accounts</b>			
Deposits in local currency:			
-Current deposits		1,419,904,892	1,777,681,887
-Short term deposit		7,188,596,873	10,124,447,701
-Margin on facilities (LC, LG, Acceptance etc.)		361,297,633	503,030,909
Deposits in foreign currencies in BDT equivalent:		-	-
		<b>8,969,799,398</b>	<b>12,405,160,497</b>
<b>12.2 Bills payable</b>			
Bills in local currency:			
-Payment Order Issued		748,732,303	604,471,853
Bills in foreign currencies:		-	-
		<b>748,732,303</b>	<b>604,471,853</b>
<b>12.3 Saving bank deposits</b>			
Deposits in local currency		10,815,860,416	11,431,216,063
Deposits in foreign currencies		-	-
		<b>10,815,860,416</b>	<b>11,431,216,063</b>
<b>12.4 Fixed deposits</b>			
Deposits in local currency:			
-Term deposits		38,646,345,228	35,066,604,974
-Scheme deposit		1,569,436,143	1,335,473,077
Deposits in foreign currencies:		-	-
		<b>40,215,781,371</b>	<b>36,402,078,051</b>
<b>12.5 Other deposits</b>			
Deposits in local currency:			
-Prepaid card balance		2,023,426	2,126,794
-Credit balance of credit card		691,144	752,074
-Credit balance of loan accounts		6,749,184	428,443
-Security deposit by vendor		5,719,261	7,743,046
Deposits in foreign currencies:		52,763,447	52,654,141
		<b>67,946,462</b>	<b>63,704,498</b>
<b>12.6 Deposits and other accounts of the Bank</b>			
Deposits from Banks and Financial Institutions	12.6.1	60,632	570,062,312
Deposits from customers	12.6.2	60,818,059,318	60,336,568,650
		<b>60,818,119,950</b>	<b>60,906,630,962</b>
<b>12.6.1 Deposits from Banks and Financial Institutions</b>			
Special notice deposits	12.6.1a	60,632	62,312
Fixed deposits	12.6.1b + 12.6.1c	-	570,000,000
		<b>60,632</b>	<b>570,062,312</b>
<b>12.6.1a Special notice deposits from Financial Institutions</b>			
Uttara Finance and Investment Limited		23,669	24,495
Lanka Bangla Finance PLC.		36,964	37,817
		<b>60,632</b>	<b>62,312</b>
<b>12.6.1b Fixed deposits from Banks</b>			
Bangladesh Development Bank PLC.		-	200,000,000
Dhaka Bank PLC		-	170,000,000
		-	<b>370,000,000</b>
<b>12.6.1c Fixed deposits from Financial Institutions</b>			
IDLC Finance PLC		-	200,000,000
		-	<b>200,000,000</b>

Particulars	Note	2024 BDT	2023 BDT
<b>12.6.2 Deposits from customers</b>			
Current accounts and other accounts		8,969,738,765	12,405,098,185
Bills payable		748,732,303	604,471,853
Saving deposits		10,815,860,416	11,431,216,063
Fixed deposits		40,215,781,371	35,832,078,051
Other deposits		67,946,462	63,704,498
		<b>60,818,059,318</b>	<b>60,336,568,650</b>
<b>12.7 Deposit details concentrating liquidity nature</b>			
i) Demand deposit			
Current deposit		1,781,202,525	2,280,712,796
Saving deposit (9%)		973,427,437	1,028,809,446
Bills payable		748,732,303	604,471,853
Other deposit		67,946,462	63,704,498
		<b>3,571,308,727</b>	<b>3,977,698,593</b>
ii) Time deposit			
Saving deposit (91%)		9,842,432,979	10,402,406,617
Fixed deposit		38,646,345,228	35,066,604,974
Short term deposit		7,188,596,873	10,124,447,701
Deposit pension scheme		1,569,436,143	1,335,473,077
		<b>57,246,811,223</b>	<b>56,928,932,369</b>
		<b>60,818,119,950</b>	<b>60,906,630,962</b>
<b>12.8 Maturity analysis of deposits</b>			
<b>a) Maturity analysis of deposits from Banks and Financial Institutions</b>			
Payable on demand		-	425
Payable within 1 month		60,632	167,116,939
Over 1 month but within 6 months		-	401,564,504
Over 6 month but within 1 year		-	490,825
Over 1 year but within 5 years		-	889,619
Over 5 years but within 10 years		-	-
Over 10 years		-	-
		<b>60,632</b>	<b>570,062,312</b>
<b>b) Maturity analysis of customer deposits</b>			
Payable on demand		1,502,892,843	1,430,046,479
Payable within 1 month		8,115,566,167	5,777,890,156
Over 1 month but within 6 months		31,652,350,013	33,572,147,822
Over 6 month but within 1 year		13,462,197,274	12,733,253,067
Over 1 year but within 5 years		5,340,717,267	6,316,669,441
Over 5 years but within 10 years		744,335,754	506,561,685
Over 10 years		-	-
		<b>60,818,059,318</b>	<b>60,336,568,650</b>
		<b>60,818,119,950</b>	<b>60,906,630,962</b>
<b>12(a) Consolidated Deposits and other accounts</b>			
<b>12.1(a) Current accounts and other accounts</b>			
Community Bank Bangladesh PLC.		8,969,799,398	12,405,160,497
Community Bank Investment Limited		-	-
		8,969,799,398	12,405,160,497
Less: Inter-company transactions			
CBIL SND and CA balance maintained with CBBPLC.		11,722,739	3,468,696
		<b>8,958,076,659</b>	<b>12,401,691,801</b>
<b>12.2(a) Bills payable</b>			
Community Bank Bangladesh PLC.		748,732,303	604,471,853
Community Bank Investment Limited		-	-
		<b>748,732,303</b>	<b>604,471,853</b>
<b>12.3(a) Savings bank deposits</b>			
Community Bank Bangladesh PLC.		10,815,860,416	11,431,216,063
Community Bank Investment Limited		-	-
		<b>10,815,860,416</b>	<b>11,431,216,063</b>

Particulars	Note	2024 BDT	2023 BDT
<b>12.4(a) Fixed deposits</b>			
Community Bank Bangladesh PLC.		40,215,781,371	36,402,078,051
Community Bank Investment Limited		-	-
		<b>40,215,781,371</b>	<b>36,402,078,051</b>
Less: Inter-company transactions			
CBIL FD account balance maintained with CBBPLC.		-	-
		<b>40,215,781,371</b>	<b>36,402,078,051</b>
<b>12.5(a) Other deposits</b>			
Community Bank Bangladesh PLC.		67,946,462	63,704,498
Community Bank Investment Limited		-	-
		67,946,462	63,704,498
		<b>60,806,397,211</b>	<b>60,903,162,266</b>
<b>13 Other liabilities</b>			
Provisions for loans and advances	13.1	1,341,679,285	643,334,157
Special general provision for Covid-19	13.2	-	102,350
Provisions for off balance sheet items	13.3	111,395,207	98,614,119
Provisions for diminution in value of Investments	13.4	185,500,000	16,900,000
Provision for investment in subsidiary	13.5	-	2,419,265
Provisions for other assets	13.6	1,210,754	1,220,754
Provision for taxation	13.7	2,170,939,012	1,089,690,596
Deferred tax liability	9.2.2	80,258,779	68,248,255
Start-up fund	13.8	22,654,704	15,615,350
Withholding tax payable		107,556,109	107,355,706
Withholding VAT payable		15,745,285	15,947,630
Withholding Excise duty payable		78,109,150	75,385,500
Interest suspense		79,610,390	16,975,466
Interest payable		1,375,923,232	929,314,700
Accrued expense		103,850,438	51,723,006
Provision for expenses-Auditors' fees		626,750	569,250
Provision for expenses-AGM		1,500,000	1,500,000
Payable to suppliers against operating expenses		-	81,223
Card related payables		148,436,224	129,808,106
Unearned Income		1,588,810	86,659,571
Inter bank clearing payable		18,092,805	15,520,488
ATM and POS settlement account		3,000	251,000
Trade payables to strategic partners		65,031,179	45,974,437
Net Plan obligation - Employee defined benefit plan - Gratuity Fund		929,445	-
Dividend payable		-	175,000,000
Lease liabilities as per IFRS 16	13.9	405,263,548	464,644,228
<b>Others</b>		19,283,751	6,088,681
		<b>6,335,187,857</b>	<b>4,058,943,838</b>

Particulars	Note	2024 BDT	2023 BDT
<b>13.1 Provision for loans and advances</b>			
<b>A. Movement in general provision on unclassified loans</b>			
Provisions held at the beginning of the year		553,042,532	550,099,293
Add: Net charge to profit and loss account		(33,760,256)	2,943,239
<b>Provisions held at the end of the year</b>		<b>519,282,276</b>	<b>553,042,532</b>
<b>B. Movement in specific provision on classified loans</b>			
Provisions held at the beginning of the year		90,291,625	34,033,605
Less: Fully provided Loan written off during the year		-	-
Add: Recoveries of amounts previously written off		-	-
Add: Net charge to profit and loss account		732,105,384	56,258,020
Provisions held at the end of the year		822,397,009	90,291,625
<b>Total provision held at the end of the year (A+B)</b>		<b>1,341,679,285</b>	<b>643,334,157</b>
<b>13.2 Special general provision for Covid-19</b>			
Provisions held at the beginning of the year		102,350	102,350
Add: Net charge to profit and loss account		(102,350)	-
<b>Provisions held at the end of the year</b>		<b>-</b>	<b>102,350</b>
<b>13.3 Provision for off-balance sheet exposures</b>			
Provisions held at the beginning of the year		98,614,118	66,762,609
Add: Provision made during the year		12,781,088	31,851,509
<b>Provision held at the end of the year</b>		<b>111,395,206</b>	<b>98,614,118</b>
<b>13.4 Provisions for diminution in value of Investments</b>			
Provisions held at the beginning of the year		16,900,000	9,500,000
Add: Provision made during the year		168,600,000	7,400,000
<b>Provision held at the end of the year</b>		<b>185,500,000</b>	<b>16,900,000</b>
<b>13.5 Provision for investment in subsidiary</b>			
Provisions held at the beginning of the year		2,419,265	7,446,756
Add: Provision made during the year		(2,419,265)	(5,027,491)
<b>Provision held at the end of the year</b>		<b>-</b>	<b>2,419,265</b>
<b>13.6 Provisions for other assets</b>			
Provisions held at the beginning of the year		1,220,754	1,656,846
Add: Provision made during the year		(10,000)	(436,092)
<b>Provision held at the end of the year</b>		<b>1,210,754</b>	<b>1,220,754</b>
<b>13.7 Provision for current taxation</b>			
<b>Current tax expense</b>			
Opening balance		1,089,690,596	504,945,301
Add: Addition during the year		1,081,248,416	599,059,061
		2,170,939,012	1,104,004,362
Less: Adjustment of tax provision for the prior years (2018 and 2019)		-	14,313,766
<b>Balance at the end of the year</b>		<b>2,170,939,012</b>	<b>1,089,690,596</b>
<b>13.8 Start-up fund</b>			
Start-up fund has been created as per the requirement of SMESPD Circular Letter No. 05 dated 26 April 2021 issued by Bangladesh Bank.			
Opening balance		15,615,350	7,640,577
Add: Addition during the year		7,039,354	7,974,773
<b>Balance at the end of the year</b>		<b>22,654,704</b>	<b>15,615,350</b>
<b>13.9 Lease liabilities as per IFRS 16</b>			
Current lease liabilities		82,796,935	68,907,898
Long term lease liabilities		322,466,613	395,736,330
		<b>405,263,548</b>	<b>464,644,228</b>

Particulars		Note	2024 BDT	2023 BDT
<b>13(a) Consolidated Other liabilities</b>				
Community Bank Bangladesh PLC.			6,335,187,857	4,058,943,838
Community Bank Investment Limited			71,376,995	31,890,974
			6,406,564,852	4,090,834,812
Less: Inter-company transactions			-	-
Interest payable to Community Bank Investment Limited			-	2,419,265
Provision for investment in subsidiary			-	-
			<b>6,406,564,852</b>	<b>4,088,415,547</b>
<b>14 Share capital</b>				
<b>14.1 Authorized capital</b>				
1,000,000,000 ordinary shares of Taka 10 each			10,000,000,000	10,000,000,000
<b>14.2 Issued, subscribed and fully paid up capital</b>				
500,000,000 ordinary shares of Taka 10 each issued for cash			5,000,000,000	5,000,000,000
			5,000,000,000	5,000,000,000
<b>14.3 Ordinary shares</b>				
		No. of Shares	% of holding of Shares 2024	% of holding of Shares 2023
Bangladesh Police Kallyan Trust		499,999,993	99.9999986%	99.9999986%
Directors		7	0.0000014%	0.0000014%
		<b>500,000,000</b>	<b>100%</b>	<b>100%</b>
<b>14.4 Classification of shareholding</b>				
Range of holding of shares	No. of Shareholders	No. of Shares	% of holding of Shares 2024	% of holding of Shares 2023
Less than 500	7	7	0.0000014%	0.0000014%
500 to 5, 000	-	-	0.00%	0.00%
5,001 to 10,000	-	-	0.00%	0.00%
10,001 to 20,000	-	-	0.00%	0.00%
20,001 to 30,000	-	-	0.00%	0.00%
30,001 to 40,000	-	-	0.00%	0.00%
40,001 to 50,000	-	-	0.00%	0.00%
50,001 to 100,000	-	-	0.00%	0.00%
100,001 to 1,000,000	-	-	0.00%	0.00%
Over 1,000,000	1	499,999,993	99.9999986%	99.9999986%
<b>Total</b>	<b>8</b>	<b>500,000,000</b>	<b>100%</b>	<b>100%</b>
<b>14.5 Capital to risk weighted assets ratio (CRAR):</b>				
<b>Common equity tier -1 capital</b>				
Paid up capital			5,000,000,000	5,000,000,000
Statutory reserve			888,127,996	542,922,870
Reserve for Actuarial Gain/(Loss)			-	3,021,337
Retained earnings			355,780,536	524,089,622
			<b>6,243,908,532</b>	<b>6,070,033,829</b>
<b>Less: Adjustments as per regulation</b>				
Goodwill and all other intangible assets (WDV of software, membership fee and license fee)			97,798,220	114,689,753
Deferred tax asset arises on the provision against classified loan			-	25,893,305
			<b>97,798,220</b>	<b>140,583,058</b>
<b>Total tier-1 capital</b>			<b>6,146,110,312</b>	<b>5,929,450,771</b>
<b>Tier -2 capital</b>				
General provision			630,677,482	651,759,000
Revaluation reserves (50% of fixed assets and securities)			-	-
			<b>630,677,482</b>	<b>651,759,000</b>
<b>Less: Adjustments as per regulation</b>				
Revaluation reserves for fixed assets and securities			-	-
			-	-
<b>Total tier-2 capital</b>			<b>630,677,482</b>	<b>651,759,000</b>
<b>A. Total regulatory capital</b>			<b>6,776,787,794</b>	<b>6,581,209,771</b>

Particulars	Note	2024 BDT	2023 BDT
B. Total risk weighted assets (RWA)		37,852,625,564	36,602,557,116
C. Minimum capital requirement (MCR) ((10% of RWA or Tk 500 Crore whichever is higher)		5,000,000,000	5,000,000,000
<b>D. Surplus/(deficiency) [A - C]</b>		<b>1,776,787,794</b>	<b>1,581,209,771</b>
<b>Capital to risk weighted assets ratio (CRAR):</b>			
<b>Common equity tier-I (Against standard of minimum 6%)</b>		<b>16.24%</b>	<b>16.20%</b>
Total capital to risk weighted asset ratio (Against standard of minimum 10% with capital conservation buffer of 2.5%)		<b>17.90%</b>	<b>17.98%</b>
<b>14.5(a) Consolidated capital to risk-weighted asset (CRAR):</b>			
Common equity tier -1 capital			
Paid up capital		5,000,000,000	5,000,000,000
Statutory reserve		888,127,996	542,922,870
Reserve for Actuarial Gain/(Loss)		-	3,021,337
Consolidated Retained earnings		369,679,703	525,395,064
		<b>6,257,807,699</b>	<b>6,071,339,271</b>
<b>Less: Adjustments as per regulation</b>			
Goodwill and all other intangible assets (WDV of software, membership fee and license fee)		98,884,966	116,147,499
Deferred tax asset arises on the provision against classified loan		-	25,893,305
		<b>98,884,966</b>	<b>142,040,804</b>
<b>Total tier-1 capital</b>		<b>6,158,922,733</b>	<b>5,929,298,466</b>
<b>Tier -2 capital</b>			
General provision		636,751,477	653,503,743
Revaluation reserves (50% of fixed assets and securities)		-	-
		<b>636,751,477</b>	<b>653,503,743</b>
<b>Less: Adjustments as per regulation</b>			
Revaluation reserves for fixed assets and securities		-	-
		-	-
<b>Total tier-2 capital</b>		<b>636,751,477</b>	<b>653,503,743</b>
<b>A. Total regulatory capital</b>		<b>6,795,674,210</b>	<b>6,582,802,209</b>
B. Total risk weighted assets (RWA)		38,002,913,672	36,693,799,406
C. Minimum capital requirement (MCR) ((10% of RWA or Tk 500 Crore whichever is higher)		5,000,000,000	5,000,000,000
<b>D. Surplus/(deficiency) [A - C]</b>		<b>1,795,674,210</b>	<b>1,582,802,209</b>
<b>Capital to risk weighted assets ratio (CRAR):</b>			
<b>Common equity tier-I (Against standard of minimum 6%)</b>		<b>16.21%</b>	<b>16.16%</b>
Total capital to risk weighted asset ratio (Against standard of minimum 10% with capital conservation buffer of 2.5%)		<b>17.88%</b>	<b>17.94%</b>
<b>15 Statutory reserve</b>			
Balance at the beginning of the year		542,922,870	273,326,492
Add: Transferred from profit during the year		345,205,126	269,596,378
		<b>888,127,996</b>	<b>542,922,870</b>
<b>16 Revaluation reserve</b>			
Revaluation reserve on Govt. securities		13,637,689	59,415
Amortization reserve on Govt. securities		24,046,027	13,608,522
		<b>37,683,716</b>	<b>13,667,937</b>
<b>16.1 Revaluation reserve on Govt. securities</b>			
Opening balance		59,415	4,120,556
Add adjustment during the year in mark to market method on treasury bond		83,668,519	10,979,634
Add adjustment during the year in mark to market method on treasury bill		1,193,741	9,381,506
Less: adjustment during the year in mark to market, maturity, sale and repo on treasury bond		70,260,899	15,040,775
Less: adjustment during the year in mark to market, maturity, sale and repo on treasury bill		1,023,087	9,381,506
		<b>13,637,689</b>	<b>59,415</b>

Particulars	Note	2024 BDT	2023 BDT
<b>16.2 Amortization reserve on Govt. securities</b>			
Opening balance		13,608,522	7,096,135
Add: Adjustment of amortization of HTM securities		10,437,505	7,118,654
Less: Adjustment due to bond maturity		-	606,267
		<b>24,046,027</b>	<b>13,608,522</b>
As per Bangladesh Bank's DOS circular letter # 5 dated May 26, 2008 all Government securities holding by scheduled banks with effect from July 1, 2008 must be segregated into HTM (Held to maturity) and HFT (Held for trading). HTM securities are to be amortized at the end of each year and any increase/decrease due such amortization is to be adjusted in the changes in equity system. HFT securities are to be revalued weekly as per mark to market method. Any increase/decrease due to such valuation (mark to market) can not be taken into Profit & Loss account until sale or maturity rather the same is to be transferred to reserve for revaluation accounts.			
<b>17 Surplus in profit and loss account/retained earnings</b>			
Balance at the beginning of the year		524,089,622	179,183,465
Net Profit/(Loss) for the year		703,935,394	797,477,308
Transfer to statutory reserve		345,205,126	269,596,378
Transfer to start-up fund		7,039,354	7,974,773
Cash dividend paid		520,000,000	175,000,000
		<b>355,780,536</b>	<b>524,089,622</b>
<b>17(a) Consolidated surplus in profit and loss account/Retained earnings</b>			
Community Bank Bangladesh PLC.		355,780,536	524,089,622
Add: Retained surplus from Community Bank Investment Limited		13,899,167	(1,113,823)
Add: Provision for investment in subsidiary		-	2,419,265
		<b>369,679,703</b>	<b>525,395,064</b>
<b>18 Contingent liabilities</b>			
Acceptance and endorsements	18.1	34,295,479	334,054,969
Letters of guarantee	18.2	9,568,002,676	8,054,168,604
Irrevocable letters of credit	18.3	1,537,152,568	1,473,188,131
Bills for collection	18.4	427,516,368	396,933,970
Other contingent liabilities		-	-
		<b>11,566,967,091</b>	<b>10,258,345,674</b>
<b>18.1 Acceptance and endorsements</b>			
Acceptances (Back to back)		8,415,603	47,754,969
Acceptances (ULC-Cash)		25,879,876	286,300,000
		<b>34,295,479</b>	<b>334,054,969</b>
<b>18.2 Letters of guarantee</b>			
Letters of guarantee (Local)		9,568,002,676	8,054,168,604
Letters of guarantee (Foreign)		-	-
		<b>9,568,002,676</b>	<b>8,054,168,604</b>
Balance for which the Bank is contingently liable in respect of guarantees issued favouring:			
Directors or officers		-	-
Government		8,186,878,686	7,030,553,128
Banks and other financial institutions		625,514,664	582,294,431
Others		755,609,326	441,321,045
		<b>9,568,002,676</b>	<b>8,054,168,604</b>
<b>18.3 Irrevocable letters of credit</b>			
Letters of credit back to back (Inland)		46,554,572	24,352,845
Letters of credit (General)		1,459,679,248	1,448,835,286
Back to back L/C		30,918,750	-
		<b>1,537,152,570</b>	<b>1,473,188,131</b>
<b>18.4 Bills for collection</b>			
Local bills for collection		419,040,533	391,909,854
Foreign bills for collection		8,475,835	5,024,116
		<b>427,516,368</b>	<b>396,933,970</b>

Particulars	Note	2024 BDT	2023 BDT
<b>19 Income statement</b>			
<b>Income:</b>			
Interest, discount and similar income	19.1	8,385,324,776	6,012,414,575
Dividend income	22	55,507,315	69,551,989
Fees, commission and brokerage	19.2	385,227,006	336,387,266
Gains less losses arising from dealing securities	22	21,028,396	(16,527,783)
Gain or (loss) on repo	22	188,661,682	(3,333,012)
Gains less losses arising from investment securities	22	1,581	4,807,106
Income from non-banking assets		-	-
Other operating income	24	6,211,511	8,127,666
Profit less losses on interest rate changes		-	-
		<b>9,041,962,267</b>	<b>6,411,427,807</b>
<b>Expenses:</b>			
Interest, fees and commission	21	4,935,806,749	3,606,023,888
Administrative expenses	19.3	1,043,770,591	950,761,025
Other operating expenses	32	331,865,465	280,366,809
Depreciation on banking assets	31	127,299,232	133,305,008
		<b>6,438,742,037</b>	<b>4,970,456,730</b>
<b>Operating Profit/(Loss)</b>		<b>2,603,220,230</b>	<b>1,440,971,077</b>
<b>19.1 Interest, discount and similar income</b>			
Interest on loans and advances		7,080,231,885	5,027,997,699
Interest on money at call on short notice		146,669,653	134,899,653
Interest on placement with banks and financial institutions		5,832,968	5,381,492
Interest on treasury bills and bonds		968,741,226	655,620,220
Interest on subordinated bond		22,467,109	21,425,785
Interest on commercial paper		143,242,591	142,286,627
Profit on sukuk bond		18,139,344	24,803,099
		<b>8,385,324,776</b>	<b>6,012,414,575</b>
<b>19.2 Fees, commission and brokerage</b>			
Fees		210,078,843	181,998,880
Commission		175,148,163	154,388,386
		<b>385,227,006</b>	<b>336,387,266</b>
<b>19.3 Administrative expenses</b>			
Salaries and allowances		624,928,327	565,031,932
Rent, taxes, insurance, electricity etc.		221,770,977	208,663,763
Legal expenses		1,416,571	1,258,288
Postage, stamps, telecommunication etc.		34,416,122	27,113,924
Stationery, printing, advertisement etc.		20,440,806	23,384,017
Managing director's salary and fees	28	17,645,000	20,485,000
Directors' fees and expenses		3,254,500	2,254,000
Auditors' fee		626,750	569,250
Repairs and maintenance	31	119,271,538	102,000,851
		<b>1,043,770,591</b>	<b>950,761,025</b>
<b>20 Interest income</b>			
Interest on loans and advances		7,080,231,885	5,027,997,699
Interest on money at call on short notice		146,669,653	134,899,653
Interest on placement with banks and financial institutions		5,832,968	5,381,492
		<b>7,232,734,506</b>	<b>5,168,278,844</b>

Particulars	Note	2024 BDT	2023 BDT
<b>20(a) Consolidated Interest income</b>			
Community Bank Bangladesh PLC.		7,232,734,506	5,168,278,844
Community Bank Investment Limited		43,497,352	9,891,587
		<b>7,276,231,858</b>	<b>5,178,170,431</b>
Less: Inter-company transactions			
Interest income from parent		154,692	3,295,245
Interest income from subsidiary		12,373,262	1,306,517
		<b>7,263,703,904</b>	<b>5,173,568,669</b>
<b>21 Interest expense on deposits and borrowings</b>			
Interest on current accounts		16,547,030	23,815,150
Interest on special notice deposits (SND)		583,976,994	774,627,942
Interest on savings deposits		105,252,242	93,970,079
Interest on term deposits		3,767,241,652	2,468,507,588
		4,473,017,918	3,360,920,759
Interest on money at call on short notice		45,173,712	153,094,764
Interest on Bangladesh Bank borrowings		417,615,119	92,008,365
		<b>4,935,806,749</b>	<b>3,606,023,888</b>
<b>21(a) Consolidated Interest paid on deposits and borrowings</b>			
Community Bank Bangladesh PLC.		4,935,806,749	3,606,023,888
Community Bank Investment Limited		12,373,261	1,306,517
		4,948,180,010	3,607,330,405
Less: Inter-company transactions			
Interest paid to subsidiary		154,692	3,295,245
Interest paid to parent		12,373,262	1,306,517
		<b>4,935,652,056</b>	<b>3,602,728,643</b>
<b>22 Investment income</b>			
Interest on treasury bills and bonds		966,915,858	611,242,511
Gain/ (Loss) on dealing of securities		21,028,396	(16,527,783)
Interest on reverse repo		1,825,368	44,377,709
Gain/ (Loss) on repo		188,661,682	(3,333,012)
Interest on subordinated bond		22,467,109	21,425,785
Interest on perpetual bond		143,242,591	142,286,627
Profit on sukuk bond		18,139,344	24,803,099
Gain on trading shares (Realized)		1,581	4,807,106
Dividend on preference shares		42,025,280	54,617,302
Dividend on ordinary shares		13,482,035	14,934,687
		<b>1,417,789,244</b>	<b>898,634,031</b>
<b>22(a) Consolidated investment income</b>			
Community Bank Bangladesh PLC.		1,417,789,244	898,634,031
Community Bank Investment Limited		(862,586)	7,547,887
		<b>1,416,926,658</b>	<b>906,181,918</b>
<b>23 Commission, exchange and brokerage</b>			
Commission on general banking (PO, FDD)		256,500	202,970
Commission on trade business (LG, LC, Acceptance)		78,474,981	100,684,873
Commission on digital banking service		13,159,700	11,086,278
Commission on underwriting Treasury bill/ Bond		10,413,102	2,603,613
Commission on automated chalan		1,508,589	1,805,682
Other commission		874,472	786,998
Exchange gain (net of exchange loss)		70,460,819	37,217,972
Service fees and charges	23.1	210,078,843	181,998,880
		<b>385,227,006</b>	<b>336,387,266</b>

Particulars	Note	2024 BDT	2023 BDT
<b>23.1 Service fees and charges</b>			
Account service charges		4,627,460	4,086,117
Appraisal/processing fees		89,513,746	67,744,206
Fees and charges (Debit, Credit, Prepaid Cards, etc.)		107,598,095	102,229,041
Fees for investment and trading of Govt securities		27,383	-
SMS banking charges		2,798,187	2,280,467
BACH/BEFTN charges		1,119,291	1,057,522
Trade finance charges		3,673,281	4,003,086
Locker charges		687,000	570,000
Pay order fees		34,400	28,441
		<b>210,078,843</b>	<b>181,998,880</b>
<b>23(a) Consolidated commission, exchange and brokerage</b>			
Community Bank Bangladesh PLC.		385,227,006	336,387,266
Community Bank Investment Limited		20,803,512	4,448,573
		<b>406,030,518</b>	<b>340,835,839</b>
<b>24 Other operating income</b>			
Miscellaneous income including forfeiture amount of provident fund		6,211,511	8,127,666
		<b>6,211,511</b>	<b>8,127,666</b>
<b>24(a) Consolidated other operating income</b>			
Community Bank Bangladesh PLC.		6,211,511	8,127,666
Community Bank Investment Limited		-	-
		<b>6,211,511</b>	<b>8,127,666</b>
<b>25 Rent, taxes, insurance, electricity etc.</b>			
Rent, rates and taxes		155,691,993	148,534,519
Insurance		35,675,535	34,102,755
Power and electricity		18,192,002	13,826,313
Other utility		12,211,447	12,200,176
		<b>221,770,977</b>	<b>208,663,763</b>
<b>25.2</b> The major portion of insurance premium (BDT 31,599,873 in 2024 and BDT 29,605,402 in 2023) was paid to Bangladesh Bank as per DOS circular letter no 1 dated 10 January 2007 and Circular no. DID-02/2012 dated 02 October 2012 in exchange of coverage of deposits up to certain threshold in case the bank goes bankrupt. The rest of the premium covers Property, Cash security etc.			
<b>25(a) Consolidated rent, taxes, insurance, electricity etc.</b>			
Community Bank Bangladesh PLC.		221,770,977	208,663,763
Community Bank Investment Limited		813,283	725,548
		<b>222,584,260</b>	<b>209,389,311</b>
<b>26 Postage, stamp, telecommunication etc</b>			
Postage and courier		1,964,641	2,039,779
Telegram, telex, fax and network		7,519,145	7,105,466
Court fees and stamps		77,614	68,407
Telephone and mobile		24,854,722	17,900,272
		<b>34,416,122</b>	<b>27,113,924</b>
<b>26(a) Consolidated postage, stamps, telecommunication etc.</b>			
Community Bank Bangladesh PLC.		34,416,122	27,113,924
Community Bank Investment Limited		118,568	196,651
		<b>34,534,690</b>	<b>27,310,575</b>

Particulars	Note	2024 BDT	2023 BDT
<b>27 Stationery, printing, advertisement etc.</b>			
Office stationery and printing		7,546,974	7,339,101
Security stationery		5,001,577	3,692,179
Advertisement		7,892,255	12,352,737
		<b>20,440,806</b>	<b>23,384,017</b>
<b>27(a) Consolidated stationery, printing, advertisements etc.</b>			
Community Bank Bangladesh PLC.		20,440,806	23,384,017
Community Bank Investment Limited		99,790	124,650
		<b>20,540,596</b>	<b>23,508,667</b>
<b>28 Managing Director's salary and fees (Bank only)</b>			
Basic salary		10,450,000	10,850,000
Allowances		2,750,000	5,750,000
Bonus (festival and incentive)		3,400,000	2,800,000
Bank's contribution to Provident fund		1,045,000	1,085,000
		<b>17,645,000</b>	<b>20,485,000</b>
<b>29 Directors' fees</b>			
Each director of the Bank is paid as per BRPD circular letter no. 11 dated 4 October 2015 per board and it's committee meeting attended in 2024.			
Meeting attendance fees		3,254,500	2,254,000
		<b>3,254,500</b>	<b>2,254,000</b>
<b>29(a) Consolidated Directors' fees</b>			
Community Bank Bangladesh PLC.		3,254,500	2,254,000
Community Bank Investment Limited		391,000	461,324
		<b>3,645,500</b>	<b>2,715,324</b>
<b>30 Auditors' fees</b>			
Annual audit and Cororate Governance compliance audit fees		545,000	495,000
VAT on audit fees (i.e. 15%)		81,750	74,250
		<b>626,750</b>	<b>569,250</b>
<b>30(a) Consolidated Auditors fees</b>			
Community Bank Bangladesh PLC.		626,750	569,250
Community Bank Investment Limited		34,500	31,625
		<b>661,250</b>	<b>600,875</b>
<b>31 Depreciation on and repairs to bank's assets</b>			
<b>Depreciation of property plant and equipments</b>			
Furniture and fixtures		17,757,487	17,337,145
Office equipments, appliance and machinery		22,400,162	23,866,511
IT hardware		53,624,747	56,562,965
Motor vehicles		3,942,557	6,362,428
<b>Amortization of intangible assets</b>			
IT software		29,574,279	29,175,959
		<b>127,299,232</b>	<b>133,305,008</b>
<b>Repair and maintenance expenses</b>			
Transport maintenance		42,004,076	38,747,642
Building maintenance		76,393	527,135
Hardware and software maintenance		44,158,089	39,071,518
Office equipment maintenance		6,937,453	4,624,815
Furniture and fixures maintenance		3,374,744	1,216,830
Cards maintenance		5,560,000	4,420,050
ATM maintenance		17,160,783	13,392,861
		<b>119,271,538</b>	<b>102,000,851</b>
		<b>246,570,770</b>	<b>235,305,859</b>

Particulars	Note	2024 BDT	2023 BDT
<b>31(a) Consolidated depreciation and repairs of Bank's assets</b>			
Community Bank Bangladesh PLC.		246,570,770	235,305,859
Community Bank Investment Limited		2,153,283	1,637,914
		<b>248,724,053</b>	<b>236,943,773</b>
<b>32 Other expenses</b>			
Local conveyance		6,728,029	5,870,557
Fuel expenses		2,021,789	2,235,969
Staff traveling		1,784,418	1,091,250
Professional fees		4,795,155	3,063,742
Regulatory fees and charges		734,415	587,881
Office refreshment		9,314,680	8,569,898
Promotional expenses		17,002,829	14,771,436
Books, newspapers and periodicals		1,546,925	564,886
Excise duty and Government levies		520,443	245,300
Staff training, development and engagement		5,479,012	3,092,820
Staff recruitment		333,987	1,813,632
Cash carrying charges		30,484,486	19,103,180
Bank charges		191,658	981,288
Utensils		215,005	38,559
IT enabled services		21,325	13,840
IT consumables		2,199,950	1,989,470
Security expense		62,786,139	57,990,339
Cleaning expense		413,294	401,674
Card issue, re-issue and renewal expense		24,931,707	20,685,629
Card transaction driven expenses		37,324,371	34,438,520
AGM expenses		839,583	1,296,873
SWIFT expenses		987,500	2,428,284
Membership fees and subscriptions		13,261,197	10,212,953
Sponsorship and CSR expenses		79,762,680	65,450,468
Outsourced support service/function expense		22,216,504	19,689,397
Office consumable		2,524,083	1,927,441
BO account maintenance charges		900	17,318
NID verification expense		430,413	1,145,000
Archiving expense		913,634	649,205
Documentation Charges - CIB		414,890	-
Remeasurement loss on actuarial valuation - Gratuity Fund		929,445	-
Loss on sale of fixed assets		19	-
Operational loss		755,000	-
		<b>331,865,465</b>	<b>280,366,809</b>
Expenses incurred by the bank shown in these financial statements are inclusive of VAT where applicable as per VAT and Supplementary Duty Act-2012 and rules-2016.			
<b>32(a) Consolidated other expenses</b>			
Community Bank Bangladesh PLC.		331,865,465	280,366,809
Community Bank Investment Limited		3,059,211	1,884,766
		<b>334,924,676</b>	<b>282,251,575</b>
<b>33 Provision</b>			
For classified loans and advances		732,105,384	56,258,020
For unclassified loans and advances		(33,760,256)	2,943,239
For special general provision covid-19		(102,350)	-
		698,242,778	59,201,259
For off balance sheet items		12,781,088	31,851,509
For diminution in value of Investments		168,600,000	7,400,000
For investment in subsidiary		(2,419,265)	(5,027,491)
For other assets		(10,000)	(436,092)
		<b>877,194,601</b>	<b>92,989,185</b>

Particulars	Note	2024 BDT	2023 BDT
<b>33(a) Consolidated provision for loans and advances and investments</b>			
<b>33.1(a) For loans and advances</b>			
Community Bank Bangladesh PLC.		698,242,778	59,201,259
Community Bank Investment Limited		4,329,253	1,744,743
		<b>702,572,031</b>	<b>60,946,002</b>
<b>33.2(a) For off balance sheet items</b>			
Community Bank Bangladesh PLC.		12,781,088	31,851,509
Community Bank Investment Limited		-	-
		<b>12,781,088</b>	<b>31,851,509</b>
<b>33.3(a) For diminution in value of Investments</b>			
Community Bank Bangladesh PLC.		168,600,000	7,400,000
Community Bank Investment Limited		(4,550,300)	(38,843)
		<b>164,049,700</b>	<b>7,361,157</b>
<b>33.4(a) For other assets</b>			
Community Bank Bangladesh PLC.		(10,000)	(436,092)
Community Bank Investment Limited		-	-
		<b>(10,000)</b>	<b>(436,092)</b>
<b>34 Provision for taxation</b>			
<b>34.1 Current tax expense</b>			
Current year		1,081,248,416	599,059,061
Adjustment for prior year		-	-
		<b>1,081,248,416</b>	<b>599,059,061</b>
<b>34.2 Deferred tax expense/(credit)</b>			
Net deferred Tax liability/(asset) originated for temporary differences		(59,158,181)	(48,554,477)
		<b>(59,158,181)</b>	<b>(48,554,477)</b>
<b>34(a) Consolidated provision for taxation</b>			
<b>34.1(a) Current tax expense</b>			
Community Bank Bangladesh PLC.		1,081,248,416	599,059,061
Community Bank Investment Limited		9,675,641	2,338,624
		<b>1,090,924,057</b>	<b>601,397,685</b>
<b>34.2(a) Deferred tax expense/(credit)</b>			
Community Bank Bangladesh PLC.		(59,158,181)	(48,554,477)
Community Bank Investment Limited		4,116,745	(3,419,524)
		(55,041,436)	(51,974,001)
		<b>1,035,882,621</b>	<b>549,423,684</b>
<b>35 Earnings per share</b>			
Earnings per share (EPS) has been computed by dividing the profit after tax (PAT) by the weighted average number of ordinary shares outstanding as on 31 December 2024 as per IAS 33: Earnings per share. Diluted EPS was not required to calculate as there was no dilution possibilities during the year.			
Net profit after tax (Numerator)		703,935,394	797,477,308
Number of Ordinary shares outstanding (Denominator)		500,000,000	500,000,000
Earnings per share (EPS)		<b>1.41</b>	<b>1.59</b>
<b>35(a) Consolidated earnings per share</b>			
Net profit after tax (Numerator)		716,529,119	798,194,626
Number of Ordinary shares outstanding (Denominator)		500,000,000	500,000,000
Consolidated earnings per share (CEPS)		<b>1.43</b>	<b>1.60</b>
<b>36 Cash and cash equivalent</b>			
Cash in hand (Including foreign currency)		1,322,038,808	1,354,584,071
Balance with Bangladesh Bank and its agents banks (Including foreign currency)		2,920,540,280	2,781,959,548
Balance with other banks and financial institutions		330,476,826	393,958,470
Money at call on short notice		50,000,000	200,000,000
Prize bond		248,800	352,700
		<b>4,623,304,714</b>	<b>4,730,854,789</b>

Particulars	Note	2024 BDT	2023 BDT
<b>36(a) Consolidated cash and cash equivalent</b>			
Community Bank Bangladesh PLC.		4,623,304,714	4,730,854,789
Community Bank Investment Limited		11,724,129	3,479,860
		4,635,028,843	4,734,334,649
Less: Inter-company transactions			
CBIL bank account balance maintained with CBBPLC.		11,722,739	3,468,696
		<b>4,623,306,104</b>	<b>4,730,865,953</b>
<b>37 Receipts from other operating activities</b>			
Miscellaneous income including forfeiture amount of provident fund		6,211,511	8,127,666
		<b>6,211,511</b>	<b>8,127,666</b>
<b>38 Payment for other operating activities</b>			
Rent, taxes, insurance, electricity etc.		221,770,977	208,663,763
Legal expense		1,416,571	1,258,288
Audit fees		626,750	569,250
Directors fees and expenses		3,254,500	2,254,000
Repair and maintenance		119,271,538	102,000,851
Other expenses		279,680,533	280,003,559
		<b>626,020,869</b>	<b>594,749,711</b>
<b>38(a) Consolidated Payment for other operating activities</b>			
Community Bank Bangladesh PLC.		626,020,869	594,749,711
Community Bank Investment Limited		5,997,756	4,482,757
		<b>632,018,625</b>	<b>599,232,468</b>

### 39 General disclosure

#### 39.1 Audit committee

The Audit committee of the Bank was constituted in the 1st meeting of the Board of Directors held on 29 November, 2018 in compliance with the BRPD Circular No. 11, Dated 27 October, 2013. The Audit committee was formed to assist the Board in fulfilling its oversight responsibilities. The present Audit committee was reconstituted by the Board in its 53rd Board Meeting held on May 15, 2024 in compliance with the BRPD Circular No. 02, Dated 11 February, 2024 consisting of the following members:

Sl. no.	Name of Director	Status with the Bank	Status with the Committee	Educational qualification
1.	Mr. Masud Khan, FCA, FCMA	Independent Director	Chairman	FCA, FCMA
2.	Dr. Shoeb Reaz Alam, BPM (Sheba)	Director	Member	PhD, M.Sc (Engg.)
3.	Mr. Md Aminul Islam, BPM (Bar)	Director	Member	M.Sc
4.	Mr. Muntashirul Islam, PPM	Director	Member	M. Sc, MA
5.	Mr. Kazi Masihur Rahman*	Independent Director	Member	MSS

(\*Mr. Kazi Masihur Rahman had expired on 10 November 2024)

During year 2024, the Audit Committee of the Board conducted 08 (Eight) meetings in which among others, the following issues were discussed:

#### Facts Discussed

- > Audited Financial statements for the year ended 31 December 2023 of the Bank;
- > Recommended the appointment of External Auditors of the Bank for the year 2024;
- > Recommended the appointment of Corporate Governance Compliance Auditors of the Bank for the year 2024;
- > Management Report from the External Auditors and compliance thereof;
- > Approved the Risk Based Annual Audit Plan;
- > Reviewed the different policies of the Bank and recommended to Board of Directors of the Bank for final approval;
- > Summary Audit Report on various Branches and Divisions with compliance.
- > Annual Integrated Health Report;
- > Cyber Security and Bank's preparedness.

### 39.2 Related party/(ies) transactions

i) Related party transaction is a transfer of resources, services, or obligations between related parties, regardless of whether a price is charged as per IAS 24. The Bank in normal course of business had transactions with other entities that fall within the definition of 'Related Party' as contained in International Accounting Standards 24: Related party disclosures and as defined in the BRPD circular no 14, dated 25 June 2003.

The significant related party transactions during the year were as follows:

Sl no.	Name of the Related Parties	Relationship	Nature of transactions	Transaction/ outstanding amount 2024	Transaction/ outstanding amount 2023
1	Bangladesh Police Kallyan Trust (BPKT)	Parent	Rental payment for CBBPLC. office premises at Police Plaza Concord, Tower-2, Gulshan, Dhaka. (5th Floor, 10th Floor 11th and 12th Floor)	BDT 58,194,660.00	BDT 56,260,122
2	Bangladesh Police Kallyan Trust (BPKT)	Parent	Preliminary expenses paid	BDT 30,21,172.67	Nil
3	Police Trust Security and logistics Limited	A unit of parent	Payment for security services at Police Plaza Concord, Tower-2, Gulshan, Dhaka. (5th Floor, 10th Floor 11th Floor and 12th Floor)	BDT 44,998,340.00	BDT 41,624,408
4	Police Trust tours and travels	A unit of parent	Mainly airline tickets sales	BDT 15,500.00	BDT 7,994
5	Police news	A unit of Parent	Payment for advertisement of CBBPLC.	BDT 1,200,000.00	BDT 1,200,000
6	Police plaza concord	A unit of Parent	Service charge and electricity bill payment for CBBPLC. office premises at Police Plaza Concord, Tower-2, Gulshan, Dhaka. (Level-5, 10, 11 and 12)	BDT 15,570,284.15	BDT 13,855,216
7	Police trust industrial product limited	A unit of Parent	Payment for purchase of stationary and pantry items	BDT 143,413.00	BDT 81,210
8	PKT Security and logistics Limited	A unit of parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 2,182,646.86	Net transaction - withdrawal BDT 3,000.00
				Outstanding - BDT 00.00	Outstanding - BDT 2,182,646.86
9	PKT Security and logistics Limited	A unit of parent	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 1734856.44	Net transaction - deposit BDT 878,529.09
				Outstanding - BDT 00.00	Outstanding - BDT 1,734,856.44
10	Police Trust tours and travels	A unit of parent	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 776,242.88	Net transaction - deposit BDT 1,770,849.28
				Outstanding - BDT 1,634,504.86	Outstanding - BDT 2,410,747.74
11	Police Trust tours and travels	A unit of parent	Fixed deposit account maintained with CBBPLC.	Net transaction - BDT 00.00	Net transaction - deposit BDT 17,000,000.00
				Outstanding - BDT 20,000,000.00	Outstanding - BDT 20,000,000.00
12	Bangladesh police kallyan trust bank tahabil kendriya	A unit of parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 73,065,602.65	Net transaction - deposit BDT 86,136,507.25
				Outstanding - BDT 17,791,320.82	Outstanding - BDT 90,856,923.47
13	Bangladesh police kallyan trust anudan tahabil	A unit of parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 9,614,131.00	Net transaction - deposit BDT 26,985,389.00
				Outstanding - BDT 17,623,516.00	Outstanding - BDT 27,237,647.00

Sl no.	Name of the Related Parties	Relationship	Nature of transactions	Transaction/ outstanding amount 2024	Transaction/ outstanding amount 2023
14	Police plaza nondonkanon chattagram	A unit of parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 3,000.00	Net transaction - withdrawal BDT 68,000.00
				Outstanding - BDT 515.00	Outstanding - BDT 3,515.00
15	Bangladesh police kallyan trust nirman	A unit of parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 25,000.00	Net transaction - BDT 00.00
				Outstanding - BDT 5,509.12	Outstanding - BDT 30,509.12
16	BPKT dew drinking water	A unit of parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 55,000.00	Net transaction - BDT 00.00
				Outstanding - BDT 4,184.45	Outstanding - BDT 59,184.45
17	Police trust convention centre chattogram	A unit of parent	Current account maintained with CBBPLC.	Net transaction - deposit BDT 816,131.00	Net transaction - deposit BDT 2,162,688.00
				Outstanding - BDT 2,979,246.87	Outstanding - BDT 2,163,115.87
18	Police plaza munshigonj	A unit of parent	Current account maintained with CBBPLC.	Net transaction - 00.00	Net transaction - 00.00
				Outstanding - BDT 145.00	Outstanding - BDT 145.00
19	Police plaza comilla	A unit of parent	Current account maintained with CBBPLC.	Net transaction - 00.00	Net transaction - 00.00
				Outstanding - BDT 145.00	Outstanding - BDT 145.00
20	Police plaza bogura	A unit of parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 2,515,384.5	Net transaction - deposit BDT 2,905,630.00
				Outstanding - BDT 1,202,401.2	Outstanding - BDT 3,717,785.7
21	Kuakata project potuakhali	A unit of parent	Current account maintained with CBBPLC.	Net transaction - BDT 00.00	Net transaction - deposit BDT 4,840.00
				Outstanding - BDT 4,899.00	Outstanding - BDT 4,899.00
22	PSC convention hall mirpur	A unit of parent	Current account maintained with CBBPLC.	Net transaction - deposit BDT 19,817,973.00	Net transaction - withdrawal BDT 6,174,924.00
				Outstanding - BDT 19,820,535.00	Outstanding - BDT 2,562.00
23	PPC biggapon AAI	A unit of parent	Current account maintained with CBBPLC.	Net transaction - deposit BDT 4,672,971.00	Net transaction - withdrawal BDT 202,571.00
				Outstanding - BDT 4,675,330.38	Outstanding - BDT 2,359.38
24	Police trust construction and development limited	A unit of parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 1,211,286.84	Net transaction - withdrawal BDT 509,974.55
				Outstanding - BDT 2,389,380.35	Outstanding - BDT 3,600,667.2
25	An account maintained by BPKT on account of Community Bank Bangladesh PLC.	Parent	Current account maintained with CBBPLC.	Net transaction - 00.00	Net transaction - 00.00
				Outstanding - BDT 669.33	Outstanding - BDT 669.33
26	Bangladesh police kallyan trust(donation fund)	Parent	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 14,858.77	Net transaction - deposit BDT 11,823.79
				Outstanding - BDT 3,717.31	Outstanding - BDT 18,576.08
27	Police trust construction and development limited	A unit of parent	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 904,912.32	Net transaction - withdrawal BDT 23,488,669.57
				Outstanding - BDT 9,118,249.47	Outstanding - BDT 10,023,161.8
28	Police trust industrial products ltd.	A unit of parent	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 7,345,355.60	Net transaction - deposit BDT 24,545,859.46
				Outstanding - BDT 49,271,572.83	Outstanding - BDT 56,616,928.44

SI no.	Name of the Related Parties	Relationship	Nature of transactions	Transaction/ outstanding amount 2024	Transaction/ outstanding amount 2023
29	Police trust security and logistics limited	A unit of parent	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 28,929,109.48	Net transaction - withdrawal BDT 2,116,375.82
				Outstanding - BDT 8,957,633.81	Outstanding - BDT 37,886,743.29
30	Bangladesh police kallyan trust employees provident fund	A unit of parent	SND account maintained with CBBPLC.	Net transaction - deposit BDT 581,416.4	Net transaction - deposit BDT 504,075.87
				Outstanding - BDT 1,409,077.03	Outstanding - BDT 827,660.63
31	Police trust construction and development limited	A unit of parent	Fixed deposit account maintained with CBBPLC.	Net transaction - BDT 00.00	Net transaction - BDT 00.00
				Outstanding - BDT 20,000,000.00	Outstanding - BDT 20,000,000.00
32	Police plaza Bogura	A unit of parent	Fixed deposit account maintained with CBBPLC.	Net transaction - BDT 00.00	Net transaction - BDT 00.00
				Outstanding - BDT 24,000,000.00	Outstanding - BDT 24,000,000.00
33	Bangladesh police service foundation	A unit of parent	SND account maintained with CBBPLC.	Net transaction - deposit BDT 2,289,496.13	Net transaction - deposit BDT 4,480,136.96
				Outstanding - BDT 19,097,119.74	Outstanding - BDT 16,807,623.61
34	Bangladesh police service association	A unit of parent	SND account maintained with CBBPLC.	Net transaction - deposit BDT 15,416,550.98	Net transaction - withdrawal BDT 5,182,545.89
				Outstanding - BDT 27,736,468.65	Outstanding - BDT 12,319,917.67
35	Bangladesh Police Kallyan Trust (BPKT)	Parent	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 121,365.00	Net transaction - deposit BDT 114,790.00
				Outstanding - BDT 29,640.5	Outstanding - BDT 151,005.5
36	Bangladesh Police Kallyan Trust (BPKT)	Parent	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 78,926,918.41	Net transaction - deposit BDT 83,503,545.95
				Outstanding - BDT 108,679,359.96	Outstanding - BDT 187,606,278.37
37	Bangladesh Police Kallyan Trust (BPKT)	Parent	Fixed deposit account maintained with CBBPLC.	Net transaction - deposit BDT 244,856,031.38	Net transaction - withdrawal BDT 181,265,375.00
				Outstanding - BDT 1,545,540,656.38	Outstanding - BDT 1,300,684,625.00
38	Police plaza concord	A unit of parent	Current account maintained with CBBPLC.	Net transaction - deposit BDT 10,226,609.66	Net transaction - deposit BDT 6,441,916.16
				Outstanding - BDT 35,413,869.17	Outstanding - BDT 25,187,259.51
39	Bangladesh Police Kallyan tahabil masik vata	A unit of parent	Current account maintained with CBBPLC.	Net transaction - BDT 00.00	Net transaction - deposit BDT 56,850.00
				Outstanding - BDT 75,165.00	Outstanding - BDT 75,165.00
40	Bangladesh police officers bahumukhi samabai samiti	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 9,008,824.13	Net transaction - deposit BDT 35,468,398.44
				Outstanding - BDT 275,389,515.65	Outstanding - BDT 266,380,691.52
41	Bangladesh police officers bahumukhi samabai samiti-2	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 38,292,527.85	Net transaction - deposit BDT 930,847,239.74
				Outstanding - BDT 1,285,750,326.04	Outstanding - BDT 1,247,457,798.19
42	Bangladesh police officers housing society-3	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 141,716,633.48	Net transaction - withdrawal BDT 1,054,864,462.06
				Outstanding - BDT 455,774,775.31	Outstanding - BDT 597,491,408.79
43	POLWEL POHS-3	Common director with significant influence	Fixed deposit account maintained with CBBPLC.	Net transaction - deposit BDT 8,691,904.67	Net transaction - deposit BDT 2,101,060.16
				Outstanding - BDT 94,884,053.92	Outstanding - BDT 86,192,149.25

Sl no.	Name of the Related Parties	Relationship	Nature of transactions	Transaction/ outstanding amount 2024	Transaction/ outstanding amount 2023
44	Detective bangladesh police	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - deposit BDT 586,520.0	Net transaction - withdrawal BDT 518,097.02
				Outstanding - BDT 1,098,977.13	Outstanding - BDT 512,457.13
45	Bangladesh police volleyball club	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - deposit BDT 1,803,890.0	Net transaction - deposit BDT 499,706.25
				Outstanding - BDT 2,303,596.25	Outstanding - BDT 499,706.25
46	Bangladesh police sports fund	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 3,800,199.09	Net transaction - deposit BDT 1,398,100.67
				Outstanding - BDT 6,488,913.81	Outstanding - BDT 2,688,714.72
47	President bangladesh police archery club	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 3,217,350.0	Net transaction - deposit BDT 3,744,576.00
				Outstanding - BDT 909,763.5	Outstanding - BDT 4,127,113.50
48	Shaheed police smrity college pension fund	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 65,661.92	Net transaction - deposit BDT 581,947.92
				Outstanding - BDT 3,756,506.42	Outstanding - BDT 3,690,844.5
49	Polwel market rent account	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 20,743,060.0	Net transaction - deposit BDT 22,689,355.00
				Outstanding - BDT 2,455,218.18	Outstanding - BDT 23,198,278.18
50	Polwel market service charge account	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 2,882,214.26	Net transaction - deposit BDT 3,151,023.63
				Outstanding - BDT 1,294,201.61	Outstanding - BDT 4,176,415.87
51	Polwel central account	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 1,469,475.6	Net transaction - deposit BDT 858,097.93
				Outstanding - BDT 230,144.51	Outstanding - BDT 1,699,620.11
52	Polwel dividend account	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 9,460,521.0	Net transaction - withdrawal BDT 998,821.46
				Outstanding - BDT 2,433,656.36	Outstanding - BDT 11,894,177.36
53	Polwel cng station account	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 2,452,935.0	Net transaction - withdrawal BDT 2,890,570.00
				Outstanding - BDT 1,293,639.25	Outstanding - BDT 3,746,574.25
54	Polwel jonaki cinema hall account	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 500.00	Net transaction - withdrawal BDT 500.00
				Outstanding - BDT 904,248.25	Outstanding - BDT 904,748.25
55	Bangladesh police co-operative society ltd.	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 17,181,796.95	Net transaction - deposit BDT 8,650,636.51
				Outstanding - BDT 7,763,454.58	Outstanding - BDT 24,945,251.53
56	POLWEL welfare fund	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 150.00	Net transaction - withdrawal BDT 150.00
				Outstanding - BDT 283,708.00	Outstanding - BDT 283,858.00
57	POLWEL POHS-3	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 10,010,000.0	Net transaction - withdrawal BDT 9,797,178.98
				Outstanding - BDT 853,569.22	Outstanding - BDT 10,863,569.22
58	Polwel business enterprise	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - BDT 00.00	Net transaction - BDT 00.00
				Outstanding - BDT 262.25	Outstanding - BDT 262.25

Sl no.	Name of the Related Parties	Relationship	Nature of transactions	Transaction/ outstanding amount 2024	Transaction/ outstanding amount 2023
59	Bangladesh police co-operative society	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 4,957,883.47	Net transaction - deposit BDT 4,551,180.65
				Outstanding - BDT 2,061,203.33	Outstanding - BDT 7,019,086.8
60	POLWEL printing press	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 281,908.0	Net transaction - deposit BDT 30,119.00
				Outstanding - BDT 228,936.25	Outstanding - BDT 510,844.25
61	POLWEL employees provident fund	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 2,027,411.02	Net transaction - withdrawal BDT 3,303,163.38
				Outstanding - BDT 2,328,819.13	Outstanding - BDT 4,356,230.15
62	POLWEL abason prokolpo account	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 11,641.26	Net transaction - deposit BDT 141,755.01
				Outstanding - BDT 875,891.81	Outstanding - BDT 864,250.55
63	BD police wrestling boxing body building & weight lifting club	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - withdrawal BDT 43,081.0	Net transaction - deposit BDT 981,137.00
				Outstanding - BDT 1,698,185.0	Outstanding - BDT 1,741,266.00
64	Police officers club	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 1,397,045.46	Net transaction - withdrawal BDT 54,548,676.07
				Outstanding - BDT 59,099.85	Outstanding - BDT 1,456,145.31
65	DMP welfare fund	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 1,626,457.34	Net transaction - deposit BDT 1,802,538.19
				Outstanding - BDT 6,108,935.45	Outstanding - BDT 4,482,478.11
66	DMP quarter master office mess fund	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 405,862.27	Net transaction - deposit BDT 135.82
				Outstanding - BDT 415,666.47	Outstanding - BDT 9,804.2
67	Bangladesh police kollyan tahabil DMP	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 57,694.6	Net transaction - withdrawal BDT 15,024,729.91
				Outstanding - BDT 502,191.0	Outstanding - BDT 444,496.4
68	DMP fund	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 1,113,704.82	Net transaction - withdrawal BDT 3,174,907.76
				Outstanding - BDT 1,389,314.65	Outstanding - BDT 275,609.83
69	Bangladesh kabaddi federation	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 533,700.17	Net transaction - withdrawal BDT 4,651,585.93
				Outstanding - BDT 837,585.82	Outstanding - BDT 303,885.65
70	OASIS	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 11,048,738.69	Net transaction - deposit BDT 771,171.26
				Outstanding - BDT 6,054,552.35	Outstanding - BDT 17,103,291.04
71	Paribar sohayata tahabil DMP	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 3,044.11	Net transaction - deposit BDT 3,001.25
				Outstanding - BDT 223,236.19	Outstanding - BDT 220,192.08
72	OASIS welfare	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 6,638.00	Net transaction - deposit BDT 6,546.03
				Outstanding - BDT 514,758.77	Outstanding - BDT 508,120.77
73	Police officers club	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 974,005.48	Net transaction - deposit BDT 756,938.74
				Outstanding - BDT 18,366,960.47	Outstanding - BDT 17,392,954.99

Sl no.	Name of the Related Parties	Relationship	Nature of transactions	Transaction/ outstanding amount 2024	Transaction/ outstanding amount 2023
74	General secretary bangladesh police officers mess	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - deposit BDT 14,223,406.00	Net transaction - withdrawal BDT 8,102,356.00
				Outstanding - BDT 16,049,071.9	Outstanding - BDT 1,825,665.9
75	Bangladesh police dormitory	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - deposit BDT 1,053,210.00	Net transaction - deposit BDT 778,650.00
				Outstanding - BDT 2,815,128.00	Outstanding - BDT 1,761,918.00
76	PM fund for meritorious students	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 511,465.39	Net transaction - deposit BDT 688,533.61
				Outstanding - BDT 1,845,098.7	Outstanding - BDT 1,333,633.31
77	Late khan shaheb abdul gafur memorial scholarship	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 10,550.88	Net transaction - deposit BDT 6912.8
				Outstanding - BDT 55,837.16	Outstanding - BDT 45286.28
78	Police officers club	Common director with significant influence	Fixed deposit account maintained with CBBPLC.	Net transaction - deposit BDT 974,005.48	Net transaction - deposit BDT 756,938.74
				Outstanding - BDT 18,366,960.47	Outstanding - BDT 17,392,954.99
79	Sustainable initiative to protect women and girls from gbv (stop-gbv)	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - BDT 00.00	Net transaction - withdrawal BDT 00.00
				Outstanding - BDT 4532.5	Outstanding - BDT 4,532.5
80	Rajarbag police hospital kollan tohbil	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 335,693.09	Net transaction - deposit BDT 1180,637.13
				Outstanding - BDT 844,944.44	Outstanding - BDT 1,180,637.53
81	Bangladesh police karmachari paribar nirapatta prokolpo	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - deposit BDT 165,155.14	Net transaction - deposit BDT 11,373,702.01
				Outstanding - BDT 28,476,713.79	Outstanding - BDT 28,311,558.64
82	Police plaza concord	Common director with significant influence	Current account maintained with CBBPLC.	Net transaction - deposit BDT 10,226,609.66	Net transaction - deposit BDT 6,441,916.17
				Outstanding - BDT 35,413,869.17	Outstanding - BDT 25,187,259.51
83	Police trust security and logistics ltd. employees provident fund	A unit of parent	SND account maintained with CBBPLC.	Net transaction - deposit BDT 212,439.24	Net transaction - deposit BDT 246,522.00
				Outstanding - BDT 458,961.24	Outstanding - BDT 246,522.00
84	Shoeb Reaz Alam	Director	Savings account for Bangladesh Police employee	Net transaction - deposit BDT 1,066,068.13	Net transaction - withdrawal BDT 617,945.51
				Outstanding - BDT 1,220,395.13	Outstanding - BDT 154,327.00
85	Abu hasan md tarique and md ahsan habib palash	Director's Family	Savings account	Net transaction - withdrawal BDT 823.04	Net transaction - deposit BDT 1,749.51
				Outstanding - BDT 206,315.73	Outstanding - BDT 207,138.77
86	Anindita rahman	Director's Family	Savings account for Bangladesh Police staff family	Net transaction - deposit BDT 85,466.81	Net transaction - deposit BDT 29,618.33
				Outstanding - BDT 115,085.14	Outstanding - BDT 29,618.33
87	Anindita rahman	Director's Family	FD for Bangladesh Police staff family	Net transaction - BDT 00.00	Net transaction - deposit BDT 1,000,000.00
				Outstanding - BDT 1,000,000.00	Outstanding - BDT 1,000,000.00
88	Humayra sultana	Director's Family	FD account	Net transaction - deposit BDT 516,588.46	Net transaction - deposit BDT 5,095,625.00
				Outstanding - BDT 5,612,213.46	Outstanding - BDT 5,095,625.00
89	Polwel carnation rent	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction - withdrawal BDT 1,080,880.49	Net transaction - withdrawal BDT 12,480,466.28
				Outstanding - BDT 1,603,983.38	Outstanding - BDT 2,684,863.87

Sl no.	Name of the Related Parties	Relationship	Nature of transactions	Transaction/ outstanding amount 2024	Transaction/ outstanding amount 2023
90	Polwel carnation onestop mall service charge	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction-withdrawal BDT 4,979,320.63	Net transaction-withdrawal BDT 9,812,828.39
				Outstanding - BDT 783,008.00	Outstanding - BDT 5,762,328.63
91	Polwel carnation convention centre	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction-withdrawal BDT 5,452,605.5	Net transaction-withdrawal BDT 13,627,108.21
				Outstanding - BDT 2,947,186.69	Outstanding - BDT 8,399,792.19
92	Polwel carnation	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction-withdrawal BDT 5,311,450.14	Net transaction-deposit BDT 657,626.12
				Outstanding - BDT 480,633.07	Outstanding - BDT 5,792,083.21
93	Polwel carnation onestop mall rent	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction-withdrawal BDT 2,485,216.9	Net transaction-withdrawal BDT 7,190,604.22
				Outstanding - BDT 703,721.57	Outstanding - BDT 3,188,938.47
94	Polwel carnation service charge	Common director with significant influence	SND account maintained with CBBPLC.	Net transaction-Deposit BDT 2,210,652.73	Net transaction-withdrawal BDT 788,266.98
				Outstanding - BDT 3,009,004.09	Outstanding - BDT 798,351.35
95	Afroza Parvin	Director's Family	Consumer Credit	Outstanding - BDT 1,894,238.28	Outstanding - BDT 1,946,334.11
96	B. M. Forman Ali	Director	Credit Card	Outstanding - BDT 12,619.08	Outstanding - BDT 7,866.31
97	Community Bank Investment Limited	Subsidiary	OD facilities taken from CBBPLC.	Outstanding - BDT 76,308,874.73	Outstanding - BDT 57,062,656.88
98	Md Aminul Islam	Director	Housing Loan	Outstanding - BDT 6,666,666.72	Outstanding - BDT 7,051,282.08
99	Police Trust Construction and Development Ltd	Common Director	Bank Guarantee	Outstanding - BDT 8,690,707	Outstanding - BDT 9,585,506
100	Police Trust Industrial Products Ltd	Unit of Parent	Bank Guarantee	Outstanding - BDT 00.00	Outstanding - BDT 10,359,897.7
101	Police Trust Tours And Travels Ltd.	Common Director	Bank Guarantee	Outstanding - BDT 20,200,000.00	Outstanding - BDT 20,200,000.00
102	Anondo Housing Society	Common Director	SOD	Outstanding - BDT 69,657,860.36	Outstanding - BDT 00.00
103	Community Bank Investment Limited	Subsidiary	CA account maintained with CBBPLC.	Net transaction - deposit BDT 7,413,016.61	Net transaction - deposit BDT 3,258,511.43
				Outstanding - BDT 10,671,528.04	Outstanding - BDT 3,258,511.43
104	Community Bank Investment Limited	Subsidiary	SND account maintained with CBBPLC.	Net transaction BDT 00.00	Net transaction - withdrawal BDT 7,401,745.07
				Outstanding - BDT 00.00	Outstanding - BDT 370,185.24
105	Community Bank Investment Limited	Subsidiary	Fixed deposit account maintained with CBBPLC.	Net OD availed BDT 19,246,217.84	Net transaction - withdrawal BDT 61,094,580.00
				Outstanding - BDT 76,308,874.73	Outstanding - BDT 00.00

ii) Name of Directors and the entities in which they have interest as on 31 December 2024

Sl no.	Name of Director	Status with The Bank	Name of the firms/ companies in which they have interest	Educational qualification
1	<b>Mr. Baharul Alam, BPM</b> Inspector General of Police, Bangladesh	Chairman	Bangladesh Police Kallyan Trust	MBBS
2	<b>Mr. AKM Shahidur Rahman, BPM, PPM, ndc</b> Director General of RAB, Bangladesh	Director	Bangladesh Police Kallyan Trust	BSS, MSS
3	<b>Mr. Md Kamrul Ahsan, BPM (Bar)**</b> Additional IG, Bangladesh Police	Director	Bangladesh Police Kallyan Trust	B. Sc Agri. (Hons), MBA
4	<b>Mr. Abu Hasan Muhammad Tarique, BPM</b> Additional IG, Bangladesh Police and Rector, Police Staff College, Bangladesh	Director	Bangladesh Police Kallyan Trust	B. Com (Hons), M. Com
5	<b>Mr. Md. Tawfique Mahub Chowdhury, BPM</b> Additional IG (Development), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	MSS
6	<b>Dr. Shueb Reaz Alam, BPM (Sheba)</b> DIG, Bangladesh Police	Director	Bangladesh Police Kallyan Trust	M. Sc (Engg.), PhD
7	<b>Mr. Md Aminul Islam, BPM (Bar)</b> DIG (Police Telecom), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	M. Sc
8	<b>Mr. Quazi Zia Uddin, BPM</b> DIG (HRM), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	BA (Hons), MA
9	<b>Mr. Muntashirul Islam, PPM</b> Additional DIG (Highway Police), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	M. Sc, MA
10	<b>Mr. Sufian Ahmed</b> Additional DIG (Joint Police Commissioner, Dhaka Metropolitan Police), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	BURP, MURP (BUET)
11	<b>Mr. B M Forman Ali, PPM**</b> Inspector, Bangladesh Police	Director	Bangladesh Police Kallyan Trust	BA
12	<b>Mr. Masud Khan, FCA, FCMA</b> Chairman, Unilever Consumer Care Limited and Chief Advisor, Crown Cement Group	Independent Director	Chief Adviser of Crown Cement Group Chairman, Unilever Consumer Care Limited Independent Director of Singer Bangladesh Ltd	FCA, FCMA
13	<b>Mr. Mohammad Abdul Qaium Khan</b>	Managing Director (Current Charge)		B.SC (Engg.) in EEE, BUET and MBA

\*\* Office of the Director's have vacated as on 14.01.2025.

### iii) Name of the existing Directors

Sl no.	Name of Director	Status with The Bank	Name of the firms/ companies in which they have interest	Educational qualification
1	Mr. Baharul Alam, BPM Inspector General of Police, Bangladesh	Chairman	Bangladesh Police Kallyan Trust	MBBS
2	Mr. S M Sazzat Ali ndc Commissioner, Dhaka Metropolitan Police	Director	Bangladesh Police Kallyan Trust	BSS and MSS
3	Mr. AKM Shahidur Rahman BPM, PPM, ndc Director General of RAB, Bangladesh	Director	Bangladesh Police Kallyan Trust	BSS, MSS
4	Mr. Md. Matiur Rahman Sheikh Additional IG (Admin), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	BSC, Agri. (Hons), MBA, MSS
5	Mr. Abu Hasan Muhammad Tarique, BPM Additional IG, Bangladesh Police and Rector, Police Staff College, Bangladesh	Director	Bangladesh Police Kallyan Trust	B. Com (Hons), M. Com
6	Mr. Md. Golam Rasul Additional IG Special Branch, Bangladesh Police	Director	Bangladesh Police Kallyan Trust	B. Sc, MA in Development Studies
7	Mr. Md. Tawfique Mahbub Chowdhury, BPM Additional IG (Development), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	MSS
8	Mr. Kazi Md. Fazlul karim, BPM (Sheba) DIG (Admin), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	BA and MSS on Economics
9	Dr. Shoeb Reaz Alam, BPM (Sheba) DIG, Bangladesh Police	Director	Bangladesh Police Kallyan Trust	M. Sc (Engg.), PhD
10	Mr. Md Aminul Islam, BPM (Bar) DIG (Police Telecom), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	M. Sc
11	Mr. Muntashirul Islam, PPM Additional DIG (Highway Police), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	M. Sc, MA
12	Mr. Sufian Ahmed Additional DIG (Joint Police Commissioner, Dhaka Metropolitan Police), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	BURP, MURP (BUET)
13	Mr. Ahmad Mueyed, BPM (Sheba) Additional DIG (BPKT), Bangladesh Police	Director	Bangladesh Police Kallyan Trust	B. Sc and M. Sc
14	Mr. Kamrul Hasan Talukdar Inspector, Bangladesh Police	Director	Bangladesh Police Kallyan Trust	BA
15	Mr. Masud Khan, FCA, FCMA Chairman, Unilever Consumer Care Limited and Chief Advisor, Crown Cement Group	Independent Director	Chief Adviser of Crown Cement Group Chairman, Unilever Consumer Care Limited Independent Director of Singer Bangladesh Ltd and British American Tobacco Bangladesh	FCA, FCMA
16	Mr. Kimiwa Saddat	Managing Director (Current Charge)		BBA, MBA, Certified Financial Consultant (CFC)

iii) Significant contracts where bank is a party and wherein Directors have interest:

Nil

iv) Shares issued to Directors and executives without consideration or exercisable at discount

Nil

v) Lending Policies to related parties:

Nil

Related parties are allowed Loans and Advances as per General Loan Policy of the Bank.

Nil

vii) Investment in the Securities of Directors and their related concern:

Nil

### 39.3 Claim not acknowledged as debt


There was no claim against the bank not acknowledged as debt as on 31.12.2024.

### 39.4 Number of employees

The number of employees including contractual engaged for the whole year or part there of who received a total yearly remuneration of Tk. 36,000 or above were 522 at the end of December 2024 as against 526 at the end of December 2023

### 39.5 Post balance sheet events:

The Board of Directors in its 63rd Board meeting held on 27 April, 2025 has proposed 7% cash dividend subject to the approval of the Shareholders at the next Annual General Meeting.



Managing Director (Current Charge)  
Mr. Kimiwa Saddat



Director  
Masud Khan, FCA, FCMA



Director  
Dr. Shoeb Reaz Alam, BPM



Chairman  
Baharul Alam, BPM (Bar), PPM

# Community Bank Bangladesh PLC.

## Highlights on the overall activities

As at 31 December 2024

Annexure - A

Amount in BDT unless otherwise specified

Sl no.	Particulars	2024	2023
1	Paid-up Capital	5,000,000,000	5,000,000,000
2	Total Capital (per BASEL III)	6,776,787,794	6,581,209,771
3	Capital (deficit)/surplus (note - 14.5)	1,776,787,794	1,581,209,771
4	Total Assets	75,035,776,343	74,112,145,593
5	Total Deposit	60,818,119,950	60,906,630,962
6	Total loans and advances	52,465,286,309	54,346,425,850
7	Total contingent liabilities and commitments	11,566,967,091	10,258,345,674
8	Credit to deposit ratio	82.53%	85.77%
9	Percentage of classified loans against total loans and advances	3.08%	0.33%
10	Profit after tax and provision	703,935,394	797,477,308
11	Amount of classified loans during current year	1,613,672,062	181,172,447
12	Provisions kept against classified loans	822,397,009	90,291,625
13	Provision surplus against classified loans	-	-
14	Cost of fund	7.01%	5.51%
15	Interest and income earning assets	67,039,148,459	67,208,235,562
16	Non-interest earning assets	7,996,627,884	6,903,910,031
17	Return on investment (ROI) [PAT/(Average Shareholders' equity)]	11.39%	13.81%
18	Return on assets (ROA) [PAT/ Average assets]	0.94%	1.09%
19	Income from investment	1,417,789,244	898,634,031
20	Earnings per share	1.41	1.59
21	Net income per share	1.41	1.59
22	Price earning ratio	Not applicable	Not applicable

Community Bank Bangladesh PLC.
Reconciliation statement of balance with bangladesh bank

As at 31 December 2024

Annexure - B

	Detail	Total
1) Balance with Bangladesh Bank-BDT account of the Bank		
Balance as per Bank ledger		2,789,139,527
Bank credited but not debited by Bangladesh Bank	32,105,274	
Community Bank's ledger	-	32,105,274
		2,757,034,253
Bank debited but not credited by Bangladesh Bank	8,107	
Community Bank's ledger	-	8,107
Balance as per Bangladesh Bank statement		2,757,042,360
2) Balance with Bangladesh Bank-Foreign currency of the Bank		
Balance as per Bank ledger		131,400,753
Bank credited but not debited by Bangladesh Bank	-	
Community Bank's ledger	-	-
		131,400,753
Bank debited but not credited by Bangladesh Bank	-	
Community Bank's ledger	-	-
Balance as per Bangladesh Bank statement		131,400,753

# Community Bank Bangladesh PLC.

## Balance with other banks-outside bangladesh (nostro account)

As at 31 December 2024

Annexure - C

Name of Bank	Account type	Currency type	2024			2023		
			FC Amount	Exchange Rate	Equivalent BDT	FC Amount	Exchange Rate	Equivalent BDT
Habib America, NY-USD	Current	USD	1,214,106	119.50	145,085,663	-	109.7500	-
AB Bank Limited Mumbai, India	Current	USD	217,677	119.50	26,012,429	40,075	109.7500	4,398,252
Sonali Bank (UK) -USD	Current	USD	2,566	119.50	306,644	499	109.7500	54,718
Kumari Bank Ltd Nepal USD	Current	USD	101,133	119.50	12,085,427	-	-	-
Total			1,535,483		183,490,163	40,574		4,452,970

# Community Bank Bangladesh PLC.

## Investment in Shares

As at 31 December 2024

Annexure - D

Sl. no	Name of the company	Face value	No. of shares	Cost of holding	Average cost	NAV at market price per share as on 31.12.2024	Total market value as at 31.12.2024
<b>Quoted shares</b>							
<b>Quoted under Special Fund for Capital Market (SFCM)*</b>							
1	British American Tobacco bangladesh Company Limited	10	89,594	53,962,651	602.30	367.60	32,934,754
2	Bangladesh Submarine Cable Company Limited	10	148,864	31,516,371	211.71	126.10	18,771,750
3	Beximco Pharmaceuticals Limited	10	240,026	50,591,187	210.77	81.60	19,586,122
4	The City Bank PLC	10	215,212	4,702,776	21.85	22.40	4,820,749
5	Confidence Cement Limited	10	60,090	8,607,697	143.25	56.70	3,407,103
6	Dhaka Insurance Limited	10	124,384	11,184,835	89.92	39.00	4,850,976
7	Doreen Power Generations and Systems Limited	10	172,480	11,309,099	65.57	23.90	4,122,272
8	Eastern Bank Limited	10	140,476	3,995,910	28.45	24.70	3,469,757
9	Grameen Phone Limited	10	92,692	30,193,852	325.74	323.10	29,948,785
10	IDLC Finance PLC	10	166,015	10,537,171	63.47	32.70	5,428,691
11	Lanka Bangla Finance Company PLC.	10	100,000	4,180,425	41.80	18.60	1,860,000
12	Power Grid Company of Bangladesh Limited	10	113,000	7,831,363	69.30	41.80	4,723,400
13	Sandhani Life Insurance Company Limited	10	200,000	9,083,653	45.42	19.80	3,960,000
14	Square Pharmaceuticals Limited	10	345,385	79,155,707	229.18	217.70	75,190,315
15	United Power Generation and Distribution Co. Limited	10	37,473	10,115,408	269.94	123.60	4,631,663
16	LafargeHolcim Bangladesh Limited	10	751,338	52,319,253	69.63	53.90	40,497,118
17	SAIF Powertec Limited	10	106,000	4,380,925	41.33	13.20	1,399,200
18	ACI Limited	10	53,257	11,897,996	223.41	139.60	7,434,677
19	Bangladesh shipping corporation	10	10,000	1,310,268	131.03	94.70	947,000
20	Marico Bangladesh limited	10	480	1,178,882	2,456.00	2,282.80	1,095,744
21	Sikder Insurance Company Limited	10	7,705	77,050	10.00	21.10	162,576
<b>Total Quoted Shares</b>				398,132,482			269,242,651

\* As per Banglades Bank DOS Circular No. 01, dated February 10, 2020 regarding Special Fund, Mark to Market revaluation will be suspended upto February 2025 and reported at cost price in financial statements

### Unquoted shares and mutual fund

Sl. no	Name of the company	Face value	No. of shares	Cost of holding	Average cost	NAV at market price per share as on 31.12.2024	Total market value as at 31.12.2024
<b>Mutual Fund - Non listed</b>							
1	CWT-Sadharan Bima growth fund	10	678,886	9,999,991	14.73	11.91	8,085,532
2	CWT Community bank shariah fund-non listed	10	1,000,000	10,000,000	10.00	10.22	10,220,000
3	UCB AML first mutual fund	10	896,860	9,999,989	11.15	10.27	9,210,752
4	Vanguard AML growth fund	10	1,078,355	14,588,578	13.53	11.11	11,980,524
5	Edge high quality income fund-non listed	10	1,000,000	10,000,000	10.00	11.42	11,420,000
6	Ekush growth fund-non listed	10	500,000	5,000,000	10.00	10.70	5,350,000
7	AAML unit fund-non listed	10	273,373	4,999,992	18.29	9.66	2,640,783
8	Capitec-ibbl shariah unit fund	10	3,365,380	34,999,952	10.40	7.95	26,754,771
9	Edge al-amin shariah consumer fund-non listed	10	1,000,000	10,000,000	10.00	10.15	10,150,000
10	Sandhani aml slic fixed income fund-non listed	10	1,000,000	10,000,000	10.00	11.37	11,370,000
<b>Total</b>				<b>119,588,502</b>			<b>107,182,363</b>
<b>Preference shares</b>							
1	Confidence Power Bogra			18,750,000			
2	Impress-newtex comp tex ltd			150,000,000			
3	Flamingo fashions limited			80,000,000			
4	City sugar industries limited			80,000,000			
<b>Total</b>				<b>328,750,000</b>			

# Community Bank Bangladesh PLC.

## Schedule of Fixed Assets

As at 31 December 2024

Annexure - E

Amounts in BDT

Asset Class	Cost			Accumulated Depreciation and Amortization				Net Book Value as at 31 December 2024
	Balance as at 01 January 2024	Addition	Disposal/Adjust ment	Balance as at 31 December 2024	Balance as at 01 January 2024	Charge during the year	Disposal/A djustment	Balance as at 31 December 2024
Furniture and fixture	174,205,168	4,028,287	212,033	178,021,422	58,632,259	17,757,487	212,030	76,177,716
Office equipment, appliances and machinery	120,756,792	9,955,938	1,342,715	129,370,015	82,180,014	22,400,162	827,606	103,752,570
Motor vehicles	31,812,140	-	-	31,812,140	25,599,591	3,942,557	-	29,542,148
IT software	199,141,897	12,682,747	-	211,824,644	89,254,050	25,352,640	-	114,606,690
License fee	8,608,209	-	-	8,608,209	6,306,304	1,721,641	-	8,027,945
Membership Fee	2,500,000	-	-	2,500,000	-	2,500,000	-	2,500,000
IT hardware	292,816,928	14,682,105	2,164,142	305,334,891	200,147,435	53,624,747	2,164,129	251,608,053
Capital work in progress	-	3,182,591	-	3,182,591	-	-	-	-
<b>Sub total</b>	<b>829,841,134</b>	<b>44,531,668</b>	<b>3,718,890</b>	<b>870,653,912</b>	<b>462,119,653</b>	<b>127,299,234</b>	<b>3,203,765</b>	<b>586,215,122</b>

Lease assets-Premises (As per IFRS 16)

Right-of-use assets	763,267,608	24,333,174	-	787,600,782	298,623,380	83,713,854	-	382,337,234	405,263,548
<b>Sub total</b>	<b>763,267,608</b>	<b>24,333,174</b>	<b>-</b>	<b>787,600,782</b>	<b>298,623,380</b>	<b>83,713,854</b>	<b>-</b>	<b>382,337,234</b>	<b>405,263,548</b>
<b>As at 31 December 2024</b>	<b>1,593,108,742</b>	<b>68,864,842</b>	<b>3,718,890</b>	<b>1,658,254,694</b>	<b>760,743,033</b>	<b>211,013,088</b>	<b>3,203,765</b>	<b>968,552,356</b>	<b>689,702,338</b>
<b>As at 31 December 2023</b>	<b>1,556,143,530</b>	<b>37,951,486</b>	<b>986,274</b>	<b>1,593,108,742</b>	<b>548,274,615</b>	<b>213,884,800</b>	<b>1,416,382</b>	<b>760,743,034</b>	<b>832,365,708</b>

# Community Bank Bangladesh PLC.

## Operating cash flow reconciliation statement

For the year ended 31 December 2024

Annexure - F

Particulars	Note	2024 BDT	2023 BDT
<b>Net Profit After Tax</b>		703,935,394	797,477,308
Adjustments for non-cash items			
Add: Depreciation expenses		127,299,232	133,305,008
Add: Provision for loans, advances and investments		877,194,601	92,989,185
Add/(Less): Revaluation P/L		(42,650,588)	(14,487,163)
Add: Loss on sale of fixed assets		-	-
Add/(Less): Provision for Current Tax		1,081,248,416	599,059,061
Add/(Less): Deferred Tax		(59,158,181)	(48,554,477)
		2,687,868,874	1,559,788,922
<b>Changes in operating assets and liabilities</b>			
(Purchase)/Sale of trading securities		(2,683,522,014)	240,141,296
(Increase)/Decrease in Loans and advances		1,881,139,541	(1,563,572,806)
(Increase)/Decrease in Other assets		(33,067,467)	(11,963,620)
Increase/(Decrease) in Deposits from other banks		-	-
Increase/(Decrease) in Deposits from customers		(88,511,012)	2,436,200,932
Increase/(Decrease) in Borrowing		(1,461,992,739)	(1,798,086,025)
Increase/(Decrease) in Other liabilities		572,779,869	452,775,881
Payment of Income Tax		(1,058,577,770)	(651,107,750)
Cash received/(paid) from operating assets and liabilities		(2,871,751,591)	(895,612,091)
<b>Net cash from operating activities</b>		<b>(183,882,717)</b>	<b>664,176,831</b>

Community Bank Bangladesh PLC.
Statement of Tax position of the Bank
For the year ended 31 December 2024

Annexure - G

Accounting year	Assessment year	Present status
Up to 2019		Completed
2020	2021-2022	Assessment is in progress
2021	2022-2023	Assessment is in progress
2022	2023-2024	Tax return submitted for the assessment
2023	2024-2025	Tax return submitted for the assessment
2024	2025-2026	Filing of tax return is not due yet

# FINANCIAL STATEMENTS OF COMMUNITY BANK INVESTMENT



# Independent Auditor's Report

## to the Shareholders of Community Bank Investment Limited

### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of Community Bank Investment Limited (the "Company"), which comprise the statement of financial position as at 31 December 2024, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Company as at 31 December 2024 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) as explained in Note 3.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these ethical requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements and Internal Controls

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with IFRSs as explained in note 3, the Companies Act 1994 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Report on other Legal and Regulatory Requirements

In accordance with the Companies Act 1994, we also report the following:

- a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- b) in our opinion, proper books of accounts as required by law have been kept by the Company so far as it appeared from our examination of those books; and
- c) the statement of financial position and statement of profit or loss and other comprehensive income dealt with by the report agree with the books of account.



**Sabbir Ahmed FCA, Partner**  
ICAB Enrolment No: 770  
Hoda Vasi Chowdhury & Co  
Chartered Accountants  
Firm Enlistment No: CAF-001-057

Dhaka, 03 February 2025  
DVC No. 2502030770AS296731

# Community Bank Investment Limited

## Statement of Financial Position

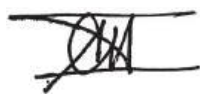
As at 31 December 2024

Particulars	Note(s)	Amount in Taka	
		31 December 2024	31 December 2023
<b>Assets</b>			
<b>Non-current assets</b>			
Property, plant and equipment	4	1,120,105	1,176,569
Right of use assets	5	2,609,885	-
Intangible assets	6	1,086,746	1,457,746
Investments in bond	7	-	20,465,116
Deferred tax assets	8	2,336,179	6,452,924
<b>Total non-current assets</b>		<b>7,152,915</b>	<b>29,552,355</b>
<b>Current assets</b>			
Investment in shares	9	68,701,728	123,683,988
Margin loan	10	303,699,756	174,474,253
Balance with brokerage house for own portfolio		-	-
Accounts receivable	11	13,651,023	2,364,372
Advances, deposits and prepayments	12	6,655,484	4,284,979
Cash and bank balance	13	11,724,130	3,479,861
<b>Total current assets</b>		<b>404,432,121</b>	<b>308,287,453</b>
<b>Total assets</b>		<b>411,585,036</b>	<b>337,839,808</b>
<b>Equity and liabilities</b>			
Share capital	14	250,000,000	250,000,000
Retained earnings/(accumulated losses)		13,899,166	(1,113,823)
<b>Total equity</b>		<b>263,899,166</b>	<b>248,886,177</b>
<b>Liabilities</b>			
<b>Non-current liabilities</b>			
Deferred tax liabilities	8	-	-
Lease liability (Premises)- non-current portion	15	2,396,972	-
<b>Total non-current liabilities</b>		<b>2,396,972</b>	<b>-</b>
<b>Current liabilities and provisions</b>			
Bank overdraft	16	76,308,874	57,062,657
Liability for expenses	17	2,708,407	729,290
Other liabilities	18	34,096,243	5,467,727
Lease liability (premises)- current portion	15	251,352	-
Provision for diminution in value of investments	19	15,525,022	20,075,322
General provision on margin loan	20	6,073,995	1,744,743
Provision for taxation	21	10,325,004	3,873,893
<b>Total current liabilities and provisions</b>		<b>145,288,898</b>	<b>88,953,632</b>
<b>Total equity and liabilities</b>		<b>411,585,036</b>	<b>337,839,808</b>
<b>Net asset value per share of Tk. 10 each</b>		<b>10.56</b>	<b>9.96</b>

These financial statements should be read in conjunction with the annexed notes. For and on behalf of the board of directors of Community Bank Investment Limited.



Shibly Amran  
Chief Executive Officer  
Community Bank  
Investment Limited



Shamsul Haque Sufyani  
Director  
Community Bank  
Investment Limited



Abu Hasan Muhammad Tarique, BPM  
Director  
Community Bank  
Investment Limited



Dr. Shueb Reaz Alam, BPM (Sheba)  
Director  
Community Bank  
Investment Limited

See the annexed report of even date



Sabbir Ahmed FCA, Partner  
ICAB Enrolment No: 770  
Hoda Vasi Chowdhury & Co  
Chartered Accountants

# Community Bank Investment Limited

## Statement of Profit or Loss and Other Comprehensive Income

For the year ended 31 December 2024

Particulars	Note(s)	Amount in Taka	
		31 December 2024	31 December 2023
<b>Operating income</b>			
Interest income	22	43,342,660	6,596,341
Income from investment	23	(862,586)	10,332,990
Service income	24	20,803,512	4,448,573
<b>Total operating income</b>		<b>63,283,586</b>	<b>21,377,904</b>
Other income	25	154,692	510,143
<b>Total income</b>		<b>63,438,278</b>	<b>21,888,046</b>
<b>Operating expenses</b>			
Salaries and allowances	26	15,609,803	8,997,743
Rent, taxes, insurance, utilities, etc	27	813,283	725,548
Depreciation and amortization	28	660,536	409,919
Stationery, printing and advertising	29	99,790	124,650
Postage, stamp and telecommunication	30	118,568	122,451
CDBL settlement fee		1,702,286	321,984
Auditors' fee		34,500	31,625
Legal and professional fees		201,250	151,500
Directors' fees		391,000	461,324
Other expenses	31	2,849,672	2,864,977
<b>Total operating expenses</b>		<b>22,480,688</b>	<b>14,211,720</b>
<b>Operating profit</b>		<b>40,957,590</b>	<b>7,676,326</b>
<b>Finance expense</b>	32	12,373,262	1,306,517
<b>Profit before provision and taxes</b>		<b>28,584,328</b>	<b>6,369,809</b>
Provision/(writeback) for diminution value of investments	19	(4,550,300)	(38,843)
Provision for margin loan		4,329,253	1,744,743
<b>Profit /(loss) before tax</b>		<b>28,805,375</b>	<b>4,663,909</b>
<b>Income tax expense</b>			
Current tax expenses	21.1	9,675,641	2,338,625
Deferred tax expenses/(credit)	8	4,116,745	(3,419,524)
<b>Profit for the year</b>		<b>15,012,990</b>	<b>5,744,809</b>
Other comprehensive income		-	-
<b>Total comprehensive income</b>		<b>15,012,990</b>	<b>5,744,809</b>
<b>Earnings per share (EPS)</b>		<b>0.60</b>	<b>0.23</b>

These financial statements should be read in conjunction with the annexed notes. For and on behalf of the board of directors of Community Bank Investment Limited.



Shibly Amran  
Chief Executive Officer  
Community Bank  
Investment Limited



Shamsul Haque Sufyani  
Director  
Community Bank  
Investment Limited



Abu Hasan Muhammad Tarique, BPM  
Director  
Community Bank  
Investment Limited



Dr. Shoeb Reaz Alam, BPM (Sheba)  
Director  
Community Bank  
Investment Limited

See the annexed report of even date



Sabbir Ahmed FCA, Partner  
ICAB Enrolment No: 770  
Hoda Vasi Chowdhury & Co  
Chartered Accountants

# Community Bank Investment Limited

## Statement of Changes in Equity

For the year ended 31 December 2024

Particulars	Paid-up Share capital	Retained earnings / (Accumulated losses)	Total
<b>Year 2024</b>			
Balance at 01 January 2024	250,000,000	(1,113,823)	248,886,177
Profit/(Loss) for the year	-	15,012,990	15,012,990
<b>Balance at 31 December 2024</b>	<b>250,000,000</b>	<b>13,899,166</b>	<b>263,899,166</b>
<b>Year 2023</b>			
Balance at 01 January 2023	250,000,000	(6,858,632)	243,141,368
Profit/(Loss) for the year	-	5,744,809	5,744,809
<b>Balance at 31 December 2023</b>	<b>250,000,000</b>	<b>(1,113,823)</b>	<b>248,886,177</b>

These financial statements should be read in conjunction with the annexed notes.

# Community Bank Investment Limited

## Statement of Cash Flows

For the year ended 31 December 2024

Particulars	Amount in Taka	
	2024	2023
<b>A. Cash flows from operating activities</b>		
Net profit before income tax	15,012,990	5,744,809
<b>Add (subtract) items that affect net income and cash flow differently:</b>		
Depreciation and amortization	660,536	409,919
Decrease or (increase) in accounts receivable	(11,286,651)	4,272,807
Decrease or (increase) in advances, deposits and prepayments	(2,370,566)	(2,396,995)
Decrease or (increase) in Lease assets- Premises	(2,609,885)	-
Decrease or (increase) in Lease liability	2,648,324	-
Decrease or (increase) in deferred tax assets	4,116,745	(3,419,524)
Increase or (decrease) in accounts payable	1,979,178	582,294
Increase or (decrease) in other liabilities	28,628,516	5,458,699
Increase or (decrease) in provision for taxation	6,451,111	2,272,514
Increase or (decrease) in provision for margin loan	4,329,253	1,744,743
Increase or (decrease) in provision for diminution in value of investments	(4,550,300)	(38,843)
<b>Net cash (used)/flows from operating activities</b>	<b>43,009,249</b>	<b>14,630,422</b>
<b>B. Cash flows from investing activities</b>		
Investment in zero coupon bond	20,465,116	19,037,317
Decrease or (increase) in trading investment in shares	54,982,260	19,813,032
Decrease or (increase) in margin loan	(129,225,502)	(174,474,253)
Acquisition of property plant and equipment	(233,072)	(1,454,308)
<b>Net cash from investing activities</b>	<b>(54,011,198)</b>	<b>(137,078,212)</b>
<b>C. Cash flows from financing activities</b>		
Issuance of share capital	-	-
Bank Overdraft	19,246,217	57,062,657
<b>Net cash from/(used) in financing activities</b>	<b>19,246,217</b>	<b>57,062,657</b>
<b>D. Net changes in cash and cash equivalents (A+B+C)</b>	<b>8,244,269</b>	<b>(65,385,133)</b>
<b>E. Opening cash and cash equivalents</b>	<b>3,479,861</b>	<b>68,864,994</b>
<b>F. Closing cash and cash equivalents</b>	<b>11,724,130</b>	<b>3,479,861</b>

These financial statements should be read in conjunction with the annexed notes.

# Community Bank Investment Limited

## Notes to the financial statements

As at and for the year ended 31 December 2024

### 1 Reporting entity

#### 1.1 Company profile

Community Bank Investment Limited (the Company), a fully owned subsidiary of The Community Bank Bangladesh PLC, is a private company limited by shares. The Company was incorporated in Bangladesh on 30 December 2020 vide registration no. C-167238/2020 under the Companies Act 1994. Subsequently the Company obtained Merchant Banking License (Registration Certificate No: MB-98/2021) from Bangladesh Securities & Exchange Commission on 28 June 2021. Registered office of the Merchant Bank is located at Police Plaza Concord, (Level 12, Tower 2), Plot - 2, Road - 144, Gulshan - 1, Dhaka - 1212.

#### 1.2 Nature of business

Community Bank Investment Limited delivers a wide range of merchant banking services such as issue management, underwriting, portfolio management and corporate advisory and other services as mentioned in the Memorandum and Articles of Association of the company.

### 2 Basis of accounting

#### 2.1 Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS), as well as applicable requirements of the Companies Act 1994, Bangladesh Securities and Exchange Commission (Merchant Banker and Portfolio Manager) Rules 1996 and other applicable laws and regulations. In case any rules and regulations issued by Bangladesh Securities and Exchange Commission differs from those of other regulatory authorities, the rules and regulations issued by Bangladesh Securities and Exchange Commission shall prevail.

#### 2.2 Basis of measurement

The financial statements have been prepared on accrual basis of accounting following going concern concept under historical cost convention except for financial instruments which are measured at fair value.

#### 2.3 Functional and presentation currency

The financial statements are presented in Bangladeshi Taka (BDT), which is both functional and presentation currency of the Company.

#### 2.4 Use of estimates and judgment

The preparation of the financial statements in conformity with IFRSs requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period of revision and future periods if the revision affects both current and future periods. Critical estimates and judgements applied are relating to impairment provision and income tax.

#### 2.5 Reporting period

The financial year of the Company has been determined to be from 1 January to 31 December each year. These financial statements cover the period from 1 January 2024 to 31 December 2024.

#### 2.6 Date of authorisation

The audited financial statements for the year ended 31 December 2024 were authorised by the Board of Directors on March 24, 2025

#### 2.7 Components of financial statements

- Statement of financial position (balance sheet);
- Statement of profit or loss and other comprehensive income (income and expenditure statement);
- Statement of changes in equity;
- Statement of cash flows; and
- Summary of significant accounting policies and other explanatory information.

### 3 Significant accounting policies

The accounting policies set out below will be applied consistently (otherwise as stated) to all periods presented in these financial statements.

### 3.1 Property, plant and equipment

#### i) Recognition and measurement

Items of property, plant and equipment are measured initially at cost and subsequently at cost less accumulated depreciation in compliance with International Accounting Standard (IAS) 16 "Property, Plant and Equipment". The cost of acquisition of an asset comprises its purchase price and any direct cost for bringing the asset to its working condition for its intended use. Expenditures incurred after the assets have been put into use, such as repairs and maintenance is normally charged off as revenue expenditure in the period in which it is incurred. When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

#### ii) Subsequent cost

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in the profit and loss account as incurred.

#### iii) Depreciation

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in the profit and loss account as incurred.

The rates at which property, plant and equipment are depreciated for current year is as follows:

Category of assets	Rate of depreciation
Furniture and fixtures	10%
IT Hardware	20%
Office equipment	20%

#### iv) Disposal

Gains and losses on disposal of an item of property, plant and equipment are to be determined by comparing the proceeds from disposal with the carrying amount of the property, plant and equipment disposed off and will be recognised net with "other operational income" in profit or loss statement.

### 3.2 Leases

IFRS 16 (Leases) introduces a single, on-balance sheet lease accounting model for lessees. A lessee recognizes a right-of-use asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments. There are recognition exemptions for short-term leases and leases of low-value items. Lessor accounting remains similar to the current standard- i.e. lessors continue to classify leases as finance or operating leases. However, this new standard has no material impact on the reported number presented in these financial statements considering the rented premise is low value considering the overall financial position.

### 3.3 Intangible assets and amortisation

Intangible assets are to be initially recognised at cost including any directly attributable cost. Intangible assets that have finite useful lives are measured at cost less accumulated amortisation and accumulated impairment losses. Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. Intangible assets include software and Depository Participant License Fees. Currently, the company has a software and Depository Participant License Fees which is considered as an intangible asset.

#### i) Registration fees and amortisation

Registration fees paid for five years which is initially recognised at cost. It will be measured and reported in financial statement at cost less accumulated amortisation. Amortization expenses are to be recognized at profit and loss statement until wash out the total registration cost. The Company has decided to absorb the registration fees within five years i.e. at a rate of 20% on straight line basis.

#### ii) Software

Company has procured a Software for marchant banking back office management which is initially recognised at cost. It will be measured and reported in financial statement at cost less accumulated amortisation. Amortization expenses are to be recognized at profit and loss statement until wash out the total acquisition cost. The Company has decided to amortised at a rate of 20% per annum on straight line basis.

### 3.4 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Non- derivative financial instruments comprise investments in trading securities, margin loans, receivables, cash and

cash equivalents, term loans, trade payables, customer deposits and share capital.

### 3.4.1 Financial assets

Financial assets refer to assets that arise from contractual agreements on future cash flows or from owning equity instruments of another entity.

The company initially recognises receivables and deposits on the date when they are originated. All other financial assets are recognised initially on the date at which the company becomes a party to the contractual provisions of the transaction.

The company derecognises a financial asset when the contractual rights or probabilities of receiving the cash from the assets expires, or it transfers the rights to receive the contractual cash flows from the financial assets in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred.

Financial assets include financial assets at fair value through profit or loss (FVTPL), financial assets at fair value through other comprehensive income (FVTOCI), financial assets at amortised cost, margin loans, cash and cash equivalents, accounts receivable.

IFRS 9 sets out requirements for recognising and measuring financial assets, financial liabilities and some contracts to buy or sell non-financial items. This standard replaces IAS 39 Financial Instruments: Recognition and Measurement. IFRS 9 contains three principal classification categories for financial assets: measured at amortised cost, fair value through other comprehensive income (FVOCI) and fair value through profit and loss (FVTPL). The classification of financial assets under IFRS 9 is generally based on the business model in which a financial asset is managed and its contractual cash flow characteristics. IFRS 9 eliminates the previous IAS 39 categories of held to maturity, loans and receivables and available for sale. The Company holds investment securities which are strategically held and actively traded in a quoted market and those which are unquoted.

#### i) Financial assets at fair value through profit or loss (FVTPL)

Investment in quoted securities (such as stock/ shares, bonds) are securities those are officially listed (quoted) on a stock exchange for public trading. They are measured at fair value and subsequent to initial measurement any fall in value of investment below cost is recognised at profit or loss and a reserve for the fall in value is created.

Investment in shares which are not actively traded in a quoted market are measured at fair value unless the fair value can not be measured reliably, in which case they are measured at cost.

#### ii) Financial assets at fair value through other comprehensive income (FVTOCI)

These equity securities represent investments that the Company intends to hold for the long term for strategic purposes. As permitted by IFRS 9, the Company has designated these investments at the date of initial application as measured at FVOCI. Unlike IAS 39, the accumulated fair value reserve related to these investments will never be reclassified to profit or loss. Before the changes to IFRS 9: Financial Instruments, the Company was presenting these investment in available for sale category. The gain/loss arising from the changes in fair value have been put in other comprehensive income.

#### iii) Cash and bank balance

Cash and bank balance comprise cash in hand for petty cash purpose and cash at bank in SND & CD account and Fixed Deposit and there was no risk of changes in value of these current assets.

#### iv) Accounts receivables

Accounts receivables are recognised at original invoiced amount.

#### v) Margin loan

Margin loan is provided to clients to facilitate investment in equity securities. They are initially classified as financial assets at fair value and subsequently measured at amortised cost.

### 3.4.2 Financial liabilities

A contractual obligation to deliver cash or another financial assets to another entity or to exchange financial instruments with another entity under conditions that are potentially unfavourable.

The company initially recognises financial liabilities on the transaction date at which the Entity becomes a party to the contractual provisions of the liability. The Entity recognises such financial liability when its contractual obligations arising from past events are certain and the settlement of which is expected to result in an outflow from the entity of resources embodying benefits.

The Entity derecognises a financial liability when its contractual obligations are discharged or cancelled, or expired.

Financial liabilities as presented in these financial statements comprise loans and borrowings, accounts payable and other payables.

#### **i) Loans and borrowings**

Loans and borrowings are recognised initially at fair value less attributable transaction costs. Subsequently, the borrowings are stated at amortised cost using effective interest method.

#### **ii) Payable for expenses**

Payable for expenses are recognised at fair value.

#### **iii) Offsetting financial assets and a financial liabilities**

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the entity has a legal right to offset the amounts and intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

### **3.5 Revenue recognition**

The Company has adopted IFRS 15: Revenue from Contracts with Customers from 1st January 2018. IFRS 15 deals with revenue recognition and establishes principles for reporting useful information to users of financial statements about the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity's contracts with customers. Revenue is recognised when an entity fulfills the performance obligations regarding the contract of supplying the goods or rendering of service. The standard replaces all existing requirements of IAS 18: Revenue and IAS 11: Construction contracts and related interpretations. The standard is effective for annual periods beginning on or after 1 January 2018 thus the company adopted IFRS 15 with a date of the said initial application.

It has been assessed that the implementation of IFRS 15 is not likely to have any significant impact on the financial statements. Management has assessed impact of IFRS 15 on the different agreement types that are used in company's business areas, most of the components are long-term in nature. Revenue from the contracts are recognised over the time if the service obligation satisfies over the time. No retrospective application has been made as due impact of adopting IFRS 15 does not affect the revenue recognised till date.

#### **a) Interest income on margin loan**

Income from interest on margin loan is recognised on an accrual basis. Such income is calculated based on daily margin loan balance of the respective margin loan holder's account.

#### **b) Fees and commission income**

Fees and commission income are recognised when the corresponding services are provided. Fees and commission income presented in the financial statements generally include the following:

- i) Management fee is charged on client's portfolio value (at market price) on daily basis at the applicable rate
- ii) Settlement fee charged to customers' trading in the secondary capital market;
- iii) Documentation fees charged to clients for opening accounts with the company; and
- iv) Income from advisory is recognised when a service is rendered in line with the related agreement.

#### **c) Dividend income**

Dividend income is recognised when the right to receive dividend is established. Usually this is the record date for dividend declaration of equity securities.

#### **d) Investment income**

Income on investments is recognised on accrual basis. Investment income includes interest on zero coupon bond issued by Then-gamara Mohila Sabuj Sangha (TMSS), fixed deposit with Community Bank Bangladesh PLC and realized gain/(loss) from the trading of listed shares.

### **3.6 Taxation**

Income tax expense is recognised in the statement of profit or loss and other comprehensive income. Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years. Current tax has been calculated on the basis of Finance Act, 2024.

### **3.7 Deferred Tax**

Deferred tax has been calculated based on the difference between the carrying amount of an asset or liability in the statement of financial position and its carrying amount by the tax authority; tax bases, that will be reversed in future, and where the change in the value of asset or liability has a tax consequence. This may result in either deferred tax assets or deferred tax liabilities in the financial statement of the company.

### 3.8 Provisions

A provision is recognized when the Company has a legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

### 3.9 Contingencies

Contingencies arising from claims, litigations, assessments, fines, penalties, etc are recorded when it is probable that a liability would be created and the amount can be reasonably estimated.

### 3.10 Events after reporting period

Events after the reporting period that provide additional information about the company's position at the reporting period are reflected in the financial statements. Events after the reporting period that are not adjusting event are disclosed in the note when material.

No material event had occurred after the reporting period, which could substantially effect the values reported in these financial statements.

### 3.11 Defined contribution plan- provident fund

Defined contribution plan-provident fund is benefit plan where the entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits relating to their service.

### 3.12 Defined benefit plan-gratuity

Defined benefit plan-gratuity is post-employment benefit where entity guarantees a particular level of pension benefit to its employees upon retirement.

### 3.13 Standards issued but not yet effective

A number of new standards and amendments to standards are effective for annual period beginning on 1 January 2024 which have been duly adopted. However, none of these new and/or amended standards have any significant impact on the Company's financial statements.

A number of new standards and amendments to standards are effective for annual periods beginning after 1 January 2024 and earlier application is permitted, however the Company has not early adopted the new and amended standards in preparing these financial statements.

# Community Bank Investment Limited

## Notes to the financial statements

As at and for the year ended 31 December 2024

### 4 Property, plant and equipment

Particulars	COST			Rate (%)	DEPRECIATION				Written Down value at 31 Dec 2024
	Balance as at 01.01.2024	Addition during the period	Adjustments /disposal during the period		Balance as at 01.01.2024	Charged during the period	Adjustments /disposal during the period	Balance as at 31.12.2024	
Furniture and fixtures	736,830	-	-	10%	187,734	73,683	-	261,417	475,413
IT hardware	832,746	233,072	-	20%	249,975	195,745	-	445,720	620,098
Office equipment	100,542	-	-	20%	55,840	20,108	-	75,948	24,594
Total as at 31 December 2024	1,670,118	233,072	-		493,549	289,536	-	783,085	1,120,105
Total as at 31 December 2023	1,265,810	404,308	-		279,634	213,915	-	493,549	1,176,569

Amount in taka

### 5 Right of use assets (Lease Assets- Premises as per IFRS- 16)

Particulars	COST			Rate (%)	AMORTIZATION				Written Down value at 31 Dec 2024
	Balance as at 01.01.2024	Addition during the period	Adjustments /disposal during the period		Balance as at 01.01.2024	Charged during the period	Adjustments /disposal during the period	Balance as at 31.12.2024	
Right of use assets	-	2,680,422	-	2.63%	-	70,537	-	70,537	2,609,885
Total as at 31 December 2024	-	2,680,422	-		-	70,537	-	70,537	2,609,885
Total as at 31 December 2023	-	-	-		-	-	-	-	-

Amount in taka

### 6 Intangible Assets

Particulars	COST			Rate (%)	AMORTIZATION				Written Down value at 31 Dec 2024
	Balance as at 01.01.2024	Addition during the period	Adjustments /disposal during the period		Balance as at 01.01.2024	Charged during the period	Adjustments /disposal during the period	Balance as at 31.12.2024	
DP License Registration Fees	805,000	-	=	20%	362,254	161,000	-	523,254	281,746
Software	1,050,000	-	-	20%	35,000	210,000	-	245,000	805,000
Total as at 31 December 2024	1,855,000	-	-		397,254	371,000	-	768,254	1,086,746
Total as at 31 December 2023	805,000	1,050,000	-		201,250	196,004	-	397,254	1,457,746

Amount in taka

# Community Bank Investment Limited

## Statement of Cash Flows

For the year ended 31 December 2024

Particulars	Amount in Taka	
	31 December 2024	31 December 2023
<b>7 Investment in bond</b>		
Opening balance	20,465,116	39,502,434
Add/(Less): New investment/(Redemption) during the year	(20,465,116)	(19,037,317)
Closing Balance	<b>-</b>	<b>20,465,116</b>
The Company has made investment of Tk. 57,211,566 in a zero coupon bond at 15 Nov 2021 issued by Thengamara Mohila Sabuj Sangha (TMSS) all of scheduled re-dumpton has been re-deemed TK. 17,709,132, TK. 19,037,317 and TK. 20,465,116 in the year of 15 Nov 2022, 15 Nov 2023 and 15 Nov 2024 respectively.		
<b>8 Deferred tax</b>		
<b>a. Deferred tax asset</b>		
i) Deferred tax assets arises from carry forward tax credit:		
Business Loss as per taxable income calculation (2021, 2022 and 2023)	-	12,174,342
Tax rate	37.50%	37.50%
<b>Deferred tax asset</b>	<b>-</b>	<b>4,565,378</b>
Opening deferred tax asset	4,565,378	3,060,970
Deferred tax expense/(income)	<b>4,565,378</b>	<b>(1,504,408)</b>
ii) <i>Deferred Tax assets arises from provision for diminution in value of investment in shares:</i>	15,525,022	20,075,322
Tax rate	15.00%	10.00%
<b>Deferred tax asset</b>	<b>2,328,753</b>	<b>2,007,532</b>
Opening deferred tax asset	<b>2,007,532</b>	-
Deferred tax expense/(income)	<b>(321,221)</b>	<b>(2,007,532)</b>
<b>b. Deferred tax liability</b>		
Carrying amount of fixed assets	2,206,851	2,634,315
Tax base	2,226,653	2,314,351
Taxable temporary difference	(19,802)	319,964
Tax rate	37.50%	37.50%
<b>Deferred tax liability</b>	<b>(7,426)</b>	<b>119,986</b>
Opening deferred tax liability	119,986	27,570
<b>Deferred tax expense/(income)</b>	<b>(127,412)</b>	<b>92,416</b>
<b>Net deferred tax assets/(liabilities)</b>	<b>2,336,179</b>	<b>6,452,924</b>
<b>9 Investment in shares</b>		
Cost value	68,701,728	123,683,988
Add/(Less): Change in fair value during the period/year	(15,525,022)	(20,075,322)
Fair value	<b>53,176,706</b>	<b>103,608,667</b>
Investment in shares	<b>Cost Price</b>	<b>Fair Value</b>
Investment in Listed Shares:	68,701,728	53,176,706
	<b>68,701,728</b>	<b>53,176,706</b>

(Details of investment in shares is annexed in Annexure- A)

Particulars		Amount in Taka	
		31 December 2024	31 December 2023
<b>10 Margin loan</b>			
Opening Balance		174,474,253	-
Add: Increase/(Decrease) during this year		129,225,502	174,474,253
		<b>303,699,756</b>	<b>174,474,253</b>
Portfolio management department extends margin loan facilities to its customers trading on the secondary capital market in Bangladesh. Bangladesh Securities and Exchange Commission issues various guidelines/ orders/ notifications for the Merchant Banks pertaining to these margin loan facilities.			
<b>11 Accounts receivable</b>			
Dividend receivable from trading investments		11,960	1,977,448
Interest receivable from zero coupon bond		-	197,642
Balance with brokerage house for own portfolio		3,251	189,281
Receivable from panel broker		13,635,812	-
		<b>13,651,023</b>	<b>2,364,372</b>
<b>12 Advances, deposits and prepayments</b>			
Security deposit with Central Depository Bangladesh Ltd. (CDBL)		200,000	200,000
Advance income tax paid		6,321,156	3,167,979
Prepaid expenses		57,328	-
Advance-Establishment rent		77,000	77,000
Advance for IPO application		-	840,000
		<b>6,655,484</b>	<b>4,284,979</b>
<b>13 Cash and bank balance</b>			
Cash in hand		1,390	11,164
Community Bank BD PLC SND A/C: 0010310288301		1,016,320	344,365
Community Bank BD PLC SND A/C: 0010310288302		34,892	25,820
Community Bank BD PLC CD A/C: 0010310288101		10,671,528	3,098,511
		<b>11,724,130</b>	<b>3,479,861</b>
<b>14 Share capital</b>			
Authorised			
50,000,000 shares of BDT 10 each		<b>500,000,000</b>	<b>500,000,000</b>
Issued, subscribed and paid up			
25,000,000 ordinary shares of BDT 10 each		<b>250,000,000</b>	<b>250,000,000</b>
<b>Name of shareholder</b>	<b>No. of shares</b>	<b>Value of shares</b>	<b>% of share holding</b>
Bangladesh Police Kallyan Trust (BPKT)	10	100	0.00004%
Community Bank Bangladesh PLC	24,999,990	249,999,900	99.99996%
	<b>25,000,000</b>	<b>250,000,000</b>	<b>100.00%</b>
<b>15 Lease liability (Premises)- Non-current portion</b>			
Opening balance		-	-
Add: addition during the period		2,680,422	-
		<b>2,680,422</b>	-
Less: Payment during the period (net)		32,098	-
<b>Less: Transfer to lease liability (Premises)- Current portion</b>		<b>251,352</b>	-
		<b>2,396,972</b>	-

Particulars		Amount in Taka	
		31 December 2024	31 December 2023
<b>16</b>	<b>Bank Overdraft</b>	<b>76,308,874</b>	<b>57,062,657</b>
Bank Overdraft facility has been sanctioned by sponsor Community Bank Bangladesh PLC, Overdraft limit up to TK. 25.00 crore @ 14.00% p.a vide OD A/C Name: Community Bank BD PLC No: 0010310288701.			
<b>17</b>	<b>Liability for expenses</b>		
	Service charge	8,189	8,189
	Electricity bill	11,383	4,004
	Outsource support function cost	53,371	21,950
	Salaries and allowance provision	795,145	-
	Provision for employee benefit plan	1,417,020	-
	Internet expense payable	5,250	5,946
	Payable to CDBL	83,278	42,000
	Payable-Auditors' Fees	34,500	31,625
	Others payable	300,270	615,576
		<b>2,708,407</b>	<b>729,290</b>
<b>18</b>	<b>Other liabilities</b>		
	Withholding Tax payable	-	-
	Withholding VAT payable	3,805	3,804
	Payable to Client	34,092,438	5,117,264
	Payable to Panel Broker	-	346,659
		<b>34,096,243</b>	<b>5,467,727</b>
<b>19</b>	<b>Provision for diminution in value of investments</b>		
	Opening Balance	20,075,322	20,114,165
	Add: Provision during the year	-	-
		<b>20,075,322</b>	<b>20,114,165</b>
	Less: Write off/Reversal during the year	(4,550,300)	38,843
		<b>15,525,022</b>	<b>20,075,322</b>
<b>20</b>	<b>General provision on margin loan</b>		
	Opening balance	1,744,743	-
	Add: Provision made during the year	4,329,253	1,744,743
		<b>6,073,995</b>	<b>1,744,743</b>
General provision on margin loan is being kept at 2% for full period of the year loan distributed as per Rules 36 of Merchant Banker and Portfolio Manager Rules, 1996 and Risk Based Capital Adequacy Rule, 2019 of Bangladesh Securities and Exchange Commission.			
<b>21</b>	<b>Provision for taxation</b>		
	Opening balance	3,873,893	1,601,379
	Add: current tax expense (Note 21.1)	9,675,641	2,338,625
		13,549,534	3,940,004
	Less: Paid/Adjustment during the period	3,224,530	66,111
	<b>Closing balance</b>	<b>10,325,004</b>	<b>3,873,893</b>

Particulars			Amount in Taka	
			31 December 2024	31 December 2023
<b>21.1 Current tax expenses</b>				
Profit / (loss) before tax			28,805,375	4,663,909
Add: Net inadmissible expenses			1,649,287	2,210,399
Less: Admissible expenses			(599,768)	42,931
<b>Profit/(loss) for the year</b>			<b>29,854,894</b>	<b>6,831,378</b>
Less: Reduce Rate and tax free Income			(707,895)	(10,843,133)
Less: Carry forward business loss for AY 2022-2023, 2023-24 & 2024-25			12,174,342	-
<b>Business profit/(loss) for the year</b>			<b>18,388,447</b>	<b>(4,011,755)</b>
<b>Provision made during the year</b>				
<b>Heads of income</b>	<b>Taxable Income</b>	<b>Taxrate</b>		
Income tax on business income	18,388,447	37.5%	6,895,668	-
Income tax on capital gain on share	-	15%	-	149,602
Income tax on dividend income	4,144,569	20%	828,914	733,443
Income tax on interest income	154,692	37.5%	58,009	1,455,580
Interest on zero coupon bond	1,534,884	0.0%	-	-
			<b>7,782,591</b>	<b>2,338,625</b>
<b>Total provision made during the year</b>			<b>7,782,591</b>	<b>2,338,625</b>
Add: Adjustment for (over)/under provision in prior period/years			1,893,050	-
<b>Current tax expense</b>			<b>9,675,641</b>	<b>2,338,625</b>
<b>22 Interest income</b>				
Interest on margin loan			43,342,660	6,596,341
			<b>43,342,660</b>	<b>6,596,341</b>
<b>23 Income from investment</b>				
Interest on fixed deposit			-	2,785,103
Interest on zero coupon bond			1,337,241	2,778,828
Realised gain/(loss) on sale of listed securities			(4,378,909)	1,496,017
Dividend income from ordinary shares			2,179,081	3,273,041
			<b>(862,586)</b>	<b>10,332,990</b>
<b>24 Service income</b>				
Settlement fees			19,702,312	4,424,413
IPO Application Fees			600	160
Documentation charge			600	24,000
Trustee Fees			1,100,000	-
			<b>20,803,512</b>	<b>4,448,573</b>
<b>25 Other income</b>				
Interest Income on SND bank account			154,692	510,143
			<b>154,692</b>	<b>510,143</b>
<b>26 Salaries and allowances</b>				
Gross salaries			12,581,480	7,959,743
Festival bonus			1,581,303	1,026,000
Employee Benefit			1,417,020	-
Intern Remuneration			30,000	12,000
			<b>15,609,803</b>	<b>8,997,743</b>

Particulars		Amount in Taka	
		31 December 2024	31 December 2023
<b>27</b>	<b>Rent, taxes, insurance, utilities</b>		
	Rent (including lease asset service charge, amortization and VAT)	622,874	575,580
	Electricity	92,140	51,700
	Other Utility	98,268	98,268
		<b>813,283</b>	<b>725,548</b>
<b>28</b>	<b>Depreciation and Amortization</b>		
	Depreciation and Amortization-PPE	660,536	409,919
		<b>660,536</b>	<b>409,919</b>
<b>29</b>	<b>Stationery, printing and advertising</b>		
	Printing and stationery	99,790	124,650
		<b>99,790</b>	<b>124,650</b>
<b>30</b>	<b>Postage, stamp and telecommunication</b>		
	Postage and courier charge	2,079	1,351
	Stamps, court fees and legal doc	99,046	109,326
	Telecommunication Expenses	17,443	11,774
		<b>118,568</b>	<b>122,451</b>
<b>31</b>	<b>Other expenses</b>		
	IPO Application fees	5,000	-
	Regulatory fees and charge	215,306	374,209
	Membership fees and subscriptions	250,000	-
	Staff recruitment	27,542	604,358
	Govt. Levies Excise Duties and VAT	140,000	125,000
	Bank charges	25,633	9,748
	Office refreshment exp	85,798	68,842
	Board meeting refreshment	39,013	-
	Internet and data connectivity	62,304	74,200
	IT consumables	55,890	33,050
	IT enabled services	7,780	-
	Outsource Support Function Cost	305,629	194,580
	Local conveyance	77,022	75,509
	Office Consumable	58,084	77,154
	Repair and Maintenance	1,492,747	1,227,995
	Book and Newspaper	1,924	332
		<b>2,849,672</b>	<b>2,864,977</b>
<b>32</b>	<b>Finance Expense</b>		
	Interest on Bank Overdraft loan	12,373,262	1,306,517
		<b>12,373,262</b>	<b>1,306,517</b>
<b>33</b>	<b>Related parties</b>		
	Parent company		
	Community Bank Bangladesh PLC (CBBPLC) owns 99.99996% shares of the Company. Thus, CBBPLC holds the controlling interest in the Company.		

Particulars	Amount in Taka	
	31 December 2024	31 December 2023
<b>34 Financial risk management</b>		
The Company's management has overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's management policies are established to identify and analyse the risks faced by the Company to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the company's activities. The Company has provided in separate notes the information about the Company's exposure to each of the following risks, the Company's objectives, policies and processes for measuring and managing risks and the Company's management of capital. The Company has exposure to the following risks from its use of financial instruments.		
<ul style="list-style-type: none"> <li>- Credit risk</li> <li>- Liquidity risk</li> <li>- Market risk</li> </ul>		
<b>34.1 Credit risk</b>		
Credit risk is the risk of financial loss to the company if any customer or counter party to a financial instrument fails to meet its contractual obligation. This principally arises from the company's receivables from customers.		
Exposure to credit risk		
The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:		
Cash and cash equivalents	11,724,130	3,479,861
Trading Investments	68,701,728	123,683,988
Accounts receivables	13,651,023	2,364,372
	<b>94,076,881</b>	<b>129,528,221</b>
<b>34.2 Liquidity risk</b>		
Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity (cash and cash equivalents) is to ensure, as far as possible, that it will always have sufficient liquid assets to meets its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or taking risk of damage to the company's reputation. Typically, the company ensures that it has sufficient cash and cash equivalents to meet expected operational expenses through preparation of the cash flow forecast, prepared based on time line payment of the financial obligation and accordingly arrange for sufficient liquidity/fund to make the expected payment within the due date.		
<b>34.3 Market risk</b>		
Market risk is the risk that any changes in market price, such as interest rates and capital market condition will affect the company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposure within acceptable parameters.		
<b>35 Number of employees</b>		
The number of employees engaged for the whole year or part thereof who received an yearly remuneration of BDT 36,000 or above was 07 (Seven).		
<b>36 Others</b>		
Figures have been rounded off to the nearest BDT.		
These financial statements should be read in conjunction with the annexed notes. For and on behalf of the board of directors of Community Bank Investment Limited.		

# EVENTS & ACTIVITIES



## Mr. Kimiwa Saddat Appointed as Managing Director (Current Charge) of Community Bank Bangladesh PLC.

Community Bank Bangladesh PLC. is pleased to announce the immediate appointment of Mr. Kimiwa Saddat as Managing Director (Current Charge). Prior to this, Mr. Saddat served as the Deputy Managing Director of Meghna Bank PLC.

Mr. Saddat joined Meghna Bank in 2019, where he led the Corporate Banking division and other key divisions. Under his leadership, Meghna Bank became one of the preferred financial institutions for prominent corporate clients in Bangladesh. He played a crucial role in guiding the bank to receive the esteemed "Asian Banking & Finance Wholesale Banking Award 2021," marking the bank's first international recognition, alongside several other prestigious awards.

With over 22 years of extensive experience in the banking sector, Mr. Saddat has worked with both local and international financial institutions, including some of the leading local and multinational banks. He was one of the key members of the transformation teams at three of Bangladesh's top banks: Eastern Bank PLC, The City Bank PLC, and HSBC Bangladesh.

Mr. Saddat holds an MBA in Finance from Dhaka University and is a Certified Financial Consultant (CFC) accredited by the Institute of Financial Consultants (IFC), Canada. His expertise covers a wide range of banking services, including Corporate and SME credit, offshore banking, financial institution credit lines, business and trade services, supply chain finance, recovery solutions, structured finance, cash management solutions, agent banking, lease finance, and Islamic banking.

Community Bank Bangladesh PLC is confident that Mr. Saddat's leadership, strategic insight, and wealth of experience will be instrumental in driving the bank's continued growth and reinforcing its position within the banking industry.

About Community Bank Bangladesh PLC.

Community Bank Bangladesh PLC. is one of the leading financial institutions committed to offering innovative banking solutions that meet the diverse needs of individuals and businesses across Bangladesh. With a strong focus on customer satisfaction, the bank provides a wide range of products and services designed to support the financial aspirations of its clients.



## Board Meetings



▶ The 60th meeting of the Board of Directors of Community Bank Bangladesh PLC was held on January 14, 2025 at the Police Headquarters. The meeting was presided over by Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh and Chairman of Community Bank Bangladesh PLC.

▶ The 61st meeting of the Board of Directors of Community Bank Bangladesh PLC. was held on 5 March 2025 at the Police Headquarters in Dhaka. The meeting was presided over by Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh and Chairman of Community Bank Bangladesh PLC.



▶ The 62nd meeting of the Board of Directors of Community Bank Bangladesh PLC. was held on March 24, 2025 at the Police Headquarters in Dhaka. The meeting was presided over by Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh and Chairman of Community Bank Bangladesh PLC.

▶ The 63rd meeting of the Board of Directors of Community Bank Bangladesh PLC was held on April 27, 2025 at the Police Headquarters in Dhaka. During the meeting the Audited Financial Statements of the Bank for the year 2024 was approved and the Board also recommended for cash dividend. The meeting was presided over by Mr. Baharul Alam, BPM, Inspector General of Police, Bangladesh and Chairman of Community Bank Bangladesh PLC.



## Events & Activations



Community Bank Bangladesh PLC successfully organized a half-day business conference titled "Sales and Support Community", aimed at empowering and engaging its front-line staff. The event was hosted by the Alternative Delivery Channel (ADC) division and took place at the Police Convention Center, Eskaton, Dhaka.



Community Bank Bangladesh PLC Launches "Dedicated Service Desk for Bangladesh Police" Nationwide



Community Bank Bangladesh PLC Launches "Dedicated Service Desk for Bangladesh Police" Nationwide



Community Bank Bangladesh PLC hosts a "Managers' Meet and Business Conference". Managers from 18 branches and 5 sub-branches of Community Bank across the country participated in the day-long conference at the head office on April 28, 2025.



Community Bank's Business Conference for Management Trainee Officers was held on May 4, 2025 at the head office.



Community Bank Bangladesh PLC and Avenue Hotel & Suites and PITSTOP - ISPAHANI's affiliated companies signed agreements regarding Businesses. The agreement was signed on May 15, 2025 at Avenue Hotel & Suites in Chittagong.

## Town Hall & Business Conference 2024



Community Bank Town Hall and Business Conference 2025 was held in Gazipur, near Dhaka, on February 28, 2025.

# Community Bank Branches

## Branches

### Corporate Branch

Police Plaza Concord  
(Level 5, Tower 2) Plot 2  
Road 144, Gulshan 1  
Dhaka 1212  
Phone: +88 09677712001

### Gulshan Branch

South Breeze Square (Gr. Floor)  
52, Gulshan Avenue  
Gulshan 1, Dhaka 1212  
Phone: +88 09677712007

### Dhanmondi Branch

Taj Lily Green (1st Floor)  
751, Satmosjid Road Dhanmondi  
Dhaka 1209  
Phone: +88 09677712008

### Motijheel Branch

Cosmos Tower  
Holding No.28/1/2  
Toyenbee Circular Road  
Motijheel, Dhaka 1000  
Phone: +88 09677712002

### Uttara Branch

Rajuk Rajib Cosmo  
Shopping Complex  
(1st Floor) Plot No. 71  
Sector No. 7, Uttara, Dhaka  
Phone: +88 09677712010

### Chawkbazar Branch

Shahjahan Imam Tower  
29-31 Water Works Road  
(1st Floor) Chawkbazar, Dhaka  
Phone: +88 09677712009

### Mawna Branch

Bhai Bhai City Complex  
Holding No. 255 Sreepur Road  
Ward 8 Sreepur Pourashava  
Gazipur 1704  
Phone: +88 09677712003

### Panchabati Branch

Janata Super Market  
(2nd Floor), Dalda Road  
Panchabati, Narayanganj  
Phone: +88 09677712004

### Agrabad Branch

Chamber House (Ground Floor)  
38 Agrabad Commercial Area  
Chattogram 4100  
Phone: +88 09677712006

### Noapara Branch

Chowdhury Bhaban (1st Floor)  
Saihamnagar  
Noapara Bazar Madhabpur  
Habiganj 3333  
Phone: +88 09677712005

### Panchdona Branch

Amzad Tower  
(1st Floor) Burairhat  
Panchdona Madhabdi  
Narsingdi 1603  
Phone: +88 09677712011

### Mirzapur Branch

Ward No-03  
Bimhati Kalibari Road  
Mirzapur Tangail-1940  
Phone: +88 09677712012

### Gouripur Branch

Afia Plaza (1st Floor)  
Gouripur Daag No. 7715  
7716, Angaura Gouripur Bazar  
Daudkandi Cumilla 3517  
Phone: +88 09677712013

### Khulna Branch

Tayamun Center  
181/1 Jashore Road  
Ward 17 Shib Bari More  
Khulna 9100  
Phone: +88 09677712014

### Ranirbandar Branch

Grameen Tower  
(1st Floor), Daag No. 3377 & 3378  
Dinajpur 5241  
Phone: +88 09677712015

#### **Nawabganj Branch**

Sajeda Complex (Ground Floor)  
Kolakopa, Kashimpur Nawabganj  
Dhaka 1320  
Phone: +88 09677712016

#### **Anderkilla Branch**

Ismail Trade Center  
183 Nazir Ahmed Chowdhury Road  
Ward 32, Anderkilla  
Kotwali, Chattogram 4000  
Phone: +88 09677712017

#### **Fulbaria Branch**

Fulbaria Green City  
Holding 516, Word 8  
Mymensingh Fulbaria Road  
Fulbaria, Mymensingh 2216  
Phone: +88 09677712018

### **Sub Branches**

#### **Malopara Sub-Branch**

TSI/ATSI Quarter  
Govt. Mohila College Road  
Ward 11, Boalia, Rajshahi  
Phone: +88 09677711201  
Ext-201001

#### **Sir Iqbal Road (Kalibari) Sub-Branch**

KMP Shopping Complex  
Sir Iqbal Road (Kalibari)  
Helatola, Khulna Sadar Thana More  
Khulna  
Phone: +88 09677711202  
Ext-202001

#### **Cox's Bazar Sadar Sub Branch**

Midland City Barmiz Market  
Holding: 273-00/1620 Bazar Ghata  
Tekpara Road, Ward: 04  
Cox's Bazar  
Phone: +88 09677711203  
Ext-203001

#### **Sylhet Sadar Sub Branch**

Holding: 11877, Sagar Digirpar  
Subid Bazar, Sunamganj Road  
Ward: 03, Sylhet City Corporation  
Sylhet  
Phone: +88 09677711204  
Ext-204001

#### **Rangpur Sadar Sub Branch**

Holding: 0260-0262/12279  
Ward: 25, City Plaza Market  
Jahaz Company Moor  
Station Road, Rangpur  
Phone: +88 09677711205  
Ext-205001



**09677716707**



#### HEAD OFFICE

**Community Bank Bangladesh PLC.**

Police Plaza Concord (Level 10, Tower 2)

Plot 2, Road 144, Gulshan 1,

Dhaka 1212, Bangladesh.

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